

Regular Board Meeting (Wednesday, August 6, 2025)

Generated by Omaid Segui on Wednesday, August 6, 2025

Members present

Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Members absent

Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

Meeting called to order at 7:20 PM**A. MEETING OPENING****1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary
Ms. Louise Davis, Lead State Monitor
Ms. Kelly Lindenfesler, State Monitor
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Aaron Chase, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

B. EXECUTIVE SESSION- 7:21pm**1. RESOLUTION****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
 Mr. Aaron Chase
 Mrs. Ada Gonzalez
 Mr. Eliyahu Greenwald
 Mr. Meir Grunhut
 Mr. Moshe Raitzik
 Mr. Heriberto Rodriguez
 Mr. Shlomie Stern
 Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
 Mr. Kevin Campbell, Business Administrator/Board Secretary
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 Ms. Kelly Lindenfelser, State Monitor
 Mr. Bryan Powell, Network and Systems Supervisor
 Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
 Ms. Ana Faone, Translator
 Mrs. Omaid Segui, Executive Administrative Professional
 Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Aaron Chase.
 Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

C. PUBLIC SESSION- 7:38pm

2. SUNSHINE LAW

3. ROLL CALL

BOARD MEMBERSHIP

Mr. Moshe Bender
 Mr. Aaron Chase
 Mrs. Ada Gonzalez
 Mr. Eliyahu Greenwald
 Mr. Meir Grunhut
 Mr. Moshe Raitzik
 Mr. Heriberto Rodriguez
 Mr. Shlomie Stern
 Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
 Mr. Kevin Campbell, Business Administrator/Board Secretary
 Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary
 Ms. Louise Davis, Lead State Monitor
 Ms. Kelly Lindenfelser, State Monitor
 Mr. Bryan Powell, Network and Systems Supervisor
 Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
 Ms. Ana Faone, Translator
 Mrs. Omaid Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

1. 2025- ACCESS for English Language Learners (Tracy Paolantonio)
2. State Monitor Report

5. MINUTES

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Heriberto Rodriguez, second by Aaron Chase.
Final Resolution: Motion Carries

Aye: Moshe Bender (7:46pm- Zoom), Moshe Raitzik*, Meir Grunhut, Heriberto Rodriguez**, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

*Mr. Raitzik abstained both from the Executive and Regular Minutes of the June 18, 2025 Board Meeting.

**Mr. Rodriguez abstained from Superintendent Items #63, #64, and #68

***Subsequently, Louise Davis, Lead State Monitor via a written letter on Friday, August 8, 2025 denied the award of the RFP 02-2526 School Board Attorney/Legal Services contract to Michael Inzelbuch, Esq. for the 2025-2026 school year.

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

1. Mr. Hirsch
2. Joe Strupp- APP

9. STATEMENT OF THE BOARD PRESIDENT

D. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Resolution: Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

*Mr. Raitzik abstained both from the Executive and Regular Minutes of the June 18, 2025 Board Meeting.

**Mr. Rodriguez abstained from Superintendent Items #63, #64, and #68

***Subsequently, Louise Davis, Lead State Monitor via a written letter on Friday, August 8, 2025 denied the award of the RFP 02-2526 School Board Attorney/Legal Services contract to Michael Inzelbuch, Esq. for the 2025-2026 school year.

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

*Mr. Raitzik abstained both from the Executive and Regular Minutes of the June 18, 2025 Board Meeting.

**Mr. Rodriguez abstained from Superintendent Items #63, #64, and #68

***Subsequently, Louise Davis, Lead State Monitor via a written letter on Friday, August 8, 2025 denied the award of the RFP 02-2526 School Board Attorney/Legal Services contract to Michael Inzelbuch, Esq. for the 2025-2026 school year.

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Resolution: Motion to Approve Business Agenda, Superintendent's Agenda and Minutes

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

*Mr. Raitzik abstained both from the Executive and Regular Minutes of the June 18, 2025 Board Meeting.

**Mr. Rodriguez abstained from Superintendent Items #63, #64, and #68

***Subsequently, Louise Davis, Lead State Monitor via a written letter on Friday, August 8, 2025 denied the award of the RFP 02-2526 School Board Attorney/Legal Services contract to Michael Inzelbuch, Esq. for the 2025-2026 school year.

G. ADJOURNMENT

1. MOTION TO ADJOURN

Motion by Aaron Chase, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

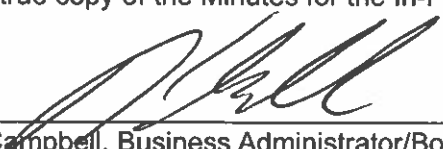
*Mr. Raitzik abstained both from the Executive and Regular Minutes of the June 18, 2025 Board Meeting.

**Mr. Rodriguez abstained from Superintendent Items #63, #64, and #68

***Subsequently, Louise Davis, Lead State Monitor via a written letter on Friday, August 8, 2025 denied the award of the RFP 02-2526 School Board Attorney/Legal Services contract to Michael Inzelbuch, Esq. for the 2025-2026 school year.

Meeting was adjourned at 7:54 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes for the In-Person Public Meeting held on August 6, 2025.



Kevin Campbell, Business Administrator/Board Secretary

August 20, 2025



**Wednesday, August 6, 2025
Regular Board Meeting**

**LAKWOOD BOARD OF EDUCATION
LAKWOOD PUBLIC SCHOOLS
LAKWOOD, NEW JERSEY**

**IN-PERSON PUBLIC MEETING – 7:30 P.M. WEDNESDAY, AUGUST 6, 2025
REGULAR MEETING – LIVE-STREAMED THROUGH DISTRICT WEBSITE
PUBLIC QUESTION– 7:30 P.M.
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

A. MEETING OPENING

Subject	1. CALL TO ORDER
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

A. MEETING OPENING

Subject	2. ROLL CALL
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

A. MEETING OPENING

Subject	3. PLEDGE OF ALLEGIANCE
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

A. MEETING OPENING

Subject	4. STATEMENT BY BOARD SECRETARY
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information,Procedural

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

A. MEETING OPENING

Subject	5. MOTION TO GO INTO EXECUTIVE SESSION
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Action
Recommended Action	MOTION TO GO INTO EXECUTIVE SESSION

Motion & Voting

MOTION TO GO INTO EXECUTIVE SESSION

Motion by Aaron Chase, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

B. EXECUTIVE SESSION

Subject	1. RESOLUTION
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Confidential under Federal/State Law or rule of Court.
2. That which would impair a right to receive Government Funds.
3. Unwarranted invasion of Pupil's privacy.
4. Collective Bargaining Agreement.
5. Purchase, Lease or Acquisition of real property or investment.
6. Any tactics and techniques utilized in protecting the safety and property of the public.
7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
8. Involving the employment, appointment, termination of employment.
9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

B. EXECUTIVE SESSION

Subject	2. ROLL CALL
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

B. EXECUTIVE SESSION

Subject **3. MOTION TO GO INTO PUBLIC SESSION**

Meeting Aug 6, 2025 - Regular Board Meeting

Access Public

Type Action

Recommended MOTION TO GO INTO PUBLIC SESSION
Action

Motion & Voting

MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

C. PUBLIC SESSION

Subject	1. PLEDGE OF ALLEGIANCE
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	

C. PUBLIC SESSION

Subject	2. SUNSHINE LAW
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

C. PUBLIC SESSION

Subject	3. ROLL CALL
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

C. PUBLIC SESSION

Subject	4. PRESENTATIONS
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

1. 2025- ACCESS for English Language Learners (Tracy Paolantonio)
2. State Monitor Report

C. PUBLIC SESSION

Subject	5. MINUTES
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Action (Consent), Minutes, Procedural
Recommended Action	Motion to Pass Previous Board Meeting Minutes
Minutes	View Minutes for Jun 18, 2025 - Regular Board Meeting

1. Public Meeting Minutes- June 18, 2025
2. Executive Meeting Minutes- June 18, 2025

Motion & Voting

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

C. PUBLIC SESSION

Subject	6. COMMITTEE REPORTS
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

C. PUBLIC SESSION

Subject	7. CORRESPONDENCE AND COMMUNICATIONS
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

C. PUBLIC SESSION

Subject	8. RECOGNITION TO THE PUBLIC
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

C. PUBLIC SESSION

Subject	9. STATEMENT OF THE BOARD PRESIDENT
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Public comments can be made at 7:00 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

D. BUSINESS AGENDA

Subject	1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Motion to Approve Business Agenda

- A. Approve the attached budgetary line item Transfers for **June 30, 2025**.
- B. Acceptance of the Treasurer and Board Secretary Reports for **June 30, 2025**.
- C. **Certification of No Over Expenditures:**

Pursuant to N.J.A.C. 6A:23A-16.10, I Kevin Campbell Business Administrator/Board Secretary, certify that as of **June 30, 2025** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Business Administrator/Board Secretary

August 6, 2025

Date

- D. Approve the following **Bills Lists** for the **Warrant Account** for **August 6, 2025:**
- **Bills List** for 2024/2025 in the amount of **\$10,902,042.94**. Checks dated 6/30/2025.
 - **Supplemental Bills List** for 2024/2025 in the amount of **\$9,008,066.75**. Checks dated 6/30/2025.
 - **Bills List** for 2025/2026 in the amount of **\$5,013,448.92**. Checks dated 7/16/2025
 - **Bills List** for 2025/2026 in the amount of **\$14,607.80**
- E. Approve the **Bills List** for the Cafeteria Account for **August 6, 2025:**
- **Bills List** for 2024/2025 in the amount of **\$421,663.06**. Checks dated 6/30/2025.
 - **Bills List** for 2025/2026 in the amount of **\$42,116.27**
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
- **June 25, 2025 for 10 month employees** in the amount of **\$2,276,442.24**
 - **June 30, 2025 for 12 month employees** in the amount of **\$818,271.44**
 - **July 15, 2025** in the amount of **\$1,057,305.08**
 - **July 30, 2025** in the amount of **\$1,189,018.15**
- G. Approval of payment of New Jersey State Health Benefits for **May, 2025** in the amount of **\$1,822,507.07**.
- H. Approval of payment of district dental benefits to Delta Dental of New Jersey for:
- **August 2025** in the amount of **\$116,169.90**

I. Transportation:

1. Move to approve additional payment in the amount of \$225 to Way to go transportation for trip #54 as a change in the itinerary incurred additional costs. To be paid from budget acct# 15-000-270-512-03-0003 from the 24/25 SY budget.
2. Move to record Bid T09-2526 for a parental contract. No responses were received. Parental contract will be awarded
3. Move to approve Parental contract to the parents of Lakewood public school students in the amount of the per diem rate multiplied by the total number of days, for significant medical issues, Effective July 1, 2025 through June 30, 2026, to transport their child(ren) to and from approved schools located in NJ in accordance with NJAC 6A:27- 1.5 and NJAC 6A:27-7.7. This assignment has been made in collaboration with the child’s CST and Transportation dept. required documentation on file in the transportation office and available upon request.

TERM	ROUTE	PER DIEM	AIDE	INC	TOTAL	CPI 3.57%	NEW PER DIEM	DAYS	TOTAL	ACCOUNT
12 mo	SCHISK	\$79.20	N/A	N/A	\$79.20	na	\$79.20	210	\$16,632.00	11-000-270-514-00-0000

4. Move to approve payment to School Bound in the amount of \$150.00 for the recovery of route S6 on 7/3/25. To be paid through budget acct# 11-000-270-514-00-0000
- J. Approve Flores & Associates, LLC to provide COBRA and Retiree Billing Administration Services for the 2025/2026 school year at a cost of \$0.49 per active employee for COBRA and \$4.00 per month for retirees, not to exceed \$9,200. (11-000-291-270-00-0001).
- K. Move to approve Califon Consultants, LLC, to provide annual maintenance of district seniority lists for 2025/2026 school year at a cost of \$7500.00. (11-000-251-340-00-0000).
- AX. Approve the District Purchasing Manual for the 2025/2026 school year.
- ALL. Approve the District Guide for Standard Operating Procedures and Internal Controls for the 2025/2026 school year.
- N. Approve the 2025/2026 Uniform Minimum Chart of Accounts for New Jersey Public Schools and Approved Private Schools for Students with Disabilities.
- Approve the Associate Education Membership to NJASBO for 2025/2026 at a cost of \$250.00 per member, for a total of \$1,000.00 for the following staff: (11-000-251-580-00-0000)
 - Diane Piasentini
 - Katie Dollinger
 - Kristie Sussino
 - Agnese Brattoli
- P. Approve the Active Membership to NJASBO for Kevin Campbell for the 2025/2026 school year in the amount of \$1,250.00 (11-000-251-580-00-0000).
- Q. Approve Kristie Sussino to enroll in NJASBO Certification courses to achieve a School Business Administrator Certificate at a cost of \$2,175.00 for the required 145 course hours (11-000-251-580-00-0000).
- R. Approve the reimbursement for NJCPA Membership Dues in the amount of \$415.00 to Kevin Campbell/BA/BS (11-000-251-580-00-0000).

- S. Approve the Ocean County Association of School Business Officials Membership for the 2025/2026 school year for Kevin Campbell, Kristie Sussino, Katie Dollinger, and Agnese Brattoli at a cost of \$350.00 per member, totaling \$1,400.00. (11-000-251-580-00-0000).
- T. Approve City Peak Construction, LLC, an Education Data Approved Coop Vendor Bid #12203 to install a new 2x4 acoustical ceiling in the Oak Street School Cafeteria for a cost of \$66,828.00.(12-000-400-450-09-0009).
- U. Approve City Peak Construction, LLC, an Educational Data Approved Coop Vendor Bid #12203 to prep floor and install new LVT flooring in the Oak Street School Cafeteria at a cost of \$89,650.00 and to remove and replace water damaged soffit above the kitchen doorway at a cost of \$4,628.00 (12-000-400-450-09-0009).
- V. Approve Hutchins HVAC Inc. a MOESC approved Coop Vendor Bid #24-57 to provide 80 hours per month of In house HVAC Mechanical Services , Diagnostics and Repairs for existing systems. Total for 80 hours is \$11,600 and will be renewed every 4 weeks until the time the District employs its own Qualified HVAC Technician. (11-000-261-420-15-0722)
- W. WHEREAS, Kevin Campbell, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to \$53,000, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED that the Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of \$53,000 for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen percent (15%) of the bid threshold without soliciting competitive quotations.

- X. ~~Approve Brightly (formerly SchoolDude) for the 2025-2026 School year to provide Web-based Maintenance Essentials and Event Essentials for the In-house and Community use for work orders and events for a total amount of \$22,39481 (11-000-261-420-15-0721). DUPLICATE~~
- Y. Approve Crossroads Pavement Maintenance, LLC; an Educational Data approved Cooperative Vendor, #10980 Macadam #24A, to complete the previous project at Clifton Avenue School for the installation of ADA compliant ramp. Crossroads is now prepared to install and fabricate a 2 line aluminum 1 ¼" pipe railing with floss black powder coat 24" high finish for ADA compliance at a cost of \$16,500.00. (11-000-261-420-15-0722) (2024/2025 project).
- Z. Approve Crossroads Pavement Maintenance, LLC; an Educational Data approved Cooperative Vendor # 10980 Macadam #24A, to provide labor, equipment and materials for the re-paving of Oak Street School parking lot at a cost of \$587,630.00. (12-000-400-450-09-0009).

AA. WHEREAS, Nickerson NY, LLC, an Educational Services Commission of NJ approved vendor, Contract # ESCNJ 20/21-59 was approved at the 12/11/2024 BOE meeting to provide and install Telescopic Bleacher Systems/Hussey MAXAM 26 Seating System with courtside plastic seats at the Ella G. Clark School at a cost of \$79,557.00; and

WHEREAS, the Ella G. Clarke School will not be in operation for the 2025/2026 school year; and

WHEREAS, Oak Street School Gymnasiums also were in need of new interior bleachers;

RESOLVED, that this new bleacher project was relocated and completed at the Oak Street School Gymnasiums and charged to the Oak Street Construct account (12-000-400-450-09-0009).

BB. Award of the following Professional Behaviorist contracts for the 2025/2026 school year which are made pursuant to NJAC 6A:23A-5.2(5) assuring that these Professional Service contracts are issued in a deliberative and efficient manner that ensures the school district receives the highest quality services at a fair and competitive price by use of a comparable process which is on file in the Business Office. (20-250-200-300-29-2520-CEI, 11-000-219-320-00-0000)

	FBA's Per Evaluation	FBA's Per Hour	IEP Participation (per hour)	Provide behavior consultation and behavioral support, BCBA required (per hour)	NTE AMOUNT
Behavior Therapy Associates	\$1,800.00	n/a	\$120.00	\$120.00	\$250,000
Verbal Behavior Analysts	\$1,850.00	n/a	\$130.00	\$130.00	\$75,000
Hendee Reiner LLC	\$1,800.00	n/a	\$120.00	\$120.00	\$25,000
Average Cost	\$1,816.67		\$123.33	\$123.33	\$350,000

*Cost does not include travel time.

CC. Award of the following Professional Child Team Consultant contracts for the 2025/2026 school year which are made pursuant to NJAC 6A:23A-5.2(5) assuring that these Professional Service contracts are issued in a deliberative and efficient manner that ensures the school district receives the highest quality services at a fair and competitive price by use of a comparable process which is on file in the Business Office.(11-000-219-320-00-0000)

Vendor	ED Eval	Psyc Eval	Bilingual Ed Eval	Bilingual Psych Eval	LDTc Hourly	Psych Hourly	Bilingual LDTc Hourly	Bilingual Psych Hourly	Case Mgn
Oxford Consulting Services	\$400	\$400	\$550.00	\$550.00	\$85.00	\$85.00	\$85.00	\$85.00	n/a
Bilingual Therapies/Blazerworks	n/a	n/a	n/a	\$625.00	n/a	n/a	n/a	\$125.00	n/a
Creative Learning Services (Odalis DeLaTorre)	\$350	n/a	\$425.00	n/a	\$85.00	n/a	\$85.00	n/a	n/a
Delta-T Group North Jersey Inc.	\$475	\$475.00	\$550.00	\$550.00	\$78.00	\$78.00	\$78.00	\$78.00	n/a
Bonnie (Kiesewetter)Hobaugh	n/a	\$350.00	n/a	n/a	n/a	\$65.00	n/a	n/a	\$50.
Jacqueline Wilhelm	n/a	\$350.00	n/a	n/a	n/a	\$65.00	n/a	n/a	\$50.
Shore Educational (Karen Filkin)	\$350	n/a	n/a	n/a	n/a	\$65.00	n/a	n/a	\$50.
V & C Educational Consultants(Valerie Cericola)	\$350	n/a	n/a	n/a	n/a	\$65.00	n/a	n/a	\$50.
Daniel Earle	\$350	n/a	n/a	n/a	\$65.00	n/a	n/a	n/a	\$50.

YLD Services	n/a	\$350.00	n/a	\$400.00	n/a	\$65.00	n/a	n/a	\$50.
Star Ed Consulting (Betty Skurnik)	\$350	n/a	\$400.00	n/a	\$65.00	n/a	\$65.00	n/a	\$50.
	\$375								
AVERAGE		\$385.00	\$481.25	\$531.25	\$75.60	\$69.71	\$78.25	\$96.00	n/ε

*No cost for travel time.

DD. Approve Hutchins HVAC Inc., Monmouth Ocean Educational Commission approved vendor Bid # 26-14 COOP #289MOESC to provide the following services for the 2025/2026 school year:

- Installation of one 18,000 BTUH Multi Zone Ductless Split System for the new IT room at Spruce Street School at a cost of \$15,690.00 (12-000-400-450-07-0007)
- Installation of one 18,000 BTUH Multi Zone Ductless Split System for the new IT room at Lakewood Middle School at a cost of \$15,690.00 (12-000-400-450-04-0004)
- Installation of Duct Wrap on the existing HVAC Systems Duct Work in the Multi-Purpose Room at Oak Street School at a cost of \$12,430.00 (12-000-400-450-09-0009)

EE. Approve Brightly Software Inc., an Educational Services Commission of NJ approved vendor, Bid # ESCNJ/AEPA 024-D to provide Cloud Services for Maintenance Essentials Pro and Event Essentials Pro for District work order system and community use of building scheduling and maintenance for the 2025/2026 school year at a fee of \$22,394.81(11-000-261-420-15-0721).

FF. Approve Mr. Rooter Plumbing for the emergent descale and hydro scrub of the sewer line starting at the Board Office and continuing to Lakewood High School for 75 ft at a cost of \$57,447.56 (11-000-261-420-15-0722)

GG. WHEREAS, the Board wishes to utilize the services of ESCNJ for Collaborative Educational Services; and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and ESCNJ.

NOW, THEREFORE, in consideration of mutual promises, it is agreed by and between the Board and ESCNJ as follows:

1. The ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2025 through June 30, 2030 in accordance with state laws and regulations.
2. It is hereby understood and agreed by ESCNJ that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to ESCNJ. ESCNJ may also terminate this Agreement in accordance with paragraph 14 herein.
3. ESCNJ shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. ESCNJ shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
4. The Collaborative Educational Services provided by ESCNJ shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.

5. ESCNJ, through its personnel or subcontractor, shall provide Collaborative Educational Services. ESCNJ shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.
6. ESCNJ shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
7. All materials will be provided by ESCNJ unless otherwise agreed to prior to the provision of service.
8. ESCNJ shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board and ESCNJ. After school hours that are arranged with the consent of ESCNJ for completion of assignments shall be billed at a rate agreed upon when approved.
9. ESCNJ shall provide reports as necessary to the District Administration.
10. All professional personnel employed by ESCNJ who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.
11. It is understood that the Board will not offer employment to any ESCNJ staff member employed to work in the Program for at least two (2) years after the employee ceases to work for ESCNJ or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for ESCNJ.
12. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.
13. ESCNJ shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the ESCNJ and are entitled to benefits per their ESCNJ contract. The professional and clerical staff will be under the supervision of the ESCNJ. The Business Administrator will act as a liaison between ESCNJ and the Board.
14. The Board agrees to make payments within thirty (30) days of being billed by the ESCNJ pursuant to this Agreement. Payments shall be made based on actual services rendered. In the event the Board shall fail to make such payments when due, ESCNJ shall have the right to terminate this Agreement upon thirty (30) days' notice to the Board and to discontinue all services. In such event, ESCNJ shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.
15. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.
16. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.

17. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and ESCNJ and may not be amended or modified except by written instruments signed by the Board and ESCNJ. Collaborative Service Rates shall be recalculated annually for the term of this Agreement and posted on ESCNJ's website: www.escnj.us.

18. Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows:

To the Board: Lakewood Board of Education
 200 Ramsey Avenue
 Lakewood, New Jersey 08701
 Attn: Business Administrator/Board Secretary

To the ESCNJ: Educational Services Commission of New Jersey
 1660 Stelton Road
 Piscataway, New Jersey 08854
 Attn: Business Administrator/Board Secretary

19. This Agreement shall become effective upon the adoption of a resolution by the Board and execution of this Agreement by all parties.

HH. Approve a payment of \$2,000 to the NJ Division of Pensions and Benefits to supply the District's most recent claims data (loss run) to enable our Health Benefits Broker of Record to solicit bids for Health Benefits due to the anticipated increase in State Health Benefits Premiums. (11-000-291-270-00-0001)

II. Approve Crossroads Pavement Maintenance, LLC, an Educational Data approved Cooperative Vendor # 10980 Macadam #24A, to provide labor, equipment and materials for the repair of a Sink Hole at Clifton Ave School near Door #1 and to explore possible cause of damage, at a cost of \$8,500.00 with an additional Contingency Allowance of \$10,000.00. (12-000-400-450-06-0006)

JJ. Approve Crossroads Pavement Maintenance, LLC, an Educational Data approved Cooperative Vendor # 10980 Macadam #24A, to provide labor, equipment and materials to line stripe 30 parking stalls, stripe drive isles and provide 30 rubberized parking bumpers at Clifton Ave School at a cost of \$14,870.00. (12-000-400-450-06-0006)

KK. Approve Frontline Education to provide Time & Attendance, unlimited usage for internal employees for the 2025/2026 school year at a cost of \$20,244.68. (11-000-251-340-00-0000)

LL. Approve Broadway Moving & Storage, Inc, an NJ START approved vendor contract 22-GNSV2-25457 to complete the district moves due to the closing of 3 school locations at an additional cost not to exceed \$50,000. (previously approved on 4/29/25) (11-000-261-420-15-0721)

MM. Move to Record and Award **RFP 02-2526** for School Board Attorney/Legal Services received on July 31, 2025 @ 11:00 a.m. Seven (7) responses were received and Six (6)* were scored by an Evaluation Committee as follows:

*One proposal was mislabeled and was for another school district for a different service

	Marmero Law, LLC	Decotiis, Fitzpatrick, Cole & Giblin	Dasti & Staiger	Kenney, Gross, Kovats & Parton	Weiner Law Group	Michael I. Inzelbuch
er onthly	None	\$27,000	\$30,000	\$25,000	\$12,000	None

Rate up to er Fee	\$150	\$185	\$165	\$170	\$240	\$350
Rate ion Services	\$150	\$225	\$165	\$170	\$240	\$350
Rate rt Staff	\$150	\$90	None	None	None	None

Evaluation Committee Scoring:

SCORER #1				
	TECHNICAL	MANAGEMENT	COST	TOTALS PTS
	MAX 25 PTS	MAX 50 PTS	MAX 25 PTS	MAX 100
Marmero Law, LLC	11	31	22.5	64.5
Decotiis, Fitzpatrick, Cole & Giblin	25	44	18	87
Dasti & Staiger	10	32	20.12	62.12
Kenney, Gross, Kovats & Parton	14	46	20.25	80.25
Weiner Law Group	12	30	20.12	62.12
Michael I. Izelbuch	25	48	17.9	90.9

SCORER #2				
	TECHNICAL	MANAGEMENT	COST	TOTAL PTS
	MAX 25 PTS	MAX 50 PTS	MAX 25 PTS	MAX 100
Marmero Law, LLC	21	44	22.5	87.5
Decotiis, Fitzpatrick, Cole & Giblin	21	46	18	85
Dasti & Staiger	20	44	20.12	84.12
Kenney, Gross, Kovats & Parton	21	40	20.25	81.25
Weiner Law Group	21	45	20.12	86.12
Michael I. Izelbuch	25	49	17.9	91.9

SCORER #3				
	TECHNICAL	MANAGEMENT	COST	TOTAL PTS
	MAX 25 PTS	MAX 50 PTS	MAX 25 PTS	MAX 100
Marmero Law, LLC	23	46	22.5	91.5
Decotiis, Fitzpatrick, Cole & Giblin	22	46	18	86
Dasti & Staiger	22	40	20.12	82.12
Kenney, Gross, Kovats & Parton	22	42	20.25	84.25
Weiner Law Group	23	45	20.12	88.12
Michael I. Izelbuch	25	48	17.9	90.9

TOTAL AVERAGE SCORES	
Marmero Law, LLC	81
Decotiis, Fitzpatrick, Cole & Giblin	86
Dasti & Staiger	76
Kenney, Gross, Kovats & Parton	82
Weiner Law Group	79
Michael I. Izelbuch	91

*Evaluation Committee Report is on file in the Business Office.

Resolved to award Michael I. Inzelbuch, Attorney-at-Law, for the provision of Legal Services/Board Attorney to the Lakewood School District for the **2025/2026** school year as his proposal was response and responsible to the specifications of this solicitation, RFP 02-2526, and his proposal scored a 91 points out of a possible 100 points. (11-000-230-331-xx-xxxx).

****Subsequently, Louise Davis, Lead State Monitor via a written letter on Friday, August 8, 2025, denied the award of the RFP 02-2526 School Board Attorney/Legal Services contract to Michael Inzelbuch, Esq. for the 2025-2026 school year.**

Administrative File Attachments

[Bill List 7-16-25.pdf \(192 KB\)](#)

[Bill's List - 07.16.2025.pdf \(193 KB\)](#)

[Bill's List - Food Services - 07.22.2025.pdf \(107 KB\)](#)

[Board Secretary Report 6-30-25.pdf \(787 KB\)](#)

[Purchasing Manual 2025-2026.pdf \(1,561 KB\)](#)

[Standard Operating Procedures 2025-2026.pdf \(1,383 KB\)](#)

[SUPPLEMENTAL BILLS LIST JULY 17 2025 2024 THRU 2025 SCHOOL YEAR.pdf \(159 KB\)](#)

[SUPPLEMENTAL BILLS LIST JULY 17 2025 SCHOOL YEAR 2025 THRU 2026.pdf \(107 KB\)](#)

[transfer report 6-30-25.pdf \(735 KB\)](#)

[Treasurers Report 6-30-25.pdf \(703 KB\)](#)

[Supplemental Bill's List - 08.06.2025 REVISED.pdf \(230 KB\)](#)

Executive File Attachments

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Motion & Voting

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

E. SUPERINTENDENT AGENDA

Subject	1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Motion to Approve Superintendent Agenda

1. Approve the Lakewood Public Schools Mandated Remote Learning Guidelines for the 2025-2026 School Year, which is required by the NJDOE, in case of a School Closure due to a Public Health Emergency.
2. As directed by the New Jersey Department of Education, the below Assistant State Monitors will be paid \$125.00 an hour, not to exceed 32 hours per week, under Lead State Monitor, Louise Davis who is also paid \$125.00 an hour, not to exceed 32 hours a week. All are paid twice a month by the Lakewood School District (15th & 30th).
 - Patricia Blood- Governance
 - Kelly Lindenfelser- Special Education
 - Ingrid Reitano- Transportation
3. Approve the School Security Drill Statement of Assurance.
4. Approve the below job descriptions:
 - Guidance Counselor - Elementary
 - Guidance Counselor - Secondary
 - Guidance Counselor, Career & College
 - Attendance Officer for LHS/LMS
 - Warehouse Worker/Courier
 - Senior Accountant
 - Supervisor of ELA (Grades 3-12), Fine Arts (K-12) & Social Studies (K-12) & Anti Bullying Coordinator
 - Supervisor of Science (K-12), Technology (K-12), Engineering, Mathematics (K-12) & Adult High School
 - Director of School Safety & Security
 - Secretary - Sub Caller (Part Time)
 - Director of Grants
 - Purchasing Manager
 - Director of Technology, Nonpublic Technology and Nonpublic Security Grants
 - Warehouse Coordinator
 - Health & Safety Officer
 - Assistant Board Secretary
 - Administrative Secretary- Non-Affiliate
 - Perkins Grant Coordinator
 - School Nurse Coordinator
 - Teacher Leader
 - Alternative Middle School Principal/Director of MTSS/I&RS
5. Approve the 2025-2026 Organizational Chart.

6. Approve the Memorandum of Understanding between the YMCA of Greater Monmouth County and the Lakewood Board of Education for Counseling and Social Services for the 2025-2026 school year, for Oak Street School (\$3,500.00), Clifton Avenue Grade School (\$3,500.00) and Spruce Street School (\$3,500.00), for a total not to exceed \$10,500.00 for the year; to be paid through IDEA budget account #20-250-200-300-29-2520-CEI.
7. Approve the MOU between Ocean County College (OCC) and the Lakewood School District for the 2025-2026 School year.
8. Approve Tracy Paolantonio as the Affirmative Action Officer for the 2025-2026 School Year.
9. Approve to reimburse John Desena for the course Navigating Title IX Sexual Harassment in K-12 Schools, at a cost of \$299.00, to be paid through budget account #11-000-266-800-00-0205.
10. Approve John DeSena as the Title IX Coordinator for the 2025-2026 School Year.

Additional Title IX trained staff:

- Dr. Laura A. Winters, Superintendent
- Tracy Paolantonio, Supervisor

11. Approve the settlement between the Lakewood School District and Brain Behavior Bridge in the amount of \$98,500.00, to be paid through IDEA, CCEIS Funds for services provided through budget account #20-250-200-300-29-2520-CEI.
12. Approve the IDEA CCEIS Funds in the amount of **\$1,809,834, as allocated below.**

		IDEA BASIC/PRESCHOOL							
				2025-2026					
				CCEIS Allocation \$ 1,809,834					
						Pension		Social	
Name		School		Title		Salary/Compensation		Benefits	
								56.35%	
								7.65%	
Fulton	Krista	CAGS	Student Assistant Coordinator (SAC)	\$67,196	\$37,865	\$5,140	\$		
John	Barton	LHS	Student Assistant Coordinator (SAC)	\$67,196	\$37,865	\$5,140	\$		
Katherine	Bonelli	Oak	Student Assistant Coordinator (SAC)	\$82,146	\$46,289	\$6,284	\$		

Carol	Bowers	EGC	Social Worker, 12 Months	\$93,546	\$52,713	\$7,156	\$
Cara	Dyer	CAGS	Social Worker, 10 Months	\$87,846	\$49,501	\$6,720	\$
Majorie	Fleck	LMS	Student Assistant Coordinator (SAC)	\$79,846	\$44,993	\$6,108	\$
Shalva	Joseph	Oak	School Social Worker , 10 Months	\$71,046	\$40,034	\$5,435	\$
Carla	Marmelstein	LHS	Social Worker, 12 Months	\$97,496	\$54,939	\$7,458	\$
Aleida	Salguero	LMS	Alternative School Principal	\$163,196	\$91,961	\$12,485	\$:
Gregory	Solla	LHS	Special Education Intervention	\$89,046	\$50,067	\$6,812	\$
Annette	Vega	LHS	Asst Principal/ Supervisor Special Projects	\$166,040	\$93,564	\$12,702	\$:
Preferred Behavioral FTR		District	FTR				:
YMCA Counseling & FTR		DISTRICT	Counseling				:
Professional Behaviorist Contracts Below:							:
BehaviorTherapy Associates							
Verbal Behavior Analysts							
Handoe Reiner LLC							
Dr. Steven Dyckman							

Behavior Therapy Associates									
MS & HS									
				Grand Total					\$1,

13. Approve the 2025-2026 Title/Position Corrections at no cost to the District.

BRATTOLI	AGNESE	District	Accounting Manager/Assistant Board Secretary
BUNNELL	JENNIFER	District	Administrative Secretary- Non-Affiliate
BURNS	JACQUELINE	District	Administrative Secretary- Non-Affiliate
CASH	LUANN	District	Administrative Secretary- Non-Affiliate
CASTRO	GLORIBEL	District	Central Registration Secretary
COLLUCCI	DEANNA	District	Non Public Data & Processing Facilitator
CORRIGAN	JILL	District	Accounts Payable Specialist
DASTI	GINA	District	Grants Secretary
ERLANGER	SHOSHANAH	District	Administrative Secretary- Non-Affiliate
FELIX	JANET	District	Accounts Payable Specialist
FREY	AMANDA	District	Non Public Data & Processing Facilitator
GULICS	JANE	District	Director of Grants
LEES	CRYSTAL	District	Grants Secretary
MCDERMOTT	TRICIA	District	Administrative Secretary- Non-Affiliate
MILLER	SYDNEY	District	Non Public Data & Processing Facilitator
OGLE	RICHARD	District	Network Admin/Computer Technician
PAULINO	JISSEH	District	Central Registration Secretary
POSS	HEATHER	District	Non Public Data & Processing Facilitator
SCHOENFELD	EVELYN	District	Administrative Secretary- Non-Affiliate
SEGUI	OMAIDA	District	Executive Confidential Secretary to the Superintendent
SEMERARO	KATHLEEN	District	Grants Secretary
SHUSTER	GINA	District	Administrative Secretary- Non-Affiliate
VARGAS-BALTAZAR	KAREN	District	Secretary- Central Registration
ZARRO	DEBORAH	District	Executive Confidential Secretary to the Superintendent

14. Approve the 2025-2026 Special Counsel Agreement with Chiesa Shahinian & Giantomasi Law (CSG Law), as Special Counsel for the Board of Education on miscellaneous matters at a cost of \$475 per hour in addition to 3% of the amount of fees to cover internal expenses not to exceed \$100,000, to be paid through budget account #11-000-230-331-00-0001.

15. RESOLUTION APPROVING RFP COMMITTEE

WHEREAS, the Lakewood Board of Education recognizes the importance of reviewing and evaluating Requests for Proposals (RFPs) in a manner that promotes transparency, fairness, and full compliance with all applicable state laws, regulations, and district policies; and

WHEREAS, the Board of Education desires to establish a formal RFP Committee to assist in the evaluation of proposals and the recommendation of vendors for professional services and other procurements subject to competitive contracting; and

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education hereby establishes an RFP Committee for the 2025–2026 school year; and

BE IT FURTHER RESOLVED, that the RFP Committee shall be comprised of the following Board Members, with the understanding that no more than three (3) Board Members shall serve on the Committee at any one time:

- Moshe Bender, Board President
- Heriberto Rodriguez, Board Vice President
- Shlomie Stern, Board Member
- Moshe Raitzik, Board Member

BE IT FURTHER RESOLVED, that the RFP Committee shall work in coordination with the Business Administrator, in accordance with N.J.S.A. 18A:18A-1 et seq. and applicable Board policies, to ensure the thorough and lawful evaluation of all RFP submissions and to provide timely recommendations to the full Board of Education for final consideration and approval.

16. Approve the following nursing company to provide one to one nursing for public school students for the 2025-2026 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” (and/or anywhere delineated in the Contract) “Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2026-2027 school year.” Subject to a valid and current IEP.**

Student ID	Agency	Rate per hour	Start Date
932882	Summit Home Health Care Inc.	\$80.00/hr.- RN/LPN/Transport Nurse	7/1/2025-6/30/2026
943613	Summit Home Health Care Inc.	\$80.00/hr.- RN/LPN/Transport Nurse	7/1/2025-6/30/2026
937438	Summit Home Health Care Inc.	\$80.00/hr.- RN/LPN/Transport Nurse	7/1/2025-6/30/2026
922027	Summit Home Health Care Inc.	\$80.00/hr.- RN/LPN/Transport Nurse	7/1/2025-6/30/2026
946202	Summit Home Health Care Inc.	\$80.00/hr.- RN/LPN/Transport Nurse	7/1/2025-6/30/2026
946202	Towne Kids, LLC.	\$65.00/hr.- LPN \$80.00/hr.- RN	7/1/2025-6/30/2026
926012	Preferred Home Health Care & Nursing Services, Inc. d/b/a Care Options for Kids	*\$65.00/hr.- LPN *\$72.00/hr.- RN	7/1/2025-6/30/2026
921584	Preferred Home Health Care & Nursing Services, Inc. d/b/a Care Options for Kids	*\$65.00/hr.- LPN *\$72.00/hr.- RN	7/1/2025-6/30/2026
918475	Preferred Home Health Care & Nursing Services, Inc. d/b/a Care Options for Kids	\$65.00/hr.- LPN \$72.00/hr.- RN	8/1/2025-6/30/2026

(*Correction from the 4/29/2025 agenda)

17. Approve a service contract between Preferred Behavioral Health Group and the Lakewood School District to provide Fit-to-Return Assessments, as needed for the 2025-2026 school year, at a cost of \$350.00 per standard Fit-to-Return assessments and reports and a cost of \$400.00 per Substance Use Fit-to-Return assessments and reports (total cost of services not to exceed \$86,305.00), to be paid through budget account #11-000-251-330-00-0000.

Students and their family will be evaluated by a Licensed Clinical Social Worker (LCSW) or a Licensed Professional Counselor (LPC).

The evaluation will include a screening of student's behavioral health and the evaluation report shall include:

- recommendation to return to school and/or
- recommendation for the need for further evaluation and/or services
- provisions of additional support for students' participation at school
- and other recommendations to assist the student

PBHG reserves the right to refuse and charge a no-show fee of \$75.00 each time parents/caregivers have:

- Canceled an appointment within less than 24 hours of the scheduled appointment
 - Fail to show to an appointment
 - Arrived more than 15 minutes late of the scheduled appointment
18. Approve Tri Furniture to install and purchase additional panels to add to existing panels, as needed, for the Spruce Street School Library, at a cost not to exceed \$9,950.00; to be paid through budget account #11-000-261-420-15-0721.
19. Approve 129 Shady Lane as ESLS/Speech Only Coordinator for the 2025-2026 school year to maintain compliance and coordinate ESLS IEP activities at a rate of \$100.00/per hour, not to exceed \$50,000; to be paid through budget account #11-000-216-320-00-0000 (Correction from the 5/28/2025 agenda).
20. Approve Aliza Heller Speech-Language Pathologist LLC at \$210.00 per hour to provide consultative services and evaluations, not to exceed \$5,000.00 to be paid through budget account #11-000-216-320-00-0000.
21. Approve new course at Lakewood High School "Today's News and Journalism for Multilingual Learners".
22. Approve Kevin Walters to attend the LEGAL ONE Workshop: *HIB Law Update- Back to School Edition*, to be held at the FEA Conference Center in Monroe Township, NJ, on Tuesday, August 19, 2025, from 9:00 AM to 3:00 PM, at no cost to the district.
23. Approve Lakewood High School- Morning Duty Stipend: Teachers- \$3,600.00 (30 minutes early- 6:30am-7:00am) for the 2025-2026 School Year (This Stipend Is Pensionable) (prorated if the start date is after September 1, 2025) (budget account #11-000-270-107-00-2001).

Filardo, Michael
Donahoe, Hailie
Dorsi, Michael
Francese Joanna

Nielsen, Stephanie
Heilman, Eileen
Lees, Tanya
Herriger, Candy
Hammel Kelly
Hadley Michael

24. Approve Lakewood High School- Morning Duty Stipend: Paraprofessionals-\$2,000.00/year (30 minutes early- 6:30am-7:00am) for the 2025-2026 School Year (This Stipend Is Pensionable) (prorated if the start date is after September 1, 2023) (budget account #11-000-270-107-00-2001).

Mclave, Wendy	1:1Para	906340
Deliz, Gail	2:1 Para	906883 909496
Whatton, Colleen	1:1Para	914306
Tront, Grace	2:1 Para	915602 909377
Mortellito, Toni Ann	1:1 Para	913346
Rivera, Susan	2:1 Para	927964 913346

25. Approve the following Lakewood High School staff to teach from 1:30pm to 4:15pm. Monday through Friday at LHS, Achievement Academy beginning September 5, 2025 until June 26, 2026, at a rate of \$55.00/hour for certified staff and \$27.50 /hour for non-certified staff, not to exceed 8 hours per staff member per week to be paid through budget account Teachers: 15-421-100-101-03-0003 Paraprofessionals 15-421-100-106-03-0003. Core Content teachers will teach on alternate days, with ELA and Social Studies on one day, and Math and Science on the alternate day. There will be a Special Education teacher and paraprofessional each day.

Staff Member	Subject Area
Surgent, Brian	Science
Magbanua, Iryna	Math
Callahan-Melia, Jeanette	ELA
Lees, Tanya	Social Studies & Special Education
Herriger, Candy	Special Education
White, Gloria	Paraprofessional (rotating)
McClave, Wendy	Paraprofessional (rotating)

26. Approve the following staff to advise the indicated co-curricular positions for the 2025-2026 school year for Lakewood High School. Attendance must be taken each day using the district created attendance spreadsheets. Stipends will not be paid without a copy of the club's attendance spreadsheet and Principal signature. All clubs must have 10+

students. All clubs must be held on Tuesday, Wednesday and/or Thursday. Clubs may not be held on Monday or Friday. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected must be deposited within two working days. All staff members must review the 2025-2026 Student Activities Handbook. Account Number: 15-401-100-100-03-0003

Position	Teacher Name	Dates:	Days Per Week	Time	Stipend
American Sign Language	Angelina Graham	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
Choir Club	Leigh Huber	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
Color Guard	Leigh Huber	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
Dance	Stephanie Santiago	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
English	Bridget Spina	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
Gay Straight Alliance Club	Leigh Huber	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
History Club	SPLIT Michael Hadley Michael Dorsi	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
High School Intramurals (2 Staff Members)	Richard Bott	October 1, 2025 - May 31, 2026	Tuesday Wednesday Thursday	1:30 - 3:00pm	\$4,048.00
High School Intramurals (2 Staff Members)	Thomas Goldberg	October 1, 2025 - May 31, 2026	Tuesday Wednesday Thursday	1:30 - 3:00pm	\$4,048.00
Interact Club	Christine Kurzweil	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
Marching Band Director	Tyler Flint	August 1, 2025 - November 30, 2025	5 Days	N/A	\$6,600.00
Music & Art Honor Societies	Antonia De Vegh	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
National Honor Society	SPLIT Estefani Torres Jana Moore	October 1, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00
Stage Band	Leigh Huber	October 1, 2025 - June 26, 2026	3 Days (TBD)	1:30 - 3:00pm	\$4,242.00

Class Advisor, Grade 10	Guilmari Brooks	October 1, 2025 - June 26, 2026	1 Day (TBD)	1:30 - 3:00pm	\$2,185.00
Class Advisor, Grade 11	John Parisi	October 1, 2025 - June 26, 2026	1 Day (TBD)	1:30 - 3:00pm	\$2,613.00
Class Advisor, Grade 12	Gina Silinonte	October 1, 2025 - June 26, 2026	2 Days (TBD)	1:30 - 3:00pm	\$3,387.00
Gospel Choir	Tracey Kearney-Canace	October 1, 2025 - May 31, 2026	2 Days (TBD)	1:30 - 3:00pm	\$2,741.00
Student Government	Brenda Douglas	October 1, 2025 - May 31, 2026	2 Days (TBD)	1:30 - 3:00pm	\$2,763.00
Art Show (After Contractual Hours)	Audrey McKelvey	----	----	----	\$1,523.00
Art Show (After Contractual Hours)	Matthew Varacalli	----	----	----	\$1,523.00
Drama Club	Leigh Huber	----	----	3:00-5:00pm	\$2,945.00
Winter/Spring Concert	Tyler Flint	----	----	----	\$1,796.00
Winter/Spring Concert	Leigh Huber	----	----	----	\$1,796.00
Assistant Music Director	SPLIT Emily Burke Leigh Huber	----	----	1:30-5:00pm	\$2,472.00
Director/Producer	Kristen McKenzie	----	----	----	\$4,467.00
Choreographer	Kristen McKenzie	----	----	----	\$2,578.00
Set Director	Emily Burke	----	----	----	\$2,578.00

27. Approve the following Lakewood High School Staff to be appointed for the Department Coordinator Position for the 2025-2026 school year to be paid through district funds, as per the LEA contract, schedule F - teacher stipends. (15-130-100-101-03-003)

Name:	Position	Stipend
Jessica Kalisa	ESL/Bilingual/World Languages	\$4,610.00
Valerie Hutchinson-Daniluk	Science	\$4,610.00
Tanya Lees	Special Education	\$4,610.00

Nancy Kwicinski	Physical Education	\$4,610.00
Emily Burke	Electives	\$4,610.00
Maryan Mikhail	Mathematics	\$4,610.00
Mary Ware	English Language Arts	\$4,610.00
Michael Dorsi	Social Studies	\$4,610.00
Eileen Heilman	Business	\$4,610.00
Corinne Hoffman LEA Contract- Schedule F	AP Coordinator	\$4,610.00
Brenda Douglas LEA Contract- Schedule F	Vocational Coordinator	\$4,610.00

28. Approve the following Lakewood High School Staff to monitor detention (rotating basis) at a rate of \$55 per hour up to 1.5 hours per day.

- Cassandra Mauriello
- Donna Climer
- Tracey Kearney-Canace
- Rose Ann Berberich

29. Approve the Lakewood High School after school tutoring program for students in grades 9 to 12, Tuesdays, Wednesday, Thursdays afterschool from 1:30pm-3:00pm. October 1, 2025-May 31,2026 The after school tutoring program will focus on academic improvement by assisting students who struggle with specific subjects or concepts, providing extra practice, clarifying difficult topics, and offering homework help. Teacher costs not to exceed \$33,412.50, to be paid through budget account #15-421-100-101-03-0003 Transportation costs which includes 7 large buses shared with the Lakewood Middle School Account # 11-000-270-511-00-0000 not to exceed \$90,041. 2 special education buses shared with Lakewood Middle School Account #11-000-270-514-00-0000 not to exceed \$59,253.60

Position	Teacher Name	Dates:	Days Per Week	Time	Stipend	Not to Exceed Amount
Social Studies Tutoring	Michael Dorsi	October 1, 2025 – May 31, 2026	2 Days (TBD)	1:30 – 3:00 p.m.	\$55.00 an hour 1.5 hours a day	\$4,455.00
Social Studies Tutoring	Gina Silinonte	October 1, 2025 – May 31, 2026	1 Day (TBD)	1:30 – 3:00 p.m.	\$55.00 an hour 1.5 hours a day	\$2,227.50
Science Tutoring	Valerie Hutchinson Daniluk	October 1, 2025 – May 31, 2026	2 Days (TBD)	1:30 – 3:00 p.m.	\$55.00 an hour 1.5 hours a day	\$4,455.00
Science Tutoring	Estefani Torres	October 1, 2025 – May 31, 2026	1 Day (TBD)	1:30 – 3:00 p.m.	\$55.00 an hour 1.5 hours a day	\$2,227.50

Bilingual Tutoring	SPLIT Javier Vergara Canchon Krista Smith	October 1, 2025 – May 31, 2026	Tuesdays Wednesdays Thursdays		\$55.00 an hour 1.5 hours a day	\$6,682.5
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30. Approve Christine Kurzweil, Lakewood High School Interact Advisor to chaperone students on Saturday, September 6, 2025 from 9:00am-6:00pm at the Toms River Sailfest Community Event. Students will be responsible for their own transportation to and from the event. No Cost for the school district.
31. The Lakewood High School JROTC Raider Team is approved to receive a donation through the purchase of Physical Fitness uniform items from the Lakewood Elks Lodge #1432. The donated items include a Sweatshirt, Sweatpants, Shorts, T-shirt, long-sleeved T-shirt, Polo Shirt, and Gym / Duffle Bag. 29 sets of these items will be donated at a total purchase price of \$3,165.00.
32. Approve the following Spruce Street School Secretaries for the 2025-2026 school year to work extended hours at the contractual overtime rate of \$27.50, on an as needed basis based on students being brought back to the school and contacting parents. (Not to exceed 1 secretary per day), to be paid through budget account #11-000-270-107-00-2001.
- Jeannette Rodriguez
 - Pietrina Maure
 - Samantha Kazanowsky
33. Approve the following Spruce Street School staff for 2025-2026 Morning Duty stipend; to be paid through budget account #11-000-270-107-00-2001.

Staff Member	Position	Stipend
Tara DeFalco	Teacher	\$1,800.00
Raven Rodriguez	Teacher	\$1,800.00
Brittany Poloski	Teacher	\$1,800.00
Lori Babiak	Teacher	\$1,800.00
Jennifer McCarthy	Teacher	\$1,800.00
Emily Garcia	Teacher	\$1,800.00
Marie Trapkin	Teacher	\$1,800.00
Danielle Young	Teacher	\$1,800.00
Geoffrey Moritz	Teacher	\$1,800.00
Taylor Becker	Paraprofessional	\$1,000.00
Nancy Newman	Paraprofessional	\$1,000.00
Colleen Murfitt	Paraprofessional	\$1,000.00
Lois Cunningham	Paraprofessional	\$1,000.00

Cheryl Moskwa	Paraprofessional	\$1,000.00
Ijhanaya Ingram	Paraprofessional	\$1,000.00
Amy Pietri	Paraprofessional	\$1,000.00
Eileen Romano	Paraprofessional	\$1,000.00
Rosa Hererra	Paraprofessional	\$1,000.00
Kristen Sandomeno	Paraprofessional	\$1,000.00

34. Approve the following Spruce Street School staff members for the Afterschool dismissal/student monitoring, in the event buses and Vans are running late. Staff members are only requested to stay on an as needed basis based on late vans/buses, beyond their contractual hours; Paraprofessionals 3:00 PM and certificated staff 3:10 PM, to be paid through budget account #11-000-270-107-00-2001

Staff Member	Position	Days per week/time	Amount
Geoff Moritz	Teacher	As needed after 3:10 PM	\$55.00 per hour
Laura Redding	Teacher	As needed after 3:10 PM	\$55.00 per hour
Jill DeCarlo	Teacher	As needed after 3:10 PM	\$55.00 per hour
Christina Brandl	Teacher	As needed after 3:10 PM	\$55.00 per hour
Lisa Pierce	Teacher	As needed after 3:10 PM	\$55.00 per hour
Ijhanaya Ingram	Paraprofessional	As needed after 3:00 PM	\$27.50 per hour
Amy Pietri	Paraprofessional	As needed after 3:00 PM	\$27.50 per hour
Rosa Herrera	Paraprofessional	As needed after 3:00 PM	\$27.50 per hour

35. Approve Reina Patricia Flores as Parent Liaison at Spruce Street School for the 2025-2026 school year, at a stipend amount of \$3,650.00, per the LEA contract, to be paid through budget account #11-000-211-173-15-0015.

36. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2025-2026 school year is maintained by the Grant Office.

IR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
en	My brothers flying machine	9780316971591	Little, Brown Books for Young Readers	April 1, 2003
ways	papa and the pioneer quilt	9780803730281	Kendall Hunt Publishing	April 5, 2007
vine	Henry's Freedom Box	978043977733	Scholastic Press	January 1, 2007
Wiles	Freedom Summer	9780689878299	Aladdin	January 1, 2005

th Levey aim	The Lily Cupboard	9780064433938	HarperCollins	February 18, 1995
hich l	Passage Of Freedom	9781584301578	National Geographic School Pub	July 13, 2010
Altman	The Legend of Freedom Hill	9789781584301691	Lee & Low Books	June 1, 2000
ght	ABC Blending Book (out of order	9781947737044	ReadRight, LLC, 2018	N/A
oor	Building Spelling Skills Grade 3	9781557998422	Rainbow Resource Center	3/2/2013
oor	Building Spelling Skills Grade 5	9781557998439	Rainbow resource center	3/2/2013
	Write It Paragraphs 2024 Updated	978-1-958793-04-6	Language Builders Inc.	N/A
	Write It Paragraphs Second Edition	978-0-9972698-8-8	Language Builders Inc.	N/A
	Write It Sentences - Second Edition	978-1-958793-00-8	Language Builders Inc.	N/A
	Write It Essay	978-1-7339408-7-0	Language Builders	N/A
rriculum	SAFAH NEIMAH WORKBOOK GRADE 5	9781945726033	Leren Curriculum Inc	NA
rriculum	SAFAH NEIMAH WORKBOOK GRADE 6	9781945726040	Leren Curriculum Inc	NA
rriculum	Lshon Hatorah Workbook 1	9781888525007	Leren Curriculum Inc	NA
	Level Red Math Book, Classic Edition, Second Edition	9781957527475	Shoshie Cweiber	2024
' Brog	Daily Grammar Snippets	979-8-89692-635-1	Chaya P Brog	2025
lications	Reading and Writing with Short Stories - Level 1	979-8-9988167-0-3	TRK Publications	2025
lications	Reading and Writing with Short Stories - Level 3	979-8-9988167-1-0	TRK Publications	2025
lications	Reading and Writing with Short Stories - Level 4	979-8-9988167-2-7	TRK Publications	2025
lications	Reading and Writing with Short Stories - Level 5	979-8-9988167-3-4	TRK Publications	2025
Oxford	Grammar Workshop, Tools for Writing - Level Green	9781421716039	Sadlier Oxford	2021
ood .C	Adventures in Spelling- Level 4	978-0-9906611-8-4	CherryWood Press LLC	2014
. in	Brave Kids: True Stories from America's Past- Hazelle Boxberg	978-0689849824	Aladdin	2004

ynolds	Stone Fox	978-0064401326	HarperCollins	2010
W. J.	Once Upon America: Pearl Harbor is Burning	978-0140345094	Puffin Books	1993
Farshis	I Survived: The Attacks of September 11, 2001	978-0545206938	Scholastic Press	2012
erry Griffin	Phoebe the Spy	978-0698119567	Puffin Books	2002
ing	Communities All Around	9780977780228	Palmtree Publishing	2015
ethod	The icount Method Level Brown Math Book Essential Edition	978-1-948736-76-3	The icount Method	2020
ise um	Lighthouse Mathe Level E	978-1-955773-04-1	Lighthouse Curriculum	2021
se um	Lighthouse Math Level E Practice Book	978-1-955773-18-8	Lighthouse Curriculum	2021
n Mifflin	HMH Social Studies Middle School Collection Student Digital License	9780358926382	Houghton Mifflin	2023
chizuki	Baseball Saved Us	978-1880000014	Lee & Low Books	2018
Sokol	2nd Grade Handwriting	9788893725070	Bracha Sokol	2024
Sokol	Handwriting is Fun!	9781951125691	Bracha Sokol	2024
	On the way	9781929908493	Ohr Halimud	2023
J Bass	Our Country (People in Time and Place)	978-03823217	Pearson Prentice Hall	1995
on	Wordly Wise 3000 Grade 7	9780838877074	Textbook Agency	2012
Wasylyk	Beginning Cursive	9781934732618	Universal Publishing	2017
! Brog	Daily Grammar Snippets level 3	9798891458673	Chaya P. Brog	2022
! Brog	Daily Grammar Snippets Level 4	9798887961293	Chaya P. Brog	2022
lau	101 Gr 1 Student Edition	978-1-941856-63-5	EmpowerED	2020
ered	201 Gr 2 Student Edition	978-1-941856-67-3	Empowered	2020
resman	My Time to shine	9780328018161	Scott Forsman	2002
an/Mcraw	Reading	9780021912865	Macmillan/Mcraw hill	2005
an/Mcgraw	Reading	9780021912841	Macmillan/Mcgraw Hill	2005
	It's Grammar Time	9781951125684	Write Wise LLC	2024
oser	Spelling Connections	9781453137505	Zaner Bloser	2022
ee	Reading and Writing with Short Stories	9798218578688	TRK Publications	2024

Cweiber	The iKnow by iCount Method® Brown Edition	9781957527314	iCount Method	2025
Cweiber	The iKnow by iCount Method® Brown Edition, Teacher's Edition	9781957527482	iCount Method	2025
Cweiber	The iCount Method® Level Red Math Book, Premium Edition, Second Edition	9781957527413	iCount Method	2024
ai Koster	The One by One Learning Company Multiplication	9798653069543	The One by One Learning Company	2020
ry	Number the Stars	978-0-547-57709-8	Clarion Books	1989
d Connie	Buttons for General Washington	978-0-87614-476-3	Lerner Publishing Group	1986
Moeller	Gills and Bills	9780811413435	Steck Vaughn	1993
lood	McGraw Hill Reading - Grade 2 Book 1	9780021847341	McGraw Hill	2001
lood	McGraw Hill Reading: Grade 2 - Book 2	9780021847358	McGraw Hill	2001
bloch	Fun With Writing Vol 2	9780890949221	Tiferet Educaional Publishing	1996
n h	Fun With Writing Vol 3	9780890949238	Tiferet Educational Publishing	1996
Samet	The Other Side of the Story	978-0-8990-6519-9	Artscroll Mesorah Publications	1996
hoshie	iCount Method Spiral Review Series: Level B	978-1-948736-82-4	iCount Method LLC	2020-09-01
	Hands-On Science: Earth Science	9781948241298	Achievements	2022
	Mastering Math: Grade 8	9781963536102	Achievements	2024
advisors in hip with am	United States History Beginnings to 1877	9780544668799	Houghton Mifflin Harcourt Publishing Company	2018
asch	Mr. Pencil Point	ISBN# 978-1-964731-45-2	Clearview Curriculum	2024
nick	Personal Finance Junior High	9781963536300	Achievements	2025
. Weiss	Spots Math - Vol. I	9781737161325	Spots Resources Inc.	2020
. Weiss	Spots Math Second Grade Students Edition	9781737161356	Spots Resources Inc.	2020
. Weiss	Spots Math - Second Grade My Math Facts	9780989316880	Spots Resources Inc.	2020

. Weiss	Spots Math - Second Grade Bundle	9781737161370	Spots Resources Inc.	2020
ch Leu han	Scott Foresman Reading: Take Me There	9780673596406	Scott Foresman & Co	2000
on; Adams; rdkinson	Wordly Wise 3000, Book 6	9780838877067	Educators Pub Svc Inc	2017
on; Adams; rdkinson	Wordly Wise 3000 4th Ed. Student Edition - Book 4 - Pack of 10	9780838878439	Educators Pub Svc Inc	2017
on; Adams; rdkinson	Wordly Wise 3000 4th Ed. Student Edition - Book 5 - Pack of 10	9780838878446	Educators Pub Svc Inc	2017
on; Adams; rdkinson	Wordly Wise 3000 4th Ed. Student Edition - Book 6 - Pack of 10	9780838878453	Educators Pub Svc Inc	2017
on; Adams; rdkinson	Wordly Wise 3000 4th Ed. Student Edition - Book 8	9780838878583	Educators Pub Svc Inc	2017
on; Adams; rdkinson	Wordly Wise 3000 4th Ed. Student Edition - Book 8 - Pack of 10	9780838878477	Educators Pub Svc Inc	2017
i on	Other Places Other Times Level C	978-1-93-732013-3	Focus In Education INC.	2011
sch	The Stitching Post: A Business Simulation in QuickBooks	9780 9914585 85	ED Courses Inc.	2020
lsen	Letters and Numbers For Me 2025 Student Edition	9798885664929	Learning Without Tears	2025
lsen	My Printing Book 2025 Student Edition	9798885664936	Learning Without Tears	2025
lcer	Book 3 - Vowels Kamatz Patach / C	9781732924895	NSLD LLC	2024
lcer	Book 4 - Vowels Tzairai Segol / C	9781951125400	NSLD LLC	2024
lcer	Book 3 - Vowels Kamatz Patach / C	9781732924895	NSLD LLC	2024
lcer	Book 5 - Vowels Cholom Chirik / C	9781951125363	NSLD LLC	2024
	Fundamentals of Yiddish usage	9780962219825	Ohr halimud	1993

in	Nystrom Map Champ Atlas	9780782510553	Nystrom Education	2004
Cweiber	The iCount Method® Level Purple Homework Book	978-1-957527-32-1	iCount Method	2024
rdett	World Geography	9780382321832	Silver Burdett Ginn	1995

37. Approve the following Nonpublic 192/193 Grant Instructional Space items (Correction from the 1/22/2025 agenda):

OL	VENDOR	DESCRIPTION	AMOUNT	GRANT	ACCOUNT
Yaakov HS James Street	Mobilease	Install 1 Pod	\$34,050.00	192/193	20-505-400-722-16-0000- Install 20-505-200-441-16-0000- Rent

38. Approve Marsha Pepper, in partnership with Bais Reuven Kaminetz, to teach STEM classes to nonpublic students at an hourly rate of \$93.80, and a maximum of 442.43 hours, not to exceed \$41,499.93, paid by the FY2026 Teach STEM Classes in Nonpublic Schools grant through account# 20-481-100-101-30-0957-79I-
39. Approve Nicole Mackow, in partnership with Lighthouse Christian Academy, to teach STEM classes to nonpublic students at an hourly rate of \$80.90, and a maximum of 228 hours, not to exceed \$18,445.20, paid by the FY2026 Teach STEM Classes in Nonpublic Schools grant through account# 20-481-100-101-30-1019-35J.
40. Approve Maureen Pribila to administer testing for all incoming students, from July 1, 2025 through June 30, 2026, at a contractual rate of \$55.00* per hour, on an as needed basis during the summer and for overtime, to be paid through budget account #11-240-100-101-11-0011. (*Correction to the 5/28/25 agenda)
41. Approve Coskey Electronics to upgrade the clock system in the high school for \$58,417.74, Educational Data Services bid #112193, account #11-000-252-500-00-0000.
42. Approve Coskey Electronics to upgrade the high school gymnasium sound system for \$23,117, Educational Data Services bid # 10396, account #11-000-252-500-00-0000.
43. Approve the Lakewood School District's Teacher Observation Rubric, which will remain in effect as is (no changes) for the 2025-2026 school year.
44. Approve Tova Feifer's participation in a Renaissance panel discussion on literacy trends, data-driven strategies, and evidence-based practices, scheduled for July 16, 2025, at the Cranbury Inn in Cranbury, New Jersey, at no cost to the district.
45. Approve Dr. Devora Samet to provide one-half day training sessions for the District's Mentoring Program on Classroom Management and Behavior Management using the Red Green Behavior Therapy ® framework. The training sessions will take place in the Fall of 2025 and will not exceed the cost of \$3,000.00; to be paid through budget account #11-000-221-320-00-0000.
46. Approve Deborah Mazzeo, Principal of LMS, to prepare presentations for the Mentee teachers on the Teacher Observation Rubric for Elementary and Secondary teachers. The training session will take place in the Fall of 2025. Payment will be made at \$80.00 per

hour, not exceeding 10 hours, and \$800.00; to be paid through budget account #11-000-221-320-00-0000.

47. Approve the purchase of 20 Letterland Phonics Online licenses (valid for one year) for the Kindergarten teachers, to be purchased from Books International Inc., D/b/a Letterland International, for an amount not to exceed \$1,599.80; to be paid through budget account #11-000-221-800-00-0000.
48. Approve the following LMS employees for morning duty for the 2025-2026 school year Mondays through Fridays, at a stipend rate of \$3600 for certificated staff; to be paid through budget account #11-000-270-107-00-2001.

Staff Member	Morning Duty Location
Jon Wudzki	Buses - Outside Sidewalk
Juliann Bruno	Buses - Outside Sidewalk
John Revell	Buses - Outside Walkway by Main Entrance
Meghan McDermott	Cafeteria - 6th grade (Front)
Valerie Truisi	Cafeteria - 6th grade (Back)
Eileen L'Heureux	Cafeteria - 6th grade (Middle)
Maria De Venecia McFarland	Cafeteria - 6th grade (Circulate)
Antonia de Vegh	Hallway - 4 corners
Susan Meyers	Auditorium (left front - 8th grade)
Shannon McKown	Auditorium (left rear - 8th grade)
Darren Lee	Auditorium (middle)
Brian Quinlan	Auditorium (right front - 7th grade)
Ana Carey	Auditorium (right rear - 7th grade)
Tara Moore	Auditorium (back door)
Renee Putelo	Auditorium (Circulate)
Nicole Mackow	Hallway Outside of the Cafeteria Doors by Fountain
Evelyn Sabrina Menache	Trailers - Alternative School

49. Approve the following LMS employees for morning duty for the 2025-2026 school year Mondays through Fridays, at a stipend rate of \$2000 for non-certificated staff; to be paid through budget account #11-000-270-107-00-2001.

Staff Member	Morning Duty Location
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Lillian Mahaffey	Cafeteria - Autistic/MD Students
Sandra Slobiski	Auditorium (7th Grade Side)
Judith Mullen	Auditorium (8th Grade Side)
Jaclyn Petralia	Main Entrance

50. Approve the following Co-Curriculum Stipend Positions for Lakewood Middle School for the 2025-2026 school year as per the LEA contract schedule G to be paid through account #15-401-100-100-04-0004

Position	Staff Member	Dates	Days Per Week	Stipend
6th Grade Class Advisor	Gissela Malgeri	September 3, 2025 - May 30, 2026	Monday through Friday	\$2,017
7th Grade Class Advisor	Valerie Truisi	September 3, 2025 - May 30, 2026	Monday through Friday	\$2,017
8th Grade Class Advisor	Ashley Scafiddi Colleen Giaconia	September 3, 2025 - May 30, 2026	Monday through Friday	\$2,251 (Split between both staff members)
Parent Liaison	Sheila Darnowski Elizabeth Barone	September 3, 2025 - June 24, 2026	1 day & 1 Monthly Night Event September through June	\$3,650 (Split between both staff members)
Student Government	Susan Myers	October 8, 2025 - June 1, 2026	Tuesdays	\$2,110
Yearbook Grade 8	Susan Myers	October 8, 2025 - June 1, 2025	Monday through Friday Thursdays After School	\$2,593
ELA Department Coordinator LEA Contract- Schedule F	Ashley Scafiddi	September 3, 2025 - June 24, 2026	Monday through Friday	\$4,610
Math Department Coordinator LEA Contract- Schedule F	Colleen Giaconia	September 3, 2025 - June 24, 2026	Monday through Friday	\$4,610
Health & PE Coordinator LEA Contract- Schedule F	Tara Moore	September 3, 2025 - June 24, 2026	Monday through Friday	\$4,610
Science Department Coordinator LEA Contract- Schedule F	Kristen Elias	September 3, 2025 - June 24, 2026	Monday through Friday	\$4,610

Social Studies Department Coordinator LEA Contract- Schedule F	Darren Lee	September 3, 2025 - June 24, 2026	Monday through Friday	\$4,610
Bilingual/WL/ ESL Department Coordinator LEA Contract- Schedule F	Sheila Darnowski	September 3, 2025 - June 24, 2026	Monday through Friday	\$4,610
Special Education Department Coordinator LEA Contract- Schedule F	Alicia Intromasso	September 3, 2025 - June 24, 2026	Monday through Friday	\$4,610
Electives Department Coordinator LEA Contract- Schedule F	Nicole Mackow	September 3, 2025 - June 24, 2026	Monday through Friday	\$4,610
Band/Orchestra	Zachary Grun David Greenberg	September 3, 2025 - June 24, 2026	Tuesdays & Thursdays	\$3,189 (Split between two teachers)

51. Approve the following LMS employees for after-school clubs for the 2025-2026 school year one day per week October 2, 2025 through May 1, 2026 for 1.5 hours at a rate of \$55 per hour; to be paid through budget account # 15-421-100-101-04-0004.

Position	Teacher Name	Dates:	Days Per Week	Time	Stipend	Not to Exceed Amount
Art Club	Jessica Reidmiller	October 2, 2025 – May 1, 2026	Tuesdays	1:30 – 3:00 p.m.	\$55.00 an hour 1 day a week For 26 Weeks	\$2145.00
Horticulture Club	Meghan McDermott	October 2, 2025 – May 1, 2026	Tuesdays	1:30-3:00 p.m.	\$55.00 an hour 1 day a week For 26 Weeks	\$2145.00
Chess Club	Darren Lee	October 2, 2025 – May 1, 2026	Thursdays	1:30-3:00 p.m.	\$55.00 an hour 1 day a week For 26 Weeks	\$2145.00
Community Service Club	Eileen L'Heureux	October 2, 2025 – May 1, 2026	Wednesdays	1:30-3:00 p.m.	\$55.00 an hour 1 day a week For 26 Weeks	\$2145.00

52. Approve the following LMS employees to teach the after-school ELA & Math Academic Intervention Clubs for the 2025-2026 school year three days per week October 2, 2025

through May 1, 2026 for 1.5 hours per day, at a rate of \$55 per hour; to be paid through budget account # 15-421-100-101-04-0004 *Pending Title Funding (ASP)

Position	Teacher Name	Dates:	Days Per Week	Time	Stipend	Not to Exceed Amount
Academic Tutoring	Sheila Darnowski	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Joseph McLean	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Elizabeth Barone	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Juliann Bruno	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Ana Carey	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Carmella Quick	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Sylvia Ford	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Katelyn Dato	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50

Academic Tutoring	Catherine Nielsen	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Jason Storch	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Kathleen Kirby	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50
Academic Tutoring	Brian Quinlan	October 8, 2025 – May 1, 2026	Tuesdays, Wednesdays, Thursdays	1:30 – 3:00 p.m.	\$55.00 an hour 3 days a week For 25 Weeks	\$6,187.50

53. Approve the following LMS employees for after-school detention for the 2025-2026 school year Tuesdays, Wednesdays, and Thursdays, October 2, 2025 through June 1, 2026 one staff member per day at a rate of \$55 per hour for 1.5 hours per day; to be paid through budget account #15-130-100-101-04-1012.

Position	Teacher Name	Dates:	Days Per Week	Time	Stipend	Not to Exceed Amount
Detention	Kristen Elias	October 2, 2025 -June 1, 2026	Tuesdays, Wednesdays, Thursdays Rotating Basis	1:30 p.m. - 3:00 p.m.	\$55.00 an hour 1 day per week on a rotating basis	\$6435.00
Detention	Eileen L'Heureux	October 2, 2025 -June 1, 2026	Tuesdays, Wednesdays, Thursdays Rotating Basis	1:30 p.m. - 3:00 p.m.	\$55.00 an hour 1 day per week on a rotating basis	\$6435.00

54. Approve Priscila Antuna for the LMS Summer School Program from Thursday, July 30, 2025 to Friday, August 8, 2025 from 9:00 a.m. to 12:00 p.m. - 3 hours a day (Monday - Friday) for \$55.00/hour, as per the LEA contract. To be paid through account number 11-422-100-101-00-0000.

55. Approve Sheila Darnowski for the LMS Summer School Program from Thursday, July 3, 2025 to Friday, July 30, 2025 from 9:00 a.m. to 12:00 p.m. - 3 hours a day (Monday - Friday) for \$55.00/hour, as per the LEA contract. To be paid through account number 11-422-100-101-00-0000.

56. Approve the following Lakewood School District fall Coaches for the 2024-2025 school year, to be paid through budget account #11-402-100-100-15-0000:

ame	First Name	Sport	Position	Group	Step	Salary	½ Stipend
ki	John	Strength and Conditioning Coach	Head Coach	IV	1	\$8,202.00	\$4,101.00
oe	Hailey	Girls Tennis	Assistant Coach	III	3	\$6,076.00	\$3,038.00

57. Approve the following Athletic Event Staff for the 2025 -2026 School Year (as needed) to be paid through budget account # 11-402-100-100-15- 0000.

Position	Salary	Single Event	Salary	Multiple Events	Required Personal
Announcer	\$60.00	Varsity	\$100.00	Varsity & Sub-Varsity	One Per Event
Announcer	\$45.00	Sub-Varsity	\$90.00	Two Sub-Varsity	One Per Event
Site Director	\$90.00	Varsity	\$180.00	Varsity & Sub-Varsity	One Per Event
Fluids	\$45.00	Varsity	\$75.00	Varsity & Sub-Varsity	One Per Event 2 Per Event
Crowd Control	\$50.00	Varsity	\$100.00	Varsity & Sub-Varsity	(1 – 10)
Timer	\$45.00	MS Basketball/ Wrestling/ Volleyball	\$67.50	MS Basketball/ Wrestling/ Volleyball A & B Game	One Per Event
Timer	\$50.00	Spring Track Events	\$75.00	Spring Track TriMeets/Double Dual Events	(4 – 8) Per Event
Timer	\$60.00	Varsity Games	\$105.00	Varsity & Sub-Varsity	One Per Event
Timer	\$45.00	Sub-Varsity Games			One Per Event
Timer Multi-Team	\$50.00	Per Match/Round			(1 – 6) Per Event
Pitch Counter	\$50.00	Per Varsity Game			One Per Event
Tickets	\$75.00	Basketball V/JV & Volleyball V/JV			(1-2) Per Event
Tickets	\$75.00	Football & Wrestling Varsity			(1-2) Per Event

GAME WORKERS POSITION FOR VARIOUS SPORTS:

FALL SPORTS

Football

Girls Volleyball

WINTER SPORTS

Boys & Girls Basketball

Boys & Girls Wrestling

SPRING SPORTS

Boys & Girls Track and Field

Boys Volleyball

Baseball (pitch count)

Site Director as needed for all Athletic activities.

*The Athletic Director will assign Event Workers, on an as-needed basis, based on the projected number of spectators (may not exceed allocated funds)

Event Worker	Event Worker
Mroz, Martha	Randolph, Michael
Mc Clave, Wendy	Solla, Greg
Cussanelli, Danielle	Donahoe, Haliey
Wu, Jessica	Madera, Brianna

58. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000 and #11-000-100-561-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year."** Subject to a valid and current IEP.

Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Total Tuition Cost	Start Date
Toms River BOE	\$83.87 / a day		18 days	\$1,509.66	09/05/2024 - 09/30/2024
TOTAL				\$1,509.66	

59. Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-565-00-0000 and #11-000-100-565-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2027-2028 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2027-2028 school year."** Subject to a valid and current IEP.

Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Total Tuition Cost	Start Date
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month		1	\$7,750.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025

Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month		1	\$7,750.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month		1	\$7,750.00	07/01/2025 - 08/08/2025
Manchester Regional Day School	\$7,750.00 / month	\$5,100.00 / month	1	\$12,850.00	07/01/2025 - 08/08/2025
TOTAL				\$300,850.00	

60. Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2027-2028 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2027-2028 school year."** Subject to a valid and current IEP.

	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Total Tuition Cost	Start Date
3	Alpha School**	\$420.58 / day	\$214.00 / day	210 days	\$133,261.80	07/07/2025 - 06/30/2026
9	Collier	\$383.00 / day		30 days	\$11,490.00	07/07/2025 - 08/15/2025
2	SCHI	\$720.00 / day	\$200.00 / day	210 days	\$193,200.00	07/01/2025 - 06/30/2026
6	SCHI	\$720.00 / day	\$200.00 / day	210 days	\$193,200.00	07/01/2025 - 06/30/2026
6	SCHI	\$720.00 / day	\$200.00 / day	210 days	\$193,200.00	07/01/2025 - 06/30/2026
2	SCHI	\$720.00 / day	\$200.00 / day	210 days	\$193,200.00	07/01/2025 - 06/30/2026
7	SCHI	\$720.00 / day	\$200.00 / day	210 days	\$193,200.00	07/01/2025 - 06/30/2026
3	SCHI	\$720.00 / day	\$200.00 / day	210 days	\$193,200.00	07/01/2025 - 06/30/2026
1	SCHI	\$720.00 / day		210 days	\$151,200.00	07/01/2025 - 06/30/2026
1	SCHI	\$720.00 / day		210 days	\$151,200.00	07/01/2025 - 06/30/2026
6	SCHI	\$720.00 / day		210 days	\$151,200.00	07/01/2025 - 06/30/2026
	SCHI		\$200.00 / day	210 days	\$42,000.00	07/01/2025 - 06/30/2026
9	SCHI	\$720.00 / day		210 days	\$151,200.00	07/01/2025 - 06/30/2026
7	SCHI	\$720.00 / day	\$200.00 / day	210 days	\$193,200.00	07/01/2025 - 06/30/2026
	TOTAL				\$2,143,951.80	

****Correction from June 18, 2025 agenda**

61. Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2025-2026 school year to be paid through budget account # 11-000-216-320-00-0000.

ID Number	Placement	Rate	Start Date
946911	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
936320	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
932002	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
909113	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
932023	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
911014	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
933656	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
933505	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
908223	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
920251	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
927530	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
930657	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
924238	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
924273	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
912776	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
907325	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
915774	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
915076	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
938974	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
945346	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
912512	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
908521	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
914228	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
924244	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
929923	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
923021	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
917921	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
941696	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
912152	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
925452	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
923912	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
922686	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
926793	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
909571	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
938003	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
913355	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
930577	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
932139	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
	TOTAL	\$96,558.00	

62. Approve the following translators for Child Study Team meetings, at a rate of \$25.00 per hour, not to exceed 25 hours per week for the 2025-2026 school year, to be paid through budget account #11-000-219-104-13-0013:

- Jajaira Vargas
- Evelyn Gonzalez
- Claudia Valente-Gonzalez
- Carmen Velez

63. Approve the following district translator for Child Study Team meetings, at a rate of \$27.50 per hour, not to exceed 25 hours per week during the last week of June and the months of July 2025 and August 2025, to be paid through budget account #11-000-219-104-13-0013:

- Josefa Asad

64. Approve the following personnel to be paid through account #11-000-219-104-13-0013:

ASAD, Josefa

Translator – District

Effective: September 1, 2025

Terminating: June 30, 2026

Salary: \$27.50 per hour

(Translations outside of normal contractual hours related to CST, Related Services, and Home Instruction as approved by Supervisor of CST or Superintendent of Schools)

65. Approve Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-101-00-0000/11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
929934	Candy Herriger	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
915076	Krista Smith	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
906809	Jason Storch	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
906809	Kathryn Bower	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
909113	N.R.E.S.C.	7/1/25 - 8/13/25	10 hours/week	\$70.00	\$4,200.00
915876	Gisella Malgeri	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
913155	Valerie Truisi	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
913133	Jessica Dean	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
945402	Joanna Francese	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
919400	TBD	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
918475	TBD	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
918549	Learnwell	2/28/25 - 3/5/25	10 hours/week	\$55.00	\$586.53
925409	Learnwell	3/17/25 - 3/20/25	10 hours/week	\$63.00	\$586.53
930072	Learnwell	5/19/25 - 5/22/25	10 hours/week	\$55.00	\$586.53
919400	Jason Storch	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00

66. Approve the following staff for after-school duty for ESY at \$55.00 an hour for Certificated Staff - up to 10 hours per week for work completed after contractual hours. \$27.50 an hour for Non-certificated Staff - up to 10 hours per week for work completed before or after contractual hours; to be paid through budget account #11-000-270-107-002-001. **Additional hours to be approved by the building administrator and/or supervisor based on the ESY needs.**

Taylor	Becker
Giovanni	Gebhart
Rosa	Herrera
Amy	Pietri
Brittany	Poloski
Valerie	Serchio

67. Approve the following Oak Street School Morning Bus Duty Stipend: Teachers Stipend \$1,800.00 per year and Paraprofessionals Stipend \$1,000.00 per year for the 2025-2026

School Year (This Stipend is Pensionable) (Prorated if start date is after September 1, 2025) (Budget Account: 11-000-270-161-00-2000)

Name	Position	Stipend	
Katherine Bonelli	Teacher	\$1,800.00	
William Burnett	Teacher	\$1,800.00	
Jessica Caci	Teacher	\$1,800.00	
Jessica Cerchio	Teacher	\$1,800.00	
Victoria DeSantis	Teacher	\$1,800.00	
John Farnsworth	Teacher	\$1,800.00	
Staci Hamdi	Teacher	\$1,800.00	
Patricia Jude	Teacher	\$1,800.00	
Carolyn Kauffman	Teacher	\$1,800.00	
Chelsea Kiley	Teacher	\$1,800.00	
Raymond Mann	Teacher	\$1,800.00	
Maryellen McLaughlin	Teacher	\$1,800.00	
Amy Marino	Teacher	\$1,800.00	
Gina Mulcahey	Teacher	\$1,800.00	
Michael Muth	Teacher	\$1,800.00	
Julia Putelo	Teacher	\$1,800.00	
Lauren Thomas	Teacher	\$1,800.00	
Maritza Vides	Teacher	\$1,800.00	
Susan Wiemken	Teacher	\$1,800.00	
Natasha Wilson	Teacher	\$1,800.00	
Name	Position	Stipend	Student ID
Victoria Amogretti	Paraprofessional	\$1,000.00	#945748
Lizette Antuna	Paraprofessional	\$1,000.00	#938763
Alex Nudo	Paraprofessional	\$1,000.00	#945704
Jessica Palmieri	Paraprofessional	\$1,000.00	#937062 & #935835
Michael Randolph	Paraprofessional	\$1,000.00	#945816
Margie Rivera	Paraprofessional	\$1,000.00	#942295

68. Approve the following staff to supervise students not picked up after the contractual school day at \$55.00 per hour, prorated. Staffing will be based on the number of students remaining after the contractual school day.

- Jessica Cerchio
- Jessica Desantis
- Samantha Ferlisi
- Yasmine Gonzalez
- Rachel Klein
- Susan Wiemken
- Natasha Wilson

69. Approve the following co-Curriculum Stipend Positions for Oak Street School for the 2025-26 School Year as per LEA contract Schedule G to be paid through Account #15-401-100-100-09-0009. **The District Art Show is after hours and staff members may NOT get paid and put in for a professional day.**

Staff Member Name	Position	Stipend
John Farnsworth	Winter/Spring Concert	\$1,796.00
Kathleen Hall	Winter/Spring Concert	\$1,796.00
John Minka	District Art Show	\$1,523.00

Julia Putelo	District Art Show	\$1,523.00
Madelyn Rivera	Parent Liaison	\$3,650.00

70. Approve additional 30 one-year subscriptions to Teaching Strategies Gold, not to exceed the total amount of \$450.30, to be paid through budget account #20-218-200-321-00-1211. (Correction from 5/28/2025 agenda)
71. Approve the purchase of *CommonLit School Essentials* for Lakewood Middle School, grades 6-8 English Language Arts, for a total of \$6,500.00; to be paid through budget account #15-190-100-610-04-0004.
72. Approve the purchase of *CommonLit School Essentials* for Lakewood High School, grades 9-12 English Language Arts, for a total of \$6,500.00; to be paid through budget account #15-190-100-610-03-0003.
73. Approve the purchase of the Istation Math computerized intervention program for K-5 in the amount of \$45,865 to be paid through account # 20-231-100-600-15-0015 (Pending Title 1 Funding).
74. Approve BP Print Group to print Teacher Guides for ELA and Math and Students Workbooks for Math to be paid through account # 11-190-100-610-15-0016.
75. Approve Deanna Collucci to oversee Adult High School via Google meet at the LEA contractual rate of \$55.00/hr., not to exceed 10 hours per week; for the 2025-2026 school year; to be paid through budget account #15-000-218-104-03-0003.
76. Approve Agnese Brattoli to attend the Rutgers Center for Government Services Public Purchasing QPA training course: Principles of Public Purchasing 1, on 9/6, 9/13, 9/20, 9/27, 10/4, and 10/11/2025; at a total cost of \$944.00; to be paid through budget account #11-000-251-580-00-0000.
77. Approve the submission of the IDEA Application for the Fiscal Year 2026, and accept the grant award of the funds upon subsequent approval of the FY 2026 IDEA application.
- BASIC \$ 11,678,570
 - PRESCHOOL \$ 386,987
 - TOTAL \$ 12,065,557
78. Approve the following teachers as Mentors for the 2025-2026 school year. Those mentoring a CE holder will be paid a rate of \$1,000.00 over the 30 weeks of mentoring and those mentoring a CEAS holder will be paid a rate of \$550.00 over the 30 weeks of mentoring, at no cost to the district, as the mentees fund the payment.
- Mena, Elsa- OAK
 - Fuller, Jennifer- LMS
 - Hamdi, Stacie- OAK
 - Moses, Stacy- OAK
 - Wilson, Natasha- OAK
 - Albertson, Kelly- OAK
 - Elias, Kristen- LMS
 - Taubel, Jennifer- LMS
 - Caci, Jessica- OAK
79. Approve Clifton Avenue Grade School Morning Duty Stipend: Teachers- \$1,800.00/year and Paraprofessionals- \$1,000.00/year (15 minutes early) for the 2025-2026 School Year (This Stipend Is Pensionable) (prorated if the start date is after September 1, 2025) Budget account # 11-000-270-107-00-2001

ie	Assignment	Position	Stipend
ay Cloonan	7th Street Bus Arrival	Teacher	\$1,800.00
n Barbagelata	Cafeteria	Teacher	\$1,800.00
istine Dowling	6th Street Van Arrival	Teacher	\$1,800.00
ony Dentino	7th Street Bus Arrival	Teacher	\$1,800.00
i Stuart	Auditorium	Teacher	\$1,800.00
arisinal Carrion	Parent Drop Off	Teacher	\$1,800.00
on Hovesepian	Auditorium	Teacher	\$1,800.00
erly Twerdak	Cafeteria	Teacher	\$1,800.00
McNicholas	Cafeteria	Teacher	\$1,800.00
ifer Coward	Auditorium	Teacher	\$1,800.00
Palazzo	7th Street Bus Arrival	Teacher	\$1,800.00
h Koch	6th Street Van Arrival	Teacher	\$1,800.00
-holmberg	Parent Drop Off	Teacher	\$1,800.00
Naylor	Cafeteria	Teacher	\$1,800.00
ilie DiMiceli	Cafeteria	Teacher	\$1,800.00
Woloshin	6th Van Arrival	Teacher	\$1,800.00
Gruiero	ABA/Morning Calming Room	Teacher	\$1,800.00
ay Robinson	ABA/ Morning Calming Room	Paraprofessional	\$1,000.00
n Nielsen	1:1 VPT #944389	Paraprofessional	\$1,000.00
ia Sumeriski	Parent Drop Off	Paraprofessional	\$1,000.00
yna Zwiercan	1:1 APA #940433	Paraprofessional	\$1,000.00
Picciolo	Parent Drop Off	Paraprofessional	\$1,000.00
i Rizk	Parent Drop Off	Paraprofessional	\$1,000.00

80. Approve the following co-curricular positions for Clifton Avenue Grade School for 2025-2026 School Year as per the LEA Contract, Schedule G, Account #15-421-100-101-06-0006. ***The District Art Show is after hours and staff members may NOT get paid and put in for a professional day.***

Name	Position	Stipend
Lauren Griffin	Art Show	\$1,523.00
Ashley Antuna	Art Show	\$1,523.00
Dylan Brown	Winter/Spring Concert	\$1,796.00
Franklin Phillips	Winter/Spring Concert	\$1,796.00
Nicole Cinman	Winter/Spring Concert	\$1,796.00
Anthony Dentino	Intramurals	\$4,048.00
Nicole Cinman	Band Orchestra	\$3,189.00

81. Approve Parent Liaison for Clifton Avenue Grade School for 2025-2026 School Year as per the LEA Contract, Schedule G, Account #15-401-100-100-06-0006.

Name	Position	Stipend
Sarah Koch	Parent Liaison	\$3,650.00

82. Approve the following Clifton Avenue Grade School Employees for afternoon Bus Duty during the 2025-2026 school year at a rate of \$55.00/hour for teachers and \$27.50/hour for paraprofessionals (on an as needed basis). The pay will be based upon 15 minute increments and paid through budget account # 11-000-270-107-00-2001

Name	Position
Lauren Griffin	Teacher
Josalynn Falconi	Paraprofessional
Eric Holmberg	Teacher
Allison Fusco	Teacher
Jennifer Coward	Teacher

83. Approve the following Clifton Avenue Grade School Employees for Detention during the 2025-2026 school year at a rate of \$55.00/hour for teachers and \$27.50/hour for paraprofessionals (on an as needed basis). paid through budget account # 15-120-100-101-06-1012

Name	Position
Anthony Dentino	Teacher
Dena Stuart	Teacher
Erin McNicholas	Teacher
Eric Holmberg	Teacher
Allison Fusco	Teacher

84. Approve the following LMS employees for PBSIS Committee, as per the Middle School's Annual School Plan (ASP), five hours per month, for 10 months, at a rate of \$55 per hour for certificated staff; at a cost not to exceed \$13,750 to be paid through budget account #15-421-100-101-04-0004

- Meghan McDermott
- Tara Moore
- Valerie Truisi
- Amy DePaul
- Katelyn Dato

85. Approve the following LMS employees for Data Committee, as per the Middle School's Annual School Plan (ASP), six hours per marking period, for four marking periods, at a rate of \$55 per hour for certificated staff; at a cost not to exceed \$3,000 to be paid through budget account #15-421-100-101-04-0004

- William Goble
- Robyn Capalbo

86. Approve Lakewood Middle School to purchase iStation for \$19,990.00 for the 2025-2026 school year, as per the Middle School's Annual School Plan (ASP) and district curriculum initiatives; to be paid through budget account #15-190-100-610-04-000.

87. Approve the LMS late Buses to run Tuesdays, Wednesdays & Thursdays from October 2, 2025 through June 1, 2026, at a cost not to exceed \$261,855.00; costs and busing will be split with LHS as the routes do both LHS & LMS After School activities; to be paid from Account #11-000-270-107-00-2001.

88. Approve Lakewood Middle School to purchase iReady for \$21,809.50 for the 2025-2026 school year, as per the Middle School's Annual School Plan (ASP) and district curriculum

initiatives; to be paid through budget account #15-190-100-610-04-0004

89. Approve the following Perkins Stipends for the 2025-2026 school year; to be paid through Perkins budget account #20-360-100-100-03-0000

Malwina Mogielski	FCCLA Advisor, Visual Arts and Design	\$5,000
Eileen Heilman	FBLA Advisor	\$5,000
TBD	Student Technology Advisor	\$5,000
Matt Varacalli	SkillsUSA- Photography Advisor	\$5,000
Valerie Daniluk	HOSA Advisor	\$5,000
James Conroy	FCCLA Advisor, Hospitality and Tourism	\$5,000
Thomas Wilson	Recording Arts Advisor	\$5,000
James DeSopo	TSA Advisor	\$5,000
Sean Combs	Scabbard and Blade National Military Honor Society Co- Advisor	\$2,500
Jamison Johnson	Scabbard and Blade National Military Honor Society Co- Advisor	\$2,500

90. Approve Kristie Sussino, Perkins Curriculum Coordinator, stipend for the 2025-2026 school year. Hours after contractual hours, not to exceed 100 hours at \$80.00 per hour; to be paid through Perkins budget account #20-360-200-100-29-2520-ADM.
91. Approve Thomas Wilson, Perkins Site Coordinator, stipend for the 2025-2026 school year. Hours after contractual hours, not to exceed 150 hours at \$55.00 per hour; to be paid through Perkins budget account #20-360-200-100-29-2520-ADM.
92. Approve Lorena DelMauro, Perkins Secretary for the 2025-2026 school year. Hours above normal school hours, not to exceed 150 hours at \$27.50 per hour to be paid through Perkins budget account #20-360-200-104-03-0000.
93. Approve the renewal of Admire Pro student notification and alert system for the 2025-2026 school year at a cost of \$56,000 to be purchased through budget account 11-000-230-530-15-0015.
94. Approve the youth advocate program (YAP) which provides intensive wraparound advocacy, mentoring, life skills, anger management, violence prevention and behavioral health services to selected students at Lakewood High School. The advocates will be working with approximately 30 students at a time based on the needs of each group. The program will run from 9/5/2025 until 6/26/2025. There is no cost to the district for this program.
95. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there**

are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year.” Subject to a valid and current IEP.

Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Total Tuition Cost	Start Date
Bancroft	\$489.79 / day	\$250.00 / day	13 days	\$9,617.27	06/04/2025 - 06/30/2025
SCHI		\$200.00 / day	42 days	\$8,400.00	04/23/2025- 06/30/2025
SCHI		\$200.00 / day	10 days	\$2,000.00	06/10/2025- 06/30/2025
TOTAL				\$20,017.27	

96. Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-567-00-0000 and #11-000-100-567-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” (and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2027-2028 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2027-2028 school year.” Subject to a valid and current IEP.**

Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
Boston Higashi School	\$870.63 / day		365 days	MD	\$317,779.95	07/01/2025 - 06/30/2026
Commission Services	\$436.02 / day		221 days	MD	\$96,360.42	07/01/2025 - 06/30/2026
TOTAL					\$414,140.37	

97. **Be it Hereby Resolved** that in the student matter captioned *N.H & R.H. o/b/o S.H. v the Lakewood Board of Education*, Docket No.: EDS-09017-25; Agency Ref No.: 2025-39134; subject to Review of Current Program, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- July 2029; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$44,000.00 (Student ID 915774) Account No.: 11-000-100-569-01-SETT & 11-000-216-320-00-SETT

98. Approve Stockton University/SRI & ETTC to create and maintain Lakewood's training website for mentor teachers and post two mentoring videos (one for experienced mentors and a second for new mentors) for the 2025-2026 school year, at a cost not to exceed \$750.00; to be paid through budget account #11-000-221-320-00-0000.

- 99. Approve the purchase of consumable reading instructional, practice, and homework materials from ReadBright for the Kindergarten students for the 2025-2026 school year, at a cost not to exceed \$26,906.25, to be paid through budget account #15-190-100-610-09-0009.
- 100. Approve the revised G&T ELA K-2 ELA Curriculum for the 2025-2026 school year.
- 101. Approve the revised K-2 ELA Intervention Manual for the 2025-2026 school year.
- 102. Approve the revised K-2 ELA curriculum, pacing guides, assessments, units of study, and supporting district-created resources for the 2025-2026 school year.
- 103. Approve Educational Services Unit of Burlington County Special Services School District to provide the professional services for the 2025-2026 school year at the following rates; not to exceed \$150,000; to be paid through budget account# 11-000-219-320-00-0000/11-000-219-390-13-0000.

SERVICE TYPES	IN COUNTY	OUT OF COUNTY
Teacher	\$85/hr (1 hour minimum)	\$98/hr (1 hour minimum)
	\$530 Day Block Rate	
	\$280 ½ day BLOCK RATE	
Teacher of the Deaf (TOD)	\$130/hr (1 hour minimum)	\$160 (1 hour minimum)
	\$815 day BLOCK RATE *	
	\$420 ½ day BLOCK RATE	
<p>*Block Rate - Full Day: 6.5 Hrs Half Day: 3.25 Hrs --- (compensated time) Block Rate is not applicable for summer services. *Itemized billing NOT available for Block Rate and Half Day Services. Half Day Services are for am or pm blocks not mid-day scheduling. *Occupational Therapy Sensory Profile: Current OT evaluation must be available and have been completed within 18 months of the request. NOTE: Out of County rate applies to the location where the services are provided, not the location of the student's home district. Destination charge based on Professional Services Agreement.</p>		

- 104. Approve Bilingual Therapies, d/b/a of New Direction Solutions LLC to complete bilingual evaluations at a rate of \$625.00, to attend CST meetings at a rate of \$125 per hour for the 2025-2026 school year; at a rate not to exceed \$100,000; to be paid through account #11-000-219-320-00-0000/11-000-219-390-13-0000.
- 105. Approve Shannon O' Neil to provide visual impairment educational evaluations at the following provided rates for the 2025-2026 school year agenda not to exceed \$12,000.00; to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.

ite	Description of Services	Unit Price / Payment Due

<p>3D</p>	<p>Educational evaluation for a student with visual impairment</p> <p>Observation of student in school setting; interview with educational team and family; administration and scoring of selected assessment tools inclusive of: Woodcock-Johnson IV Tests of Achievement, Standard Battery (American Printing House for the Blind, Braille Edition); Expanded Core Curriculum assessment; and as needed, specific protocol for student-centered comprehensive educational evaluation as determined through interview and review of records.</p> <p>Delivery of comprehensive educational evaluation including results and recommendations to support the student's access to instruction and educational environments, goal planning and implementation, and collaborative teaming supporting the student's successful outcomes across the educational program.</p> <p>Follow-up meeting with educational team, participation in IEP/team meeting as needed to clarify results and recommendations.</p>	<p>\$1,200.00</p> <p>flat rate including all associated costs</p>
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106. Approve Dr. Valentina Ward to complete psychological evaluations for the visually impaired for the 2025-2026 school year at a rate of \$800.00 per evaluation at a cost not to exceed \$10,000; to be paid through account #11-000-219-320-00-0000/11-000-219-390-13-0000

EchoED Partner Pricing

Interpreters on Demand (phone & video) \$550/month + \$0.87 per minute| \$1.00/minute (video)
 After Hours Services \$2.50 flat fee + minute rate
 Family Engagement Bundle \$0.00 No added cost, just added value

Rates & Terms

3- or 4-Way phone or video calls \$1.25 flat rate | Prescheduled calls for rare/indigenous languages \$1.65/min| 2-minute minimum charge OPI & VRI
 American Sign Language (Video On Demand) \$1.25/min | Prescheduled ASL \$1.98/min
 24-hr Appointment Cancellation Notice Required | Pro Rata billing, only pay for what you use
 Partners invoiced monthly | No contract

107. Approve EchoEd dba Grindstone Learning to provide the district with interpretative services at a cost of \$850.00 per month for the 2025-2026 school year, not to exceed \$25,000.00, to be paid through account #11-000-219-320-00-0000/11-000-219-390-13-0000.

108. Approve Boostlingo to provide the district with interpretative services for the 2025-2026 school year which includes 1200 minutes at a monthly rate of \$850.00 and any overages listed in the fee description; not to exceed \$20,000.00 ,to be paid through account #11-000-219-320-00-0000/11-000-219-390-13-0000.

Monthly Platform Usage Fees Description

OPI Boostlingo Professional Interpreter Network (BPIN) Language: Spanish Over the phone interpreting Boostlingo Professional Crowd Backstop Calls Price per Minute \$0.72 OPI Boostlingo Professional Interpreter Network (BPIN) Language: Category A Over the phone interpreting Boostlingo Professional Crowd Backstop Calls \$0.78 OPI Boostlingo Professional Interpreter Network (BPIN) Language: Category B Over the phone interpreting Boostlingo Professional Crowd Backstop Calls VRI Boostlingo Professional Interpreter Network (BPIN) Language: All Spoken Languages Video Remote Interpreting Boostlingo Professional Crowd Backstop Calls ASL Boostlingo Professional Interpreter Network (BPIN) Language: ASL \$0.93 \$0.85 \$1.28 Video

Remote Interpreting Boostlingo Professional Crowd Backstop Calls Conference Calls (Per Call) - Audio or Video Conference Calls With 3 Or More Legs \$0.50 Video Conferencing (Per call) When BoostLink™ feature is used for 3 and 4 party calls \$1.00

109. Approve The Institute of Neurology and Neurosurgery at Saint Barnabas, to conduct Neurological Evaluations at a rate of \$964 per evaluation for the 2025-2026 school year, not to exceed \$57,840.00; to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.
110. Approve Dr. Noah Gilson of Noah Gilson Neurology Consultant, PA to provide neurological evaluations at a rate of \$525.00 per evaluation and also for no-shows for the 2025-2026 school year, at a rate not to exceed \$52,500.00, to be paid through budget account #11-000-219-320-00-0000.
111. Approve Dr. Steven Dyckman to complete Psychiatric Evaluations at a rate of \$1,200.00 per evaluation and \$300.00 no-show fee for the 2025-2026 school year, not to exceed \$96,000.00; to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.
112. Approve the following service fees for Adam Krass of Adam Krass Consulting LLC for the 2025-2026 school year, not to exceed \$36,000.00; to be paid through budget account #11-000-219-390-13-0000:

Assistive Technology Service Fee

- Assistive Technology Evaluation (learning supports, physical access) \$1,600*
- Combined Assistive Technology (AT)/Augmentative and Alternative Communication (AAC) Evaluation (With licensed speech language pathologist co-evaluator) \$3,200*
- Assistive Technology Services (training, set up, integration support)
\$230/hour
(2 hour minimum/day)
- Augmentative and Alternative Communication (AAC) Services (training, setup, speech and language support) (provided by licensed speech language pathologist) \$260/hour
(2 hour minimum/day)
- Assistive Technology Workshops/Professional Development Training
 - A. Half Day \$1,100
 - B. Full Day \$1,600

Please Note:

- A. *Evaluation fees do not include attendance at subsequent meetings.
- B. Once reports are submitted they will be updated or edited solely for typographical or factual errors.
- C. If extenuating circumstances on the part of the student, district, school, or family prevent an evaluation from being completed after the initial evaluation session has occurred, a partial fee will be charged.

113. Approve Dr. Neal Gittleman to provide medical record as required to renew parental contracts for students during the 2025-2026 school year. This doctor's office charges \$1.00 per page for records not to exceed \$100.00; to be taken from account 11-000-219-600-13-0000.
114. Approve Lauren Padula of Tech Abilities Consulting, LLC to complete the following service at the rates provided in the following chart for the 2025-2026 school year. At the rates listed, not to exceed \$26,000.00; to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.

Service	Rate	Unit
Augmentative & Alternative Communication Evaluation	\$1000	Per Evaluation
Assistive Technology Evaluation	\$900	Per Evaluation
Assistive Technology or AAC Consultation	\$150	Per Hour
Speech-Language Consult/ Speech-Language Therapy	\$125	Per Hour
Assistive Technology/AAC General Training for student, staff, and family (minimum of 2 hours billed)	\$175	Per Hour
Half-Day Staff Professional Development	\$750	Per PD Training
Full-Day Staff Professional Development	\$1300	Per PD Training
Note: All travel is included in the cost of the evaluations, consultations, training, therapy services, and professional development. All evaluations include a written report.		

115. Approve Karen Noble to provide the following services for the hearing impaired at the rates provided for the 2025-2026 school year, to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed \$5,000.00.

Diagnostic:	
2025-2026 Educational Fee Schedule	
Learning Evaluations	\$110.00/evaluation
Educational Consultation (observation and consultation)	\$100.00/hr.
Follow up report and recommendations provided.	
Attendance at meetings	\$100.00/hr.
Travel expense	\$0.65/mile; plus tolls

116. Approve Melissa Phillips to provide the following speech services for the hearing impaired at the rates provided for the 2025-2026 school year, to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed \$5,000.00.

Diagnostic:	
2025-2026 Fee Schedule	
Speech Evaluations	\$1100.00/evaluation
Attendance at meetings	\$100.00/hr.
Fingerprint archival (if required)	\$ 32.00
Travel Fee	\$35.00/30 mins.
In-service presentations to small or large group	\$300.00

117. Approve Dr. Brett Bersano of Peace of Mind Psychological Services, LLC to provide the following services for students with a hearing impairment at the rates provided for the

2025-2026 school year, to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed \$7,500.00.

Services Rates

Psychological evaluation \$1800.00

Attendance of an IEP meeting \$180.00 per hour (1 hour Minimum)

Travel expenses \$45.00 per 30 minutes

Fingerprinting fees to be assumed by the district

- 118. Approve Silver Psychology Services/Dr. Stella Silver to complete the following services for the 2025-2026 school year, not to exceed \$25,500.00; to be paid through budget account# 11-000-219-320-00-0000/11-000-219-390-13-0000.

Selective Mutism Evaluation and Consultation Services

Introduction to Selective Mutism Zoom Training (1.5-2hrs)	\$550
Student Consultation for Staff – Initial (1st) consult (2-3 hours for report review, observation and staff zoom session)	\$550
Teacher/Staff Training and Consultation -follow ups	\$250/hr.
Child/Adolescent Comprehensive Evaluation	\$1500
Includes: Teacher/Staff Intake, Parent only Intake, Child Evaluation in office, Written Report with diagnosis, follow up with Staff	
Additional Services available	
Child/Adolescent Individual Therapy (in person) 45min	\$225
Child/Adolescent Group Zoom Therapy – 30min	\$90
Child/Adolescent Individual Zoom Therapy 30min	\$160
Neuropsychological Testing- individualized per hour	\$250/hr.
All services on site will incur a travel fee of \$250 per day	

- 119. Approve Educational Audiology Resources to provide the following services at the rates provided for the 2025-2026 school year, to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed \$30,000.

Diagnostic:

Audiologic Evaluation with Tympanometry Educational Report Included	\$ 350.00
Central Auditory Processing Evaluation w/ AE 850.00 Educational Report Included	\$
Classroom Acoustic Evaluation (per classroom) 1250.00 Sound Level Measures (SLM) – First Onsite Visit – At Billable Rates *Additional onsite visits at billable rates	\$
Classroom Observation for Auditory Interventions 700.00 Travel Billed Separately	\$
FM/DM Amplification Evaluation w/o A/E/Functional 600.00 Assessment & Electroacoustic Verification of amplification Between equipment A/E not included	\$

Functional Hearing Aid/CI/BAHS Evaluation with 650.00 \$
 Electroacoustic Verification of amplification if appropriate A/E not included

Consultation Fees:

Educational Audiologist Hourly rate (per hour) 195.00 \$
 On-site and/or in office – Includes FM/DM determination and Programming; Billable rate pro-rated for email and phone consultations. Includes meeting requests (IEP, 504, I&RS, Staffing)

Report/Record Review 350.00 \$

Half Day Workshop Fee (3.5 hours) 950.00 \$

Full Day Workshop Fee (6 hours) \$2,500.00

Other Services:

Custom Ear Molds for Hearing Aids 175.00 each \$
 \$ 350.00 pair

120. Approve the following Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-101-00-0000/11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
929934	Candy Herriger	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
915076	Krista Smith	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
906809	Jason Storch	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
906809	Kathryn Bower	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
915876	Gisella Malgeri	7/1/25 - 8/13/25	10 hours/ week	\$55.00	\$3,500.00
913155	Valerie Truisi	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
913133	Jessica Dean	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
945402	Joanna Francese/ Cassandra Mauriello	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
919400	Jason Storch	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00
918475	TBD	7/1/25 - 8/13/25	10 hours/week	\$55.00	\$3,500.00

121. Approve the following:

ESY (Extended School Year)

Effective: July 1, 2025
 Terminating: August 12, 2025
 Percentage of Their Annual Salary
 (This is subject to the LEA Contract)

CORRECTIONS FROM PREVIOUS AGENDA (2/19/2025 & 6/18/2025)

Last Name	First Name	Position	6 Weeks 15%	3 Weeks 7.5%	ESY Salary
*Goodman	Jodi	Para		X	\$2,319.30
*Nieves	Karina	Para		X (1st)	\$1,562.18
**Rivera	Margie	Para		X (1st)	\$2,166.30
**Rodriguez	Ravin	Teacher		X	\$5,084.70
**Wolff	Rosemary	Para		X (1st)	\$2,074.43
Schloss	Shainy	Teacher		X (1 st)	\$7574.70

122. Approve the following:

ESY (Extended School Year)
 Effective: July 1, 2025
 Terminating: August 12, 2025
 Percentage of Their Annual Salary (Pending Rehire for the 2025-2026 SY)
 (This is subject to the LEA Contract)

Staff to provide substitute coverage on an as needed basis

Staff Member		Position	Hourly Rate
Schloss	Shainy	Teacher	\$55.00

123. Approve the following:

ESY (Extended School Year)
 Effective: July 1, 2025
 Terminating: August 12, 2025
 Percentage of Their Annual Salary
 (This is subject to the LEA Contract)
Rescinded FROM PREVIOUS AGENDA (2/19/2025)

Last Name	First Name	Position	6 Weeks 15%	3 Weeks 7.5%	ESY Salary
Rodriguez	Natalie	Para	X		\$2,463.680

124. Approve the following staff for after-school duty for ESY. \$55.00 an hour for Certificated Staff - up to 10 hours per week for work completed after contractual hours. \$27.50 an hour for Non-certificated Staff - up to 10 hours per week for work completed before or after contractual hours; to be paid through budget account #11-000-270-107-002-001. **Additional hours to be approved by the building administrator and/or supervisor based on the ESY needs.**

Taylor	Becker
Giovanni	Gebhart
Rosa	Herrera

Amy	Pietri
Brittany	Poloski
Valerie	Serchio

125. Approve CareerSafe's Osha 10-Hour General Industry Training Library to be provided for 20 seats for Special Education staff members at a cost not to exceed \$1000 for the 2025-2026 school year, to be paid through account #11-000-223-320-00-0000.

126. Approve the following placements for the 2025-2026 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Harvey	Atiya	Grand Canyon University	LMS	9/4/2025–10/15/2025 10/16/2025– 11/26/2025
DeMarco	Jena	Georgian Court University	ESY/SSS	7/15/2025-8/15/2025
Sullivan	Brenna	Georgian Court University	LMS	9/2/2025-12/31/2025
DeTetta	Jenna	Georgian Court University	OSS	9/2/2025-12/16/2025 25. bserveation Hours

127. Approve Yamila Gordon to attend the Personnel Processing Training at Systems 3000 in Eatontown, NJ from 9:30 AM to 3:00 PM on Tuesday, August 5, 2025, at no cost to the district.

128. Approve the following staff members to be reimbursed for attending the professional development series provided by the Division of Continuing Studies Department at Rutgers the State University; to be paid through budget account #15-000-223-320-03-0003.

- Brenda Douglas at a rate of \$55.00/hour to attend August 13, 2025; not to exceed 4 hours.
- Melissa Pick at \$27.50/hour; to be completed before September 3, 2025 not to exceed 50 hours, not to exceed \$1,650.00.

129. Approve Brenda Douglas and Melissa Pick to attend 50 hours of Job Coaching/Training provided by the Division of Continuing Studies Department at Rutgers the State University at a cost not to exceed \$1,800.00; to be paid through budget account #15-000-223-580-03-0003.

130. Approve Karen Mandanici and Rachel Klein to assist in district library reorganization, sorting, and restocking at Oak Street School for up to 120 hours from August 04-22, 2025, at a rate of \$55.00 per hour, for a total not to exceed \$6,600.00 each, to be paid through budget account #15-000-222-100-09-0009.

131. Approve Amy DePaul and William Sorrentino to assist in district library reorganization, sorting, and restocking at Clifton Avenue Grade School for up to 120 hours from August 04-22, 2025, at a rate of \$55.00 per hour, for a total not to exceed \$6,600.00 each, to be paid through budget account #15-000-222-100-06-0006.

132. Approve the repair of musical instruments throughout the district by Music & Arts for \$3,539.00; to be paid through budget account #15-190-100-500-06-0006.

133. Approve Lakewood High School to participate in Challenge Day, a day-long interactive program to provide teens and adults with tools to tear down walls of separation, and

inspires them to live, study, and work in an encouraging environment of acceptance, love, and respect; at no cost to the District, as it is funded by Prosecutor's Office and Youth Services Commission.

134. RESOLUTION APPROVING PAYMENT TO THE LAKEWOOD STUDENT TRANSPORTATION AUTHORITY (LSTA)

WHEREAS, the Lakewood Student Transportation Authority (LSTA) was established by the New Jersey State Legislature to provide safe and efficient transportation services for nonpublic school students in Lakewood Township; and

WHEREAS, on June 7, 2024, the District issued a memorandum modifying the residency verification requirements for nonpublic students submitting B6T forms for the 2024–2025 school year, including a policy requiring additional proof of residency not previously required at the time of B6T form submission; and

WHEREAS, legal counsel for the LSTA has asserted, in correspondence dated July 15, 2025, that the District's policy change constitutes an unreasonable and retroactive imposition, inconsistent with the deadlines and standards set forth under N.J.A.C. 6A:27-2.5 and broader legal principles concerning retroactive application of policy, as recognized in *Gibbons v. Gibbons*, 86 N.J. 515 (1981), and *Kruvant v. Mayor of Cedar Grove*, 82 N.J. 435 (1980); and

WHEREAS, the Board wishes to avoid unnecessary litigation and ensure the uninterrupted provision of transportation services to thousands of nonpublic school students by resolving the matter amicably;

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education hereby authorizes and approves payment to the Lakewood Student Transportation Authority (LSTA) for transportation services rendered during the 2024–2025 school year, notwithstanding the June 7, 2024 residency policy, and in recognition of the legal arguments presented (As per the NJDOE submission was due March 10, 2024, prior to the June 7, 2024 notification, as the requirement is considered retroactive);

BE IT FURTHER RESOLVED, that for the 2025–2026 school year, the LSTA shall be required to submit two (2) proofs of residency with each B6T form collected and submitted to the District, as per Board Policy #5111 and accompanying administrative guidance, notice of which has been provided on multiple occasions to the LSTA and nonpublic school administrators, and is not

File Attachments

[Organizational Chart- 2025-2026 Revised & BOE Revision 8-6-2025.pdf \(107 KB\)](#)

Administrative File Attachments

[24 25 yr Shared Service Agreement with School Challenge Day.pdf \(379 KB\)](#)

[2025-2026 Remote Learning Plan \(Mandatory NJDOE\)- Board Approved July 16, 2025.pdf \(1,189 KB\)](#)

[HIB- June-July 2025.pdf \(10 KB\)](#)

[Job Description - Administrative Secretary - Non Affiliate Confidential August 6 2025.pdf \(698 KB\)](#)

[Job Description - Alternative School Principal Director of MTSS I&RS.pdf \(768 KB\)](#)

[Job Description - Assistant Board Secretary.pdf \(692 KB\)](#)

[Job description - Attendance Officer for LHS & LMS July 16 2025.pdf \(536 KB\)](#)

[Job Description - College and Career Counselor July 16 2025.pdf \(490 KB\)](#)

[Job Description - Director of Grants- July 16, 2025.pdf \(609 KB\)](#)

[Job Description - Director of School Safety and Security July 16, 2025.pdf \(617 KB\)](#)

[JOC41A~1.PDF \(703 KB\)](#)

[Job Description - Guidance Counselor Elementary July 16, 2025.pdf \(437 KB\)](#)

[Job Description - Guidance Counselor Secondary Revised July 16, 2025.pdf \(461 KB\)](#)

[Job Description - Health & Safety Officer- July 16, 2025.pdf \(699 KB\)](#)

[Job Description - Perkins Grant Coordinator - August 6, 2025.pdf \(751 KB\)](#)
[Job Description - Purchasing Manager July 16, 2025.pdf \(526 KB\)](#)
[Job Description - School Nurse Coordinator August 2025.pdf \(656 KB\)](#)
[Job Description - Senior Accountant July 16 2025.pdf \(474 KB\)](#)
[Job Description - Sub Caller Secretary July 16 2025, LW.pdf \(261 KB\)](#)
[Job Description - Sup. of ELA \(G 3-12\), Fine Arts \(K-12\) SS \(K-12\) & ANTI BULLYING COOR.- 8 6 2025.pdf \(319 KB\)](#)
[Job Description - Sup. of Math \(K-12\), Science \(K-12\), Tech. \(K-12\), Engineering & Adult HS- 8.6.2025.pdf \(316 KB\)](#)
[Job Description - Teacher Leader.pdf \(591 KB\)](#)
[Job Descriptions - Warehouse Coordinator- July 16, 2025.pdf \(606 KB\)](#)
[Job Descriptions - Warehouse Worker Courier July 16 2025.pdf \(563 KB\)](#)
[July 2025 Monthly Drill Reports.pdf \(95 KB\)](#)
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Motion & Voting

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

E. SUPERINTENDENT AGENDA

Subject	2. IMPORTANT INFORMATION
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	

School Security Drills – June/July 2025
HIB Report – June/July/August 2025

E. SUPERINTENDENT AGENDA

Subject	3. PERSONNEL- CERTIFIED
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	

a. Resignations

1. PENTIFALLO, Kate
Teacher: 6th Grade Math/Science- OAK
Effective: June 25, 2025
2. COUSINS, Jr., Michael
Teacher: 8th Grade, Math, ICR- LMS
Effective: June 25, 2025
3. PRESSIMONE, Yanna
Child Study Team: School Psychologist- LMS
Effective: August 19, 2025
4. BUONOMO, Jenna
Guidance Office: Student Assistance Coordinator (SAC)- LMS
Effective: June 30, 2025
5. POLLAK, Rebecca
Teacher: Transitional K Special Education- LECC
Effective: June 30, 2025
6. SYKOWSKI, Tatiana
Teacher: 4th Grade, ICR- OAK
Effective: June 25, 2025
7. TU, Quoc
Teacher: 8th Grade Science- LMS
Effective: June 25, 2025
8. SAMANIEGO, Carolina
Teacher: 3rd Grade Bilingual- CAGS
Effective: June 25, 2025
9. BANKA, Teresa
Teacher: 5th Grade General Education- CAGS
Effective: June 30, 2025
10. INTILE, Jamie
Teacher: 3rd Grade General Education Teacher-
CAGS
Effective: September 1, 2025
11. IACONO, Lori
Guidance Office: College and Counselor- LHS
Effective: July 2, 2025

12. PIVETZ, Benjamin
Teacher: 8th Grade Math- LMS
Effective: July 3, 2025
13. CERAMI, Lara
Teacher: 6th Grade Special Education LLD Teacher-
LMS
Effective: July 7, 2025
14. CAMARDO, Stephanie
Teacher: ESL Teacher- OAK
Effective: July 8, 2025
15. PALACIO-VALENCIA, Alexander
Teacher: Integrated Science/Environmental Science-
LHS
Effective: July 11, 2025
16. HOLL, Christine
Teacher: 8th Grade Science- LMS
Effective: June 25, 2025
17. KENDRA (PEARSON), Emma
Teacher: 8th Grade Social Studies/Special Education
- LMS
Effective: July 22, 2025
18. KNAPP, Edward
Teacher: Director of Athletics/Vice Principal- LHS
Effective: September 25, 2025
19. MOORE, Elizabeth
Teacher: Preschool Special Education- SPRUCE
Effective: October 4, 2025
20. PEPOSE, Devora
Child Study Team: School Psychologist- SPRUCE
Effective: August 29, 2025

b. Retirements

1. MOLLOY, Joan
Teacher: 2nd Grade General Education/SEI Teacher-
EGCS
Effective: June 30, 2025
2. DECKER, Debra
Teacher: Science Lab- OAK
Effective: September 1, 2025

c. Terminations- None At This Meeting

d. Leaves of Absences

1. RIVERA, Madelyn
Teacher- OAK
Intermittent Caregiver – Sick (not to exceed 22 days) & Personal (not to exceed 4 days)-Paid

Effective: September 2, 2025
 Terminating: June 30, 2026
 Intermittent Caregiver- NJFLA (not to exceed 52 days) - Unpaid
 Effective: September 2, 2025
 Terminating: June 30, 2026
 (Pending attendance data)

e. Transfers

1. PEACE, Stacey
 - From: 3rd Grade Special Education ICR Teacher- OAK
 - To: 7th Grade Math Teacher- LMS
 - Effective: September 1, 2025
 - Terminating: June 30, 2026
 - (Replacement for K. Pentifallo- Resigned)
 - (NO ADDITIONAL COST TO THE DISTRICT)

2. BLOOM-ANEN, Kathleen
 - From: 8th Grade ELA LLD Teacher- LMS
 - To: 3rd Grade ICR Teacher- CAGS
 - Effective: September 1, 2025
 - Terminating: June 30, 2026
 - (Replacement for S. Peace- Reassigned)
 - (NO ADDITIONAL COST TO THE DISTRICT)

3. MARINO, Amy
 - From: ESL Teacher- OAK
 - To: 2nd Grade ICR Teacher- OAK
 - Effective: September 1, 2025
 - Terminating: June 30, 2026
 - (Replacement for G. DiGangi- Reassigned)
 - (NO ADDITIONAL COST TO THE DISTRICT)

4. TSAPATSARIS, Ana
 - From: ESL Teacher- CAGS
 - To: ESL Teacher- OAK
 - Effective: September 1, 2025
 - Terminating: June 30, 2026
 - (Replacement for A. Marino- Reassigned)
 - (NO ADDITIONAL COST TO THE DISTRICT)

5. MUSTO, Monica
 - From: 2nd Grade, Special Education LLD Teacher- OAK
 - To: 4th Grade ICR Teacher- CAGS
 - Effective: September 1, 2025
 - Terminating: June 30, 2026
 - (Replacement for T. Sykowski- Resigned)
 - (NO ADDITIONAL COST TO THE DISTRICT)

6. DUNN, Joellen
 - From: Science Teacher- LHS
 - To: Science Teacher- LMS
 - Effective: September 1, 2025
 - Terminating: June 30, 2026
 - (Replacement for Q. Tu- Resigned)

(NO ADDITIONAL COST TO THE DISTRICT)

7. WATTS, Tara

From: ELA Intervention Teacher- CAGS
 To: 3rd Grade General Education Teacher-
 CAGS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (Replacement for J. Intile- Resigned)
 (NO ADDITIONAL COST TO THE DISTRICT)

8. SANTUCCI, Nicholas

From: 1st Grade General Education Teacher- OAK
 To: Science Lab Teacher- OAK
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (Replacement for D. Decker- Retired)
 (NO ADDITIONAL COST TO THE DISTRICT)

9. KLEBER, Marisa

From: Supervisor of Science (K-12), Supervisor of
 Social Studies (K-12) and District Anti-Bullying Coordinator/Assistant
 Principal- DISTRICT
 To: Assistant Principal- OAK
 Effective: July 1, 2025
 Terminating: June 30, 2026
 (Replacement for T. Stead- Reassigned)
 (NO ADDITIONAL COST TO THE DISTRICT)

10. PAOLANTONIO, Tracy **TITLE CHANGE ONLY**

From: Supervisor of ESL/Bilingual Programs,
 World Languages & Affirmative Action Officer- DISTRICT
 To: Supervisor of ESL/Bilingual Programs,
 World Languages & Affirmative Action Officer & Testing Coordinator-
 DISTRICT
 Effective: July 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

11. WALTERS, Kevin

TITLE CHANGE ONLY
 From: Supervisor of ELA (Grades 3-12) & Fine
 Arts (K-12)- DISTRICT
 To: Supervisor of ELA (Grades 3-12), Social
 Studies (K-12), Fine Arts (K-12) & District Anti-Bullying Coordinator-
 DISTRICT
 Effective: July 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

12. STEIN, Malka

TITLE CHANGE ONLY
 From: Supervisor of Mathematics (Grades K-12),
 Technology (K-12) & Adult High School- DISTRICT
 To: Supervisor of Science (Grades K-12),
 Technology (K-12), Engineering & Mathematics (K-12) (STEM) & Adult
 High School- DISTRICT
 Effective: July 1, 2025
 Terminating: June 30, 2026

(NO ADDITIONAL COST TO THE DISTRICT)

13. SALGUERO, Aleida **TITLE CHANGE ONLY**
 From: Lakewood Alternative Middle School (LAMS)
 Principal- LMS
 To: Alternative Middle School Principal/District Di
 of MTSS/I&RS- LMS
 Effective: July 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT- IDEA/CCEIS Funded)
14. STEAD, Thomas
 From: Assistant Principal- OAK
 To: Director of Athletics & Supervisor of Health
 & Physical Education (K-12) - DISTRICT
 Effective: August 11, 2025
 Terminating: June 30, 2026
 (Replacement for E. Knapp- Resigned)
 (NO ADDITIONAL COST TO THE DISTRICT)
15. ASLIN, Christina
 From: Guidance Counselor- LHS
 To: Career and College Counselor- LHS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 8, MA- \$67,196.00
 (Replacement for L. Iacono- Resigned)
 (NO ADDITIONAL COST TO THE DISTRICT)
16. COWARD, Jennifer
 From: 6th Grade ICR Teacher- LMS
 To: 5th Grade General Education Teacher-
 CAGS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (Replacement for T. Watts- Reassigned)
 (NO ADDITIONAL COST TO THE DISTRICT)
17. FLECK, Marjorie
 From: Student Assistance Coordinator- CAGS
 To: Student Assistance Coordinator- LMS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (Replacement for J. Buonomo- Resigned)
 (NO ADDITIONAL COST TO THE DISTRICT)
18. STERN, Peter
 From: School Psychologist- LMS
 To: School Psychologist- LHS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (School Reconfiguration)
 (Budget Account #11-222-219-104-13-0013)
 (NO ADDITIONAL COST TO THE DISTRICT)
19. BLACKWELL, Marisol
 From: School Social Worker- LHS

To: School Social Worker- LMS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (School Reconfiguration)
 (Budget Account #11-222-219-104-13-0013)
 (NO ADDITIONAL COST TO THE DISTRICT)

20. NUSSBAUM, Gila

From: LDT-C- CAGS
 To: LDT-C- OAK
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (School Reconfiguration)
 (Budget Account #11-222-219-104-13-0013)
 (NO ADDITIONAL COST TO THE DISTRICT)

21. KRAFTMANN, Kayla

From: School Psychologist- OAK
 To: School Psychologist- CAGS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (School Reconfiguration)
 (Budget Account #11-222-219-104-13-0013)
 (NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments-

1. *GONZALEZ, Mayra

Teacher: 3rd Grade Teacher- CAGS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 7, BA- \$63,096.00
 (Replacement for C. Samaniego- Resigned)
 (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *DEMARCO, Jena

Teacher: Preschool Self-Contained Special Education
 SPRUCE
 Effective: September 1, 2026
 Terminating: June 30, 2026
 Salary: Step 7, BA- \$63,096.00
 (Replacement for K. Stieglitz- Resigned)
 (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

3. *STEPHENS, Cole

Teacher: 8th Grade Social Studies Teacher- LMS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 9, BA- \$64,296.00
 (Replacement for J. Unger- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

4. *PAOLANTONIO, Emma

Teacher: TV Production Teacher- LHS
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 9, BA- \$64,296.00

(Replacement for Employee # 8693)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

5. *LOPEZ, Leslie

Teacher: Spanish Teacher- OAK
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 8, BA- \$64,296.00

(Replacement for L. Zelada-Lara- Retired)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

6. *TOKARSKI, Joanne

Teacher: Preschool Teacher- SPRUCE
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 10, BA- \$64,946.00

(Replacement for C. Spiegel- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

7. *PALMER, Katherine

Teacher: 1st Grade General Education Teacher- OAK
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 13, BA- \$66,546.00

(Replacement for N. Santucci- Reassigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

8. *BONGART, Brandon

Teacher: Social Studies Teacher- LHS
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 9, BA- \$64,296.00

(Replacement for Employee #9009)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

9. *PETERS, Megan

Teacher: ESL Teacher- OAK
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 7, BA- \$63,096.00

(Replacement for S. Camardo- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

10. *FULTON, Krista

Teacher: Student Assistance Coordinator (SAC)-
 CAGS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 7, MA- \$66,596.00

(Replacement for M. Fleck- Reassigned)

(CCEIS Budget Account #20-250-200-100-29-2520-CEI)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

11. *CAMPOS, Carlos

Teacher: Spanish Teacher- LMS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 13, MA- \$70,046.00

(Replacement for J. Canchon-Vergara- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

12. *HILLMAN, Spencer

Teacher: English Teacher- LHS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 3, BA- \$62,696.00

(Replacement for Employee #8791)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

13. *FEBUS, John

Teacher: Health & Physical Education Teacher- LMS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 7, BA- \$63,096.00

(Replacement for K. Popek- Reassigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

14. ~~*SPISAK, Dianne~~ **DECLINED POSITION- ADMINISTRATIVELY REMOVED**

~~Teacher: 6th Grade Special Education ELA/SS ICR Teacher- LMS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 8, MA- \$67,196.00
 (Replacement for J. Coward- Reassigned)
 (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)~~

15. *MALUK, Sasha

Teacher: Special Education ICR Teacher- LMS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Salary: Step 19, MA- \$77,546.00
 (Replacement for L. Cerami- Resigned)
 (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments

1. KAZNOWSKI, Jennifer

Early Intervention Liaison - CST
 Effective: July 1, 2025
 Terminating: June 30, 2026
 Salary: \$55.00 per hour
 (Budget Account #11-000-219-104-13-0013)

2. Guidance Counselor

Summer Employment as Per LEA Schedule F
 To be paid as part of the year salary.
 Effective: July 1, 2025
 Terminating: June 30, 2026
 (Amendment from the 4/29/2025 agenda)

Last Name	First Name	Stipend
FLECK	MARJORIE	\$ 3,313.00

h. Salary Adjustments

1. GLANTZ, Ross

From: Step 29, MA: \$99,996.00
 To: Step 29, MA: \$99,996.00
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (Budget Account #15-130-100-101-04-0004)
 (Correction from the 6/18/2025 agenda)

i. Stipends- None At This Meeting

j. Tuition Reimbursement

1. DUARTE, Kerry

3 credits

NURS 616

Role of the School Nurse

\$1,124.34

Account # 11-000-221-580-00-0000

2. DEAN, Jessica

3 credits

SCED 530

Lessons from the Ocean: Science on the Water

Planet

\$1,650.00

Account # 11-000-291-280-00-0000

k. Miscellaneous- None At This Meeting

E. SUPERINTENDENT AGENDA

Subject **4. PERSONNEL- NON-CERTIFIED**

Meeting Aug 6, 2025 - Regular Board Meeting

Access Public

Type

a. Resignations

1. HANSEN, Veronica
 Secretary: Bilingual Secretary- SPRUCE
 Effective: July 14, 2025

2. RISPOLI, Francine
 Paraprofessional: Program- SPRUCE
 Effective: August 31, 2025

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absence

1. MARTINEZ, Xiomara
 Paraprofessional – OAK
 Medical – Sick (48 days) & Personal (3 days)-Paid
 Effective: March 26, 2025
 Returning: September 2, 2025 (Pending doctor's release)
 (Pending attendance data)

e. Transfers

1. SHORT, Patricia
 From: Secretary- LHS
 To: Secretary- OAK
 Effective: July 1, 2025
 Terminating: June 30, 2026
 (Replacement for S. Johnson- Transferred)
 (NO ADDITIONAL COST TO THE DISTRICT)

2. JOHNSON, Susan
 From: Secretary- OAK
 To: Secretary- LHS
 Effective: July 1, 2025
 Terminating: June 30, 2026
 (Replacement for P. Short- Transferred)
 (NO ADDITIONAL COST TO THE DISTRICT)

3. KAZANOWSKY, Samantha
 From: Secretary- SPRUCE
 To: Secretary- SPRUCE
 Effective: July 1, 2025

Terminating: June 30, 2026
 (Removed from RIF list)
 (Replacement for V. Hansen- Resigned)
 (NO ADDITIONAL COST TO THE DISTRICT)

4. DOLLINGER, Katie **TITLE CHANGE ONLY**

From: Accountant- DISTRICT OFFICE
 To: Senior Accountant- DISTRICT OFFICE
 Effective: July 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

5. DONAWAY, Lisa

From: Paraprofessional- LMS
 To: Paraprofessional- SPRUCE
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

6. CONTE, Lori

From: Paraprofessional- OAK
 To: Paraprofessional- SPRUCE
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

7. RICA, Irene Roxanne

From: Paraprofessional- CAGS
 To: Paraprofessional- LHS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

8. GYUMOLCS, Cynthia

From: Paraprofessional- CAGS
 To: Paraprofessional- LHS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

9. MARTINEZ, Nivia

From: Paraprofessional- OAK
 To: Paraprofessional- LMS
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

10. BOYER, Jasmine

From: Paraprofessional- CAGS
 To: Paraprofessional- OAK
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *CAPORRINO, Theodore

Security Specialist: Director of School Safety and Security- DISTRICT
Effective: August 11, 2025
Terminating: June 30, 2026
Salary: \$95,000.00

(Replacement for R. DeSimone- Deceased)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *BARNES, Michael

Security Specialist: Security Specialist- 10 Month- DISTRICT
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: \$49,285.27

(Replacement for J. Dolan- Retired)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

- g. Reappointments- None At This Meeting
- h. Salary Adjustments- None At This Meeting
- i. Stipends- None At This Meeting
- j. Tuition Reimbursement- None At This Meeting
- k. Miscellaneous- None At This Meeting

E. SUPERINTENDENT AGENDA

Subject	5. PROCEDURAL INFORMATION
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

*Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

**As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

E. SUPERINTENDENT AGENDA

Subject	6. OLD BUSINESS
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

E. SUPERINTENDENT AGENDA

Subject	7. NEW BUSINESS
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

E. SUPERINTENDENT AGENDA

Subject	8. GOOD AND WELFARE
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

F. CONSENT AGENDA

Subject	1. APPROVAL OF CONSENT AGENDA AND MINUTES
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Motion to Approve Business Agenda and Superintendent's Agenda

Motion & Voting

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

G. ADJOURNMENT

Subject	1. MOTION TO ADJOURN
Meeting	Aug 6, 2025 - Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Motion to Adjourn

Motion & Voting

Motion to Adjourn

Motion by Aaron Chase, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald



State of New Jersey

DEPARTMENT OF EDUCATION

PO Box 500

TRENTON, NJ 08625-0500

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

KEVIN DEHMER
Commissioner

August 8, 2025

Sent via email: lwinters@lakewoodpiners.org

Dr. Laura A. Winters
Superintendent of School
Lakewood Board Board of Education
200 Ramsey Avenue
Lakewood, NJ 08701

RE: Denial of 8/6/25 BOE Agenda - Report of SBA/BS Item # MM
Award RFP 02-2526 School Board Attorney/Legal Counsel

Dear Dr. Winters,

I would like to begin by acknowledging the District's initiative in issuing a Request for Proposals (RFP) for legal services. Conducting a competitive RFP process is a critical step toward ensuring transparency, accountability, and fiscal responsibility in the procurement of professional services. The District's efforts in moving in this direction are commendable.

With that said, please be advised that I am denying the above-referenced action for the award of RFP 02-2526 for School Board Attorney/ Legal Services to Michael Inzelbuch, Esq. I am taking this action after reviewing the RFP Specifications, Responses submitted on 7/31/25 and the Board Evaluation Committee Scoring, presented on the Agenda at 5:00 PM on 8/6/25.

As you know, I sent you a letter on July 10, 2025 outlining concerns regarding the District's RFP for legal services. I strongly recommended that the RFP be withdrawn and re-issued with revised specifications carefully crafted to allow for an expansive pool of potential law firms or attorneys. One of the concerns centered on the RFP's requirement that proposals include a retainer amount for general counsel services. I noted two key issues: (1) that OFAC found retainer agreements to be unlawful and that "it does not make sense to move forward with an award that includes a retainer until the current case is resolved, as it could subject the Board to further litigation or action by the DOE/OFAC;" and (2) retainers for all general services "is not the norm for how New Jersey School Districts award legal service contracts, so moving forward with the current RFP could discourage law firms that specialize in education law from applying, thereby

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limiting competition." Despite these serious concerns, the only Addenda issued for the RFP sought to change the proposal opening date. No other amendments to the specifications, such as the removal of the retainer, were made to the Specifications, thereby leaving the issues set forth in my correspondence unaddressed.

The inclusion of the retainer requirement in the RFP appears to have caused significant confusion among respondents. Of the seven (7) proposals received, three (3) did not include a retainer, while four (4) did. It remains unclear how many additional firms did not submit a proposal due to the inclusion of a retainer requirement for general counsel services. In Mr. Inzelbuch's proposal -- the proposal awarded by the Board -- he stated that he did not include a retainer because "the New Jersey Department of Education and State Monitor have taken the position that retainers and flat fees are no longer acceptable. Thus, without prejudice, I will not be seeking same unless and until a Court determines same to be appropriate and/or the parties to the ongoing litigation agree otherwise." While I appreciate his attempt to comply with the OFAC Report, his proposal further illustrates the confusion created by the RFP's inclusion of a retainer requirement. Strictly speaking, under the terms of the RFP, his proposal should have been disqualified for failing to include a retainer. However, as noted above, two (2) other law firms interpreted the requirement similarly and did not include a retainer, while four (4) others did comply and submitted proposals with retainers. This inconsistency highlights a fundamental flaw in the RFP that compromised the fairness and clarity of the procurement process.

It also is important to recognize that out of the seven (7) proposals received by the Board, Mr. Inzelbuch had the highest hourly rate at \$350 per hour, which was \$200 per hour, or 133% higher than the lowest proposal. Furthermore, his proposal was \$100 per hour, or 46% higher than the second most highest proposal. Despite this significant cost differential, the RFP process ultimately resulted in the award being made to Mr. Inzelbuch. While selecting the highest cost vendor may make sense in certain situations, for a District facing serious financial constraints, the selection of a proposal that is drastically higher than the other proposals raises serious concerns. Such an outcome suggests that the evaluation criteria or weighting used in the RFP process may not have adequately prioritized cost-effectiveness, and may reflect a fundamental flaw in the proposal evaluation or procurement process that warrants correction.

I also note that the District issued a single RFP encompassing both general counsel and litigation services. Given that these are distinct legal services requiring different areas of expertise, it may be in the District's best interest to retain the flexibility to award these services separately. One firm may offer the most advantageous proposal for general counsel work, while another may be better suited to handle litigation matters. As a result, I recommend that the Board consider issuing separate RFPs for general counsel and litigation services. Alternatively, if a combined RFP is maintained, the language should be revised to explicitly state that the Board reserves the right to make separate awards for each category of legal service.

Finally, I note that the other concerns set forth in my July 10, 2025 correspondence were never addressed. These include: (1) removing the requirement of "historical background knowledge specific to the Lakewood School District" and familiarity with "the Township of Lakewood and its Committee Members" -- as these requirements limit the number of firms that

specialize in school law from applying and thereby limits competition; (2) the requirement to "provide evidence that health is adequate to fulfill job functions and responsibilities" – as the position is for an outside law firm, not in-house legal counsel; and (3) the billing increment should be in 6-minute increments, or .1 (10 in an hour), and not in 15-minute (quarter hour) increments, as set forth in the RFP, which can increase the cost under certain circumstances.

In consideration of the above, I am constrained to deny the award of the RFP 02-2526 School Board Attorney/Legal Services contract to Michael Inzelbuch, Esq. for the 2025-2026 school year and look forward to the issuance of RFPs that will better serve the public interest, the students and taxpayers of Lakewood.

Thank you for your attention to this matter.

Respectfully,



Louise B. Davis
Fiscal State Monitor

Cc:

Kevin Campbell, SBA/BS

Kevin Kehmer, Commissioner of Education

David Corso, Assistant Commissioner of Education

Stephanie Kuntz, Director DOE State Monitors

Patricia Blood, Governance/Personnel Assistant State Monitor

Kelly Lindenfelser, Special Education Assistant State Monitor

Ingrid Reitano, Transportation Assistant State Monitor