Special Meeting in Central Administration - Aug 05 2025 Minutes

Tuesday, August 5, 2025 at 9:00 AM

Central Administration

1. Meeting Opening

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

We have a Tobacco policy in place, there is no smoking within 100 feet of any school building

1.03 Pledge of Allegiance

1.04 Roll Call: Present: Trustee Smith, Trustee Jared, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Bishop

Not Present: Trustee Jerome, Trustee Knutsen

2. Consent Agenda

2.01 Approve Consent Agenda

The Board hereby approves item numbers 2.02 and 2.03

Moved by: Clark Goodrich

Seconded by: Jenny Jared

Yea Jenny Jared, Rory Smith, Cindy Bishop, Emily Mitchell-Marell, and Clark Goodrich

Motion Carries 5-0

2.02 Personnel Agenda

The Board of Education hereby approves the personnel agenda as attached

Carried

8-5-25 personnel agenda.pdf

2.03 Memorandum of Agreement between OCSD and OAA to appoint Interim Assistant Director of PPS

BE IT RESOLVED that the Board of Education of the Onteora Central School District approves the attached Memorandum of Agreement with the Onteora Administrators' Association and Ms. Ariel McGrath regarding her appointment as Interim Assistant Director of Pupil Personnel Services from September 1, 2025 through June 30, 2026, at a prorated salary of $104,167.

BE IT FURTHER RESOLVED that terms of the agreement include provisions related to salary, leave accruals, and potential future placement, as outlined in the attached MOA.

Carried

MOA between OAA and OCSD.pdf

3. Discussion and Possible Action

3.01 Continued discussion on selecting priority capital project work

4. Adjournment

4.01 Adjourn the Meeting. Next meeting is August 19, 2025 in the Middle/High School.

The meeting is adjourned at 9:30 am.

Moved by: Clark Goodrich

Seconded by: Jenny Jared

Yea Jenny Jared, Rory Smith, Cindy Bishop, Emily

Mitchell-Marell, and Clark Goodrich

Motion Carries 5-0

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District Clerk

Personnel Agenda for BOE Meeting 08/05/2025

Be it hereby resolved that the Board appoints:
Armstrong, Anna certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary (replace resignation) at a salary of Step 1MA commencing on 09/01/2025 and ending on 08/31/2029.
Winters, Madison certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary (replace resignation) at a salary of Step 2MA commencing on 09/01/2025 and ending on 08/31/2029.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Armstrong, Anna	Teacher	08/06/25 – 08/31/25	$45/hour	Summer Curriculum Work
Winters, Madison	Teacher	08/06/25 – 08/31/25	$45/hour	Summer Curriculum Work
Millman, Michelle	Leave Replacement Elementary Teacher/Bennett	09/30/25 – 01/06/26 *	MA Step 1	
Grant, Helene	Leave Replacement AIS Teacher/Bennett	09/01/25 – 12/4/25 *	MA Step1	

anticipated dates

PART TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	FTE	EFFECTIVE DATE	RATE
Payette, Danielle	Art/Woodstock	0.6 FTE	09/01/25 – 06/30/26	MA Step 15

ONTEORA
CENTRAL SCHOOL DISTRICT

Memorandum of Agreement
Between
Onteora Central School District
And
Onteora Administrators' Association

It is hereby agreed by and between the Onteora Central School District (District), the Onteora Administrators' Association (OAA), and Ms. Ariel McGrath as follows:

Ms. Ariel McGrath shall be appointed for the timeframe of 9/1/2025-6/30/2026. Her annual salary shall be $125,000, prorated to $104,167 for the ten-month appointment period.

1. All terms and conditions of employment shall be governed by the collective bargaining agreement between the district and the OAA.
2. All leave accruals that Ms. McGrath earned as a member of the Onteora Teachers' Association (OTA) shall carry over into her appointment as an Interim Assistant Director of PPS.
3. Should Ms. McGrath return to her position in the OTA at the beginning of the 2026-2027 school year, she shall be paid out for all unused vacation days earned while serving as Interim Assistant Director of PPS, up to a maximum of five vacation days. Vacation days shall be paid out in accordance with the amount set forth in the OAA contract. Any unused vacation days beyond five days shall be forfeited. Upon her return to her position with the OTA in the 2026-2027 school year, she shall be placed on Step 12MA with all of her approved credits and accumulated sick leave days.
4. Should Ms. McGrath be appointed to the position of Assistant Director of PPS in the 2026-2027 school year, she shall be granted one year of service to count towards seniority, tenure, and longevity for the 2025-2026 school year. The probationary period for the Assistant Director of PPS position shall be a three-year tenure track beginning July 2026 and ending June 2029.
5. This agreement shall not be precedent-setting.

Arial McGrath

Date: 7/29/25

Gabriel Buono
President, Onteora Administrators Association

Date: 7/29/25

Victoria McLaren
Superintendent of Schools

Date: