

SUPERINTENDENT  
NONRENEWAL

BJCF  
(EXHIBIT)

**Note to developer:** This notice must be given to the Superintendent no later than the 30th day before the last day of the contract term. [See BJCF(LEGAL)]

## Notice of Proposed Contract Nonrenewal of Superintendent

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Dear: \_\_\_\_\_

YOU ARE HEREBY NOTIFIED that a majority of the Board of Ector County ISD has determined at a lawfully called meeting of the Board on \_\_\_\_\_ (date) that your employment contract as Superintendent in the District should not be renewed for the succeeding school year, and the Board voted to propose nonrenewal.

This notice is given pursuant to the provisions of Section 21.212 of the Texas Education Code.

The Board's proposed nonrenewal of your contract is being made for the following reasons:

*[List all reasons in detail.]*

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To request a hearing, you must notify the Board of Trustees in writing not later than the 15th day after receiving this written notice. The Board will provide a hearing to be held not later than the 15th day after receiving your notice requesting a hearing unless the parties agree in writing to a different date. After the hearing, the Board will make a determination and provide a written notice of the decision to you. The hearing will be closed unless you request an open hearing. If you fail to make a timely request for a hearing, the Board may proceed and make a determination on its action not later than the 30th day after the date the Board sends you notice of the proposed nonrenewal.

If you have questions concerning any of the reasons supporting the proposed action to non-renew your contract, please advise me in writing.

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Attached to this notice is a copy of the District's policy on nonrenewal of the Superintendent's term contract, containing the rules for the hearing.

\_\_\_\_\_ President, Board of Trustees

\_\_\_\_\_ ISD

\_\_\_\_\_ President, Board of Trustees

Ector County Independent School District.