Bullying/Anti-Harassment Contract

Every student in the MSD of Lawrence Township deserves to feel safe, respected, and included at school. Bullying hurts others, and is not allowed in our school community. Together, students, parents/guardians, and staff will work to make our school a safe and caring place for everyone.

Bullying as defined in State law means overt, unwanted, repeated acts or gestures, including verbal or written communications or images transmitted in any manner (including digitally or electronically), physical acts committed, aggression, or any other behaviors committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the other student and create for the targeted student an objectively hostile school environment that:

A. places the targeted student in reasonable fear of harm to the targeted student's person or property;

B. has a substantially detrimental effect on the targeted student's physical or mental health;

C. has the effect of substantially interfering with the targeted student's academic performance; or

D. has the effect of substantially interfering with the targeted student's ability to participate in or benefit from the services, activities, and privileges provided by the school.

Students who commit substantiated acts of bullying are subject to discipline including, but not limited to suspension, or other exclusionary measures. The goal of this contract is to resolve this conflict and allow all students to remain in school, while keeping the school environment physically and emotionally safe.

Student Agreement

I understand that bullying means hurting someone repeatedly on purpose with words, actions, or by leaving them out. Bullying can include:

- Name calling, teasing, or making fun of others
- Excluding others or encouraging others to leave someone out
- Hitting, pushing, or any physical harm
- Taking or damaging someone's things
- Using phones, computers, or social media to be mean or hurtful

I agree to:

- Treat others with kindness and respect
- Report bullying to a teacher, counselor, or principal if I see it
- Help make my classroom and school a safe place for everyone

Student Signature:

_____

Parent/Guardian Agreement

I understand the importance of helping my child respect others and to not behave in a manner that would cause physical or emotional harm to someone else. I agree to:

- Talk with my child about the importance of treating others with respect
- Encourage my child to speak up if they experience or witness bullying and work with the school to find solutions if a bullying concern arises
- Model respectful behavior at home and in the community

Parent/Guardian Signature:

_____

School Agreement

Our school staff agrees to:

- Listen to students and families when bullying concerns are reported
- Take every report seriously and act quickly to stop bullying behavior
- Work with families to make our school a safe and caring place for every student

Principal/Staff Signature:

_____

Together, we will create a safe and respectful school community for everyone.