# 2025-2026
# CODE OF CONDUCT

**“EDUCATING FOR LIFE’S JOURNEY”**

**EASTON AREA**
**SCHOOL DISTRICT**

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## EASD Policies

**All students are responsible to adhere to Easton Area School District policies. This helps to establish a safe and respectful learning environment. Failure to adhere to the policies will result in the implementation of consequences, as outlined in the Code of Conduct.**

**All of the school policies can be found at the Easton Area School District's website *www.eastonsd.org* and/or hard copies can be requested at each of our school buildings.**

## EASD Safety Hotline and Anonymous Reporting

Anyone desiring to report a safety concern or hazard which may jeopardize the safety of others, the Easton Area School District, its students or employees, should direct his or her correspondence to the respective building Principal or the Office of the Superintendent, if applicable. Additionally, any individual who wishes to report a student-related issue or concern while maintaining confidentiality, can do so via the PA Safe 2 Say Something system at www.safe2saypa.org.

SEE WEBSITE FOR COMPLETE POLICIES: *www.eastonsd.org*

# Mission, Belief Statements & Board of School Directors

## MISSION STATEMENT

**The Easton Area School District respects the diversity of its student population and is dedicated to the importance of developing our students into responsible citizens. We will provide each student with an academically challenging program that enhances creativity, develops an ability to use technology, and encourages critical thinking and problem solving. In support of this mission, we will ensure a safe instructional environment and promote life-long learning.**

## BELIEF STATEMENTS

**Recognizing that the education system should be a reflection of the community it represents, we believe that:**

1) **Children need a challenging curriculum that is sensitive to their individual needs.**
2) **All children should be exposed to a variety of learning experiences.**
3) **Children learn best in a safe environment.**
4) **Character development of children is part of the entire learning experience.**
5) **The focus of education is for individuals to be life-long learners.**

## BOARD OF SCHOOL DIRECTORS

Ms. Jodi Hess, President
Mrs. Nekisha Robertson, Vice President
Ms. Susan Hartranft-Bittinger
Ms. Meg Sayago
Mr. Michael Simonetta
Mr. Brian Snyder
Ms. Dionne Wellington
Mr. William Whitman
Ms. Ghennifer Zando-Dennis

Ms. Tracy A. Piazza, Superintendent
Dr. Benita Draper, Assistant Superintendent for Curriculum & Instruction
Dr. Josh Ziatyk, Assistant Superintendent for Operations & Student Services
Mr. Jack Trent, Chief Finance Officer
Mrs. Kara Dufour, Chief Human Resource Officer

# Key Contact Information

## EASD ADMINISTRATION & SCHOOLS

Education Center
1801 Bushkill Drive
Easton, PA 18040
610-250-2400

Easton Area High School
2601 William Penn Highway
Easton, PA 18045
610-250-2481

Easton Area Middle School Campus
1010 Echo Trail
Easton, PA 18040
610-250-2460

Ada B. Cheston Elementary School
723 Coal Street
Easton, PA 18042
610-250-2542

Edward Tracy Elementary School
1243 Tatamy Road
Easton, PA 18045
610-250-2556

F. A. March Elementary School
429 Reeder Street
Easton, PA 18042
610-250-2531

Forks Elementary School
1709 Richmond Road
Easton, PA 18040
610-250-2536

Palmer Elementary School
3050 Green Pond Road
Easton, PA 18045
610-250-2521

Paxinosa Elementary School
1221 Northampton Street
Easton, PA 18042
610-250-2551

Shawnee Elementary School
1315 Echo Trail
Easton, PA 18040
610-829-5712

# Letter from the Superintendent and Board President

August 2025

Welcome to the new school year!

We are pleased to share our Easton Area School District Code of Conduct with you. The Code of Conduct is reviewed on an annual basis by the administrative team. These individuals will continue to monitor the effectiveness of the implementation of the Code of Conduct through varied stakeholders: parents, students, teachers and administrators.

There are some very important inclusions to the Code of Conduct:

1. Board policies are referenced throughout this document. The full policies can be found online at www.eastonsd.org or you may request copies from your building principal.

2. Responsibilities of students, parents/guardians, faculty/staff and administrators are clearly stated.

3. Charts make it clearer to see what consequences are imposed when the Code of Conduct is not followed. These charts cover the four levels of infractions.

A safe and productive learning environment is important for the success of our students and our schools. It is important that we work together to ensure that safety. This occurs through cooperation from all students, parents, guardians, administrators, teachers, support staff and the community at large to enforce the Code of Conduct. We also appreciate our many community partners who contribute to the safety of our schools in the community. We wish everyone a safe and productive school year!

Ms. Tracy A. Piazza
*Superintendent of Schools*

Mrs. Jodi Hess
*EASD School Board President*

# Level I: Infractions/Consequences

Infractions and consequences should be addressed and documented by the classroom teacher. Consideration will be given to age, disciplinary history and infraction when determining consequences.

**PARENT/GUARDIANS**

- Speak directly with the administrator/teacher disciplining your child.
- If unsatisfied, speak with the principal.
- If still unsatisfied after speaking with the principal, then depending on the grade level of your child, speak with the respective Director of Elementary or Secondary Education.

| **INFRACTION** | |
|---|---|
| *Tardiness to class – late arrival to an assigned location | *Failure to meet classroom responsibilities |
| *Class cut | *Misbehavior in cafeteria or hallway |
| *Disruptive behavior | *Dress code violation |
| *Drinking or eating outside designated times or areas | *Non–permanent, minor vandalism |
| *Any other act deemed inappropriate by the Administration | *Not following directions |
| | *Public displays of affection |
| **CONSEQUENCES** | |
| *Warning; Non-verbal signal; Verbal reprimand/redirections | *Withdrawal of privileges |
| *Self-regulation strategy | *Conferencing with student |
| *In-class time out | *Behavior modification contract |
| *Out of Class Time out | *Lunch Detention/After-school detention |
| *Reflective assignment | *Parent Contact |
| *Administration will determine level of consequences | |

In accordance with Section 13-1317 of the Pennsylvania Public School Code, every teacher, vice principal and principal in the public schools shall have the right to exercise the same authority as to conduct and behavior over the pupils attending his school, during the time they are in attendance, including the time required in going to and from their homes, as the parents, guardians or persons in parental relation to such pupils may exercise over them. *This Code of Conduct represents the minimum, and not the maximum authority retained by school district officials to maintain school discipline and decorum at all times.*

SEE WEBSITE FOR COMPLETE POLICIES: *www.eastonsd.org*

# Level II: Infractions/Consequences

Staff reporting such infractions must complete a referral form and submit to the Building Administrator. Consideration will be given to age, disciplinary history and infraction when determining consequences. Consequences will be documented.

**PARENT/GUARDIANS**

- Speak directly with the administrator disciplining your child.
- If unsatisfied, speak with the principal.
- If still unsatisfied after speaking with the principal, then depending on the grade level of your child, speak with the respective Director of Elementary or Secondary Education.

| **INFRACTION** | |
|---|---|
| *Repeated occurrences of Level I infractions | *Bus misconduct |
| *Multiple Class cuts | *Defiance or Disrespect |
| *Chronic/ongoing tardiness to class | * Hindering an investigation |
| *Cheating | *Violation of Locker Policy |
| *Chronic disruptive behavior | *Threatening another person or property |
| *Inappropriate contact, language and/or gestures | *Certain violations of District's Use of the Internet & the District's Network policy |
| *Leaving classroom without permission | *Bullying |
| *Possession or sale of contraband that is not a safety threat | |
| *Any other act deemed inappropriate by the Administration | |

| **CONSEQUENCES** | |
|---|---|
| *In addition to any Level I consequences | *In-school time out |
| *Reflective assignment | *Behavior modification contract |
| *In-school suspension | *Change daily schedule or assignment |
| *Out-of-school suspension | * Lunch detention |
| *Parent contact/conference | *After-school/Saturday detention |
| *Confiscation of banned material | *Withdrawal of school privileges |
| *Conferencing | |
| *Administration will determine level of consequences | |

In accordance with Section 13-1317 of the Pennsylvania Public School Code, every teacher, vice principal and principal in the public schools shall have the right to exercise the same authority as to conduct and behavior over the pupils attending his school, during the time they are in attendance, including the time required in going to and from their homes, as the parents, guardians or persons in parental relation to such pupils may exercise over them. *This Code of Conduct represents the minimum, and not the maximum authority retained by school district officials to maintain school discipline and decorum at all times.*

SEE WEBSITE FOR COMPLETE POLICIES: *www.eastonsd.org*

# Level III: Infractions/Consequences

Staff reporting such infractions must complete a referral form and submit to the Building Administrator. Consideration will be given to age, disciplinary history and infraction when determining consequences. Consequences will be documented.

**PARENT/GUARDIANS**

- Speak directly with the administrator disciplining your child.
- If unsatisfied, speak with the principal.
- If still unsatisfied after speaking with the principal, then depending on the grade level of your child, speak with the respective Director of Elementary or Secondary Education.

| **INFRACTION** | |
|---|---|
| *Repeated occurrences of Level II infractions | *Harassment/sexual harassment |
| *Leaving school property without permission | *Bullying/Cyber Bullying |
| *Permanent minor vandalism/graffiti | *Forgery |
| *Possession of tobacco/nicotine products | *Refusal or failure to identify self |
| *Theft | *Threatening another person(s) or property |
| *Physical Altercation | *Persistent Defiance or Disrespect |
| *Possession or sale of contraband that constitutes a safety threat | *Certain violations of District's Use of the Internet & the District's Network policy |
| | *Any other act deemed inappropriate by the Administration |

| **CONSEQUENCES** |
|---|
| *In addition to any Level II consequences: |
| *Consideration of referral to the school board for expulsion |
| *All violations of the PA Crimes Code will be reported to the police and may be reported to the Office of Children & Youth, as applicable |

In accordance with Section 13-1317 of the Pennsylvania Public School Code, every teacher, vice principal and principal in the public schools shall have the right to exercise the same authority as to conduct and behavior over the pupils attending his school, during the time they are in attendance, including the time required in going to and from their homes, as the parents, guardians or persons in parental relation to such pupils may exercise over them. *This Code of Conduct represents the minimum, and not the maximum authority retained by school district officials to maintain school discipline and decorum at all times.*

SEE WEBSITE FOR COMPLETE POLICIES: *www.eastonsd.org*

# Level IV: Infractions/Consequences

Staff reporting such infractions must complete a referral form and submit to the Building Administrator. Consideration will be given to age, disciplinary history and infraction when determining consequences. Consequences will be documented.

**PARENT/GUARDIANS**

- Speak directly with the administrator disciplining your child.
- If unsatisfied, speak with the principal.
- If still unsatisfied after speaking with the principal, then depending on the grade level of your child, speak with the respective Director of Elementary or Secondary Education.

| **INFRACTION** | |
|---|---|
| *Student or staff assault<br>*Physical altercation<br>*Sexual assault/indecent exposure<br>*Substance Use Policy violation<br>*Weapons Policy violation<br>*Vandalism, institutional vandalism or graffiti<br>*Arson<br>*Bomb threat<br>*Terroristic threat<br>*Reckless endangerment | *Threatening another person(s) or property<br>*Defiant trespass<br>*False report<br>*Commission of a criminal act<br>*Intimidation<br>*Bullying/Cyber Bullying<br>*Possession or sale of contraband constituting a safety threat<br>*Certain violations of District's Use of the Internet & the District's Network policy<br>*Any other act deemed inappropriate by the Administration |
| **CONSEQUENCES** | |
| *In addition to any Level III consequences:<br><br>*Consideration of referral to the school board for expulsion<br><br>*All violations of the PA Crimes Code will be reported to the police and may be reported to the Office of Children & Youth, as applicable<br><br>*Possible referral to an alternative educational placement | |

In accordance with Section 13-1317 of the Pennsylvania Public School Code, every teacher, vice principal and principal in the public schools shall have the right to exercise the same authority as to conduct and behavior over the pupils attending his school, during the time they are in attendance, including the time required in going to and from their homes, as the parents, guardians or persons in parental relation to such pupils may exercise over them. *This Code of Conduct represents the minimum, and not the maximum authority retained by school district officials to maintain school discipline and decorum at all times.*

SEE WEBSITE FOR COMPLETE POLICIES: *www.eastonsd.org*

# Pledge Form


## Easton Area School District

Education Center
1801 Bushkill Drive
Easton, PA 18040
Phone: 610-250-2400, Fax: 610-250-9730


School

Homeroom/Teacher

I have received a copy of the Easton Area School District official Code of Conduct and reviewed it with my son/daughter.

I am aware that all EASD policies in their entirety can be found on the district website or by request from the main office of my child's school.

I will maintain up-to-date home, work, and emergency numbers/contacts at the school.

Signature of Student

_____/_____/_____
Date

Signature of Parent/Guardian

_____/_____/_____
Date

**Failure to return this pledge form does not absolve any individual from compliance with the rules and regulations contained herein. Furthermore, it is also understood that these rules and regulations represent the minimum, and not the maximum authority retained by school district officials to maintain school discipline and school safety at all times.**

Please note that Board of Director policies are subject to change. The most current versions may be found on the district website at **www.eastonsd.org**.

**Please sign and return this form to school.**