Federal Way Public Schools
FWEA - School Coaches
SALARY SCHEDULE - Middle Schools
Sept 1, 2025 - August 31, 2026

	Sport	Position	Step 1	Step 2	Step 3	Step 4	Step 5
1	Football	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
2	Football	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
3	Basketball - Boys	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
4	Basketball - Boys	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
5	Basketball - Girls	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
6	Basketball - Girls	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
7	Baseball	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
8	Baseball	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
9	Softball	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
10	Cross Country	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
11	Track - Boys	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
12	Track - Boys	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
13	Track - Girls	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
14	Track - Girls	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
15	Wrestling	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
16	Wrestling	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
17	Volleyball	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
18	Volleyball	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
19	Gymnastics	Head Coach	$4,333	$4,588	$4,843	$5,098	$5,225
20	Gymnastics	Assistant	$3,313	$3,508	$3,703	$3,898	$3,995
21	District Approved Intramurals	non WIAA	$1,527	$1,616	$1,706	$1,796	$1,841
22	District Approved Intramurals	Assistant	$1,144	$1,211	$1,279	$1,346	$1,380
23	MS Athletic Director	AD	$4,333	$4,588	$4,843	$5,098	$5,225

Step 1 - Pay during year 1 and year 2 of coaching (0 or 1 year of experience)
Step 2 - Pay during year 3 and year 4 of coaching (2 or 3 years of experience)
Step 3 - Pay during year 5 and year 6 of coaching (4 or 5 years of experience)
Step 4 - Pay during year 7 and year 8 of coaching (6 or 7 years of experience)
Step 5 - Pay during year 9 and thereafter (8+ years of experience)

2024-25: 5.00%
2025-26: 0.00%