

Federal Way Public Schools
FWEA - School Coaches
SALARY SCHEDULE - High Schools
Sept 1, 2025 - August 31, 2026

	Sport	Position	Step 1	Step 2	Step 3	Step 4	Step 5
1	Football	Head Coach	\$6,525	\$7,062	\$7,641	\$8,260	\$8,673
2	Football	Assistant	\$4,894	\$5,297	\$5,731	\$6,195	\$6,505
3	Basketball - Boys	Head Coach	\$6,199	\$6,709	\$7,258	\$7,847	\$8,239
4	Basketball - Boys	Assistant	\$4,649	\$5,032	\$5,444	\$5,885	\$6,179
5	Basketball - Girls	Head Coach	\$6,199	\$6,709	\$7,258	\$7,847	\$8,239
6	Basketball - Girls	Assistant	\$4,649	\$5,032	\$5,444	\$5,885	\$6,179
7	Baseball	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
8	Baseball	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
9	Softball	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
10	Softball	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
11	Track - Boys	Head Coach	\$5,546	\$6,002	\$6,494	\$7,020	\$7,371
12	Track - Boys	Assistant	\$4,160	\$4,502	\$4,871	\$5,265	\$5,528
13	Track - Girls	Head Coach	\$5,546	\$6,002	\$6,494	\$7,020	\$7,371
14	Track - Girls	Assistant	\$4,160	\$4,502	\$4,871	\$5,265	\$5,528
15	Wrestling	Head Coach	\$5,961	\$6,452	\$6,980	\$7,546	\$7,923
16	Wrestling	Assistant	\$4,471	\$4,839	\$5,235	\$5,660	\$5,942
17	Swimming Boys	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
18	Swimming Girls	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
19	Diving &/or Swim Asst - Boys	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
20	Diving &/or Swim Asst - Girls	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
21	Tennis - Boys	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
22	Tennis - Girls	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
23	Golf	Head Coach	\$4,392	\$4,754	\$5,143	\$5,560	\$5,838
24	Cross Country - Boys & Girls	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
25	Cross Country - Boys & Girls	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
26	Volleyball	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
27	Volleyball	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
28	Gymnastics	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
29	Gymnastics	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
30	Soccer - Boys	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
31	Soccer - Girls	Head Coach	\$5,331	\$5,770	\$6,242	\$6,748	\$7,085
34	Cheer Advisor	Annual	\$6,001	\$6,495	\$7,026	\$7,596	\$7,976
35	Drill Advisor	Annual	\$4,392	\$4,754	\$5,143	\$5,560	\$5,838
36	Soccer - Girls JV	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
37	Bowling - Girls	Head Coach	\$4,392	\$4,754	\$5,143	\$5,560	\$5,838
38	Soccer - Boys JV	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
39	Bowling - Girls	Assistant	\$3,294	\$3,566	\$3,857	\$4,170	\$4,379
40	Tennis - Boys JV	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
41	Tennis - Girls JV	Assistant	\$3,998	\$4,328	\$4,682	\$5,061	\$5,314
42	Flag Football	Head Coach	\$4,392	\$4,754	\$5,143	\$5,560	\$5,838
43	Flag Football	Assistant	\$3,294	\$3,566	\$3,857	\$4,170	\$4,379

- Step 1 - Pay during year 1 and year 2 of coaching (0 or 1 year of experience)
- Step 2 - Pay during year 3 and year 4 of coaching (2 or 3 years of experience)
- Step 3 - Pay during year 5 and year 6 of coaching (4 or 5 years of experience)
- Step 4 - Pay during year 7 and year 8 of coaching (6 or 7 years of experience)
- Step 5 - Pay during year 9 and thereafter (8+ years of experience)

All Assistant Coaches are paid at 75% of the Head Coach

2024-25: 5.00%
2025-26: 0.00%