

**Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District**

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, July 28, 2025 beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt: Absent
Jared Dagley: Present
Layla Karasek: Present
Sam Pier: Present
Julie Sullivan: Present
Patrick Terry: Present
Dean Warren: Present

I. CALL TO ORDER / INVOCATION / PLEDGE
The Presiding Officer, Jared Dagley, called the Board Meeting to Order at 7:07pm

Mr. Patrick Terry Voiced the Prayer

The Pledge of Allegiance and the Texas Pledge were recited by those in attendance

II. PUBLIC COMMENTS
Rachel Gonzalez, Aben Gonzalez, Jesse May, Alyssa May, Carmen Cook, Kristin Magby, Kaitlin Golden, Keeley Barr, and Stephanie Brown all spoke on the agenda item V.F. Homeschool Student Participation in UIL Activities.

III. CONSENT AGENDA

III.A. Minutes

III.A.1. June 23, 2025, Regular Board Meeting

III.A.2. July 7, 2025, Board Workshop

III.A.3. July 15, 2025, Special Called Meeting

III.A.4. July 21, 2025, Special Called Meeting

III.B. Approve/Renew Vendors

III.C. School Health Advisory Council (SHAC)
Committee Members

III.D. Staff Development Minutes Waiver

III.E. Annual Contracts over \$25,000

CONSENT AGENDA

"I make the motion to adopt consent agenda.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Absent

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

IV. REPORTS TO THE BOARD

IV.A. Board President

IV.A.1. Recognitions

IV.A.2. Review of Board Activities for the
Month

IV.A.3. Board Training Opportunities

IV.B. Chief Officer of Academics and Student
Services (Interim Superintendent)

IV.B.1. Opening Remarks

IV.B.2. HB1481 - District - Personal Device
Policy and Practice

IV.B.3. Staff Development Schedule and Plan

IV.B.4. School Health Advisory Council
(SHAC) Annual Report

IV.C. Chief Operations Officer

IV.C.1. Monthly Operations Report

IV.C.2. Monthly Bond Report

IV.C.2.a. District-wide Phone Service

IV.D. Tax Office

IV.D.1. Monthly and Year-to-Date Report of
Tax Revenues

IV.D.2. Certification of Collection Rate 2025

IV.E. Chief Financial Officer

IV.E.1. Monthly General Fund Report

IV.E.2. Monthly Food Service Fund Report

IV.E.3. Monthly Capital Projects Fund Report

IV.E.4. Year to Date Electrical Usage Report

IV.E.5. Purchasing Co-operatives

IV.E.6. Quarterly Investment Report

IV.E.7. Quarterly Special Revenue Fund and
Debt Service Fund Report

IV.E.8. 2025 Bond Sale for 2023 Voter-
Approved Bond

V. BUSINESS AND DISCUSSION ITEMS

V.A. Adopt Balanced Scorecard Cycle 2

"I make a motion that the Board of trustees adopt the
Balanced Score Card Cycle 2 and embedded goals as
presented.". This motion, made by Layla Karasek
and seconded by Julie Sullivan, Carried.

Ray Burt: Absent

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.B. TASB Board Representative Endorsements

"I make the motion to endorse - Position C - Crystal
Carbone, for Region 4 TASB Board of Directors.". This
motion, made by Layla Karasek and seconded
by Julie Sullivan, Carried.

Ray Burt: Absent

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.C. TASB Policy Update #125

"I make the motion that the board adopt the TASB Policy Update 125 as presented.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Absent
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.D. Approve District Meal Prices for the 2025-2026 School Year

"I make the motion to approve the Huffman ISD Child Nutrition meal prices as presented.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Absent
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.E. Approve the District Child Nutrition Meal Charge Policy

"I make the motion to approve the Huffman ISD Child Nutrition Meal Charge Plan as presented.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Absent
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.F. Adopt Policy for Homeschool Student Participation in UIL activities for the 2025-2026 School Year, as Permitted under Texas Education Code §33.0814(c-

2)

"I make the motion that the board adopt a resolution to opt out of allowing homeschool student participation in UIL activities for the 2025-2026 school year, as permitted under Texas Education Code §33.0814(c-2) and Senate Bill 401.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Absent

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

Exited Open: 8:53pm

Entered Closed: 9:12pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.A.2. Discuss with Board Council HHS 2023 Bond Project Contract

VI.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion: Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

VI.D.1. Review Information Regarding Security Personnel

Exited Closed: 11:00pm

Entered Open: 11:02pm

VII. RECONVENE IN OPEN SESSION

VII.A. Consider Award of Contract, Contracting Authority and Related Actions for the HHS 2023 Bond Project

"I move that the board approve the administration's proposed matrix ranking contractors on the HHS 2023 bond project and further authorize the administration to negotiate successively with the highest ranked vendors until a contract is successfully negotiated pursuant to the terms discussed in closed session and to take necessary and related actions.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Absent

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

VII.B. Ratify Resignations

"I make a motion that the Board ratifies the resignation of Susan Silman and Erika McDaniel". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Absent

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

VII.C. Employ Personnel

"I make a motion to employ Christie Birney, Savanna Powley, and Tara Strang on a One-year Probationary Contract for 2025-2026 school year.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Absent

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 6, Nay: 0, Absent: 1

VIII. ADJOURNMENT
Adjourned: 11:03pm

APPROVED ON 08-25-2025 BY A MAJORITY VOTE OF TRUSTEES

Jared Dagley, President

Layla Karasek, Secretary

RECORDED AND TRANSCRIBED ON 07-30-2025, BY KALIE MAJESKI FOR
PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE
SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.