Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, June 23, 2025, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt:	Present
Jared Dagley:	Present
Layla Karasek:	Present
Sam Pier:	Present
Julie Sullivan:	Present
Patrick Terry:	Present
Dean Warren:	Present

I. CALL TO ORDER / INVOCATION / PLEDGE

The Presiding Officer, Jared Dagley, called the Board Meeting to Order at 7:04pm

Mr. Jared Dagley Voiced the Prayer

The Pledge of Allegiance and the Texas Pledge were recited by those in attendance.

II. PUBLIC COMMENTS
No Public Comments

III. CONSENT AGENDA

III.A. Minutes

III.A.1. May 19, 2025 - Budget Workshop IV

III.A.2. May 19, 2015 - Regular Board Meeting

III.A.3. May 27, 2025 - Called Board Meeting

III.A.4. June 05, 2025 - Board Workshop - Budget & BSC

III.B. Approve Vendors

III.C. Revise Board Meeting Dates 2025-2026

III.D. Annual Contracts Over $25,000

III.E. 2025-2026 Employee Handbook

III.F. Memorandum of Understanding

CONSENT AGENDA

"I make the motion to adopt consent agenda.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

IV. REPORTS TO THE BOARD

IV.A. Board President

IV.A.1. Review of Board Activities for the Month

IV.A.2. Board Training Opportunities

IV.B. Chief Officer of Academics and Student Services (Interim Superintendent)

IV.B.1. Opening Remarks

IV.B.2. 6th Cycle Attendance Report - End of Year

IV.B.3. Preliminary Achievement Data

IV.B.4. BSC Cycle 1 Close-Out

IV.B.5. Homeschool UIL Participation Opt-Out

IV.C. Chief Operations Officer

IV.C.1. Monthly Operations Report

IV.C.2. Monthly Bond Report

IV.D. Tax Office

IV.D.1. Monthly and Year-to-Date Report of Tax Revenues

IV.E. Chief Financial Officer

IV.E.1. Monthly General Fund Report

IV.E.2. Monthly Food Service Fund Report

IV.E.3. Monthly Capital Projects Fund Report

IV.E.4. Federal Grants for the Period July 1,2025–June 30, 2026

V. BUSINESS AND DISCUSSION ITEMS

V.A. Approve Purchase of NWEA MAP Assessment

"I make the motion that the board approve the purchase of NWEA MAP Assessment for the 25-26 school year not to exceed $79,000.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.B. Insurance Renewal

"I make a motion that the Board accept the recommendation to renew the property and casualty and worker's compensation insurance through Lee Insurance and McGriff, Seibels & Williams of Texas and the automobile and legal liability with TASB for the 2024-2025 year.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea
Layla Karasek:	Yea
Sam Pier:	Yea
Julie Sullivan:	Yea
Patrick Terry:	Yea
Dean Warren:	Yea

Yea: 7, Nay: 0

V.C. Salary and Compensation Manual

"I make a motion that the Board approve the proposed raises and adjustments as presented and the Salary and Compensation Manual for 2025-2026.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt:	Yea
Jared Dagley:	Yea

Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

V.D. Approve 2025-2026 Budget

"I make the motion that the Board adopt the proposed budget for the 2025-2026 fiscal year as presented.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

V.E. Budget Amendment #10

"I make a motion that the Board approve budget amendment #10 as presented along with any functional transfers to the budget after year-end entries have been made.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

V.F. Approval for Adoption of Elementary IMRA Math Curriculum

"I make a motion that the board approve the adoption of the IMRA i-Ready Math Curriculum Bundle for K-5.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.G. Approval for Adoption of Secondary IMRA Math Curriculum

"I make a motion that the board approve the adoption of the IMRA STEMScopes Math Curriculum Bundle for our secondary levels.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.H. Approval of IMRA Adoption for Phonics

"I make a motion that the board approve the approval of the purchase of Just Right Reader Decodables for K-2 as part of Huffman ISD's phonics adoption using IMRA funds, with implementation prioritization based on final budget availability.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.I. Approve Electrical Improvement in Advanced Welding Lab

"I make the motion to approve Lindsey Electric to complete the electrical improvements in the Advanced Welding Lab for an amount of $43,095.00.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.J. Approve Purchase of Welding Machines for Advanced Welding

"I make the motion to approve the purchase of ten welding machines from AllTex Welding Supply, Inc in an amount of $49,251.50.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.K. Approve Change of Contract for HHS Electrical Distribution Relocation

"I make the motion to approve the changes to the Lindsey Electric contract for the HHS Electrical Distribution Relocation project, for a new total amount of $152,150.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.L. Approval of Selection of Superintendent Consultant and Related Actions

"I make a motion to hire Executive Search Services to do the Superintendent search in the fall of 2025.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

Entered Closed: 8:44pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion: Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.C.3. Consider Interim Superintendent duties, compensation, and related actions

VI.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

VI.D.1. Review Information Regarding Security Personnel

Exited Closed: 10:22pm

Entered Open: 10:24pm

VII. RECONVENE IN OPEN SESSION

VII.A. Actions Taken on Items Considered in Closed Session

VII.B. Ratify Resignations

"I make a motion that the Board ratifies the resignation of Lilliana Ferrell, Kristen Hoover, Linda Chuter, Courtney Yarbrough, and Majel Alexander.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

VII.C. Employ Personnel

"I make a motion to employ Andrea Mitchell, John Winebreener, Christopher Goodwin, Pamela Myers, Cheryl Carroll, Lindsey McCauley, Crystal Gomez, Tanita Watson and Donald Wells on a One-year Probationary Contract for 2025-2026 school year.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

VIII. ADJOURNMENT

Adjourned: 10:25pm

APPROVED ON 07-28-2025 BY A MAJORITY VOTE OF TRUSTEES

Jared Dagley, President

Layla Karasek, Secretary

RECORDED AND TRANSCRIBED ON 06-25-2025, BY KALIE MAJESKI FOR PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.