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PLANNING COMMITTEE

Meeting #1: Monday, Oct. 23, 2023

Welcome and Introductions



Dr. Deana Steeber
Superintendent

SSISD Leadership



Jeremy López

Assistant Superintendent of
Elementary Education



Justin Cowart

Assistant Superintendent of
Secondary Education



SSISD Board of Trustees



Tonight's Agenda

- Introductions and Icebreaker
- Committee Overview and Charge
- Bond Planning Process
- State of the District
- Listening Session and Activity
- Campus Tour



Let's Get To Know Each Other!

Stand Up if You...

- **Have lived in Sulphur Springs ISD for 3 years or less**
- **Have lived in Sulphur Springs ISD for 4 to 9 years**
- **Have lived in Sulphur Springs ISD for 10-15 years**
- **Have lived in Sulphur Springs ISD for more than 15 years**
- **Have lived in Sulphur Springs ISD your entire life (or most of it!)**

- **Attended school in Sulphur Springs ISD**
- **Have a child who is currently enrolled in Douglass Early Childhood Center**
- **Have a child who is currently enrolled in an SSISD primary school**
- **Have a child who is currently enrolled in Sulphur Springs Elementary**
- **Have a child who is currently enrolled in Sulphur Springs Middle School**
- **Have a child who is currently enrolled in Sulphur Springs HS**
- **Have children at multiple schools in SSISD**
- **Have at least one child who has graduated from SSISD**
- **Have young children at home who are not yet school aged**
- **Have grandchildren in the district**
- **Serve in a leadership role for an area business, church or organization**
- **Are excited to be here!**

Get To Know Each Other

Spend three minutes chatting with your table members and introducing yourself to each other.

Committee Overview & Charge



Our Committee Members

**Approximately 50 citizens committed to the students of Sulphur Springs.
Committee members represent a diverse cross-section of the community:**

- Parents & Non-Parents**
- Campus & District Staff**
- Community & Business**

Including varying perspectives from the entire community is very important to the process

Your Purpose and Charge

To help the district plan for the future, the Citizens' Committee is charged to:

- Represent the entire community in the facility planning process.
- Honor the district's history, traditions, and values.
- Assist the district in assessing and prioritizing current and long-term facility needs, including, but not limited to:
 - District enrollment, capacity, and campus utilization
 - Building age, safety, and condition
 - Student and program equity
 - Evolving educational delivery and programs.

Your Purpose and Charge

- Consider the educational needs of all students and align recommendations with the district's mission, vision, and goals.
- Consider the district's current financial position and funding methods to develop a recommendation that is fiscally sound.
- Report their findings to the Sulphur Springs ISD Board of Trustees that will include recommendations on how to meet the needs of the district through future bond programs.

What We'll Study at Future Meetings

Meeting #2

- Overview of Campus Facility Needs
- Long-Range Vision and Campus Utilization
- School Finance 101 and District Financial Overview
- Enrollment Trends and City Growth

Meeting #3

- Bonding Capacity and Tax Rate Scenarios
- Building a Total Project Budget
- Construction Costs and Escalation Overview
- Potential Projects and Cost Analysis

Meeting #4

- Build-a-Bond Activity

Meeting #5

- Individual Vote
- Survey Results
- Finalize Recommendation
- Select Spokespersons

Meeting Schedule

Meeting #1	Monday, Oct. 23	5:30 pm	Rowena Johnson Primary
Meeting #2	Monday, Nov. 6	5:30 pm	Sulphur Springs Elementary
Meeting #3	Tuesday, Nov. 14	5:30 pm	Barbara Bush Primary
Meeting #4	Monday, Nov. 27	5:30 pm	Douglass Early Childhood Center
Meeting #5	Monday, Dec. 4	5:30 pm	Travis Primary

Committee Recommendation to Board of Trustees: Monday, Jan. 8, 2024

Resources

- **Binder and Handouts**
- **Committee Website**
- **District Staff Members**
- **Consultants**
- **Parking Lot**

Committee Guidelines

1. Each member will do their best to represent the entire community in the bond planning process.
2. All voices and opinions will be heard and respected.
3. The educational needs of **all** students will be the ultimate consideration.
4. The Committee's role is — along with the Superintendent and staff — to provide **recommendations** and the Board of Trustees will ultimately determine the timing, structure and content of any potential bond election.

Meeting Norms

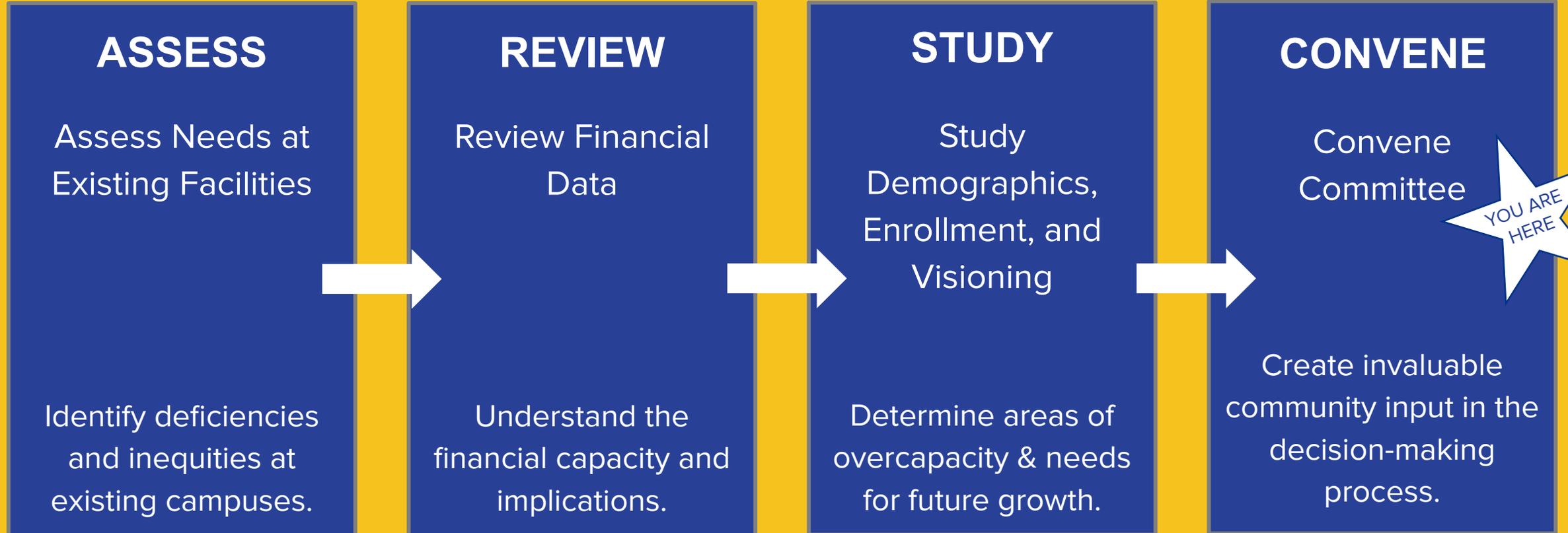
- **Presentations and activities will begin by 5:30 pm**
- **Committee members are expected to attend each meeting, as information and understanding builds from one meeting to the next**
- **Keep phones and other devices on silent**
- **Be a valued committee member**

Spend 7 minutes discussing at your table what it will mean to be a valued committee member. Take notes on your chart paper and select a spokesperson to share out with the larger group.

Bond Planning Process

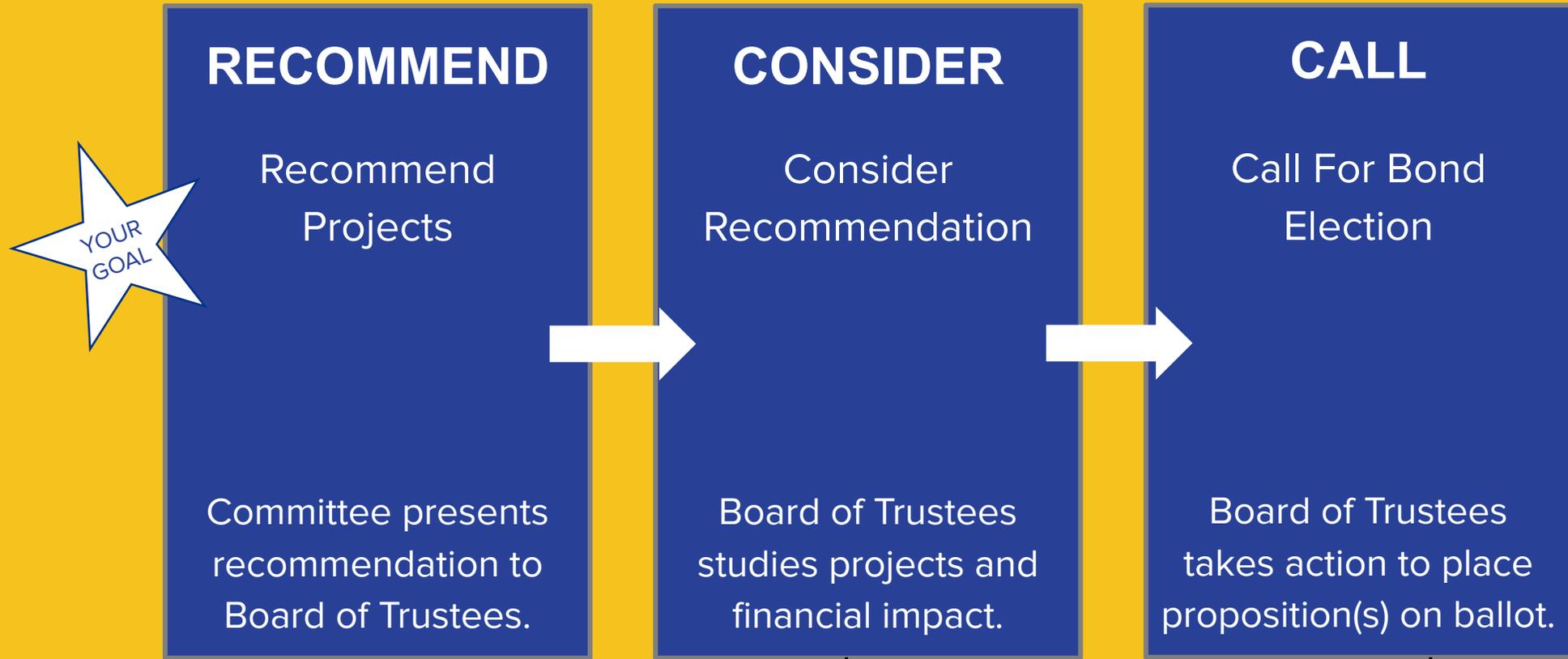


Overview of Process



Ongoing Responsibilities of SSISD

Overview of Process



Board's Responsibility

Overview of Process

EDUCATE

District Educates
Voters on the
Proposal

It's the school district's
role to communicate
facts about the bond.

VOTE

Voters Consider
Proposition(s)

School bond
propositions must be
held with the general
elections in May or
November.

APPROVE

Voters Approve
Bond Election

A majority of voters
voting in favor of the
proposition(s) gives the
Board authority to
sell bonds.

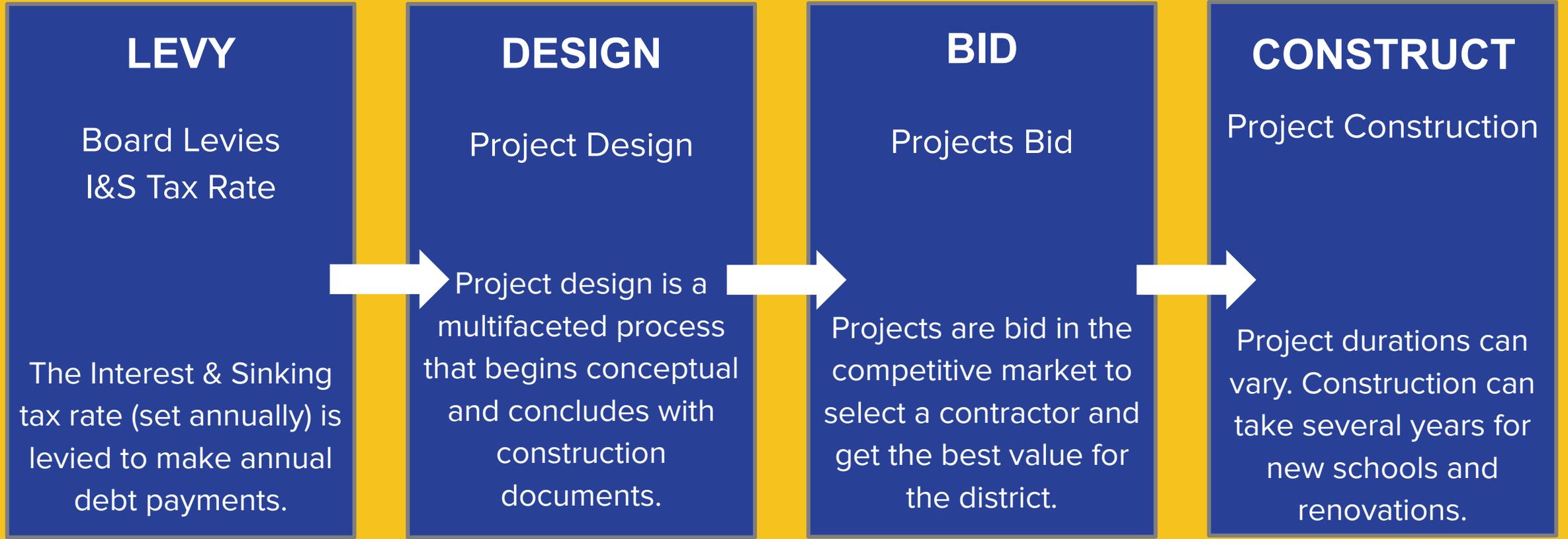
SELL

District Sells Bonds
to Investors

District issues bond
sales in increments
over time to match the
schedule of project
design and
construction.

Shared Responsibility

Overview of Process



State of the District



Our Mission

We are Sulphur Springs Independent School District, an innovative, student-centered, family oriented district preparing all students to adapt and excel as citizens of a fast-changing world.

In partnership with families and our community, we provide opportunities for all students to attain personal growth and become lifelong learners.



Board Goals

Instruction

We will provide meaningful, relevant, and innovative learning experiences for our students.

Safety

We will ensure a physically and emotionally safe environment for our students.

Staff

We will attract, recruit, and retain highly qualified staff by providing a culture of ongoing learning and continuous growth.



Board Goals

Fiscal Responsibility

We will ensure fiscal accountability through transparency with our stakeholders.

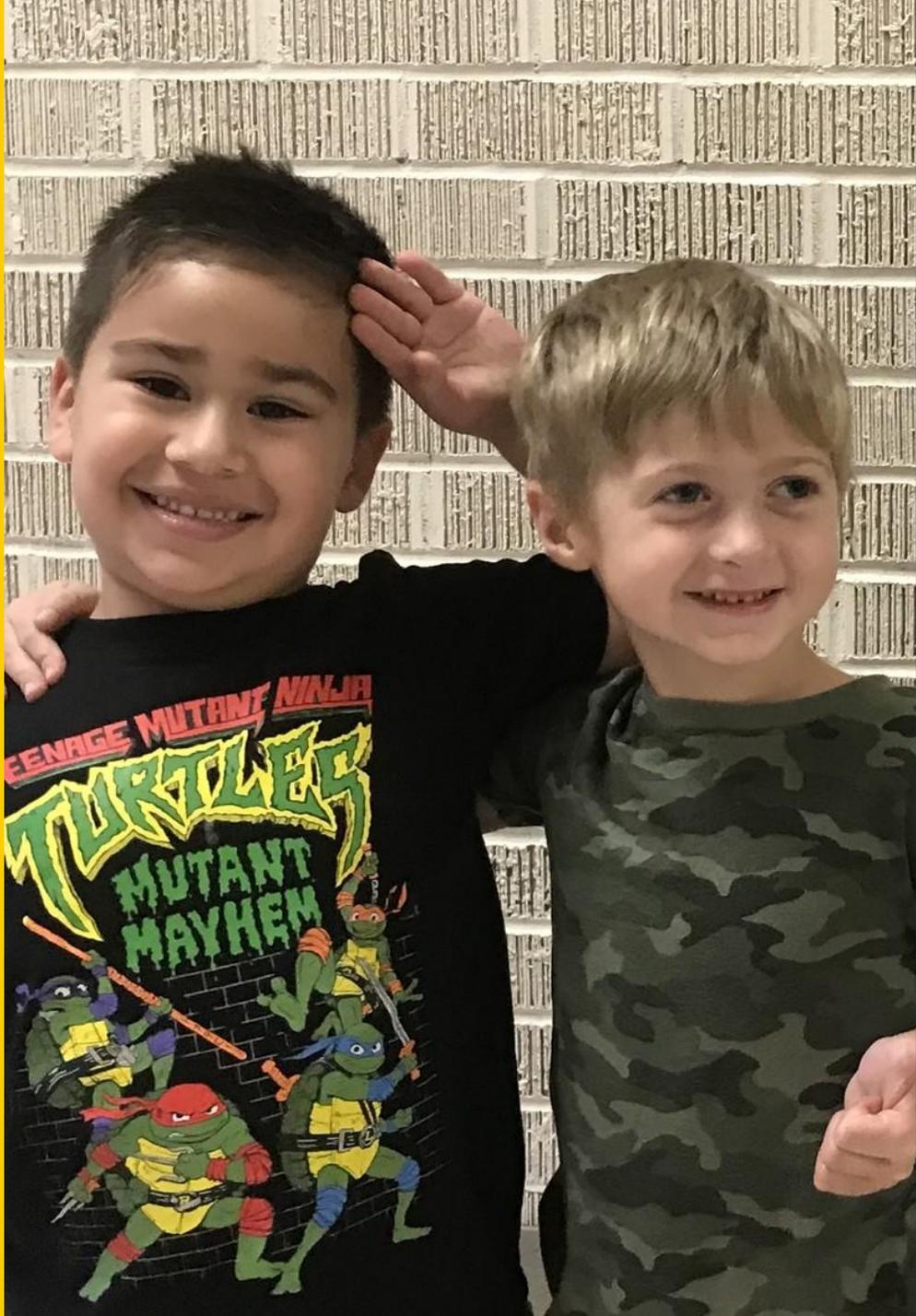
Facilities and Learning Spaces

We will monitor, project, and plan for district facility needs.

Communication and Community Partnerships

We will enhance the learner experience through community partnerships and interactive communication with all stakeholders.





Enrollment & Demographics

Total Student Enrollment: 4,329



White/Caucasian: 51.89%
 Hispanic: 31.49%
 African American: 10.20%
 Two or More Races: 5.16%

Asian: 0.89%
 American Indian: 0.25%
 Pacific Islander: 0.11%

Student Enrollment Type

Economically Disadvantaged	65.15%
Special Education	16.39%
Emergent Bilingual/English Learner	15.56%



Employees

SSISD Staff Information 2023-2024

Number of Full-Time Staff	706
Number of Full-Time Teachers	344
Average Teacher Salary	\$52,494

SSISD Teacher Demographic Information

African American	6.1%
Hispanic	9.0%
White	84.0%
American Indian	0%
Asian	0.3%
Pacific Islander	0%
Two or More Races	0.6%



Sulphur Springs High School

Year Built: 1978

Square Footage: 128,600

Grades Served: 9-12

Current Enrollment: 1,278

Principal: Brad Moughon



Sulphur Springs Middle School

Year Built: 2012

Square Footage: 161,300

Grades Served: 6-8

Current Enrollment: 969

**Principal:
Joe Boedigheimer**



Sulphur Springs Elementary School

Year Built: 1959

9 Additions: 1960-2012

Square Footage: 124,800

Grades Served: 4-5

Current Enrollment: 640

Principal: Holly Folmar



Bowie Primary School

Year Built: 1966

Additions: 1985

Square Footage: 44,200

Grades Served: K-3

Current Enrollment: 325

Principal: Kelly Walker



Rowena Johnson Primary School

Year Built: 1966

2 Additions: 1985-1988

Square Footage: 35,000

Grades Served: K-3

Current Enrollment: 331

Principal: Sasha Posey



Travis Primary School

Year Built: 1954

4 Additions: 1978-1988

Square Footage: 41,200

Grades Served: K-3

Current Enrollment: 251

**Principal:
Michelle Wallace**



Barbara Bush Primary School

Year Built: 1996

Additions: 2007

Square Footage: 77,000

Grades Served: K-3

Current Enrollment: 321

**Principal:
Ashanta Alexander**



Douglass Early Childhood Learning Center

Year Built: 1956

5 Additions: 1961-2012

Square Footage: 43,000

Grades Served: EE - PreK

Current Enrollment: 234

**Principal:
Sherry Sinclair**



Austin Academic Center

Year Built: 1938

2 Additions: 1961-1985

Square Footage: 17,700

Current Enrollment: 20

**Principal:
Dr. James Payne**

Student Achievement - 2023

- Academic UIL STATE Champions
 - Congress advanced to STATE
 - Film won STATE
 - One Act Play advanced to Area
- 5th in Lonestar Cup
- Band won 4th in STATE
 - Marching and Concert Overall - Sweepstakes Award



Student Achievement - 2023

- Basketball - Boys advanced to Regional Semi-Finals and Girls advanced to Bi-District
- Blue Blazes - San Antonio Grand Champion and Sweepstakes Winners, Forney Sweepstakes Winners
- BPA - Advanced to NATIONAL Competition in California with one National Champion
- Cheer - advanced to STATE



Student Achievement - 2023

- Choir - advanced to UIL STATE, achieved TMEA All STATE
- Cross Country - Girls were 3rd in Region and 15th in STATE
- FCCLA - advanced to STATE
- FFA - 65 students competed in EVERY major Livestock Show and Rodeo in the STATE, 4 LDE teams advanced out of District, 4 CDE teams advanced to STATE, Grand Champion Ag Mechanics Project at NETLA, Public Speaking - 3 Competitors advanced to STATE



Student Achievement - 2023

- Football - advanced to playoffs
- Golf - Boys won District and Regionals and advanced to STATE, Girls won District, 3rd at Regionals and advanced to STATE
- HOSA - advanced to STATE
- Powerlifting - boys and girls advanced to STATE
- Skills USA - advanced to STATE



Student Achievement - 2023

- Soccer - boys won District and advanced to Area, girls won district and advanced to Regional Quarterfinals
- Softball - won District and advanced to Regionals
- TAFE - Advanced to NATIONALS
- Tennis - Fall Team advanced to Area, Spring Teams advanced to regionals



Student Achievement - 2023

- Track - Boys (Discus) and Girls (Pole Vault) advanced to STATE
- Volleyball - advanced to Bi-District
- SSMS Destination Imagination - advanced to GLOBALS
- SSMS Robotics - advanced to GLOBALS



Student Achievement - 2024

- Band - advanced to Area
- Ladycat Golf - first in latest tournament of the year and improved by 30 strokes from last year at Tempest
- FFA is off to a great start with many students placing at various competitions
- Football - 3-0 in District
- SSMS Boys and Girls Cross Country - District Champions



Student Achievement - 2024

- JV Boys Cross Country - District Champions
- JV Girls Cross Country - Third at District
- Varsity Boys and Girls Cross Country - Second at District and move on to Regionals
- Tennis - Bi-District Champions
- Volleyball - currently ranked third and guaranteed spot in playoffs



SSISD Bond History

SSISD's last successful bond was 14 years ago!

2009 (Passed) \$48.4 M

- New Middle School
- Douglass Additions
- SSES Additions
- Practice Track
- Multi-Purpose Facility
- Austin Academic Center Asbestos, Demolition, & Construction

November 2022 (Failed) \$81.5 M

- New Elementary School
- Bowie Primary Addition
- Parking at BBP
- SSES Renovations
- SSHS Renovations, Additions, & Parking
- Buses

2005 (Passed) \$9.93 M

- Barbara Bush Primary Additions
- SSHS Renovations & Additions

May 2022 (Failed) \$93 M

- New Elementary School
- Renovations at BBP, SSES, AAC, Douglass, & SSHS
- Bowie Primary Addition
- SSHS CTE Center
- Buses
- Capital Improvements

Listening Session



Please Share Your Feedback

1. What did you think about previous bond proposals?
2. How well do you think the plan was communicated?
3. What should we consider in the future?

Spend 10 minutes discussing these questions at your table. Take notes on your chart paper and select a spokesperson to share out with the larger group.

After Action Review

At your table, come up with 5-7 reasons why the previous bond proposals have failed.

Be prepared to share these reasons with the group.

After Action Review

- Review the reasons posted throughout the room.
- Place a dot on the five reasons you think were the most influential in previous elections.
- Add a **second** dot to the reason you think was the biggest factor in the failure of previous elections.

After Action Review

- **Now it's time to come up with a plan.**
- **Using chart paper, discuss your assigned topic and brainstorm ways SSISD could overcome this reason in future elections.**
- **We will rotate tables after 7 minutes and continue until all topics have been addressed.**

Meeting #2: Monday, Nov. 6

Sulphur Springs Elementary

5:30 pm

We Will Learn More About:

- ✓ Overview of Campus Facility Needs
- ✓ School Finance 101 & District Finances
- ✓ Long Range Thinking & Building Utilization