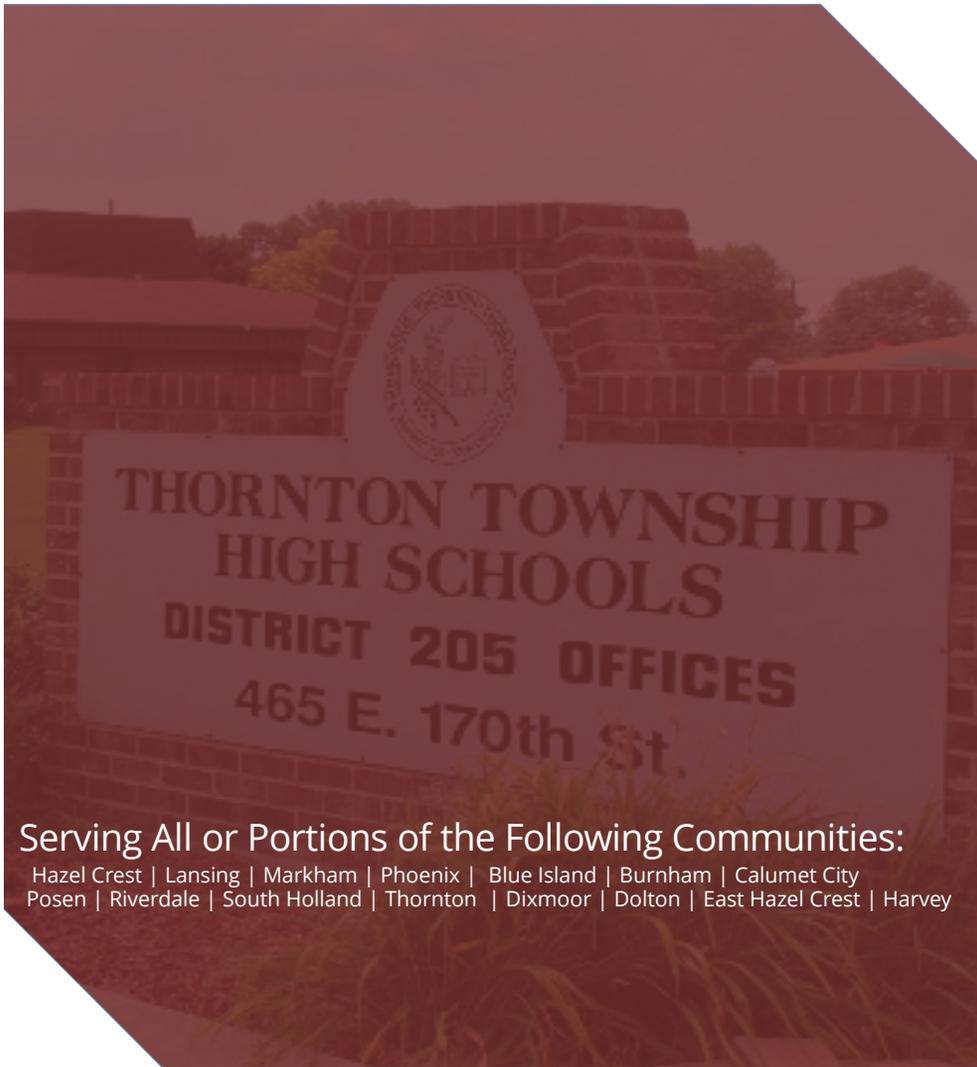




THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

BOARD OF EDUCATION MEETING

AUGUST 13, 2025



Serving All or Portions of the Following Communities:

Hazel Crest | Lansing | Markham | Phoenix | Blue Island | Burnham | Calumet City
Posen | Riverdale | South Holland | Thornton | Dixmoor | Dolton | East Hazel Crest | Harvey

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OPEN SESSION

C A L L T O O R D E R

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ROLL CALL

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OATH OF OFFICE AND SEATING OF NEWLY-APPOINTED BOARD MEMBER

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PLEDGE OF ALLEGIANCE



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COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee
- E. Committee Appointments

CONSENT AGENDA

- A. **Approval of the Regular Meeting Minutes and Executive Meeting Minutes**
dated July 9, 2025
- B. **Approval of District 205 Bills:** Dated July 9, 2025, through August 12, 2025
- C. **Personnel:** Approval of Resignations, Leave of Absence, New Hires & Terminations
dated August 12, 2025

PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

FREEDOM OF INFORMATION ACT (FOIA)

DR. DOSS

FOIA



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NEW BUSINESS

A. Presentation: Restoration Ministries Youth Program- Dr. Ratliff & Ms. Banks

NEW BUSINESS

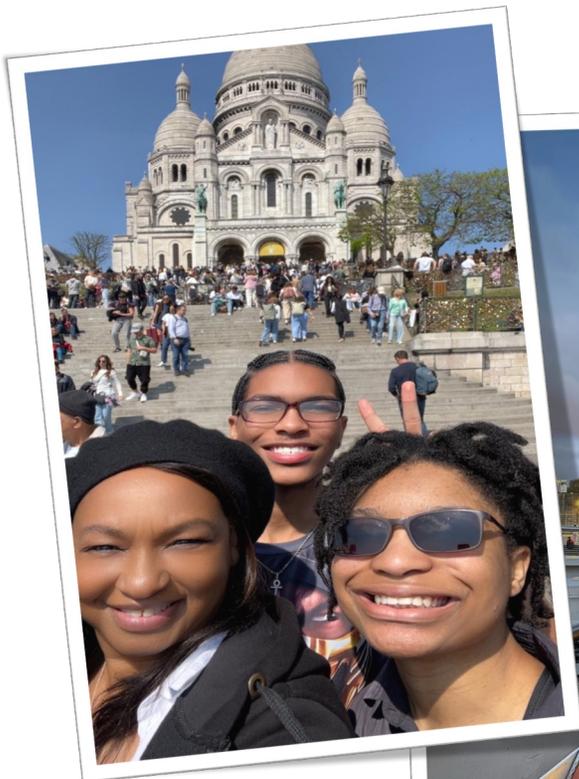
B. Presentation: Thornwood European Trip- Mr. Yiakos

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TW Fashion Class Visits Paris, France



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@tta



TW Culinary Class Visits Italy



NEW BUSINESS

C. Presentation: Preliminary Budget Fiscal Year 2026- Mr. Horton

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Thornton Township High School District 205

Presentation of 2025-2026 Tentative Budget

Preparing Today for the Challenges of Tomorrow

Fiscal Year Ending June 30, 2026

Breakdown of Total Budget by Fund

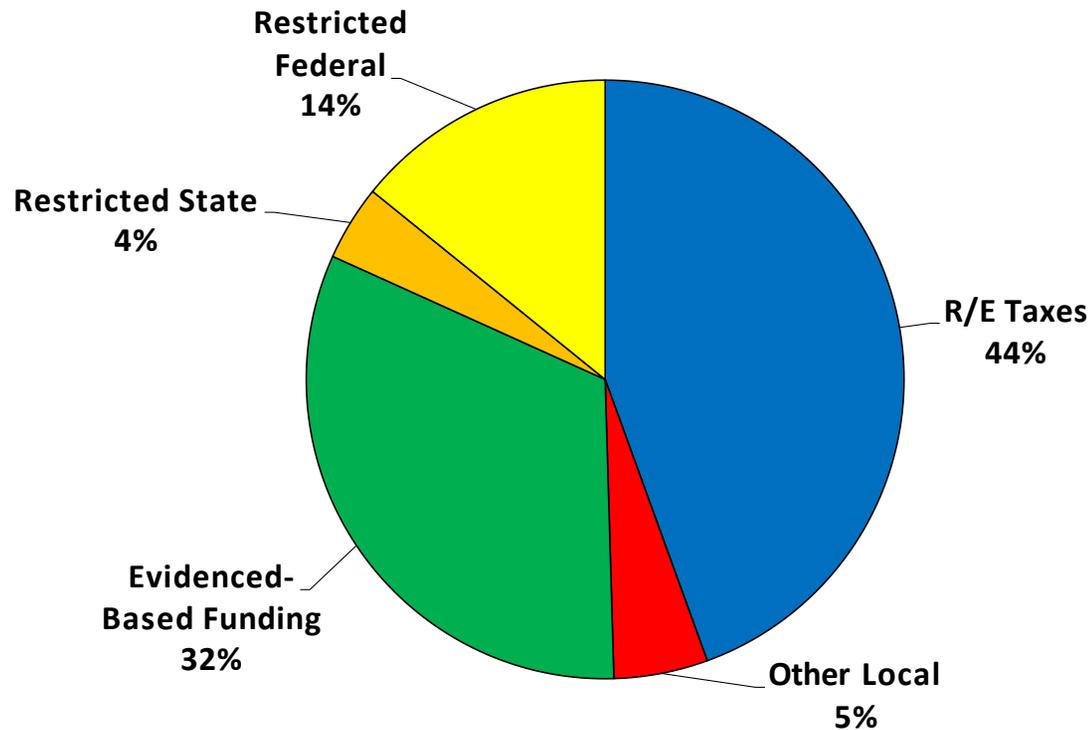
	Estimated Beginning Balance	Revenues	Expenses	Bond Proceeds/ Transfers	Estimated Ending Balance
Education	\$ 64,200,000	\$131,000,000	\$122,000,000	-\$20,000,000	\$ 53,200,000
Building	14,000,000	5,000,000	13,000,000	-	6,000,000
Bond & Int.	1,500,000	10,500,000	10,500,000	-	1,500,000
Transportation	5,000,000	13,000,000	13,500,000	-	4,500,000
IMRF/SS	6,000,000	2,300,000	2,500,000	-	5,800,000
Capital Projects	9,000,000	500,000	25,000,000	20,000,000	4,400,000
Working Cash	12,000,000	1,000,000	-	25,000,000	38,000,000
Tort	700,000	20,000	500,000	-	220,000
Life Safety	1,700,000	40,000	-	-	1,740,000
Total	\$114,100,000	\$163,360,000	\$187,000,000	\$25,000,000	\$115,360,000

Budgeted Revenues – All Funds

Comparison of Budget Verses Prior Years

Source	FY 2022	FY 2023	Unaudited FY 2024	Unaudited FY 2025	Budget FY 2026
Real Estate Taxes	\$ 70,358,000	\$ 71,023,000	\$ 73,867,000	\$ 79,031,000	\$ 78,660,000
Other Local Revenues	13,306,000	14,980,000	13,769,000	9,792,000	9,000,000
Evidenced-Based Funding	46,247,000	50,099,000	53,613,000	57,062,000	57,000,000
Other State Grants	1,617,000	3,129,000	6,868,000	6,711,000	7,200,000
Federal Grants	<u>11,845,000</u>	<u>15,951,000</u>	<u>17,887,000</u>	<u>26,665,000</u>	<u>11,500,000</u>
Total Revenues	\$143,373,000	\$155,182,000	\$166,004,000	\$179,031,000	\$163,360,000

Breakdown of Budgeted Revenues by Source

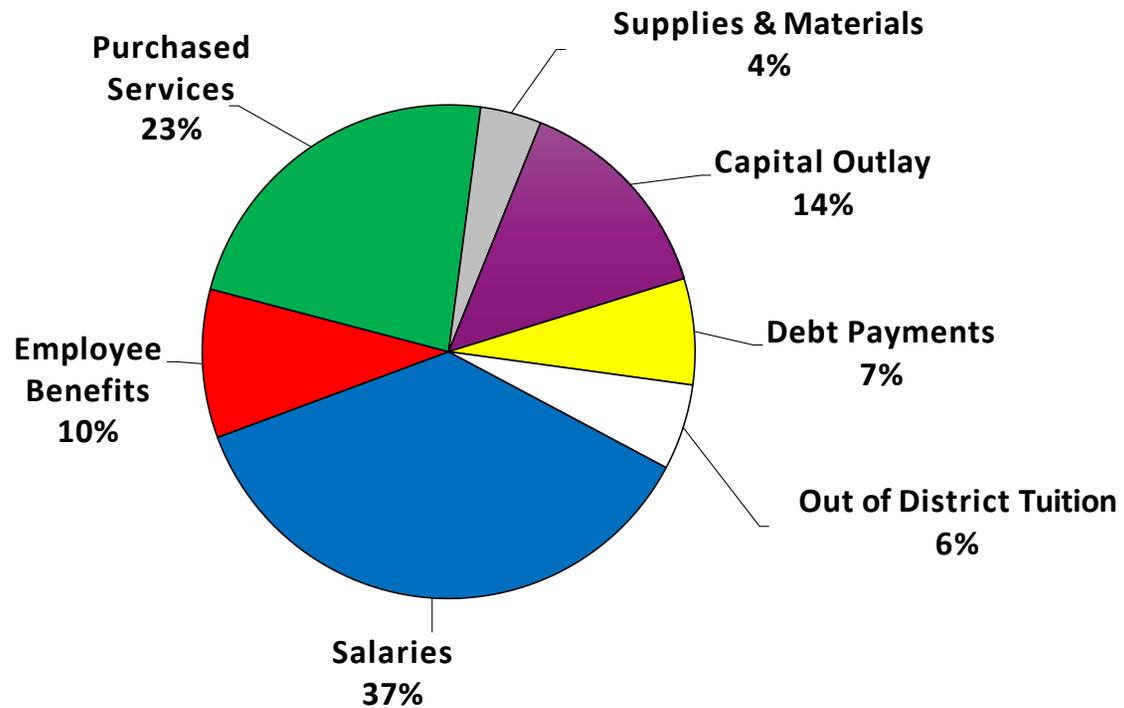


Budgeted Expenditures – All Funds

Comparison of Budget Verses Prior Years

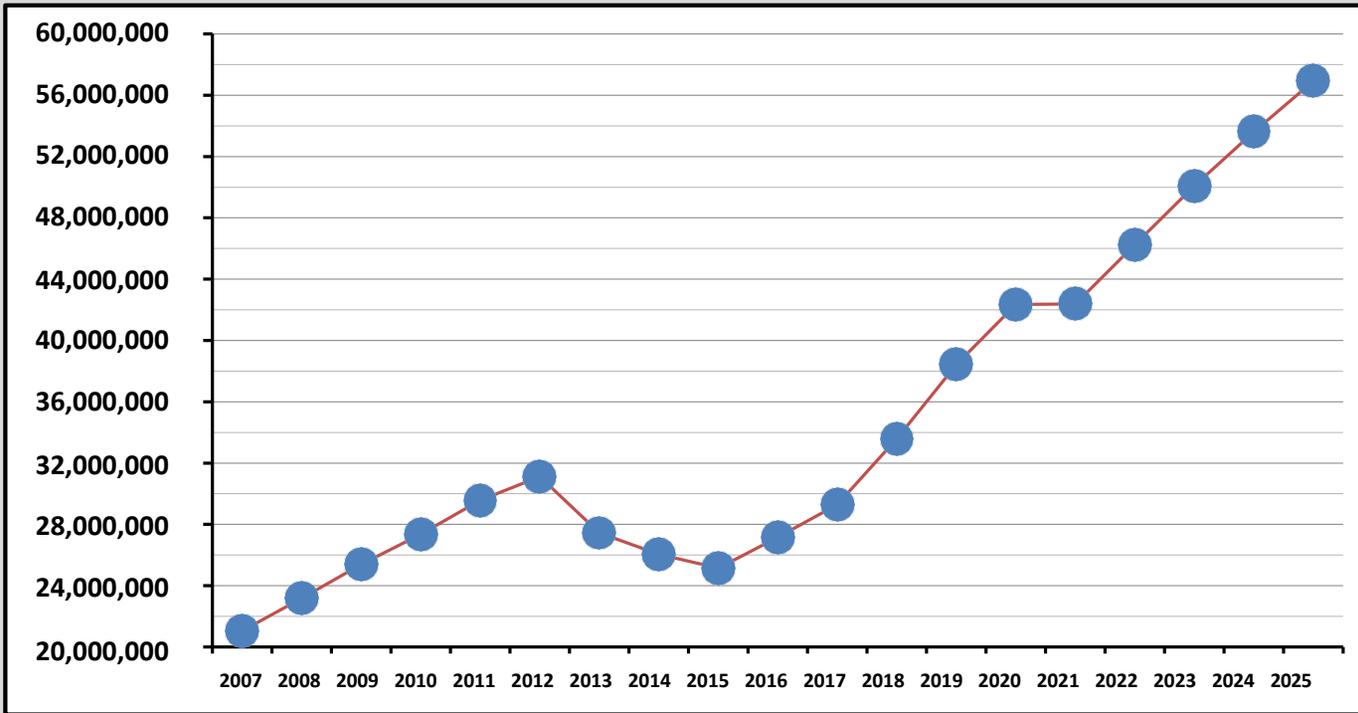
Source	FY 2022	FY 2023	Unaudited FY 2024	Unaudited FY 2025	Budget FY 2026
Salaries	\$ 56,858,000	\$ 58,831,000	\$ 63,981,000	\$ 66,921,000	\$ 68,400,000
Employee Benefits	13,931,000	14,286,000	16,803,000	18,026,000	18,200,000
Purchased Services	23,952,000	30,639,000	44,802,000	48,576,000	43,000,000
Supplies and Materials	6,626,000	7,882,000	8,211,000	6,732,000	7,500,000
Capital Outlay & Equip	5,803,000	4,827,000	15,673,000	27,674,000	26,400,000
Out of District Tuition & Other	11,312,000	11,838,000	12,052,000	13,394,000	13,000,000
Debt Service	<u>10,677,000</u>	<u>9,828,000</u>	<u>9,795,000</u>	<u>10,746,000</u>	<u>10,500,000</u>
Total Expenses	\$129,159,000	\$138,131,000	\$171,317,000	\$192,069,000	\$187,000,000

Breakdown of Budgeted Expenditures by Type



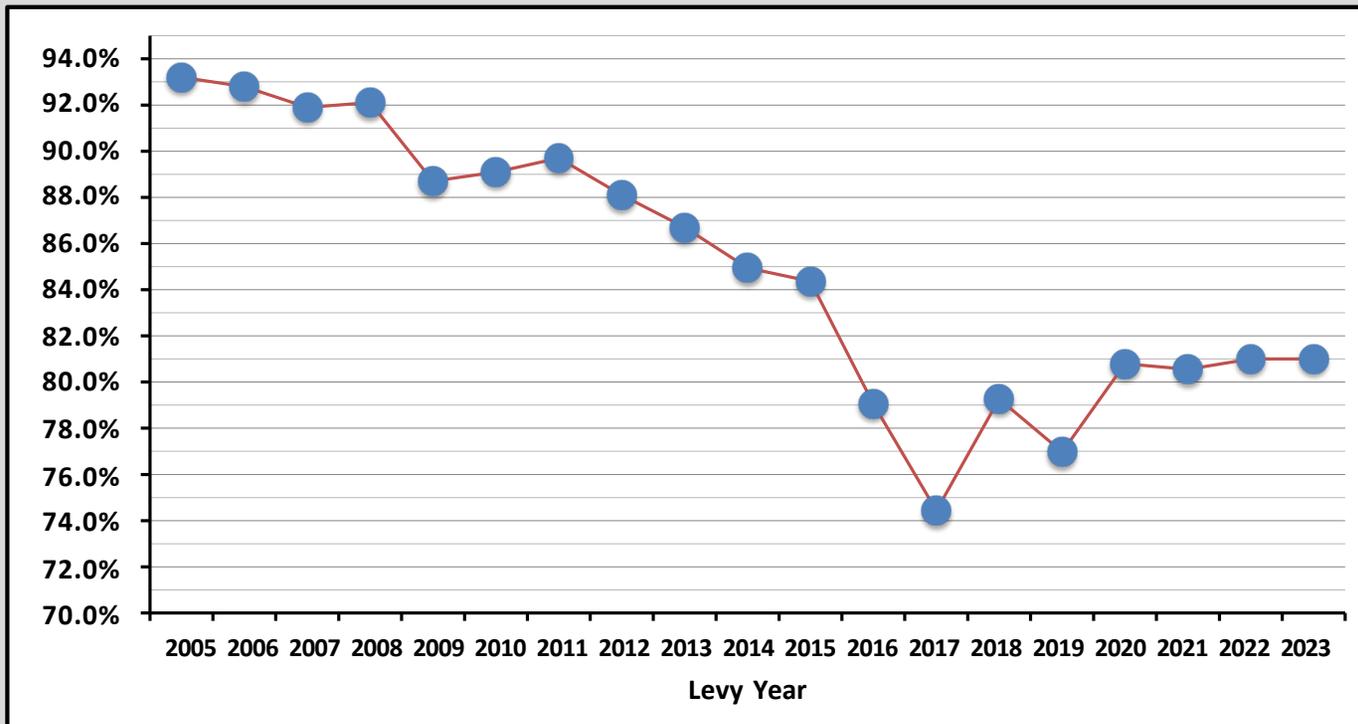
Major Positive Factor Impacting Financial Condition

Increasing Evidenced-Based Funding Revenues

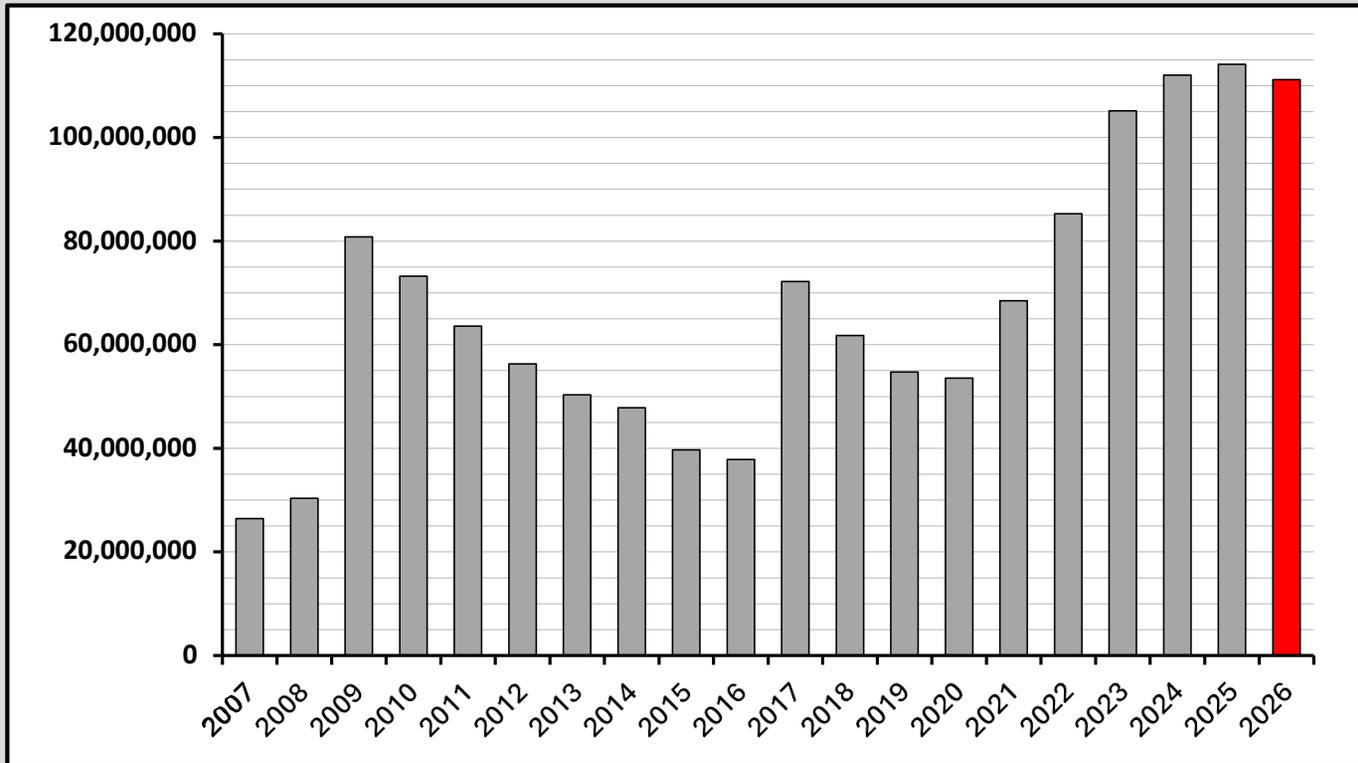


Major Negative Factor Impacting Financial Condition

Decreasing (Now Stable) Net Tax Collection Percentages



Historical and Budgeted Fund Balances





End of Presentation

NEW BUSINESS

D. Recommended Approval: Fiscal Year 2025 & 2026 Audit Engagement Letter- Mr. Horton

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NEW BUSINESS

E. Recommended Approval: Engagement of Lagestee Mulder, LLC. for Realtor Services-
Mr. Garrett

NEW BUSINESS

F. First Reading of PRESS Plus Policy Update Issues 118 & 119 (30 Day Review)- Dr. Doss

- DRAFT UPDATE, Issue 118- 2:260 Uniform Grievance Procedure; 4:15 Identity Protection; 4:80 Accounting and Audits; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:60 Expenses; 5:100 Staff Development Program; 6:150 Home and Hospital Instruction; 6:235 Access to Electronic Networks; 7:10 Equal Educational Opportunities; 7:20 Harassment of Students Prohibited; 7:60 Residence; 7:70 Attendance and Truancy; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:185 Teen Dating Violence Prohibited; 7:190 Student Behavior; 7:200 Suspension Procedures; 7:210 Expulsion Procedures; 7:250 Student Support Services; 7:270 Administering Medicines to Students; 7:315 Restrictions on Publications; High Schools; 7:340 Student Records; 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence; 2:265 Title IX Grievance Procedure
- REVIEW AND MONITORING, Issue 118- 5:60-E1 Exhibit - Employee Expense Reimbursement Form; 5:60-E2 Exhibit - Employee Estimated Expense Approval Form
- DRAFT UPDATE, Issue 119- 2:80 Board Member Oath and Conduct; 2:120-E2 Exhibit - Website Listing of Development and Training Completed by Board Members; 2:130 Board-Superintendent Relationship; 2:220-E7 Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings; 7:140 Search and Seizure; 7:300 Extracurricular Athletics; 8:80 Gifts to the District; 2:120-E1 Exhibit - Guidelines for Serving as a Mentor to a New Board of Education Member; 2:220-E4 Exhibit - Open Meeting Minutes; 2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration; 2:240-E1 Exhibit - PRESS Issue Updates; 2:240-E2 Exhibit - Developing Local Policy
- REVIEW AND MONITORING, Issue 119- 1:10 School District Legal Status; 1:20 District Organization, Operations, and Cooperative Agreements; 1:30 School District Philosophy; 2:10 School District Governance; 2:125-E3 Resolution to Regulate Expense Reimbursements; 2:240 Board Policy Development; 3:30 Chain of Command; 4:50 Payment Procedures; 4:90 Student Activity and Fiduciary Funds; 4:180 Pandemic Preparedness; Management; and Recovery; 5:20-E Resolution to Prohibit Sexual Harassment; 5:270 Employment At-Will, Compensation, and Assignment; 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students; 7:90 Release During School Hours; 7:130 Student Rights and Responsibilities; 7:325 Student Fundraising Activities

SUPERINTENDENT'S REPORT

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EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Individual Student Issues;
 - Collective negotiating matters; and
 - Pending, probable or imminent litigation; and
 - The purchase or lease of real property for the use of the District.

ADJOURNMENT

Next Regular Meeting
September 10, 2025
Thornridge High School

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration