

**OFFICIAL MINUTES
BOARD OF TRUSTEES
NORTHWEST INDEPENDENT SCHOOL DISTRICT
June 23, 2025
REGULAR MEETING**

CALL TO ORDER

The meeting was called to order at 5:06 P.M. by President Jennifer Murphy in the Northwest ISD Board Room, 2001 Texan Drive, Fort Worth, Texas 76177.

CLOSED SESSION

Pursuant to Texas Government Code Sections 551.071, 551.072, 551.074, and 551.076, the Board convened into Executive Session at 5:10 P.M. in the Northwest ISD Executive Conference Room, 2001 Texan Drive, Fort Worth, Texas 76177. Executive session ended at 6:56 P.M.

OPEN SESSION

The regular meeting resumed at 6:30 P.M. in the Northwest ISD Board Room, 2001 Texan Drive, Fort Worth, Texas 76177. Dr. Mark Foust gave the invocation followed by the pledge to the American Flag and the pledge to the Texas Flag led by Dr. Rauch's grandsons.

REGULAR MEETING Ms. Murphy, Dr. Rauch, Ms. Copp,
MEMBERS PRESENT: Mr. Sprowls, Mr. Dearing, Mr. Schluter, and Ms. Hatfield

MEMBERS ABSENT: None

OTHERS PRESENT: Dr. Foust, Ms. Barker, Dr. Griffin, Ms. Hobbs,
 Mr. Tosie, Ms. Cabanski, Ms. Carter, Mr.
 Pastusek, Ms. Stewart, and Ms. Scott

Micah Gierkey presented the public hearing to discuss the 2025-2026 application for federal funded programs.

Jonathan Pastusek presented the public meeting to discuss the 2025-2026 budget and proposed tax rate.

Parents and PTA members Michelle Smith, Kiley Hora and Chrissi Jenkins addressed the board on family engagement and encouraged the district to adopt policies on family engagement in alignment with PTA.

REPORT AND ACTION ITEMS:

NO. 8665 APPROVE CONSENT AGENDA: It was moved by Mr. Schluter and seconded by Dr. Rauch to approve the consent agenda removing items B, C and F.

A. Final Budget Amendments for the Year Ending June 30, 2025.

B. REMOVED.

C. REMOVED.

D. RFP #025-027-05-016 Maintenance Equipment, Parts, Supplies and Turnkey Services.

E. RFP #027-032-04-000 Retail Electricity Supply Services.

F. REMOVED.

G. Modified Schedule State Assessment Testing Days Waiver.

H. Amendment to Custodial Contract with ABM.

I. Easement Encroachment Agreement with the City of Fort Worth at Eaton High School site.

J. Mineral Lease Pad Site Reduction Agreement with BKV Barnett, LLC at High School #4 site.

K. Memorandum of Understanding with Tarrant County MHMR for care coordination training.

L. RFP #025-027-05-019 Construction Manager at Risk for Elementary #25 and Elementary #26.

M. CSP #025-027-05-020 Outdoor Learning Center Foundation Repair.

N. CSP #025-027-05-021 NHS Agricultural Barn Roof Replacement.

O. Declaration of Surplus Property.

Motion carried unanimously 7-0.

NO. 8666 LAND PURCHASE OF APPROXIMATELY 14 ACRES IN DENTON COUNTY, TEXAS FROM HWC JUSTIN 407, LLC: It was moved by Mr. Sprowls and seconded by Ms. Copp to approve the land purchase of approximately 14 acres in Denton County, Texas from HWC Justin 407, LLC as recommended by the administration.

Motion carried 6 - 0. Mr. Schluter abstained.

NO. 8667 INFRASTRUCTURE DEVELOPMENT AND EASEMENT AGREEMENT FOR SCHOOL SITE IN JUSTIN, DENTON COUNTY: It was moved by Mr. Sprowls and seconded by Ms. Copp to approve the infrastructure development and easement agreement for school site in Justin, Denton County as recommended by the administration.

Motion carried 6 - 0. Mr. Schluter abstained.

NO. 8668 RFP #025-030-03-010-RB MOVING AND STORAGE PROFESSIONAL SERVICES: It was moved by Mr. Schluter and seconded by Dr. Rauch to approve RFP #025-030-03-010-RB moving and storage professional services as recommended by the administration.

Motion carried unanimously 7 - 0.

NO. 8669 2025-2026 COMPENSATION PLAN AND PROPOSED STAFF RAISE: It was moved by Dr. Rauch and seconded by Mr. Schluter to approve the 2025-2026 Compensation Plan and proposed staff raise as recommended by the administration.

Motion carried 5 - 0. Mr. Sprowls and Mr. Dearing abstained.

NO. 8670 ADOPT THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2026: It was moved by Ms. Hatfield and seconded by Mr. Sprowls to approve the budget for the fiscal year ending June 30, 2026 as recommended by the administration.
Motion carried unanimously 7-0.

NO. 8671 CONSIDERATION AND POSSIBLE ACTION AND REVISION OF THE SUPERINTENDENT'S CONTRACT: It was moved by Mr. Sprowls and seconded by Ms. Hatfield to approve the revisions to the superintendent's contract.
Motion carried unanimously 7-0.

No. 8672 RESOLUTION OF THE BOARD OF TRUSTEES OF THE NORTHWEST ISD APPROVING SUPPORT BY THE NORTHWEST ISD OF THE NORTHWEST ISD EDUCATION FOUNDATION: It was moved by Dr. Rauch and seconded by Ms. Copp to approve the resolution of the board of trustees of the Northwest ISD approving support by the Northwest ISD of the Northwest ISD Education Foundation as recommended by the administration.
Motion carried unanimously 7-0.

No. 8673 MEMORANDUM OF UNDERSTANDING WITH THE NORTHWEST ISD EDUCATION FOUNDATION: It was moved by Ms. Copp and seconded by Ms. Hatfield to approve the memorandum of understanding with the Northwest ISD Education Foundation as recommended by the administration.
Motion carried unanimously 7-0.

No. 8674 REVIEW OF NORTHWEST ISD'S BELIEFS, VISION, MISSION, GOALS, AND PRIORITIES: It was moved by Mr. Schluter and seconded by Ms. Copp to approve the Northwest ISD's Beliefs, Vision, Mission, Goals and Priorities as recommended by the administration.
Motion carried unanimously 7-0.

No. 8675 LOCAL DISTRICT POLICY UPDATE 2025.02 - BOARD POLICY DEC (LOCAL): It was moved by Dr. Rauch and seconded by Ms. Copp to approve Local District Policy Update 2025.02 for board policy DEC (Local) as recommended by the administration.
Motion carried unanimously 7-0.

Dr. Griffin, Ms. Barker, Mr. Tosie and Ms. Stewart presented the 2024-2025 District Improvement Plan Summary Report.

Mr. Pastusek presented the May financial report.

Ms. Cara Carter presented the Technology District Effectiveness Report.

Sarah Stewart presented the Facilities, Planning and Construction Report.

Ms. Murphy presented the Board President's report.

Dr. Foust presented the Superintendent's report.

NO. 8676 ADJOURN: It was moved by Dr. Rauch and seconded by Ms. Hatfield to adjourn at 9:15 P.M.
Motion carried unanimously 7-0.


Board President

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Board Secretary