

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

BACHELOR "A" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
A00	\$4,100.00	\$41,000.00	\$7,943.00	\$48,943.00	\$53,043.00	\$57,143.00
A01	\$4,175.00	\$41,750.00	\$7,943.00	\$49,693.00	\$53,868.00	\$58,043.00
A02	\$4,250.00	\$42,500.00	\$7,956.00	\$50,456.00	\$54,706.00	\$58,956.00
A03	\$4,325.00	\$43,250.00	\$8,097.00	\$51,347.00	\$55,672.00	\$59,997.00
A04	\$4,400.00	\$44,000.00	\$8,238.00	\$52,238.00	\$56,638.00	\$61,038.00
A05	\$4,475.00	\$44,750.00	\$8,390.00	\$53,140.00	\$57,615.00	\$62,090.00
A06	\$4,572.00	\$45,720.00	\$8,560.00	\$54,280.00	\$58,852.00	\$63,424.00
A07	\$4,663.00	\$46,630.00	\$8,730.00	\$55,360.00	\$60,023.00	\$64,686.00
A08	\$4,753.00	\$47,530.00	\$8,900.00	\$56,430.00	\$61,183.00	\$65,936.00
A09	\$4,844.00	\$48,440.00	\$9,070.00	\$57,510.00	\$62,354.00	\$67,198.00
A10	\$4,935.00	\$49,350.00	\$9,240.00	\$58,590.00	\$63,525.00	\$68,460.00
A11	\$5,025.00	\$50,250.00	\$9,410.00	\$59,660.00	\$64,685.00	\$69,710.00
A12	\$5,116.00	\$51,160.00	\$9,580.00	\$60,740.00	\$65,856.00	\$70,972.00
A13	\$5,206.00	\$52,060.00	\$9,750.00	\$61,810.00	\$67,016.00	\$72,222.00
A14	\$5,297.00	\$52,970.00	\$9,920.00	\$62,890.00	\$68,187.00	\$73,484.00
A15	\$5,388.00	\$53,880.00	\$10,355.00	\$64,235.00	\$69,623.00	\$75,011.00
A16	\$5,388.00	\$53,880.00	\$10,751.00	\$64,631.00	\$70,019.00	\$75,407.00
A17	\$5,388.00	\$53,880.00	\$10,921.00	\$64,801.00	\$70,189.00	\$75,577.00
A18	\$5,388.00	\$53,880.00	\$11,091.00	\$64,971.00	\$70,359.00	\$75,747.00
A19	\$5,388.00	\$53,880.00	\$11,261.00	\$65,141.00	\$70,529.00	\$75,917.00
A20	\$5,388.00	\$53,880.00	\$11,431.00	\$65,311.00	\$70,699.00	\$76,087.00
A21	\$5,388.00	\$53,880.00	\$11,601.00	\$65,481.00	\$70,869.00	\$76,257.00
A22	\$5,388.00	\$53,880.00	\$11,771.00	\$65,651.00	\$71,039.00	\$76,427.00
A23	\$5,388.00	\$53,880.00	\$11,993.00	\$65,873.00	\$71,261.00	\$76,649.00
A24	\$5,388.00	\$53,880.00	\$12,215.00	\$66,095.00	\$71,483.00	\$76,871.00
A25	\$5,595.00	\$55,950.00	\$12,779.00	\$68,729.00	\$74,324.00	\$79,919.00
A26	\$5,595.00	\$55,950.00	\$13,073.00	\$69,023.00	\$74,618.00	\$80,213.00
A27	\$5,595.00	\$55,950.00	\$13,367.00	\$69,317.00	\$74,912.00	\$80,507.00
A28	\$5,595.00	\$55,950.00	\$13,661.00	\$69,611.00	\$75,206.00	\$80,801.00
A29	\$5,595.00	\$55,950.00	\$13,955.00	\$69,905.00	\$75,500.00	\$81,095.00
A30	\$5,595.00	\$55,950.00	\$14,249.00	\$70,199.00	\$75,794.00	\$81,389.00
A31	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A32	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A33	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A34	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A35	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A36	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A37	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A38	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A39	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A40	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A41	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A42	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A43	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A44	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A45	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A46	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A47	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A48	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A49	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00
A50	\$5,595.00	\$55,950.00	\$14,623.00	\$70,573.00	\$76,168.00	\$81,763.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

MASTER "M" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
M00	\$4,510.00	\$45,100.00	\$8,983.00	\$54,083.00	\$58,593.00	\$63,103.00
M01	\$4,593.00	\$45,930.00	\$8,983.00	\$54,913.00	\$59,506.00	\$64,099.00
M02	\$4,675.00	\$46,750.00	\$8,995.00	\$55,745.00	\$60,420.00	\$65,095.00
M03	\$4,758.00	\$47,580.00	\$9,031.00	\$56,611.00	\$61,369.00	\$66,127.00
M04	\$4,840.00	\$48,400.00	\$9,087.00	\$57,487.00	\$62,327.00	\$67,167.00
M05	\$4,923.00	\$49,230.00	\$9,229.00	\$58,459.00	\$63,382.00	\$68,305.00
M06	\$5,029.00	\$50,290.00	\$9,416.00	\$59,706.00	\$64,735.00	\$69,764.00
M07	\$5,129.00	\$51,290.00	\$9,603.00	\$60,893.00	\$66,022.00	\$71,151.00
M08	\$5,228.00	\$52,280.00	\$9,790.00	\$62,070.00	\$67,298.00	\$72,526.00
M09	\$5,328.00	\$53,280.00	\$9,977.00	\$63,257.00	\$68,585.00	\$73,913.00
M10	\$5,429.00	\$54,290.00	\$10,164.00	\$64,454.00	\$69,883.00	\$75,312.00
M11	\$5,528.00	\$55,280.00	\$10,351.00	\$65,631.00	\$71,159.00	\$76,687.00
M12	\$5,628.00	\$56,280.00	\$10,538.00	\$66,818.00	\$72,446.00	\$78,074.00
M13	\$5,727.00	\$57,270.00	\$10,725.00	\$67,995.00	\$73,722.00	\$79,449.00
M14	\$5,827.00	\$58,270.00	\$10,912.00	\$69,182.00	\$75,009.00	\$80,836.00
M15	\$5,927.00	\$59,270.00	\$11,801.00	\$71,071.00	\$76,998.00	\$82,925.00
M16	\$5,927.00	\$59,270.00	\$11,988.00	\$71,258.00	\$77,185.00	\$83,112.00
M17	\$5,927.00	\$59,270.00	\$12,175.00	\$71,445.00	\$77,372.00	\$83,299.00
M18	\$5,927.00	\$59,270.00	\$12,362.00	\$71,632.00	\$77,559.00	\$83,486.00
M19	\$5,927.00	\$59,270.00	\$12,549.00	\$71,819.00	\$77,746.00	\$83,673.00
M20	\$5,927.00	\$59,270.00	\$12,736.00	\$72,006.00	\$77,933.00	\$83,860.00
M21	\$5,927.00	\$59,270.00	\$13,192.00	\$72,462.00	\$78,389.00	\$84,316.00
M22	\$5,927.00	\$59,270.00	\$13,392.00	\$72,662.00	\$78,589.00	\$84,516.00
M23	\$5,927.00	\$59,270.00	\$13,592.00	\$72,862.00	\$78,789.00	\$84,716.00
M24	\$5,927.00	\$59,270.00	\$13,792.00	\$73,062.00	\$78,989.00	\$84,916.00
M25	\$6,155.00	\$61,550.00	\$14,057.00	\$75,607.00	\$81,762.00	\$87,917.00
M26	\$6,155.00	\$61,550.00	\$14,381.00	\$75,931.00	\$82,086.00	\$88,241.00
M27	\$6,155.00	\$61,550.00	\$14,705.00	\$76,255.00	\$82,410.00	\$88,565.00
M28	\$6,155.00	\$61,550.00	\$15,029.00	\$76,579.00	\$82,734.00	\$88,889.00
M29	\$6,155.00	\$61,550.00	\$15,353.00	\$76,903.00	\$83,058.00	\$89,213.00
M30	\$6,155.00	\$61,550.00	\$15,677.00	\$77,227.00	\$83,382.00	\$89,537.00
M31	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M32	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M33	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M34	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M35	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M36	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M37	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M38	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M39	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M40	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M41	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M42	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M43	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M44	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M45	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M46	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M47	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M48	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M49	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00
M50	\$6,155.00	\$61,550.00	\$16,422.00	\$77,972.00	\$84,127.00	\$90,282.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

ADVANCED "S" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
S00	\$4,636.00	\$46,360.00	\$8,983.00	\$55,343.00	\$59,979.00	\$64,615.00
S01	\$4,719.00	\$47,190.00	\$8,983.00	\$56,173.00	\$60,892.00	\$65,611.00
S02	\$4,801.00	\$48,010.00	\$9,036.00	\$57,046.00	\$61,847.00	\$66,648.00
S03	\$4,884.00	\$48,840.00	\$9,141.00	\$57,981.00	\$62,865.00	\$67,749.00
S04	\$4,966.00	\$49,660.00	\$9,297.00	\$58,957.00	\$63,923.00	\$68,889.00
S05	\$5,049.00	\$50,490.00	\$9,466.00	\$59,956.00	\$65,005.00	\$70,054.00
S06	\$5,155.00	\$51,550.00	\$9,650.00	\$61,200.00	\$66,355.00	\$71,510.00
S07	\$5,255.00	\$52,550.00	\$9,837.00	\$62,387.00	\$67,642.00	\$72,897.00
S08	\$5,354.00	\$53,540.00	\$10,024.00	\$63,564.00	\$68,918.00	\$74,272.00
S09	\$5,454.00	\$54,540.00	\$10,211.00	\$64,751.00	\$70,205.00	\$75,659.00
S10	\$5,555.00	\$55,550.00	\$10,513.00	\$66,063.00	\$71,618.00	\$77,173.00
S11	\$5,654.00	\$56,540.00	\$10,701.00	\$67,241.00	\$72,895.00	\$78,549.00
S12	\$5,754.00	\$57,540.00	\$10,889.00	\$68,429.00	\$74,183.00	\$79,937.00
S13	\$5,853.00	\$58,530.00	\$11,077.00	\$69,607.00	\$75,460.00	\$81,313.00
S14	\$5,953.00	\$59,530.00	\$11,267.00	\$70,797.00	\$76,750.00	\$82,703.00
S15	\$6,053.00	\$60,530.00	\$12,070.00	\$72,600.00	\$78,653.00	\$84,706.00
S16	\$6,053.00	\$60,530.00	\$12,261.00	\$72,791.00	\$78,844.00	\$84,897.00
S17	\$6,053.00	\$60,530.00	\$12,452.00	\$72,982.00	\$79,035.00	\$85,088.00
S18	\$6,053.00	\$60,530.00	\$12,643.00	\$73,173.00	\$79,226.00	\$85,279.00
S19	\$6,053.00	\$60,530.00	\$12,834.00	\$73,364.00	\$79,417.00	\$85,470.00
S20	\$6,053.00	\$60,530.00	\$13,025.00	\$73,555.00	\$79,608.00	\$85,661.00
S21	\$6,053.00	\$60,530.00	\$13,216.00	\$73,746.00	\$79,799.00	\$85,852.00
S22	\$6,053.00	\$60,530.00	\$13,407.00	\$73,937.00	\$79,990.00	\$86,043.00
S23	\$6,053.00	\$60,530.00	\$13,598.00	\$74,128.00	\$80,181.00	\$86,234.00
S24	\$6,053.00	\$60,530.00	\$13,809.00	\$74,339.00	\$80,392.00	\$86,445.00
S25	\$6,281.00	\$62,810.00	\$14,342.00	\$77,152.00	\$83,433.00	\$89,714.00
S26	\$6,281.00	\$62,810.00	\$14,672.00	\$77,482.00	\$83,763.00	\$90,044.00
S27	\$6,281.00	\$62,810.00	\$15,002.00	\$77,812.00	\$84,093.00	\$90,374.00
S28	\$6,281.00	\$62,810.00	\$15,332.00	\$78,142.00	\$84,423.00	\$90,704.00
S29	\$6,281.00	\$62,810.00	\$15,662.00	\$78,472.00	\$84,753.00	\$91,034.00
S30	\$6,281.00	\$62,810.00	\$15,992.00	\$78,802.00	\$85,083.00	\$91,364.00
S31	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S32	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S33	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S34	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S35	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S36	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S37	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S38	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S39	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S40	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S41	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S42	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S43	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S44	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S45	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S46	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S47	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S48	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S49	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00
S50	\$6,281.00	\$62,810.00	\$16,422.00	\$79,232.00	\$85,513.00	\$91,794.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

DOCTORATE "D" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
D00	\$4,763.00	\$47,630.00	\$8,983.00	\$56,613.00	\$61,376.00	\$66,139.00
D01	\$4,846.00	\$48,460.00	\$9,073.00	\$57,533.00	\$62,379.00	\$67,225.00
D02	\$4,928.00	\$49,280.00	\$9,226.00	\$58,506.00	\$63,434.00	\$68,362.00
D03	\$5,011.00	\$50,110.00	\$9,380.00	\$59,490.00	\$64,501.00	\$69,512.00
D04	\$5,093.00	\$50,930.00	\$9,535.00	\$60,465.00	\$65,558.00	\$70,651.00
D05	\$5,176.00	\$51,760.00	\$9,701.00	\$61,461.00	\$66,637.00	\$71,813.00
D06	\$5,282.00	\$52,820.00	\$9,889.00	\$62,709.00	\$67,991.00	\$73,273.00
D07	\$5,382.00	\$53,820.00	\$10,077.00	\$63,897.00	\$69,279.00	\$74,661.00
D08	\$5,481.00	\$54,810.00	\$10,265.00	\$65,075.00	\$70,556.00	\$76,037.00
D09	\$5,581.00	\$55,810.00	\$10,453.00	\$66,263.00	\$71,844.00	\$77,425.00
D10	\$5,682.00	\$56,820.00	\$10,641.00	\$67,461.00	\$73,143.00	\$78,825.00
D11	\$5,781.00	\$57,810.00	\$10,829.00	\$68,639.00	\$74,420.00	\$80,201.00
D12	\$5,881.00	\$58,810.00	\$11,017.00	\$69,827.00	\$75,708.00	\$81,589.00
D13	\$5,980.00	\$59,800.00	\$11,315.00	\$71,115.00	\$77,095.00	\$83,075.00
D14	\$6,080.00	\$60,800.00	\$11,613.00	\$72,413.00	\$78,493.00	\$84,573.00
D15	\$6,180.00	\$61,800.00	\$12,070.00	\$73,870.00	\$80,050.00	\$86,230.00
D16	\$6,180.00	\$61,800.00	\$12,330.00	\$74,130.00	\$80,310.00	\$86,490.00
D17	\$6,180.00	\$61,800.00	\$12,521.00	\$74,321.00	\$80,501.00	\$86,681.00
D18	\$6,180.00	\$61,800.00	\$12,712.00	\$74,512.00	\$80,692.00	\$86,872.00
D19	\$6,180.00	\$61,800.00	\$12,903.00	\$74,703.00	\$80,883.00	\$87,063.00
D20	\$6,180.00	\$61,800.00	\$13,094.00	\$74,894.00	\$81,074.00	\$87,254.00
D21	\$6,180.00	\$61,800.00	\$13,285.00	\$75,085.00	\$81,265.00	\$87,445.00
D22	\$6,180.00	\$61,800.00	\$13,476.00	\$75,276.00	\$81,456.00	\$87,636.00
D23	\$6,180.00	\$61,800.00	\$13,667.00	\$75,467.00	\$81,647.00	\$87,827.00
D24	\$6,180.00	\$61,800.00	\$13,858.00	\$75,658.00	\$81,838.00	\$88,018.00
D25	\$6,408.00	\$64,080.00	\$14,348.00	\$78,428.00	\$84,836.00	\$91,244.00
D26	\$6,408.00	\$64,080.00	\$14,685.00	\$78,765.00	\$85,173.00	\$91,581.00
D27	\$6,408.00	\$64,080.00	\$15,021.00	\$79,101.00	\$85,509.00	\$91,917.00
D28	\$6,408.00	\$64,080.00	\$15,358.00	\$79,438.00	\$85,846.00	\$92,254.00
D29	\$6,408.00	\$64,080.00	\$15,693.00	\$79,773.00	\$86,181.00	\$92,589.00
D30	\$6,408.00	\$64,080.00	\$16,030.00	\$80,110.00	\$86,518.00	\$92,926.00
D31	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D32	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D33	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D34	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D35	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D36	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D37	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D38	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D39	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D40	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D41	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D42	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D43	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D44	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D45	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D46	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D47	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D48	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D49	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00
D50	\$6,408.00	\$64,080.00	\$16,422.00	\$80,502.00	\$86,910.00	\$93,318.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

NATIONAL BOARD "A" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
A00	N/A	N/A	N/A	N/A	N/A	N/A
A01	N/A	N/A	N/A	N/A	N/A	N/A
A02	N/A	N/A	N/A	N/A	N/A	N/A
A03	\$4,844.00	\$48,440.00	\$9,069.00	\$57,509.00	\$62,353.00	\$67,197.00
A04	\$4,928.00	\$49,280.00	\$9,226.00	\$58,506.00	\$63,434.00	\$68,362.00
A05	\$5,012.00	\$50,120.00	\$9,396.00	\$59,516.00	\$64,528.00	\$69,540.00
A06	\$5,121.00	\$51,210.00	\$9,587.00	\$60,797.00	\$65,918.00	\$71,039.00
A07	\$5,223.00	\$52,230.00	\$9,778.00	\$62,008.00	\$67,231.00	\$72,454.00
A08	\$5,323.00	\$53,230.00	\$9,969.00	\$63,199.00	\$68,522.00	\$73,845.00
A09	\$5,425.00	\$54,250.00	\$10,160.00	\$64,410.00	\$69,835.00	\$75,260.00
A10	\$5,527.00	\$55,270.00	\$10,351.00	\$65,621.00	\$71,148.00	\$76,675.00
A11	\$5,628.00	\$56,280.00	\$10,542.00	\$66,822.00	\$72,450.00	\$78,078.00
A12	\$5,730.00	\$57,300.00	\$10,733.00	\$68,033.00	\$73,763.00	\$79,493.00
A13	\$5,831.00	\$58,310.00	\$10,924.00	\$69,234.00	\$75,065.00	\$80,896.00
A14	\$5,933.00	\$59,330.00	\$11,230.00	\$70,560.00	\$76,493.00	\$82,426.00
A15	\$6,035.00	\$60,350.00	\$11,987.00	\$72,337.00	\$78,372.00	\$84,407.00
A16	\$6,035.00	\$60,350.00	\$12,178.00	\$72,528.00	\$78,563.00	\$84,598.00
A17	\$6,035.00	\$60,350.00	\$12,369.00	\$72,719.00	\$78,754.00	\$84,789.00
A18	\$6,035.00	\$60,350.00	\$12,560.00	\$72,910.00	\$78,945.00	\$84,980.00
A19	\$6,035.00	\$60,350.00	\$12,751.00	\$73,101.00	\$79,136.00	\$85,171.00
A20	\$6,035.00	\$60,350.00	\$12,942.00	\$73,292.00	\$79,327.00	\$85,362.00
A21	\$6,035.00	\$60,350.00	\$13,133.00	\$73,483.00	\$79,518.00	\$85,553.00
A22	\$6,035.00	\$60,350.00	\$13,324.00	\$73,674.00	\$79,709.00	\$85,744.00
A23	\$6,035.00	\$60,350.00	\$13,515.00	\$73,865.00	\$79,900.00	\$85,935.00
A24	\$6,035.00	\$60,350.00	\$13,706.00	\$74,056.00	\$80,091.00	\$86,126.00
A25	\$6,266.00	\$62,660.00	\$13,897.00	\$76,557.00	\$82,823.00	\$89,089.00
A26	\$6,266.00	\$62,660.00	\$14,147.00	\$76,807.00	\$83,073.00	\$89,339.00
A27	\$6,266.00	\$62,660.00	\$14,477.00	\$77,137.00	\$83,403.00	\$89,669.00
A28	\$6,266.00	\$62,660.00	\$14,805.00	\$77,465.00	\$83,731.00	\$89,997.00
A29	\$6,266.00	\$62,660.00	\$15,465.00	\$78,125.00	\$84,391.00	\$90,657.00
A30	\$6,266.00	\$62,660.00	\$15,957.00	\$78,617.00	\$84,883.00	\$91,149.00
A31	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A32	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A33	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A34	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A35	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A36	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A37	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A38	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A39	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A40	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A41	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A42	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A43	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A44	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A45	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A46	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A47	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A48	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A49	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00
A50	\$6,266.00	\$62,660.00	\$16,377.00	\$79,037.00	\$85,303.00	\$91,569.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

NATIONAL BOARD "M" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
M00	N/A	N/A	N/A	N/A	N/A	N/A
M01	N/A	N/A	N/A	N/A	N/A	N/A
M02	N/A	N/A	N/A	N/A	N/A	N/A
M03	\$5,277.00	\$52,770.00	\$9,976.00	\$62,746.00	\$68,023.00	\$73,300.00
M04	\$5,368.00	\$53,680.00	\$10,149.00	\$63,829.00	\$69,197.00	\$74,565.00
M05	\$5,460.00	\$54,600.00	\$10,335.00	\$64,935.00	\$70,395.00	\$75,855.00
M06	\$5,578.00	\$55,780.00	\$10,545.00	\$66,325.00	\$71,903.00	\$77,481.00
M07	\$5,689.00	\$56,890.00	\$10,755.00	\$67,645.00	\$73,334.00	\$79,023.00
M08	\$5,798.00	\$57,980.00	\$10,965.00	\$68,945.00	\$74,743.00	\$80,541.00
M09	\$5,909.00	\$59,090.00	\$11,175.00	\$70,265.00	\$76,174.00	\$82,083.00
M10	\$6,021.00	\$60,210.00	\$11,385.00	\$71,595.00	\$77,616.00	\$83,637.00
M11	\$6,131.00	\$61,310.00	\$11,595.00	\$72,905.00	\$79,036.00	\$85,167.00
M12	\$6,242.00	\$62,420.00	\$11,805.00	\$74,225.00	\$80,467.00	\$86,709.00
M13	\$6,352.00	\$63,520.00	\$12,015.00	\$75,535.00	\$81,887.00	\$88,239.00
M14	\$6,463.00	\$64,630.00	\$12,225.00	\$76,855.00	\$83,318.00	\$89,781.00
M15	\$6,574.00	\$65,740.00	\$13,078.00	\$78,818.00	\$85,392.00	\$91,966.00
M16	\$6,574.00	\$65,740.00	\$13,314.00	\$79,054.00	\$85,628.00	\$92,202.00
M17	\$6,574.00	\$65,740.00	\$13,524.00	\$79,264.00	\$85,838.00	\$92,412.00
M18	\$6,574.00	\$65,740.00	\$13,734.00	\$79,474.00	\$86,048.00	\$92,622.00
M19	\$6,574.00	\$65,740.00	\$13,944.00	\$79,684.00	\$86,258.00	\$92,832.00
M20	\$6,574.00	\$65,740.00	\$14,154.00	\$79,894.00	\$86,468.00	\$93,042.00
M21	\$6,574.00	\$65,740.00	\$14,632.00	\$80,372.00	\$86,946.00	\$93,520.00
M22	\$6,574.00	\$65,740.00	\$14,842.00	\$80,582.00	\$87,156.00	\$93,730.00
M23	\$6,574.00	\$65,740.00	\$15,052.00	\$80,792.00	\$87,366.00	\$93,940.00
M24	\$6,574.00	\$65,740.00	\$15,262.00	\$81,002.00	\$87,576.00	\$94,150.00
M25	\$6,826.00	\$68,260.00	\$15,472.00	\$83,732.00	\$90,558.00	\$97,384.00
M26	\$6,826.00	\$68,260.00	\$15,682.00	\$83,942.00	\$90,768.00	\$97,594.00
M27	\$6,826.00	\$68,260.00	\$15,924.00	\$84,184.00	\$91,010.00	\$97,836.00
M28	\$6,826.00	\$68,260.00	\$16,287.00	\$84,547.00	\$91,373.00	\$98,199.00
M29	\$6,826.00	\$68,260.00	\$17,009.00	\$85,269.00	\$92,095.00	\$98,921.00
M30	\$6,826.00	\$68,260.00	\$17,372.00	\$85,632.00	\$92,458.00	\$99,284.00
M31	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M32	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M33	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M34	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M35	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M36	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M37	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M38	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M39	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M40	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M41	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M42	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M43	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M44	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M45	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M46	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M47	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M48	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M49	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00
M50	\$6,826.00	\$68,260.00	\$18,216.00	\$86,476.00	\$93,302.00	\$100,128.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

NATIONAL BOARD "S" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
S00	N/A	N/A	N/A	N/A	N/A	N/A
S01	N/A	N/A	N/A	N/A	N/A	N/A
S02	N/A	N/A	N/A	N/A	N/A	N/A
S03	\$5,403.00	\$54,030.00	\$10,238.00	\$64,268.00	\$69,671.00	\$75,074.00
S04	\$5,494.00	\$54,940.00	\$10,411.00	\$65,351.00	\$70,845.00	\$76,339.00
S05	\$5,586.00	\$55,860.00	\$10,597.00	\$66,457.00	\$72,043.00	\$77,629.00
S06	\$5,704.00	\$57,040.00	\$10,807.00	\$67,847.00	\$73,551.00	\$79,255.00
S07	\$5,815.00	\$58,150.00	\$11,017.00	\$69,167.00	\$74,982.00	\$80,797.00
S08	\$5,924.00	\$59,240.00	\$11,227.00	\$70,467.00	\$76,391.00	\$82,315.00
S09	\$6,035.00	\$60,350.00	\$11,437.00	\$71,787.00	\$77,822.00	\$83,857.00
S10	\$6,147.00	\$61,470.00	\$11,647.00	\$73,117.00	\$79,264.00	\$85,411.00
S11	\$6,257.00	\$62,570.00	\$11,857.00	\$74,427.00	\$80,684.00	\$86,941.00
S12	\$6,368.00	\$63,680.00	\$12,067.00	\$75,747.00	\$82,115.00	\$88,483.00
S13	\$6,478.00	\$64,780.00	\$12,277.00	\$77,057.00	\$83,535.00	\$90,013.00
S14	\$6,589.00	\$65,890.00	\$12,487.00	\$78,377.00	\$84,966.00	\$91,555.00
S15	\$6,700.00	\$67,000.00	\$13,108.00	\$80,108.00	\$86,808.00	\$93,508.00
S16	\$6,700.00	\$67,000.00	\$13,524.00	\$80,524.00	\$87,224.00	\$93,924.00
S17	\$6,700.00	\$67,000.00	\$13,734.00	\$80,734.00	\$87,434.00	\$94,134.00
S18	\$6,700.00	\$67,000.00	\$13,945.00	\$80,945.00	\$87,645.00	\$94,345.00
S19	\$6,700.00	\$67,000.00	\$14,155.00	\$81,155.00	\$87,855.00	\$94,555.00
S20	\$6,700.00	\$67,000.00	\$14,365.00	\$81,365.00	\$88,065.00	\$94,765.00
S21	\$6,700.00	\$67,000.00	\$14,661.00	\$81,661.00	\$88,361.00	\$95,061.00
S22	\$6,700.00	\$67,000.00	\$14,871.00	\$81,871.00	\$88,571.00	\$95,271.00
S23	\$6,700.00	\$67,000.00	\$15,081.00	\$82,081.00	\$88,781.00	\$95,481.00
S24	\$6,700.00	\$67,000.00	\$15,291.00	\$82,291.00	\$88,991.00	\$95,691.00
S25	\$6,952.00	\$69,520.00	\$15,509.00	\$85,029.00	\$91,981.00	\$98,933.00
S26	\$6,952.00	\$69,520.00	\$15,879.00	\$85,399.00	\$92,351.00	\$99,303.00
S27	\$6,952.00	\$69,520.00	\$16,247.00	\$85,767.00	\$92,719.00	\$99,671.00
S28	\$6,952.00	\$69,520.00	\$16,617.00	\$86,137.00	\$93,089.00	\$100,041.00
S29	\$6,952.00	\$69,520.00	\$17,356.00	\$86,876.00	\$93,828.00	\$100,780.00
S30	\$6,952.00	\$69,520.00	\$17,725.00	\$87,245.00	\$94,197.00	\$101,149.00
S31	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S32	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S33	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S34	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S35	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S36	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S37	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S38	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S39	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S40	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S41	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S42	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S43	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S44	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S45	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S46	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S47	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S48	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S49	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00
S50	\$6,952.00	\$69,520.00	\$18,216.00	\$87,736.00	\$94,688.00	\$101,640.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

NATIONAL BOARD "D" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
D00	N/A	N/A	N/A	N/A	N/A	N/A
D01	N/A	N/A	N/A	N/A	N/A	N/A
D02	N/A	N/A	N/A	N/A	N/A	N/A
D03	\$5,530.00	\$55,300.00	\$10,507.00	\$65,807.00	\$71,337.00	\$76,867.00
D04	\$5,621.00	\$56,210.00	\$10,679.00	\$66,889.00	\$72,510.00	\$78,131.00
D05	\$5,713.00	\$57,130.00	\$10,864.00	\$67,994.00	\$73,707.00	\$79,420.00
D06	\$5,831.00	\$58,310.00	\$11,075.00	\$69,385.00	\$75,216.00	\$81,047.00
D07	\$5,942.00	\$59,420.00	\$11,286.00	\$70,706.00	\$76,648.00	\$82,590.00
D08	\$6,051.00	\$60,510.00	\$11,497.00	\$72,007.00	\$78,058.00	\$84,109.00
D09	\$6,162.00	\$61,620.00	\$11,708.00	\$73,328.00	\$79,490.00	\$85,652.00
D10	\$6,274.00	\$62,740.00	\$11,919.00	\$74,659.00	\$80,933.00	\$87,207.00
D11	\$6,384.00	\$63,840.00	\$12,130.00	\$75,970.00	\$82,354.00	\$88,738.00
D12	\$6,495.00	\$64,950.00	\$12,341.00	\$77,291.00	\$83,786.00	\$90,281.00
D13	\$6,605.00	\$66,050.00	\$12,552.00	\$78,602.00	\$85,207.00	\$91,812.00
D14	\$6,716.00	\$67,160.00	\$12,763.00	\$79,923.00	\$86,639.00	\$93,355.00
D15	\$6,827.00	\$68,270.00	\$13,851.00	\$82,121.00	\$88,948.00	\$95,775.00
D16	\$6,827.00	\$68,270.00	\$14,063.00	\$82,333.00	\$89,160.00	\$95,987.00
D17	\$6,827.00	\$68,270.00	\$14,274.00	\$82,544.00	\$89,371.00	\$96,198.00
D18	\$6,827.00	\$68,270.00	\$14,485.00	\$82,755.00	\$89,582.00	\$96,409.00
D19	\$6,827.00	\$68,270.00	\$14,696.00	\$82,966.00	\$89,793.00	\$96,620.00
D20	\$6,827.00	\$68,270.00	\$14,907.00	\$83,177.00	\$90,004.00	\$96,831.00
D21	\$6,827.00	\$68,270.00	\$15,118.00	\$83,388.00	\$90,215.00	\$97,042.00
D22	\$6,827.00	\$68,270.00	\$15,329.00	\$83,599.00	\$90,426.00	\$97,253.00
D23	\$6,827.00	\$68,270.00	\$15,540.00	\$83,810.00	\$90,637.00	\$97,464.00
D24	\$6,827.00	\$68,270.00	\$15,751.00	\$84,021.00	\$90,848.00	\$97,675.00
D25	\$7,079.00	\$70,790.00	\$15,962.00	\$86,752.00	\$93,831.00	\$100,910.00
D26	\$7,079.00	\$70,790.00	\$16,203.00	\$86,993.00	\$94,072.00	\$101,151.00
D27	\$7,079.00	\$70,790.00	\$16,580.00	\$87,370.00	\$94,449.00	\$101,528.00
D28	\$7,079.00	\$70,790.00	\$16,957.00	\$87,747.00	\$94,826.00	\$101,905.00
D29	\$7,079.00	\$70,790.00	\$17,709.00	\$88,499.00	\$95,578.00	\$102,657.00
D30	\$7,079.00	\$70,790.00	\$18,086.00	\$88,876.00	\$95,955.00	\$103,034.00
D31	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D32	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D33	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D34	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D35	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D36	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D37	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D38	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D39	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D40	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D41	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D42	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D43	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D44	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D45	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D46	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D47	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D48	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D49	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00
D50	\$7,079.00	\$70,790.00	\$18,585.00	\$89,375.00	\$96,454.00	\$103,533.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

PSYCH, SPCH, AUDIO "P" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
P00	\$5,273.00	\$52,730.00	\$13,040.00	\$65,770.00	\$71,043.00	\$76,316.00
P01	\$5,379.00	\$53,790.00	\$13,290.00	\$67,080.00	\$72,459.00	\$77,838.00
P02	\$5,479.00	\$54,790.00	\$13,605.00	\$68,395.00	\$73,874.00	\$79,353.00
P03	\$5,578.00	\$55,780.00	\$13,855.00	\$69,635.00	\$75,213.00	\$80,791.00
P04	\$5,678.00	\$56,780.00	\$14,104.00	\$70,884.00	\$76,562.00	\$82,240.00
P05	\$5,779.00	\$57,790.00	\$14,356.00	\$72,146.00	\$77,925.00	\$83,704.00
P06	\$5,878.00	\$58,780.00	\$14,784.00	\$73,564.00	\$79,442.00	\$85,320.00
P07	\$5,978.00	\$59,780.00	\$15,040.00	\$74,820.00	\$80,798.00	\$86,776.00
P08	\$6,077.00	\$60,770.00	\$15,291.00	\$76,061.00	\$82,138.00	\$88,215.00
P09	\$6,177.00	\$61,770.00	\$15,552.00	\$77,322.00	\$83,499.00	\$89,676.00
P10	\$6,277.00	\$62,770.00	\$15,834.00	\$78,604.00	\$84,881.00	\$91,158.00
P11	\$6,277.00	\$62,770.00	\$16,689.00	\$79,459.00	\$85,736.00	\$92,013.00
P12	\$6,277.00	\$62,770.00	\$16,789.00	\$79,559.00	\$85,836.00	\$92,113.00
P13	\$6,277.00	\$62,770.00	\$16,889.00	\$79,659.00	\$85,936.00	\$92,213.00
P14	\$6,277.00	\$62,770.00	\$16,989.00	\$79,759.00	\$86,036.00	\$92,313.00
P15	\$6,277.00	\$62,770.00	\$17,250.00	\$80,020.00	\$86,297.00	\$92,574.00
P16	\$6,277.00	\$62,770.00	\$17,509.00	\$80,279.00	\$86,556.00	\$92,833.00
P17	\$6,277.00	\$62,770.00	\$17,609.00	\$80,379.00	\$86,656.00	\$92,933.00
P18	\$6,277.00	\$62,770.00	\$17,709.00	\$80,479.00	\$86,756.00	\$93,033.00
P19	\$6,277.00	\$62,770.00	\$17,809.00	\$80,579.00	\$86,856.00	\$93,133.00
P20	\$6,505.00	\$65,050.00	\$17,909.00	\$82,959.00	\$89,464.00	\$95,969.00
P21	\$6,505.00	\$65,050.00	\$18,229.00	\$83,279.00	\$89,784.00	\$96,289.00
P22	\$6,505.00	\$65,050.00	\$18,329.00	\$83,379.00	\$89,884.00	\$96,389.00
P23	\$6,505.00	\$65,050.00	\$18,429.00	\$83,479.00	\$89,984.00	\$96,489.00
P24	\$6,505.00	\$65,050.00	\$18,529.00	\$83,579.00	\$90,084.00	\$96,589.00
P25	\$6,993.00	\$69,930.00	\$19,594.00	\$89,524.00	\$96,517.00	\$103,510.00
P26	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P27	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P28	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P29	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P30	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P31	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P32	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P33	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P34	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P35	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P36	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P37	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P38	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P39	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P40	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P41	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P42	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P43	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P44	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P45	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P46	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P47	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P48	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P49	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00
P50	\$6,993.00	\$69,930.00	\$19,668.00	\$89,598.00	\$96,591.00	\$103,584.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

PSYCH, SPCH, AUDIO "S" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
S00	\$5,399.00	\$53,990.00	\$13,040.00	\$67,030.00	\$72,429.00	\$77,828.00
S01	\$5,505.00	\$55,050.00	\$13,040.00	\$68,090.00	\$73,595.00	\$79,100.00
S02	\$5,605.00	\$56,050.00	\$13,284.00	\$69,334.00	\$74,939.00	\$80,544.00
S03	\$5,704.00	\$57,040.00	\$13,518.00	\$70,558.00	\$76,262.00	\$81,966.00
S04	\$5,804.00	\$58,040.00	\$13,762.00	\$71,802.00	\$77,606.00	\$83,410.00
S05	\$5,905.00	\$59,050.00	\$14,002.00	\$73,052.00	\$78,957.00	\$84,862.00
S06	\$6,004.00	\$60,040.00	\$14,252.00	\$74,292.00	\$80,296.00	\$86,300.00
S07	\$6,104.00	\$61,040.00	\$14,562.00	\$75,602.00	\$81,706.00	\$87,810.00
S08	\$6,203.00	\$62,030.00	\$14,872.00	\$76,902.00	\$83,105.00	\$89,308.00
S09	\$6,303.00	\$63,030.00	\$15,182.00	\$78,212.00	\$84,515.00	\$90,818.00
S10	\$6,403.00	\$64,030.00	\$15,834.00	\$79,864.00	\$86,267.00	\$92,670.00
S11	\$6,403.00	\$64,030.00	\$16,689.00	\$80,719.00	\$87,122.00	\$93,525.00
S12	\$6,403.00	\$64,030.00	\$16,789.00	\$80,819.00	\$87,222.00	\$93,625.00
S13	\$6,403.00	\$64,030.00	\$16,889.00	\$80,919.00	\$87,322.00	\$93,725.00
S14	\$6,403.00	\$64,030.00	\$16,989.00	\$81,019.00	\$87,422.00	\$93,825.00
S15	\$6,403.00	\$64,030.00	\$17,250.00	\$81,280.00	\$87,683.00	\$94,086.00
S16	\$6,403.00	\$64,030.00	\$17,540.00	\$81,570.00	\$87,973.00	\$94,376.00
S17	\$6,403.00	\$64,030.00	\$17,640.00	\$81,670.00	\$88,073.00	\$94,476.00
S18	\$6,403.00	\$64,030.00	\$17,740.00	\$81,770.00	\$88,173.00	\$94,576.00
S19	\$6,403.00	\$64,030.00	\$17,840.00	\$81,870.00	\$88,273.00	\$94,676.00
S20	\$6,631.00	\$66,310.00	\$18,164.00	\$84,474.00	\$91,105.00	\$97,736.00
S21	\$6,631.00	\$66,310.00	\$18,264.00	\$84,574.00	\$91,205.00	\$97,836.00
S22	\$6,631.00	\$66,310.00	\$18,364.00	\$84,674.00	\$91,305.00	\$97,936.00
S23	\$6,631.00	\$66,310.00	\$18,464.00	\$84,774.00	\$91,405.00	\$98,036.00
S24	\$6,631.00	\$66,310.00	\$18,564.00	\$84,874.00	\$91,505.00	\$98,136.00
S25	\$7,119.00	\$71,190.00	\$19,599.00	\$90,789.00	\$97,908.00	\$105,027.00
S26	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S27	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S28	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S29	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S30	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S31	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S32	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S33	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S34	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S35	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S36	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S37	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S38	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S39	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S40	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S41	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S42	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S43	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S44	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S45	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S46	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S47	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S48	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S49	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00
S50	\$7,119.00	\$71,190.00	\$19,668.00	\$90,858.00	\$97,977.00	\$105,096.00

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

PSYCH, SPCH, AUDIO "D" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
D00	\$5,526.00	\$55,260.00	\$13,040.00	\$68,300.00	\$73,826.00	\$79,352.00
D01	\$5,632.00	\$56,320.00	\$13,040.00	\$69,360.00	\$74,992.00	\$80,624.00
D02	\$5,732.00	\$57,320.00	\$13,273.00	\$70,593.00	\$76,325.00	\$82,057.00
D03	\$5,831.00	\$58,310.00	\$13,507.00	\$71,817.00	\$77,648.00	\$83,479.00
D04	\$5,931.00	\$59,310.00	\$13,745.00	\$73,055.00	\$78,986.00	\$84,917.00
D05	\$6,032.00	\$60,320.00	\$13,980.00	\$74,300.00	\$80,332.00	\$86,364.00
D06	\$6,131.00	\$61,310.00	\$14,322.00	\$75,632.00	\$81,763.00	\$87,894.00
D07	\$6,231.00	\$62,310.00	\$14,562.00	\$76,872.00	\$83,103.00	\$89,334.00
D08	\$6,330.00	\$63,300.00	\$14,872.00	\$78,172.00	\$84,502.00	\$90,832.00
D09	\$6,430.00	\$64,300.00	\$15,182.00	\$79,482.00	\$85,912.00	\$92,342.00
D10	\$6,530.00	\$65,300.00	\$15,834.00	\$81,134.00	\$87,664.00	\$94,194.00
D11	\$6,530.00	\$65,300.00	\$16,689.00	\$81,989.00	\$88,519.00	\$95,049.00
D12	\$6,530.00	\$65,300.00	\$16,789.00	\$82,089.00	\$88,619.00	\$95,149.00
D13	\$6,530.00	\$65,300.00	\$16,889.00	\$82,189.00	\$88,719.00	\$95,249.00
D14	\$6,530.00	\$65,300.00	\$16,989.00	\$82,289.00	\$88,819.00	\$95,349.00
D15	\$6,530.00	\$65,300.00	\$17,250.00	\$82,550.00	\$89,080.00	\$95,610.00
D16	\$6,530.00	\$65,300.00	\$17,540.00	\$82,840.00	\$89,370.00	\$95,900.00
D17	\$6,530.00	\$65,300.00	\$17,640.00	\$82,940.00	\$89,470.00	\$96,000.00
D18	\$6,530.00	\$65,300.00	\$17,740.00	\$83,040.00	\$89,570.00	\$96,100.00
D19	\$6,530.00	\$65,300.00	\$17,840.00	\$83,140.00	\$89,670.00	\$96,200.00
D20	\$6,758.00	\$67,580.00	\$17,940.00	\$85,520.00	\$92,278.00	\$99,036.00
D21	\$6,758.00	\$67,580.00	\$18,258.00	\$85,838.00	\$92,596.00	\$99,354.00
D22	\$6,758.00	\$67,580.00	\$18,358.00	\$85,938.00	\$92,696.00	\$99,454.00
D23	\$6,758.00	\$67,580.00	\$18,458.00	\$86,038.00	\$92,796.00	\$99,554.00
D24	\$6,758.00	\$67,580.00	\$18,558.00	\$86,138.00	\$92,896.00	\$99,654.00
D25	\$7,246.00	\$72,460.00	\$19,187.00	\$91,647.00	\$98,893.00	\$106,139.00
D26	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D27	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D28	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D29	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D30	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D31	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D32	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D33	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D34	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D35	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D36	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D37	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D38	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D39	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D40	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D41	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D42	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D43	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D44	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D45	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D46	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D47	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D48	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D49	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00
D50	\$7,246.00	\$72,460.00	\$19,668.00	\$92,128.00	\$99,374.00	\$106,620.00