Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

COUNSELOR "M" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
M00	$4,610.00	$46,100.00	$8,983.00	**$55,083.00**	$59,693.00	$64,303.00
M01	$4,693.00	$46,930.00	$8,983.00	**$55,913.00**	$60,606.00	$65,299.00
M02	$4,775.00	$47,750.00	$9,064.00	**$56,814.00**	$61,589.00	$66,364.00
M03	$4,858.00	$48,580.00	$9,145.00	**$57,725.00**	$62,583.00	$67,441.00
M04	$4,940.00	$49,400.00	$9,248.00	**$58,648.00**	$63,588.00	$68,528.00
M05	$5,023.00	$50,230.00	$9,416.00	**$59,646.00**	$64,669.00	$69,692.00
M06	$5,129.00	$51,290.00	$9,603.00	**$60,893.00**	$66,022.00	$71,151.00
M07	$5,229.00	$52,290.00	$9,790.00	**$62,080.00**	$67,309.00	$72,538.00
M08	$5,328.00	$53,280.00	$9,977.00	**$63,257.00**	$68,585.00	$73,913.00
M09	$5,428.00	$54,280.00	$10,164.00	**$64,444.00**	$69,872.00	$75,300.00
M10	$5,529.00	$55,290.00	$10,351.00	**$65,641.00**	$71,170.00	$76,699.00
M11	$5,628.00	$56,280.00	$10,538.00	**$66,818.00**	$72,446.00	$78,074.00
M12	$5,728.00	$57,280.00	$10,725.00	**$68,005.00**	$73,733.00	$79,461.00
M13	$5,827.00	$58,270.00	$10,912.00	**$69,182.00**	$75,009.00	$80,836.00
M14	$5,927.00	$59,270.00	$11,099.00	**$70,369.00**	$76,296.00	$82,223.00
M15	$6,027.00	$60,270.00	$11,801.00	**$72,071.00**	$78,098.00	$84,125.00
M16	$6,027.00	$60,270.00	$12,025.00	**$72,295.00**	$78,322.00	$84,349.00
M17	$6,027.00	$60,270.00	$12,212.00	**$72,482.00**	$78,509.00	$84,536.00
M18	$6,027.00	$60,270.00	$12,400.00	**$72,670.00**	$78,697.00	$84,724.00
M19	$6,027.00	$60,270.00	$12,590.00	**$72,860.00**	$78,887.00	$84,914.00
M20	$6,027.00	$60,270.00	$12,723.00	**$72,993.00**	$79,020.00	$85,047.00
M21	$6,027.00	$60,270.00	$13,192.00	**$73,462.00**	$79,489.00	$85,516.00
M22	$6,027.00	$60,270.00	$13,392.00	**$73,662.00**	$79,689.00	$85,716.00
M23	$6,027.00	$60,270.00	$13,592.00	**$73,862.00**	$79,889.00	$85,916.00
M24	$6,027.00	$60,270.00	$13,792.00	**$74,062.00**	$80,089.00	$86,116.00
M25	$6,255.00	$62,550.00	$14,121.00	**$76,671.00**	$82,926.00	$89,181.00
M26	$6,255.00	$62,550.00	$14,450.00	**$77,000.00**	$83,255.00	$89,510.00
M27	$6,255.00	$62,550.00	$14,779.00	**$77,329.00**	$83,584.00	$89,839.00
M28	$6,255.00	$62,550.00	$15,108.00	**$77,658.00**	$83,913.00	$90,168.00
M29	$6,255.00	$62,550.00	$15,437.00	**$77,987.00**	$84,242.00	$90,497.00
M30	$6,255.00	$62,550.00	$15,766.00	**$78,316.00**	$84,571.00	$90,826.00
M31	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M32	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M33	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M34	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M35	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M36	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M37	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M38	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M39	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M40	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M41	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M42	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M43	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M44	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M45	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M46	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M47	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M48	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M49	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00
M50	$6,255.00	$62,550.00	$16,422.00	**$78,972.00**	$85,227.00	$91,482.00

Updated 8/13/2025

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

COUNSELOR "S" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
S00	$4,736.00	$47,360.00	$8,983.00	**$56,343.00**	$61,079.00	$65,815.00
S01	$4,819.00	$48,190.00	$8,983.00	**$57,173.00**	$61,992.00	$66,811.00
S02	$4,901.00	$49,010.00	$9,175.00	**$58,185.00**	$63,086.00	$67,987.00
S03	$4,984.00	$49,840.00	$9,369.00	**$59,209.00**	$64,193.00	$69,177.00
S04	$5,066.00	$50,660.00	$9,563.00	**$60,223.00**	$65,289.00	$70,355.00
S05	$5,149.00	$51,490.00	$9,757.00	**$61,247.00**	$66,396.00	$71,545.00
S06	$5,255.00	$52,550.00	$9,951.00	**$62,501.00**	$67,756.00	$73,011.00
S07	$5,355.00	$53,550.00	$10,145.00	**$63,695.00**	$69,050.00	$74,405.00
S08	$5,454.00	$54,540.00	$10,339.00	**$64,879.00**	$70,333.00	$75,787.00
S09	$5,554.00	$55,540.00	$10,533.00	**$66,073.00**	$71,627.00	$77,181.00
S10	$5,655.00	$56,550.00	$10,727.00	**$67,277.00**	$72,932.00	$78,587.00
S11	$5,754.00	$57,540.00	$10,921.00	**$68,461.00**	$74,215.00	$79,969.00
S12	$5,854.00	$58,540.00	$11,115.00	**$69,655.00**	$75,509.00	$81,363.00
S13	$5,953.00	$59,530.00	$11,309.00	**$70,839.00**	$76,792.00	$82,745.00
S14	$6,053.00	$60,530.00	$11,503.00	**$72,033.00**	$78,086.00	$84,139.00
S15	$6,153.00	$61,530.00	$12,070.00	**$73,600.00**	$79,753.00	$85,906.00
S16	$6,153.00	$61,530.00	$12,276.00	**$73,806.00**	$79,959.00	$86,112.00
S17	$6,153.00	$61,530.00	$12,470.00	**$74,000.00**	$80,153.00	$86,306.00
S18	$6,153.00	$61,530.00	$12,664.00	**$74,194.00**	$80,347.00	$86,500.00
S19	$6,153.00	$61,530.00	$12,858.00	**$74,388.00**	$80,541.00	$86,694.00
S20	$6,153.00	$61,530.00	$13,052.00	**$74,582.00**	$80,735.00	$86,888.00
S21	$6,153.00	$61,530.00	$13,246.00	**$74,776.00**	$80,929.00	$87,082.00
S22	$6,153.00	$61,530.00	$13,440.00	**$74,970.00**	$81,123.00	$87,276.00
S23	$6,153.00	$61,530.00	$13,634.00	**$75,164.00**	$81,317.00	$87,470.00
S24	$6,153.00	$61,530.00	$13,828.00	**$75,358.00**	$81,511.00	$87,664.00
S25	$6,381.00	$63,810.00	$14,406.00	**$78,216.00**	$84,597.00	$90,978.00
S26	$6,381.00	$63,810.00	$14,741.00	**$78,551.00**	$84,932.00	$91,313.00
S27	$6,381.00	$63,810.00	$15,076.00	**$78,886.00**	$85,267.00	$91,648.00
S28	$6,381.00	$63,810.00	$15,411.00	**$79,221.00**	$85,602.00	$91,983.00
S29	$6,381.00	$63,810.00	$15,746.00	**$79,556.00**	$85,937.00	$92,318.00
S30	$6,381.00	$63,810.00	$16,081.00	**$79,891.00**	$86,272.00	$92,653.00
S31	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S32	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S33	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S34	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S35	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S36	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S37	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S38	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S39	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S40	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S41	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S42	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S43	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S44	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S45	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S46	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S47	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S48	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S49	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00
S50	$6,381.00	$63,810.00	$16,422.00	**$80,232.00**	$86,613.00	$92,994.00

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Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

COUNSELOR "D" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
D00	$4,863.00	$48,630.00	$8,983.00	**$57,613.00**	$62,476.00	$67,339.00
D01	$4,946.00	$49,460.00	$9,137.00	**$58,597.00**	$63,543.00	$68,489.00
D02	$5,028.00	$50,280.00	$9,414.00	**$59,694.00**	$64,722.00	$69,750.00
D03	$5,111.00	$51,110.00	$9,568.00	**$60,678.00**	$65,789.00	$70,900.00
D04	$5,193.00	$51,930.00	$9,722.00	**$61,652.00**	$66,845.00	$72,038.00
D05	$5,276.00	$52,760.00	$9,876.00	**$62,636.00**	$67,912.00	$73,188.00
D06	$5,382.00	$53,820.00	$10,076.00	**$63,896.00**	$69,278.00	$74,660.00
D07	$5,482.00	$54,820.00	$10,264.00	**$65,084.00**	$70,566.00	$76,048.00
D08	$5,581.00	$55,810.00	$10,452.00	**$66,262.00**	$71,843.00	$77,424.00
D09	$5,681.00	$56,810.00	$10,640.00	**$67,450.00**	$73,131.00	$78,812.00
D10	$5,782.00	$57,820.00	$10,828.00	**$68,648.00**	$74,430.00	$80,212.00
D11	$5,881.00	$58,810.00	$11,016.00	**$69,826.00**	$75,707.00	$81,588.00
D12	$5,981.00	$59,810.00	$11,204.00	**$71,014.00**	$76,995.00	$82,976.00
D13	$6,080.00	$60,800.00	$11,392.00	**$72,192.00**	$78,272.00	$84,352.00
D14	$6,180.00	$61,800.00	$11,698.00	**$73,498.00**	$79,678.00	$85,858.00
D15	$6,280.00	$62,800.00	$12,500.00	**$75,300.00**	$81,580.00	$87,860.00
D16	$6,280.00	$62,800.00	$12,688.00	**$75,488.00**	$81,768.00	$88,048.00
D17	$6,280.00	$62,800.00	$12,876.00	**$75,676.00**	$81,956.00	$88,236.00
D18	$6,280.00	$62,800.00	$13,064.00	**$75,864.00**	$82,144.00	$88,424.00
D19	$6,280.00	$62,800.00	$13,252.00	**$76,052.00**	$82,332.00	$88,612.00
D20	$6,280.00	$62,800.00	$13,440.00	**$76,240.00**	$82,520.00	$88,800.00
D21	$6,280.00	$62,800.00	$13,628.00	**$76,428.00**	$82,708.00	$88,988.00
D22	$6,280.00	$62,800.00	$13,816.00	**$76,616.00**	$82,896.00	$89,176.00
D23	$6,280.00	$62,800.00	$14,004.00	**$76,804.00**	$83,084.00	$89,364.00
D24	$6,280.00	$62,800.00	$14,192.00	**$76,992.00**	$83,272.00	$89,552.00
D25	$6,508.00	$65,080.00	$14,492.00	**$79,572.00**	$86,080.00	$92,588.00
D26	$6,508.00	$65,080.00	$14,792.00	**$79,872.00**	$86,380.00	$92,888.00
D27	$6,508.00	$65,080.00	$15,092.00	**$80,172.00**	$86,680.00	$93,188.00
D28	$6,508.00	$65,080.00	$15,492.00	**$80,572.00**	$87,080.00	$93,588.00
D29	$6,508.00	$65,080.00	$15,817.00	**$80,897.00**	$87,405.00	$93,913.00
D30	$6,508.00	$65,080.00	$16,158.00	**$81,238.00**	$87,746.00	$94,254.00
D31	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D32	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D33	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D34	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D35	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D36	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D37	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D38	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D39	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D40	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D41	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D42	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D43	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D44	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D45	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D46	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D47	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D48	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D49	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00
D50	$6,508.00	$65,080.00	$16,422.00	**$81,502.00**	$88,010.00	$94,518.00

Updated 8/13/2025

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

COUNSELOR "M" NBPTS SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
M00	N/A	N/A	N/A	**N/A**	N/A	N/A
M01	N/A	N/A	N/A	**N/A**	N/A	N/A
M02	N/A	N/A	N/A	**N/A**	N/A	N/A
M03	$5,377.00	$53,770.00	$10,185.00	**$63,955.00**	$69,332.00	$74,709.00
M04	$5,468.00	$54,680.00	$10,359.00	**$65,039.00**	$70,507.00	$75,975.00
M05	$5,560.00	$55,600.00	$10,545.00	**$66,145.00**	$71,705.00	$77,265.00
M06	$5,678.00	$56,780.00	$10,755.00	**$67,535.00**	$73,213.00	$78,891.00
M07	$5,789.00	$57,890.00	$10,965.00	**$68,855.00**	$74,644.00	$80,433.00
M08	$5,898.00	$58,980.00	$11,175.00	**$70,155.00**	$76,053.00	$81,951.00
M09	$6,009.00	$60,090.00	$11,385.00	**$71,475.00**	$77,484.00	$83,493.00
M10	$6,121.00	$61,210.00	$11,595.00	**$72,805.00**	$78,926.00	$85,047.00
M11	$6,231.00	$62,310.00	$11,805.00	**$74,115.00**	$80,346.00	$86,577.00
M12	$6,342.00	$63,420.00	$12,015.00	**$75,435.00**	$81,777.00	$88,119.00
M13	$6,452.00	$64,520.00	$12,225.00	**$76,745.00**	$83,197.00	$89,649.00
M14	$6,563.00	$65,630.00	$12,435.00	**$78,065.00**	$84,628.00	$91,191.00
M15	$6,674.00	$66,740.00	$13,078.00	**$79,818.00**	$86,492.00	$93,166.00
M16	$6,674.00	$66,740.00	$13,469.00	**$80,209.00**	$86,883.00	$93,557.00
M17	$6,674.00	$66,740.00	$13,679.00	**$80,419.00**	$87,093.00	$93,767.00
M18	$6,674.00	$66,740.00	$13,891.00	**$80,631.00**	$87,305.00	$93,979.00
M19	$6,674.00	$66,740.00	$14,342.00	**$81,082.00**	$87,756.00	$94,430.00
M20	$6,674.00	$66,740.00	$14,627.00	**$81,367.00**	$88,041.00	$94,715.00
M21	$6,674.00	$66,740.00	$14,912.00	**$81,652.00**	$88,326.00	$95,000.00
M22	$6,674.00	$66,740.00	$15,197.00	**$81,937.00**	$88,611.00	$95,285.00
M23	$6,674.00	$66,740.00	$15,482.00	**$82,222.00**	$88,896.00	$95,570.00
M24	$6,674.00	$66,740.00	$15,767.00	**$82,507.00**	$89,181.00	$95,855.00
M25	$6,926.00	$69,260.00	$16,052.00	**$85,312.00**	$92,238.00	$99,164.00
M26	$6,926.00	$69,260.00	$16,337.00	**$85,597.00**	$92,523.00	$99,449.00
M27	$6,926.00	$69,260.00	$16,622.00	**$85,882.00**	$92,808.00	$99,734.00
M28	$6,926.00	$69,260.00	$16,919.00	**$86,179.00**	$93,105.00	$100,031.00
M29	$6,926.00	$69,260.00	$17,286.00	**$86,546.00**	$93,472.00	$100,398.00
M30	$6,926.00	$69,260.00	$17,655.00	**$86,915.00**	$93,841.00	$100,767.00
M31	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M32	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M33	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M34	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M35	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M36	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M37	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M38	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M39	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M40	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M41	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M42	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M43	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M44	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M45	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M46	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M47	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M48	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M49	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00
M50	$6,926.00	$69,260.00	$18,216.00	**$87,476.00**	$94,402.00	$101,328.00

Updated 8/13/2025

Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

COUNSELOR "S" NBPTS SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
S00	N/A	N/A	N/A	**N/A**	N/A	N/A
S01	N/A	N/A	N/A	**N/A**	N/A	N/A
S02	N/A	N/A	N/A	**N/A**	N/A	N/A
S03	$5,503.00	$55,030.00	$10,449.00	**$65,479.00**	$70,982.00	$76,485.00
S04	$5,594.00	$55,940.00	$10,623.00	**$66,563.00**	$72,157.00	$77,751.00
S05	$5,686.00	$56,860.00	$10,815.00	**$67,675.00**	$73,361.00	$79,047.00
S06	$5,804.00	$58,040.00	$11,022.00	**$69,062.00**	$74,866.00	$80,670.00
S07	$5,915.00	$59,150.00	$11,229.00	**$70,379.00**	$76,294.00	$82,209.00
S08	$6,024.00	$60,240.00	$11,436.00	**$71,676.00**	$77,700.00	$83,724.00
S09	$6,135.00	$61,350.00	$11,646.00	**$72,996.00**	$79,131.00	$85,266.00
S10	$6,247.00	$62,470.00	$11,856.00	**$74,326.00**	$80,573.00	$86,820.00
S11	$6,357.00	$63,570.00	$12,066.00	**$75,636.00**	$81,993.00	$88,350.00
S12	$6,468.00	$64,680.00	$12,276.00	**$76,956.00**	$83,424.00	$89,892.00
S13	$6,578.00	$65,780.00	$12,486.00	**$78,266.00**	$84,844.00	$91,422.00
S14	$6,689.00	$66,890.00	$12,696.00	**$79,586.00**	$86,275.00	$92,964.00
S15	$6,800.00	$68,000.00	$13,856.00	**$81,856.00**	$88,656.00	$95,456.00
S16	$6,800.00	$68,000.00	$14,067.00	**$82,067.00**	$88,867.00	$95,667.00
S17	$6,800.00	$68,000.00	$14,278.00	**$82,278.00**	$89,078.00	$95,878.00
S18	$6,800.00	$68,000.00	$14,489.00	**$82,489.00**	$89,289.00	$96,089.00
S19	$6,800.00	$68,000.00	$14,700.00	**$82,700.00**	$89,500.00	$96,300.00
S20	$6,800.00	$68,000.00	$14,911.00	**$82,911.00**	$89,711.00	$96,511.00
S21	$6,800.00	$68,000.00	$15,122.00	**$83,122.00**	$89,922.00	$96,722.00
S22	$6,800.00	$68,000.00	$15,333.00	**$83,333.00**	$90,133.00	$96,933.00
S23	$6,800.00	$68,000.00	$15,544.00	**$83,544.00**	$90,344.00	$97,144.00
S24	$6,800.00	$68,000.00	$15,805.00	**$83,805.00**	$90,605.00	$97,405.00
S25	$7,052.00	$70,520.00	$16,066.00	**$86,586.00**	$93,638.00	$100,690.00
S26	$7,052.00	$70,520.00	$16,323.00	**$86,843.00**	$93,895.00	$100,947.00
S27	$7,052.00	$70,520.00	$16,698.00	**$87,218.00**	$94,270.00	$101,322.00
S28	$7,052.00	$70,520.00	$17,073.00	**$87,593.00**	$94,645.00	$101,697.00
S29	$7,052.00	$70,520.00	$17,448.00	**$87,968.00**	$95,020.00	$102,072.00
S30	$7,052.00	$70,520.00	$17,823.00	**$88,343.00**	$95,395.00	$102,447.00
S31	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S32	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S33	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S34	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S35	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S36	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S37	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S38	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S39	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S40	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S41	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S42	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S43	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S44	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S45	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S46	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S47	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S48	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S49	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00
S50	$7,052.00	$70,520.00	$18,216.00	**$88,736.00**	$95,788.00	$102,840.00

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Charlotte-Mecklenburg Schools
2025-2026 Certified Salary Schedules

COUNSELOR "D" NBPTS SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
D00	N/A	N/A	N/A	**N/A**	N/A	N/A
D01	N/A	N/A	N/A	**N/A**	N/A	N/A
D02	N/A	N/A	N/A	**N/A**	N/A	N/A
D03	$5,630.00	$56,300.00	$10,716.00	**$67,016.00**	$72,646.00	$78,276.00
D04	$5,721.00	$57,210.00	$10,889.00	**$68,099.00**	$73,820.00	$79,541.00
D05	$5,813.00	$58,130.00	$11,076.00	**$69,206.00**	$75,019.00	$80,832.00
D06	$5,931.00	$59,310.00	$11,286.00	**$70,596.00**	$76,527.00	$82,458.00
D07	$6,042.00	$60,420.00	$11,496.00	**$71,916.00**	$77,958.00	$84,000.00
D08	$6,151.00	$61,510.00	$11,706.00	**$73,216.00**	$79,367.00	$85,518.00
D09	$6,262.00	$62,620.00	$11,916.00	**$74,536.00**	$80,798.00	$87,060.00
D10	$6,374.00	$63,740.00	$12,126.00	**$75,866.00**	$82,240.00	$88,614.00
D11	$6,484.00	$64,840.00	$12,336.00	**$77,176.00**	$83,660.00	$90,144.00
D12	$6,595.00	$65,950.00	$12,546.00	**$78,496.00**	$85,091.00	$91,686.00
D13	$6,705.00	$67,050.00	$12,756.00	**$79,806.00**	$86,511.00	$93,216.00
D14	$6,816.00	$68,160.00	$12,966.00	**$81,126.00**	$87,942.00	$94,758.00
D15	$6,927.00	$69,270.00	$13,947.00	**$83,217.00**	$90,144.00	$97,071.00
D16	$6,927.00	$69,270.00	$14,197.00	**$83,467.00**	$90,394.00	$97,321.00
D17	$6,927.00	$69,270.00	$14,447.00	**$83,717.00**	$90,644.00	$97,571.00
D18	$6,927.00	$69,270.00	$14,697.00	**$83,967.00**	$90,894.00	$97,821.00
D19	$6,927.00	$69,270.00	$14,947.00	**$84,217.00**	$91,144.00	$98,071.00
D20	$6,927.00	$69,270.00	$15,197.00	**$84,467.00**	$91,394.00	$98,321.00
D21	$6,927.00	$69,270.00	$15,447.00	**$84,717.00**	$91,644.00	$98,571.00
D22	$6,927.00	$69,270.00	$15,697.00	**$84,967.00**	$91,894.00	$98,821.00
D23	$6,927.00	$69,270.00	$15,947.00	**$85,217.00**	$92,144.00	$99,071.00
D24	$6,927.00	$69,270.00	$16,197.00	**$85,467.00**	$92,394.00	$99,321.00
D25	$7,179.00	$71,790.00	$16,447.00	**$88,237.00**	$95,416.00	$102,595.00
D26	$7,179.00	$71,790.00	$16,697.00	**$88,487.00**	$95,666.00	$102,845.00
D27	$7,179.00	$71,790.00	$16,947.00	**$88,737.00**	$95,916.00	$103,095.00
D28	$7,179.00	$71,790.00	$17,197.00	**$88,987.00**	$96,166.00	$103,345.00
D29	$7,179.00	$71,790.00	$17,497.00	**$89,287.00**	$96,466.00	$103,645.00
D30	$7,179.00	$71,790.00	$17,882.00	**$89,672.00**	$96,851.00	$104,030.00
D31	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D32	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D33	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D34	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D35	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D36	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D37	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D38	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D39	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D40	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D41	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D42	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D43	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D44	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D45	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D46	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D47	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D48	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D49	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00
D50	$7,179.00	$71,790.00	$18,216.00	**$90,006.00**	$97,185.00	$104,364.00

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