

# Work-Based Learning at Innovation Academy

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If you have any questions during the presentation, please put them in the chat and I will answer them at the end

## *What is Work-Based Learning (WBL)?*

- WBL is the alignment of classroom and workplace learning; application of academic, technical, and employability skills in a work setting; and support from classroom or workplace mentors.
- Hard Skills vs. Soft Skills

## *Who can participate in WBL?*

- any student who has at least taken one pathway course, one advanced academic pathway course, or at least one dual enrollment class
- Students must be at least 16 years old
- Students should have good grades, attendance, and discipline
- Students **MUST** have transportation if placed off campus

*What are the benefits to students for participating in WBL?*

- connects classroom learning to the real world
- gives students opportunities to practice skills in real-world scenarios
- helps students develop soft skills
- gives students a chance to observe professionals in action
- helps students network with potential employers

## *What are the benefits to businesses providing WBL placements?*

- Trained workforce
- Higher quality of employees.
- Opportunity to give back to community
- Local employers have a say
- Teaches soft skills (so employers don't have to)
- Lowers recruitment costs for employers
- success stories
- Total Earned (August-April)- \$220,288
  
- Are you a local business interested in working with IA?

# Work-Based Learning at Innovation Academy

(Paths have a minimum number of hours to work to receive credit)

- **On Campus WBL**
- **Off Campus WBL**
- **Research WBL through Virginia Tech\***
- **Entrepreneurship**
- Every student has their own mentor
- Off Campus/Research may be virtual
- Training Plans for each student
- Current Examples

## WBL Credit and Hours

- *1 block = 82.5 hours per semester, 165 hours per year (5 hours a week)*
- *2 blocks = 165 hours per semester, 330 hours per year (10 hours a week)*
- *3 blocks = 247.5 hours per semester, 495 hours per year (15 hours a week)*

- Students who do not complete the minimum hour requirement will receive a “WF” on their transcript. Students who have not made adequate progress towards earning their hours may be removed at the end of first semester.

# Work-Based Learning Grading Policy

## Major Assignments: 55%

Employer Evaluations

Time Sheets

- Assignments are due at the end of each month
- Late Work Policy- 10 points off; late assignments NOT submitted by the following month will remain a zero

## Minor Assignments: 35%

Canvas assignments

Employability Skills

- \*Syllabus posted in Canvas
- \*check Canvas for class announcements
- \*No nanny or babysitting jobs
- \*Students may work in family business but need a non-family member as a mentor

## Practice: 10%

Spikeview Portfolio

\*All students are required to attend their Flex Friday Sessions

## County Forms

- Safety Training Agreement
- Training Plan Input Form
- WBL Training Agreement 2023
  
- \*forms can be found in Canvas- please print a copy and get appropriate signatures
- Bring signed forms back to Dr. Medwed ASAP
  
- \*Electronic Application must also be completed via DocuSign (Completed in Spring)

Any Questions?

## Contact Information

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