



Lone Star Governance February 2025 Report

2024 District Annual Report and Public Hearing

Weslaco Independent School District

Dr. Richard Rivera

Superintendent of Schools

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Core Committee

Abel Aguilar, Deputy Superintendent

Daniel Budimir, Assistant Superintendent for School Leadership

Beatriz Solano, Assistant Superintendent for School Leadership

David Robledo, Chief Financial Officer

Janie Ybarra Rodriguez, Assistant Superintendent of Human Resources

Danny Reyna, Executive Director of Safe & Supportive Schools and Administration

Elias Treviño, Director of Assessment and Accountability

Dr. Cynthia Cid, Guidance & Counseling/CCMR/Student Support Services Director

Erica Treviño, Data Analytics Coordinator



Agenda

1. 2023-2024 Texas Academic Performance Report (TAPR)
2. 2022-2023 PEIMS Financial Standard Report
3. 2023-2024 District Accreditation Status
4. Campus Performance Objectives
5. Report on Violent or Criminal Incidents on Campuses
6. Student Performance in Postsecondary Institutions
7. HB 3 Board Goals Progress (*being addressed through LSG*)
8. 2023-2024 TAPR Glossary





Section 1

2023-2024 Texas Academic Performance Report (TAPR)

[Official 2023-2024 TAPR Report](#)

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2024 Accountability Ratings

TEA is still under litigation prohibiting the release of A-F Ratings, Distinction Designations, or Special Education Determination Status



2024 Preliminary WISD STAAR Performance

TEA Preliminary Spring 2024 Results

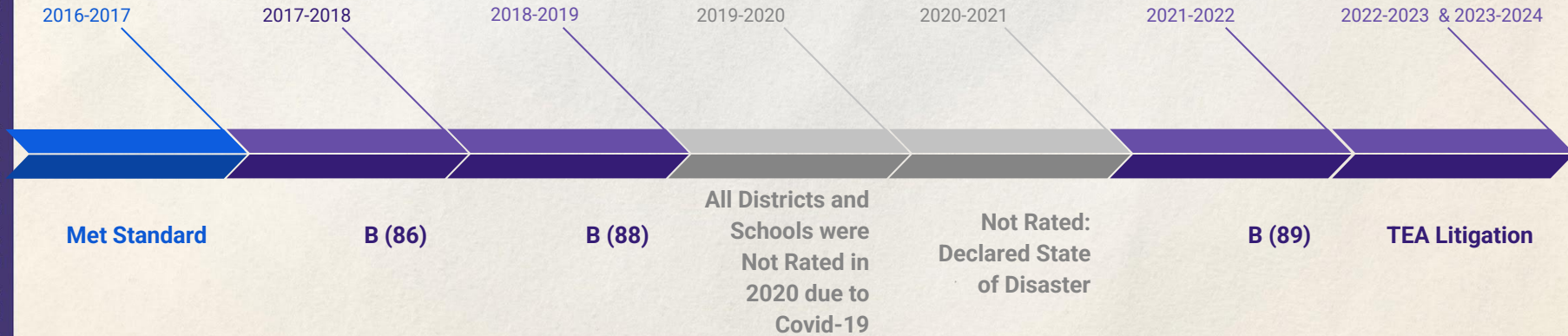
Campus	Best of these 3: 70%																	30%			TEA 2024 Preliminary Rating	
	Domain I: Academic Achievement										Domain II: School Progress							Domain III: Closing the Gaps				
											Academic Growth				Relative Performance			Closing the Gaps				
											Raw	Scaled			Raw	Scaled	Eco Dis %	Scaled		Raw		
A N RICO	45	73	C					71	80	B	91.3	82	B	63	82	B	82	B				
AIRPORT	44	72	C					64	71	C	87.0	80	B	50	76	C	79	C				
CLECKLER/HEALD	54	82	B					68	76	C	83.7	89	B	52	77	C	85	B				
DR R E MARGO	40	69	D					64	71	C	87.1	75	C	36	71	C	74	C				
MEMORIAL	60	90	A					73	82	B	68.5	90	A	73	89	B	90	A				
NORTH BRIDGE	42	71	C					74	83	B	90.2	79	C	61	81	B	82	B				
PFC MARIO YBARRA	42	71	C					57	62	D	90.7	79	C	29	68	D	76	C				
RAUL A GONZALEZ JR	49	77	C					78	88	B	90.5	85	B	75	90	A	89	B				
RODOLFO RUDY SILVA JR	34	59	F					50	56	F	82.2	60	D	12	60	D	60	D				
SAM HOUSTON	52	79	C					75	85	B	86.8	88	B	78	92	A	89	B				
ARMANDO CUELLAR	36	67	D					57	64	D	87.6	77	C	21	63	D	73	D**				
BEATRIZ G GARZA	46	77	C					66	78	C	74.6	86	B	58	80	B	84	B				
CENTRAL	53	84	B					72	83	B	69.6	90	A	78	92	A	91	A				
MARY HOGE	37	69	D					61	70	C	93.8	80	B	53	77	C	79	C				
	Domain I										Domain II: School Progress							Domain III: Closing the Gaps			TEA 2024 Preliminary Rating	
	STAAR Performance (40%)				CCMR (40%)		Grad Rate (20%)		Overall	Academic Growth			Relative Performance STAAR 50% / CCMR 50%				Closing the Gaps					
	Raw	Scaled			Raw	Scaled	Raw	Scaled			Raw	Scaled	Eco Dis %	Scaled		Raw	Scaled					
SOUTH PALM GARDENS	49	92	A	56	88	B	100	100	A						94	A	72	95	A	94	A	
WESLACO EAST H S	39	67	D	94	95	A	94.9	70	C			59	58	F	82.9	84	B	55	75	C	81	B
WESLACO H S	46	74	C	99	99	A	96.4	80	B			65	65	D	74.2	91	A	64	82	B	88	B
WESLACO ISD																			83	B		

2024 Campus Distinction Designations

TEA is still under litigation prohibiting the release of A-F Ratings, Distinction Designations, or Special Education Determination Status



Weslaco ISD - Historical Ratings

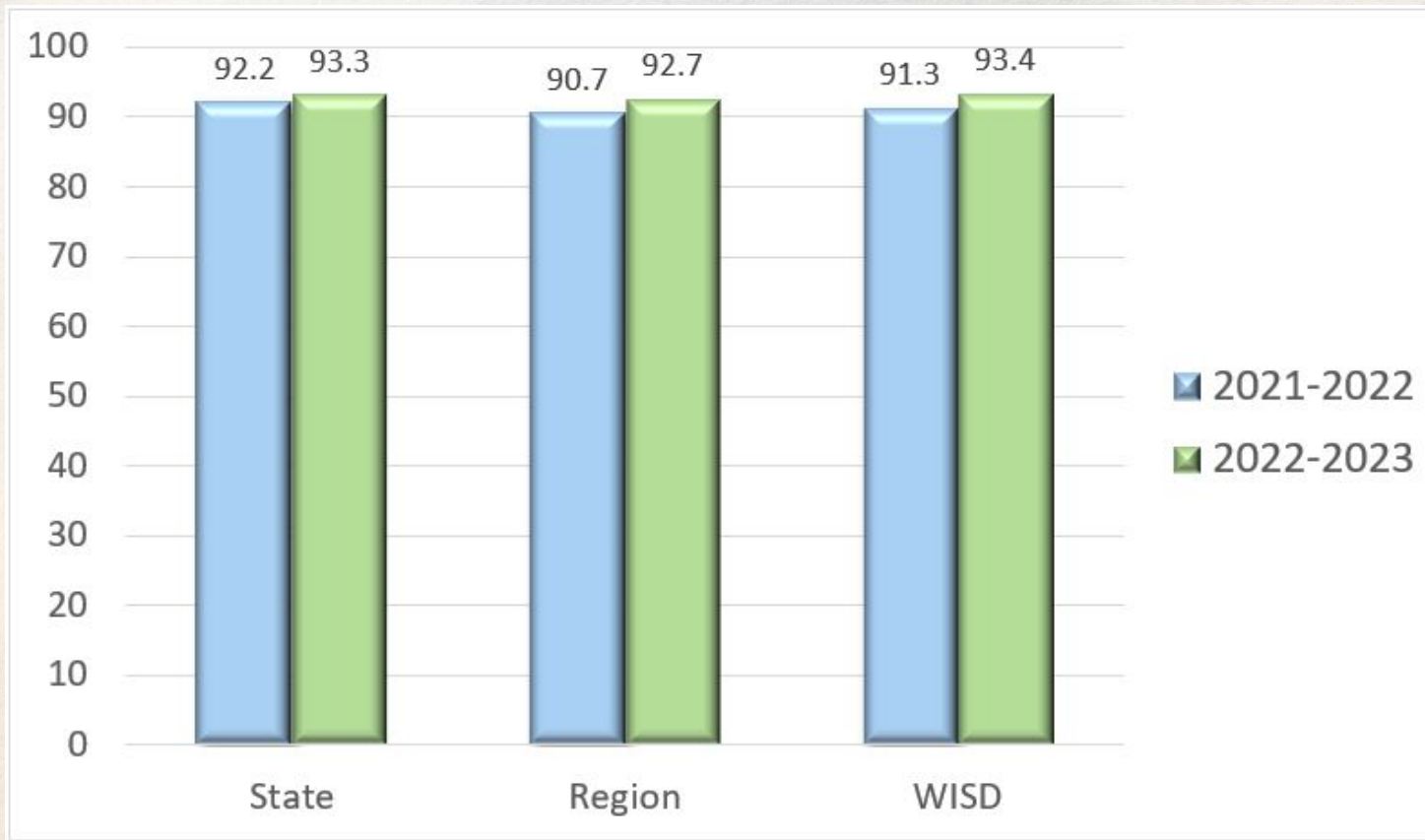


2024 Special Education Determination Status

TEA is still under litigation prohibiting the release of A-F Ratings, Distinction Designations, or Special Education Determination Status

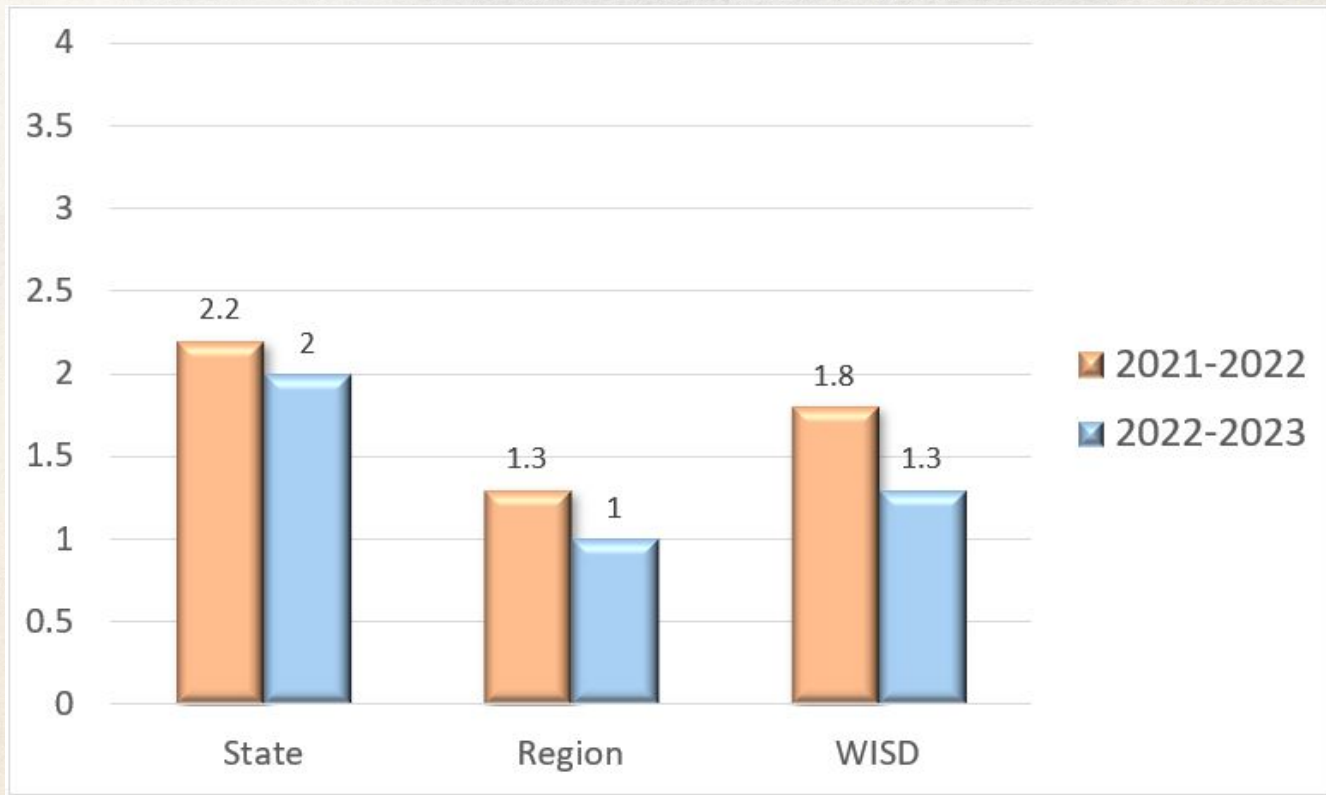


Attendance Rate

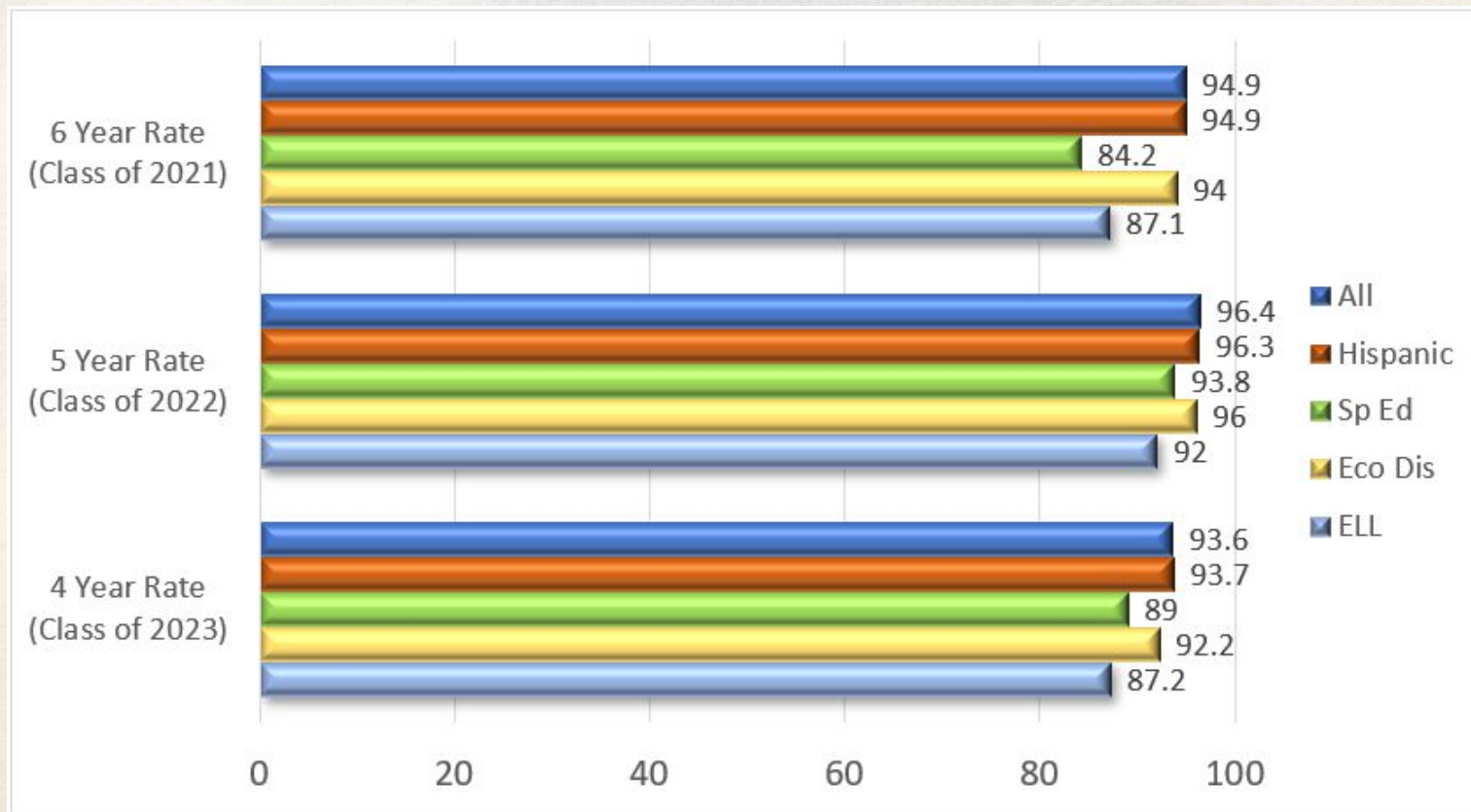


Dropout Rate

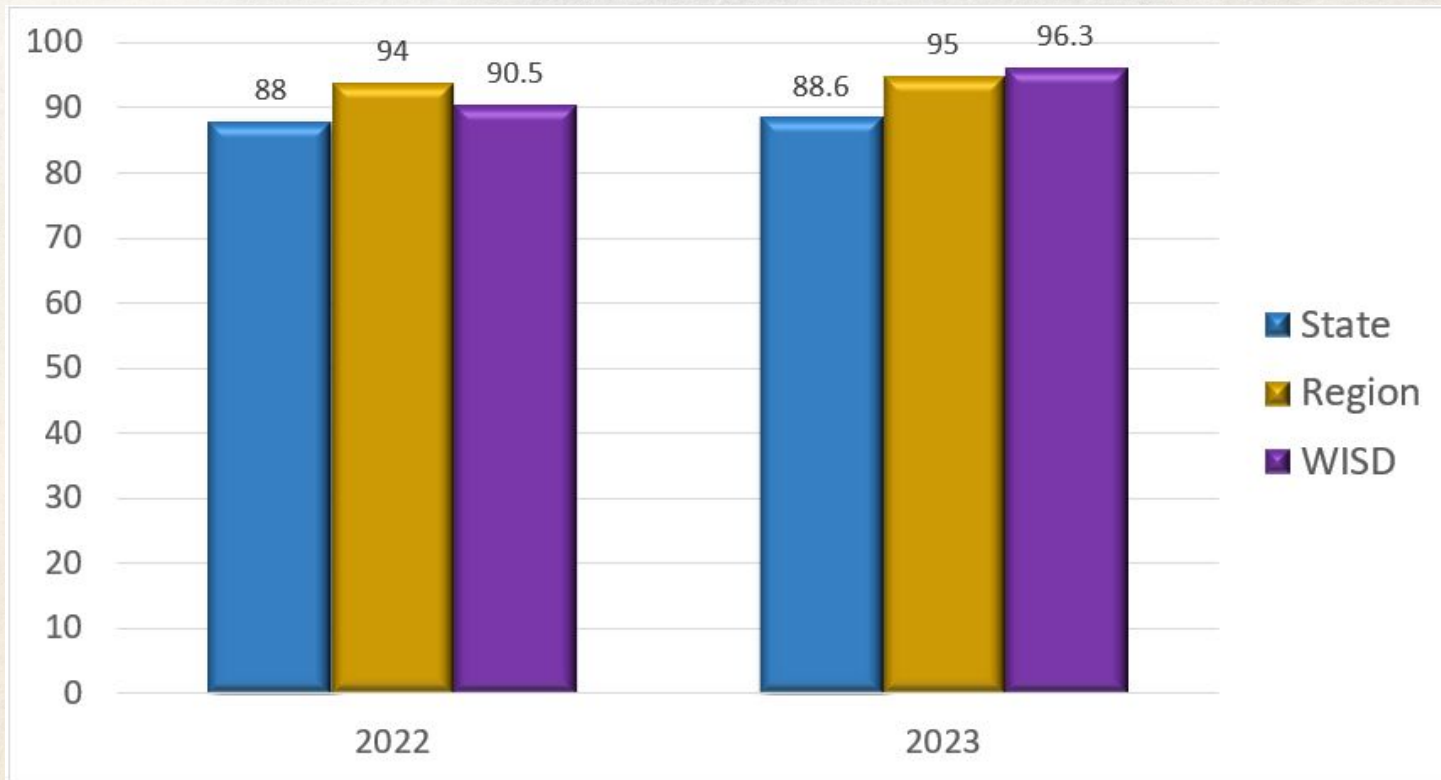
Grades 9 - 12



Graduation Rates



Foundation High School Program with Endorsements or Distinguished Level Of Achievement Plan



**STAFF INFORMATION
2023-2024**

	TEXAS	WISD
PROFESSIONAL STAFF	63.9%	59.4%
TEACHERS	48.3%	45.7%
PROFESSIONAL SUPPORT	11.1%	9.0%
CAMPUS ADMINISTRATION	3.3%	3.7%
CENTRAL ADMINISTRATION	1.2%	0.9%
EDUCATIONAL AIDES	11.4%	9.1%
AUXILIARY STAFF	24.7%	31.5%



TEACHERS BY YEARS OF EXPERIENCE 2023-2024

	TEXAS	WISD
BEGINNING TEACHERS	8.7%	1.3%
1-5 YEARS EXPERIENCE	27.4%	8.8%
6-10 YEARS EXPERIENCE	20.2%	15.2%
11-20 YEARS EXPERIENCE	27.1%	41.2%
OVER 20 YEARS EXPERIENCE	16.7%	33.5%
TURNOVER RATE FOR TEACHERS	19.1%	9.1%



EXPERIENCE OF CAMPUS LEADERSHIP 2023-2024

	TEXAS	WISD
Average Years Experience of Principals	6.0	7.5
Average Years Experience of Principals with District	5.1	7.2
Average Years Experience of Assistant Principals	5.1	3.2
Average Years Experience of Assistant Principals with District	4.3	3.1



AVERAGE TEACHER SALARIES 2023-2024

	TEXAS	WISD
BEGINNING TEACHERS	\$54,272	\$55,189
1-5 YEARS EXPERIENCE	\$58,185	\$58,186
6-10 YEARS EXPERIENCE	\$61,494	\$60,050
11-20 YEARS EXPERIENCE	\$65,219	\$64,569
21-30 YEARS EXPERIENCE	\$69,723	\$69,633
OVER 30 YEARS EXPERIENCE	\$74,014	\$75,828





Section 2

PEIMS FINANCIAL STANDARD REPORT

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PEIMS Financial Standard Report (22-23)

Property Tax Rates Fiscal Year 2022-2023						
		Texas		Region 1		WISD
Total Tax Rate		1.0430		1.0821		0.9593
Tax Rate - Maintenance & Operations (M&O)		0.9123		0.9289		0.9233
Tax Rate - Interest & Sinking Operations (I&S) - To Pay Bonds		0.1307		0.1532		0.0360



PEIMS Financial Standard Report (22-23)

Operating Revenues - All Funds By Percentage (%) Fiscal Year 2022-2023

		Texas		Region 1		WISD
Local Property Tax from M&O (excluding recapture)		40.66%		14.30%		12.47%
State Operating Funds		33.61%		54.40%		54.96%
Federal Funds		20.03%		28.40%		30.43%
Other Local Revenues		5.70%		2.89%		2.14%
Total Operating Revenue		100.00%		100.00%		100.00%



PEIMS Financial Standard Report (22-23)

Other Revenues - Debt Service Fund By Percentage (%) Fiscal Year 2022-2023

		Texas		Region 1		WISD
Local Property Tax from I&S		86.55%		39.09%		43.01%
State Assistance for Debt Service		3.30%		17.25%		26.58%
Misc. Revenue Debt Service		2.68%		1.06%		0.36%
Other Receipts (Excluding Debt Service Financing)		7.47%		42.61%		30.05%
Total Other Revenue		100.00%		100.00%		100.00%



PEIMS Financial Standard Report (22-23)

Operating Expenditures - All Funds By Function and Type Fiscal Year 2022-2023					
		Texas		Region 1	WISD
Instructional Related (11, 12, 13, 31 & 95)		62.78%		59.72%	61.98%
Instructional Support (32, 33, 34, 35, & 36)		12.66%		15.40%	14.78%
Administration (C&I, Campuses, & District) (21, 23, 41 & 92)		10.85%		11.50%	9.53%
District Wide Support (51, 52, 53 & 61)		13.71%		13.38%	13.71%
Total Operating Expenditures		100.00%		100.00%	100.00%





Section 3

2022-2023

DISTRICT ACCREDITATION STATUS

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2022-2023 District Accreditation Status

Accreditation with Superior Achievement (FIRST Report)

- Each year, TEA assigns one of four accreditation statuses to each district in the state:
 1. *Accredited*
 2. *Accredited-Warning*
 3. *Accredited-Probation*
 4. *Not Accredited-Revoked*
- In assigning an accreditation status to a district, TEA considers
 - Academic accountability ratings
 - Financial accountability ratings
 - Data integrity
 - Program-area deficiencies identified through RDA





Section 4

CAMPUS PERFORMANCE OBJECTIVES

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Campus Performance Objectives





Section 5

REPORT ON VIOLENT OR CRIMINAL INCIDENTS ON CAMPUSES

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Report on Violent or Criminal Incidents

Methodology for Identifying USCO Campus 23-24

A campus will be identified as a persistently dangerous school (PDS) and required to implement the Unsafe School Choice Option (USCO) if it meets the following criteria:

- The campus is coded as a Regular Instructional Campus in AskTED; and
- Campus has reported to PEIMS in the Discipline Action Extension Complex (category code 44425) that the location of the incident occurred on campus or off campus at a school sponsored activity; and
- The campus has fewer than 200 students and has reported to PEIMS in the Discipline Action Extension Complex (category code 44425) two (2) or more selected mandatory expulsion incidents in each of the three (3) most recent consecutive years for which data are available; or
- The campus has 201 or more students and has a number of mandatory expellable incidents per year equal to 1% or more of its enrollment in each of the three (3) most recent consecutive years for which data is available.



Report on Violent or Criminal Incidents

Campus	Disciplinary Action Reason/Mandatory Expulsions 23-24	
WESLACO EAST HS	36 - Felony Controlled Substance Violation	= 1
CUELLAR MS	36 - Felony Controlled Substance Violation	= 2
	04 - Possession, Sold or Under the Influence of Marijuana or other Controlled Substance	= 1
B. GARZA MS	30 - Aggravated Assault Against Someone Other Than Employee/Volunteer	= 1
Mary Hoge MS	09 - Felony Offenses in Title 5 Penal Code Off Campus	= 1
		Total = 6

Disciplinary Action Reason Codes 11,12, 14,16,17,18,19,29,30,31,32,36,37,46,47, 48, and 57 are the Codes used by TEA in identifying a "Persistently Dangerous School" (PDS)

- Incidents represent < 1% of enrollment.
- WISD is **NOT** a Persistently Dangerous School (PDS) under the Every School Succeeds Act (ESSA).
- [Unsafe School Choice Option Guidance Handbook](#)





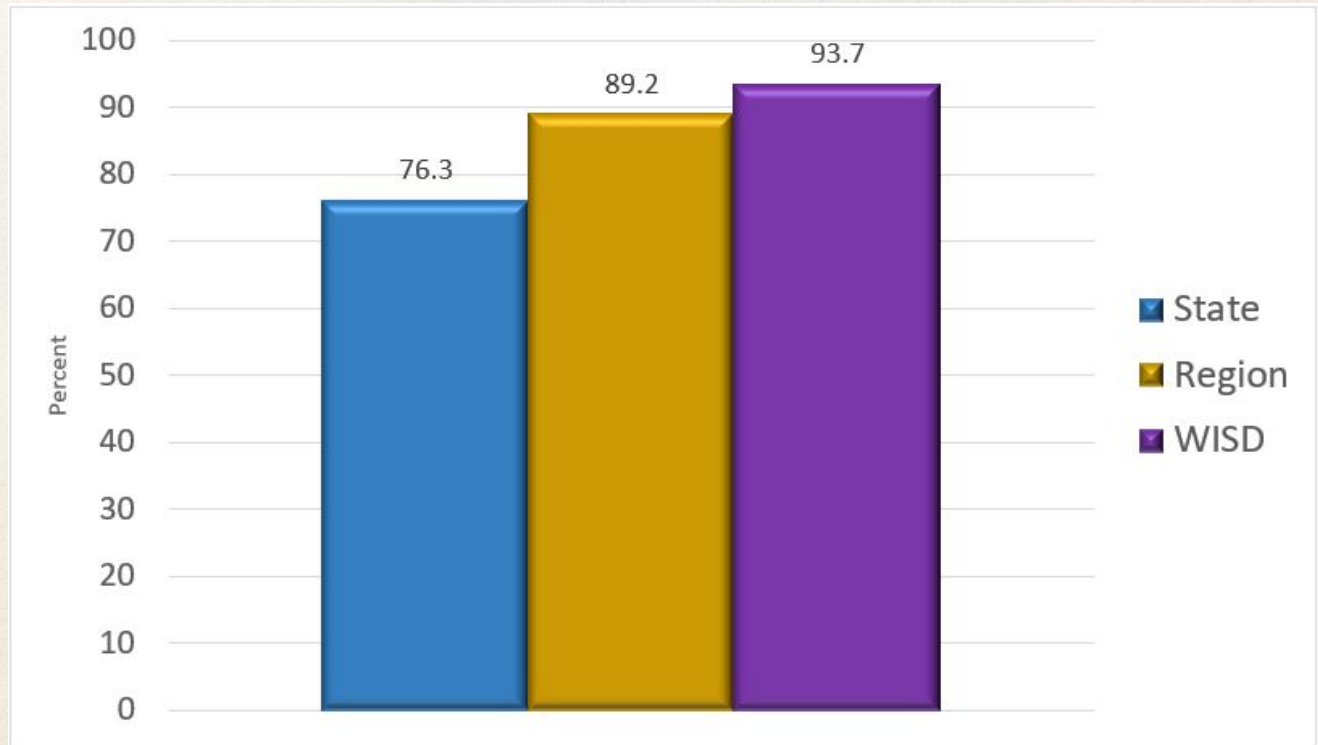
Section 6

STUDENT PERFORMANCE IN POST SECONDARY INSTITUTIONS

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College, Career, & Military Ready (Class of 2023)



College Readiness Indicators

Advanced/Dual Credit Course Completion, All Subjects			
Year	State	Region One	District
2023	45.4%	55.7%	44.8%
2022	44.2%	53.6%	46.4%

AP Participation, All Subjects			
Year	State	Region One	District
2023	24.2%	29.2%	20.0%
2022	23.0%	28.1%	19.5%

AP Examinees >=Criterion, All Subjects			
Year	State	Region One	District
2023	53.3%	34.3%	27.5%
2022	53.3%	35.1%	30.0%



SAT/ACT Indicators (Annual Graduates)

SAT/ACT Tested			
Year	State	Region One	WISD
Class of 2023	79.3%	66.7%	68.5%
Class of 2022	71.5%	49.6%	35.3%

At/Above Criterion			
Year	State	Region One	WISD
Class of 2023	28.9%	17.2%	7.1%
Class of 2022	32.1%	20.7%	8.3%

Average SAT Score, All Subjects			
Year	State	Region One	WISD
Class of 2023	978	934	1110
Class of 2022	1001	969	1038

Average ACT Score, All Subjects			
Year	State	Region One	WISD
Class of 2023	19.2	17.9	16.5
Class of 2022	19.5	18.2	17.1



High School Graduates from 2021-2022

Enrolled in Texas Public or Independent Higher Education in 2022-2023

County	District	Total Graduates	GPA for 1st Year in Public Higher Education in Texas					Unk
			<2.0	2.0-2.49	2.5-2.99	3.0-3.49	>3.5	
WESLACO ISD								
	108913003 SOUTH PALM GARDENS H S							
	Four-Year Public University	1						
	Two-Year Public Colleges	20	10	0	1	3	2	4
	Independent Colleges & Universities	0						
	Not Trackable	7						
	Not Found	155						
	Total High School Graduates	183						
	108913009 WESLACO 21ST CENTURY CTE EARLY COLLEGE H S							
	Four-Year Public University	15	2	3	1	5	4	0
	Two-Year Public Colleges	13	2	2	1	4	4	0
	Independent Colleges & Universities	0						
	Not Trackable	1						
	Not Found	24						
	Total High School Graduates	53						
	108913006 WESLACO EAST H S							
	Four-Year Public University	61	10	5	16	16	13	1
	Two-Year Public Colleges	137	59	24	16	22	9	7
	Independent Colleges & Universities	2						
	Not Trackable	19						
	Not Found	161						
	Total High School Graduates	380						
	108913001 WESLACO H S							
	Four-Year Public University	173	40	19	43	32	37	2
	Two-Year Public Colleges	151	69	12	20	24	20	6
	Independent Colleges & Universities	8						
	Not Trackable	18						
	Not Found	194						
	Total High School Graduates	544						

Source: Texas Higher Education Coordinating Board and Texas Education Agency

"Not found" graduates have standard ID numbers that were not found in the specified year at Texas higher education institutions.

"Not trackable" graduates have non-standard ID numbers that will not find a match at Texas higher education institutions.

Includes high schools with more than 25 graduates. If enrollment in public higher education less than 5, the GPA data is omitted.

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Section 7

HB 3 Board Adopted Plans & Goals

Section 7 is being addressed in every board meeting through Lone Star Governance

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Section 8

2022-2023 TAPR GLOSSARY

[TEA LINK](#)

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LSG Progress Monitoring- February

Weslaco ISD
Superintendent Constraint 2



Constraint 2: The Superintendent shall not allow low-performing campuses to have inequitable access to resources.

CPM 2.1: Elementary Class Counts for low-performing campuses (C or less rating) in Domain 1: Student Achievement, will have less than 20% of their classes submitted for waivers to TEA.

- Class Size Waiver application was submitted on October 9, 2024.
- We continue to monitor enrollment in all classrooms.
- Campuses are provided with additional support in grade levels with needs.