

RICHFIELD PUBLIC SCHOOLS

Miscellaneous Pay Rates 2025-2026

Miscellaneous Positions	Rate for 7/1/24	Rate for 7/1/25
School RN	Hourly Pay	Hourly Pay
Year 1	\$33.60	\$34.30
Returning Employee	\$34.00	\$34.75
Homebound Teachers	Hourly Pay	Hourly Pay
Base	As identified in Teacher Master Contract	As identified in Teacher Master Contract
Specialized Student Support	Hourly Pay	Hourly Pay
Student Engagement Specialist	\$25.35	\$26.80
Lead Student Engagement Specialist		\$30.00
Native American/Indigenous Coordinator	\$34.00	\$35.20
Safe Routes to Schools Coordinator	\$33.40	\$34.55
Health Resource Center	Hourly Pay	Hourly Pay
Health Resource Coordinator	\$27.85	\$28.85

Community Education Positions	Rate for 7/1/24	Rate for 7/1/25
Community Education Roles		
Community Ed Instructor	\$21.25 – \$38.75	\$21.25 – \$40.00
Community Ed Program Assistant - Youth	\$12.00 – \$13.20	\$12.00 – \$13.20
Community Ed Program Assistant - Adult	\$18.00 – \$19.50	\$18.50 – \$20.00
Community Ed Site Lead		\$24.51 – \$27.30
Aquatics	Hourly Pay	Hourly Pay
Aquatic Lead	\$24.51 – \$27.30**	\$24.51 – \$27.30
Water Safety Instructor (WSI)	\$16.07 – \$19.28**	\$16.07 – \$19.28
Lifeguard	\$16.26 – \$18.80**	\$16.26 – \$18.80
Water Safety Assistant	\$12.02 – \$13.23**	\$12.00 – \$13.23
Pool Manager	\$18.00**	\$18.00
	**Approved by the Board 4/15/24	

Activities & Athletics	Rate for 7/1/24	Rate for 7/1/25
Event Roles	Hourly Pay	Hourly Pay
Event Manager	\$27.80	\$28.40
Facilities Supervisor	\$20.60	\$21.05
Ticket Sales	Hourly Pay	Hourly Pay
Tickets	\$23.70	\$24.20
Clock/Announcer/Scorer	Hourly Pay	Hourly Pay
Clock/Announcer/Scorer	\$20.60	\$21.05
Track Meet	Pay Per Event	Pay Per Event
Timing System Operator	\$285	\$291
Camera Operator	\$285	\$291
Event Workers	Hourly Pay	Hourly Pay
Event Worker 1	\$11.85	\$12.10
Event Worker 2	\$18.55	\$18.95
Event Security	Hourly Pay	Hourly Pay
Security Worker	\$20.60	\$21.05
Sound, Light & Video Production	Hourly Pay	Hourly Pay
Sound & Light for Theatre	\$25.75	\$26.30
Asst. Sound & Light for Theatre	\$11.85	\$12.10
Video Production – Board/Theatre	\$26.80	\$27.40

Substitute Employees	Rate for 7/1/24	Rate for 7/1/25
School RN – Hourly Position	Hourly Pay	Hourly Pay
	\$27.80	\$28.40
Food Service		
Year 1	Step 1 of Contract for Position Subbing	Step 1 of Contract for Position Subbing
Returning Substitute		Step 2 of Contract for Position Subbing
Paraprofessional		
	Step 1 of Contract for Position Subbing	Step 1 of Contract for Position Subbing
Facilities, Grounds & Transportation		
	Step 1 of Contract for Position Subbing	Step 1 of Contract for Position Subbing

Casual or Seasonal Employees	Rate for 7/1/24	Rate for 7/1/25
Technology		
Technology Intern		\$16.07 – \$19.28
Technology Assistant		Step 1 of Contract for position
External Summer School Para		
	Step 1 of Contract for position subbing	Step 1 of Contract for summer position
Facilities, Grounds & Transportation		
Facilities		Step 1 of Contract for position
Other Casual		
Communications Support		\$25