

**Memorandum of Understanding
Between
the Mead School District and
the Mead Extracurricular Employees Association**

This Memorandum of Understanding (MOU) sets forth the following understanding between the Mead Extracurricular Employees Association and Mead School District #354. This agreement is entered into as clarification to the current collective bargaining agreement regarding the allocation of Full-Time Equivalent (FTE) positions within the High School Sports programs at Mead School District and should not be considered precedent-setting by either party.

The purpose of this MOU is to ensure equitable access to sports opportunities for students at both Mead High School and Mt. Spokane High School as it pertains to FTE of coaches.

The parties recognize that the existing coaching stipend FTEs contained discrepancies between the two high schools in the Sports of Slow-Pitch Softball, Fast Pitch Softball, and Wrestling. The parties agree that when student turnout at the school with the current lesser coaching FTE meets that of the school with the higher coaching FTE, the FTE will be adjusted at the lower school to ensure equitable access to sports opportunities for students.

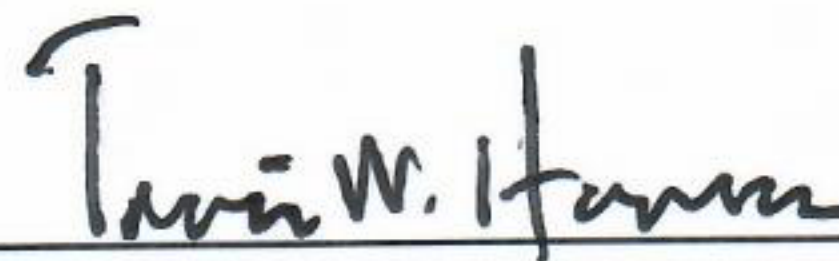
Additionally, in order to address the student turnout for Tennis, both High Schools will receive one additional assistant coaching position to address the current needs.

As indicated above, this Memorandum of understanding provides clarification to the current CBA relative to the staffing of the aforementioned sports. It is not the intent of either party for any aspect of this agreement to be considered precedent-setting. All other considerations are part of the contract.

Dated: Aug. 12, 2025



Alex Schuerman, President
Mead Extracurricular Employees Association



Travis W. Hanson, Superintendent
Mead School District #354

