

**Monthly Salary Schedule for:
Management
Fiscal Year: 2023/2024
Effective: 7/1/2023
6%**

Job Title	Range	Longevity								
		A	B	C	D	E	8 years	12 years	18 years	
Deputy Superintendent, Business Services	14.5	\$ 16,300	\$ 17,237	\$ 18,229	\$ 19,277	\$ 20,385	\$ 20,971	\$ 21,574	\$ 22,194	
Deputy Superintendent, Educational Services	14.5	\$ 16,300	\$ 17,237	\$ 18,229	\$ 19,277	\$ 20,385	\$ 20,971	\$ 21,574	\$ 22,194	
Associate Superintendent, Educational Services	13.5	\$ 15,413	\$ 16,300	\$ 17,237	\$ 18,229	\$ 19,277	\$ 19,831	\$ 20,401	\$ 20,988	
Associate Superintendent, Human Resources	13.5	\$ 15,413	\$ 16,300	\$ 17,237	\$ 18,229	\$ 19,277	\$ 19,831	\$ 20,401	\$ 20,988	
Chief Technology Officer	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Center for Access & Engagement	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, College and Career Technical Education	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Curriculum & Instruction	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, District Business Services	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, District Improvement & Support	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, P-3 and Early Education	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Equity, Social Justice, & Inclusion	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Internal Business Services	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Personnel Commission Services	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Research and Systems Planning	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Safe & Supportive Schools	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Strategy & Communications	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, Teacher and Administrator Development	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Executive Director, SELPA	10.5	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 16,300	\$ 16,769	\$ 17,251	\$ 17,747	
Director, District Business Services	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781	
Director, Grants, Partnerships & Operations	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781	
Director, Human Resources	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781	
Director, IT Support	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781	
Director, Outdoor Environmental Education	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781	
Director, School Community Partnerships	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781	

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Job Title	Range	Longevity									
		A	B	C	D	E	8 years	12 years	18 years		
Director, School Programs	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781		
Director, Sustainable Construction & Facilities	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781		
Director, Teacher Residency & Administrator Programs	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781		
Principal, Court and Community Schools	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781		
Principal, Early Childhood Education & Related Services	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781		
Principal, Special Education	9.5	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 15,413	\$ 15,856	\$ 16,312	\$ 16,781		
Assistant Principal, Court and Community Schools	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Academic Counseling	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Access and Engagement	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Career Technical Education, STEM	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, College and Career Technical Education	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Child Care Partnership Council	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, District Improvement & Support	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Early Learning Dual Language Support	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Early Learning Quality Improvement Initiatives	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, English-Language Arts	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, English Learner Support Services	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Enterprise Systems Support	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Environmental Literacy & Sustainability	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Expanded Learning & After School Supports	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Inclusive Education	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Induction & Leadership Services	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, K12 Strong Workforce, STEM	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Language and Literacy	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Leadership & Administrator Services	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		
Coordinator, Library, Media & Research	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871		

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Coordinator, Mathematics	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, Network Architecture & Cybersecurity	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, P-3 and Early Education	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, P-3 Quality Improvement Initiatives	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, Professional Development and Employee Experience	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, Safe Routes to Schools	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, School Climate	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, SELPA	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, Student Support	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, Teacher Induction-Education Specialist	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, Teacher Induction-General Education	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, Visual and Performing Arts	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, District Business Services	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, Facilities Services	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, Fiscal Services	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, Integrated Technology Client Services	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, Integrated Technology Network Services	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, Learning Analytics & Data Governance	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, Media & Integrated Technology Services Operations	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, Outdoor Education	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, Payroll - Districts	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, SELPA	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Manager, State Preschool Program	8.5	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,577	\$ 14,996	\$ 15,427	\$ 15,871	
Coordinator, Applications Support	7.5	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,179	\$ 14,587	\$ 15,006	
Coordinator, Information Systems	7.5	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,179	\$ 14,587	\$ 15,006	

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Management
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6%**

Job Title	Range	Longevity								
		A	B	C	D	E	8 years	12 years	18 years	
Coordinator, Systems Integration	7.5	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,179	\$ 14,587	\$ 15,006	
Coordinator, School Safety & Risk Prevention	7.5	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,783	\$ 14,179	\$ 14,587	\$ 15,006	
Project Specialist, Cal State Preschool Program	6.5	\$ 10,423	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,409	\$ 13,795	\$ 14,192	
Project Specialist, Early Learning Career Pathways	6.5	\$ 10,423	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,409	\$ 13,795	\$ 14,192	
Project Specialist, Early Learning Family Services	6.5	\$ 10,423	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,409	\$ 13,795	\$ 14,192	
Project Specialist, Early Learning Quality Improvement	6.5	\$ 10,423	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,409	\$ 13,795	\$ 14,192	
Project Specialist, Early Learning Quality and Inclusion	6.5	\$ 10,423	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,409	\$ 13,795	\$ 14,192	
Project Specialist, P-3 Early Literacy	6.5	\$ 10,423	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,409	\$ 13,795	\$ 14,192	
Project Specialist, Safe Routes to Schools for Health & Wellness	6.5	\$ 10,423	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,409	\$ 13,795	\$ 14,192	
Project Specialist, Tobacco Use Prevention Education	6.5	\$ 10,423	\$ 11,023	\$ 11,655	\$ 12,325	\$ 13,034	\$ 13,409	\$ 13,795	\$ 14,192	

Nancy Magee

5.17.24

County Superintendent of Schools

Date

Longevity:

- 2.875% upon completion of 8 years of service
- 2.875% upon completion of 12 years of service
- 2.875% upon completion of 18 years of service