

Hourly Salary Schedule for:
California School Employees Association, Chapter 158
 Fiscal Year: 2023/2024
 6%
 Effective: 7/1/2023

Job Title	Range	Hourly Rates					Longevity						
		A	B	C	D	E	7 years	10 years	14 years	17 years	20 years	24 years	28 years
Registered Behavior Technician	20	\$32.10	\$33.72	\$35.40	\$37.16	\$39.03	\$40.98	\$42.16	\$44.27	\$45.38	\$46.51	\$47.67	\$48.86
Youth Development and Safety Specialist	17	\$29.85	\$31.33	\$32.90	\$34.55	\$36.28	\$38.09	\$39.19	\$41.15	\$42.18	\$43.23	\$44.31	\$45.42
Training Placement Assistant	15	\$28.41	\$29.85	\$31.33	\$32.90	\$34.55	\$36.28	\$37.32	\$39.19	\$40.17	\$41.17	\$42.20	\$43.26
Health Care Specialist	13	\$27.07	\$28.41	\$29.85	\$31.33	\$32.90	\$34.55	\$35.54	\$37.32	\$38.25	\$39.21	\$40.19	\$41.19
Senior Naturalist	13	\$27.07	\$28.41	\$29.85	\$31.33	\$32.90	\$34.55	\$35.54	\$37.32	\$38.25	\$39.21	\$40.19	\$41.19
Naturalist	9	\$24.54	\$25.79	\$27.07	\$28.41	\$29.85	\$31.34	\$32.24	\$33.85	\$34.70	\$35.57	\$36.46	\$37.37
Itinerant Paraeducator	9	\$24.54	\$25.79	\$27.07	\$28.41	\$29.85	\$31.34	\$32.24	\$33.85	\$34.70	\$35.57	\$36.46	\$37.37
Paraeducator, Court/Community Schools	9	\$24.54	\$25.79	\$27.07	\$28.41	\$29.85	\$31.34	\$32.24	\$33.85	\$34.70	\$35.57	\$36.46	\$37.37
Paraeducator, Special Education	9	\$24.54	\$25.79	\$27.07	\$28.41	\$29.85	\$31.34	\$32.24	\$33.85	\$34.70	\$35.57	\$36.46	\$37.37
Special Education Paraeducator, Hearing Impaired	9	\$24.54	\$25.79	\$27.07	\$28.41	\$29.85	\$31.34	\$32.24	\$33.85	\$34.70	\$35.57	\$36.46	\$37.37

Nancy Magee

3-26-24

County Superintendent of Schools

Date

Longevity:

- 5.000% upon completion of 7 years of service
- 2.875% upon completion of 10 years of service
- 5.000% upon completion of 14 years of service
- 2.500% upon completion of 17 years of service
- 2.500% upon completion of 20 years of service
- 2.500% upon completion of 24 years of service
- 2.500% upon completion of 28 years of service