

SAN MATEO COUNTY OFFICE OF EDUCATION
2024-2025 EARLY LEARNING ASSOCIATE TEACHER SALARY SCHEDULE
 Effective: 7/1/24
 3.5%
 Based on 230 computational days (8 hours/day)

STEP	CLASS A Associate Teacher Permit	CLASS B Associate Teacher Permit +15 ECE units
1	48,651	50,149
2	50,149	51,647
3	51,647	53,145
4	53,145	54,643
5	54,643	56,141
6	56,141	57,639
7	57,639	59,137
8	59,137	60,635
9	60,635	62,133
10	62,133	63,631
11	63,631	65,129
12	x	66,627
Longevity 17 or 5 (for B12)	65,129	68,125
Longevity Step 22 or 10 (for B12)	66,627	69,623
Longevity Step 24	68,125	71,121
Increment	\$1,498	

LONGEVITY:

- 1 \$328 after 3 years of service (not included in computing daily rate), applies only to employees hired prior to July 1, 1973.

- 2 One salary increment for employees who complete 17 years of service with the San Mateo County Office of Education. One salary increment for employees who complete 22 years of service with the San Mateo County Office of Education.
- Or
- 3 One salary increment for employees who have reached B12 of the salary schedule after completing 5 years of additional service with San Mateo County Office of Education. Employees who complete a total of 10 additional years at B12 will receive an additional increment.

- 4 One salary increment for employees who complete 24 years of service (effective 7/1/05).

An employee may not receive a longevity increment under both conditions 2 and 3.

Masters or Doctorate Degree Stipend: \$1801

Head Teacher Stipend: \$1498