

SAN MATEO COUNTY OFFICE OF EDUCATION
2024-2025 EARLY LEARNING TEACHER SALARY SCHEDULE
 Effective: 7/1/24

3.5%

Based on 230 computational days (8 hours/day)

STEP	CLASS A	CLASS B	CLASS C	CLASS D
	B.A. with Child Development Teacher Permit	B.A. with Child Development Site Supervisor Permit	B.A. with Child Development Program Director Permit	B.A. with 15 ECE unit Child Development Program Director Permit
1	73,896	76,307	78,718	81,129
2	76,307	78,718	81,129	83,540
3	78,718	81,129	83,540	85,951
4	81,129	83,540	85,951	88,362
5	83,540	85,951	88,362	90,773
6	85,951	88,362	90,773	93,184
7	88,362	90,773	93,184	95,595
8	90,773	93,184	95,595	98,006
9	93,184	95,595	98,006	100,417
10	x	98,006	100,417	102,828
11	x	x	102,828	105,239
12	x	x	x	107,650
Longevity 17 or 5 (for D12)	95,595	100,417	105,239	110,061
Longevity Step 22 or 10 (for D12)	98,006	102,828	107,650	112,472
Longevity Step 24	100,417	105,239	110,061	114,883
Increment	\$2,411			

LONGEVITY:

- 1 \$328 after 3 years of service (not included in computing daily rate), applies only to employees hired prior to July 1, 1973.
- 2 One salary increment for employees who complete 17 years of service with the San Mateo County Office of Education. One salary increment for employees who complete 22 years of service with the San Mateo County Office of Education.
- Or
- 3 One salary increment for employees who have reached D12 of the salary schedule after completing 5 years of additional service with San Mateo County Office of Education. Employees who complete a total of 10 additional years at D12 will receive an additional increment.
- 4 One salary increment for employees who complete 24 years of service (effective 7/1/05).

An employee may not receive a longevity increment under both conditions 2 and 3.

Masters or Doctorate Degree Stipend: \$1801

Head Teacher Stipend: \$2411