

AGREEMENT
BETWEEN
SAN MATEO COUNTY OFFICE OF EDUCATION
AND
CSEA AND ITS CHAPTERS 789 AND 887

This Agreement is entered into by the undersigned representatives of the San Mateo County Office of Education (the "County Office"), CSEA and its Chapters 789 and 887 (collectively the "parties").

RECITALS

On July 20, 2024, CSEA's statewide Board of Directors approved consolidation of Chapter 789, into Chapter 887. PERB Regulation 32781 allows parties to agree to modify existing bargaining units, including specifically to consolidate two or more units currently represented by an exclusive bargaining representative into one unit. The parties wish to consolidate CSEA Chapter 789 into CSEA Chapter 887. Therefore, the parties agree as follows:

AGREEMENT

1. The parties agree to modify the CSEA Chapter 887 bargaining unit by consolidating all CSEA Chapter 789 bargaining unit positions into it. The parties further recognize that CSEA's statewide Board of Directors approved this consolidation on July 20, 2024.
2. The parties acknowledge that as of the date of this agreement, the existing Chapter 887 Executive Board shall remain unchanged, until such time that CSEA provides written notice to the County Office stating otherwise.
3. The consolidation of the two Chapters shall be effective on September 1, 2024.
4. Effective September 1, 2024, the County Office agrees to deduct dues for all CSEA Chapter 887 unit members previously in the CSEA Chapter 789 bargaining unit, in accordance with CSEA's internal policies and the CSEA Chapter 887 collective bargaining agreement
5. The County Office agrees, except as otherwise provided by applicable law, to maintain the status quo relating to the terms and conditions of employment for bargaining unit members in the former CSEA Chapter 789 represented positions pending the parties' completion of negotiations for a successor CSEA Chapter 887 collective bargaining agreement. This shall status-quo shall be inclusive of the parties' Chapter 789 collective bargaining agreement and any outstanding side-letters and/or memoranda of understanding between the parties.
6. The parties agree that this MOU shall have no precedential effect.

The undersigned parties represent that they have read and understand the terms of this Agreement and that they are authorized to execute this Agreement.

09/27/2024
Date

Lauriene Mouton
Laurie Mouton, President, CSEA Chapter 887

9/24/2024
Date

Robert Fuertes
Robert Fuertes, President of CSEA Chapter 789

9/20/2024
Date

Mark Westerberg
Mark Westerberg, LRR, CSEA

10/01/2024
Date

Tami Moore
San Mateo County Office of Education