

MEMORANDUM OF UNDERSTANDING
BETWEEN
SAN MATEO COUNTY OFFICE OF EDUCATION
AND
CSEA CHAPTERS 158 and 789

May 21, 2024

This Memorandum of Understanding (the "Agreement") is entered into by and between the San Mateo County Office of Education ("County Office") and the California School Employees Association and its Chapter 158 and Chapter 789 (CSEA). The County Office and CSEA, hereby referred to as "the Parties," have entered into this Agreement to address statutory benefits for eligible bargaining unit members who work Extended School Year/Summer School.

AGREEMENT

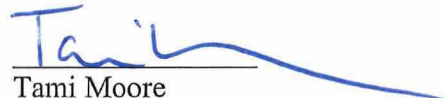
The Parties agree as follows:

For unit members who sign a contract with the County Office to work a full ESY session, they will receive the following statutory benefits:

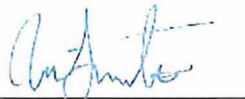
- a. One additional sick leave day per session that will be added to their sick leave bank and will remain in their sick leave bank if not used during ESY. Unit members may only use one sick leave day during each ESY session.
- b. For unit members working ESY, they will be eligible to accrue up to one (1) additional day of vacation for each ESY session worked. The vacation will be accrued on a daily basis based upon the number of work days in the ESY session, e.g., if there are twenty days of ESY and the unit member works 19 days, they will receive 95% of a day's vacation.



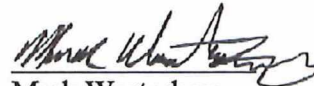
Don McNab
Chapter 158 President



Tami Moore
Associate Superintendent, HR



Robert Fuertes
Chapter 789 President



Mark Westerberg
CSEA LRR