

III. PERSONNEL

Board Liaison: Ms. Cooper

A. Rescind the following appointments:

	Location	First	Last	Position	Effective
	Manito	Alexis	Andriani	.6 Speech/Language TCHR.MT.SPH.MG.01	9/1/2025
	Dogwood/Heights	Sarah	Chimileski	Music Teacher TCHR.FL.MUSC.MG.04	9/1/2025
*	Valley	Kaitlyn	Pipolo	Leave Replacement Special Education Teacher TCHR.VM.LLD.MG.01	9/1/2025
**	District	Travis	Hunt	ELL Teacher TCHR.FL.ELL.MG.01	8/1/2025
**	District	Travis	Hunt	Testing, Assessment and Analysis	9/1/2025

* Accepted a tenure track teaching position in district
 ** Accepted the Vice Principal position at Valley Middle School

B. **Resignations**

Accept the following resignations:

	Location	First	Last	Position	Effective
	T.O.P.S.	Nicole	Folkerts	FT Paraprofessional/T.O.P. S AIDE.TP.PSC.PK.04	9/1/2025
	Heights	Peppi	Gardner	PT RC Paraprofessional AIDE.HT.RES.MG.08	9/1/2025
	Manito	Romanee	Reid	PT RC Paraprofessional AIDE.MT.RES.MG.06	9/1/2025

C. **Amend the following appointment:**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Effective
Heights	Valerie	Powers	School Nurse TCHR.HT.NRS.MG.01	Annie Casamento	BA+15	4	\$72,616	2025-2026 school year

D. **Appointments (Certificated Staff)**

Approve the following appointments of certificated staff:

Location	First	Last	Position	Replacing	Degree	Step	Salary	Dates of Employment
Heights	Alissa	Brandl	Leave Replacement Speech Language TCHR.HT.SPH.MG.01	Sarah Freeman	MA	1	\$70,334 (To be prorated)	9/1/2025-on or about 11/21/2025
Heights	Kaitlyn	Pipolo	Special Education Teacher TCHR.HT.MD.MG.01	Colene Talasco	MA	3	\$73,245	9/1/2025-6/30/2026
Heights	Tara	Capello	Leave Replacement Teacher TCHR.HT.REG.02.03	Alyssa Buske	BA	1	\$66,629 (To be prorated)	9/1/2025-11/21/2025
			Leave Replacement Teacher TCHR.HT.RES.MG.04	Jessica Dooyes				11/24/2025-3/31/2026
VMS	Lisa	Calinda	Leave Replacement Special Education LLD Teacher TCHR.VM.LLD.MG.01	Allison Perkins	MA	8	\$81,582	9/1/2025-6/30/2026
Dogwood/ Heights	Melissa	Betyeman	Elementary Music Teacher TCHR.FL.MUSC.MG.04	Diane Daleo	MA	6	\$77,910 (To be prorated)	on or about -6/30/2025

***Pending satisfactory completion of all employment obligations**

****Salary/Step based on 25-26 salary guides**

E. **Appointments (Non-Certificated Staff)**

Approve the following appointments of non-certificated staff:

Location	First	Last	Position(s)	Replacing	Hourly Rate	Dates of Employment
Manito	Laurel	Walder	FT Paraprofessional AIDE.MT.EXO.MG.03	Janet Leogrande	\$21	9/1/2025-6/30/2026
Heights	Isabel	Minervini	PT Paraprofessional/Playground Caf. Aide AIDE.HT.RES.MG.05 AIDE.HT.CAFT.MG.01	Open PT Aide position	\$21	9/1/2025-6/30/2026
T.O.P.S.	Maggie	O'Keefe	PT Preschool Paraprofessional/Bus Aide AIDE.TP.PSC.PK.03	Stephanie Chirichella	\$21	9/1/2025-6/30/2026
Heights	Jessica	Gretkowski	PT Resource Paraprofessional AIDE.HT.RES.MG.08	Peppi Gardner	\$21	9/1/2025-6/30/2026Dist

***Pending satisfactory completion of all employment obligations**

F. **Transfers**

Approve the following transfers for the 2025-2026 school year:

(Non-Certificated Staff)

New Position/Location	First	Last	Previous Position/Location	Salary	Effective
ABA Paraprofessional/Heights AIDE.HT.MD.MG.01	Susan	Dishuk	FT 1:1 Paraprofessional/Heights	\$24/hour	9/1/2025
ABA Paraprofessional T.O.P.S AIDE.TP.PREK.PK.02	Lorraine	Ocasio	FT ABA Paraprofessional/Heights	\$24/hour	9/1/2025
FT Paraprofessional/T.O.P.S. AIDE.TP.PSC.PK.04	Christina	Barbour	FT Paraprofessional/Manito	\$21/hour	9/1/2025
FT 1:1 Paraprofessional/Manito AIDE.MT.EXO.MG.05	Maria	Glasson	PT Resource Paraprofessional/Heights	\$21/hour	9/1/2025
Night Custodian/VMS CUST.VM.BLDG.NA.03	Steven	Mauri	Night Custodian/Heights	\$45,305 (To be prorated)	8/4/2025
Night Custodian/Heights CUST.HT.BLDG.NA.03	Abdul-Kareem	Jello	Night Custodian/VMS	\$49,105	8/4/2025
FT Paraprofessional/Manito AIDE.MT.RES.MG.06	Stanley	Saja	FT Resource Paraprofessional/VMS	\$21/hour	9/1/2025

G. Student Teacher Assignments

Approve the following student teacher assignments for the 2025-2026 school year.

Location	First	Last	College	Teacher Assignment
Manito	Kayla	Lovette	Ramapo College	Donna Bruno
Dogwood	Nicolette	Palazzo	Ramapo College	Kimberly Schwarz
VMS	Mercedes	Blackwell	Ramapo College	Nicole Schussler

*** Pending appropriate paperwork**

H. Appointments/Substitutes

Approve the appointment of following daily substitute personnel for the 2025-2026 school year:

First	Last	Position
Mona	Alpert	Teacher
Jennifer	Amato	Teacher/Paraprofessional
Dana	Andro	Teacher/Paraprofessional
Diane	Backhaus	Teacher/Paraprofessional
Robyn	Caporuscio	Teacher/Paraprofessional
Sandra	Coburn	Teacher
Martha	Coffman	Teacher
Rachel	Cohen-McKenna	Teacher
Cindy	D'Alto	Teacher/Paraprofessional
Natalie	Franke	Teacher
Stephanne	Franke	Teacher
Walter	Gaudino	Teacher/Paraprofessional/ Secretary
Jessica	Gretkowski	Teacher/Paraprofessional
Lynne	Hewitt-Delohery	Paraprofessional
Nicole	Ivelja	Paraprofessional/PC Aide
Megan	Johnston	Teacher/Paraprofessional/ABA Therapist

Kaethe	Klein	Teacher/Paraprofessional
Jean	Lauturner	Paraprofessional/Secretary
David	Le Parc	Teacher/Paraprofessional
Ashley	Lubas	Teacher/Paraprofessional
Jessica	Marcatoma	Nurse
Jaden	Mayer-Costa	Teacher/Paraprofessional
Maria	Minardi	Teacher
Dylan	Mooney	Custodian
Kathleen	O'Neil	Teacher
Christian	Parr	Teacher/Paraprofessional
Rebecca	Peller	Teacher/Paraprofessional
Lauren	Porreca	Teacher/Paraprofessional
Maureen	Raymond	Teacher
Laxmi	Reddy	Teacher/Paraprofessional
Mary	Rossi	Teacher
Annalisa	Saljanin	Teacher/Paraprofessional
Jeffrey	Schoenfeld	Teacher
Megan	Sears	Teacher/Paraprofessional
Isabella	Taglieri	Teacher/Paraprofessional /ABA Therapist
Taylor	Thurston	Teacher/Paraprofessional
Janice	Tuohy	Teacher/Paraprofessional
Eileen	Walker	Teacher/Paraprofessional
Susan	Dishuk	Bus Aide
Anne Marie	Gillmore	Bus Aide
Valerie	Mulieri	Bus Aide

Lucia	Mucci	Bus Aide
Dawn	Odell	Bus Aide
Lorraine	Ocasio	Bus Aide
Maria	Glasson	Bus Aide
Isabel	Minervini	Bus Aide

***Pending satisfactory completion of all employment obligations**

I. Leaves of Absence

Acknowledge the following employee’s Leave of Absence:

Location	First	Last	Position	Type of Leave	Dates of Leave
VMS	Brittany	Latka	Special Ed Math Teacher TCHR.VM.RES.MG.01	FMLA NJFLA	9/1/2025-11/21/2025 (Unpaid with benefits)

J. Change in Training Level

Approve the following change in training level and updated salary for each teacher, effective September 1, 2025:

Last Name	First Name	Current Step	Current Degree	Current Salary	New Step	New Degree	New Salary
Binder	Lauren	15	MA+15	\$100,747.00	15	MA+30	\$105,012.00
Johansmeyer	Lindzi	3	BA	\$69,229.00	3	BA+15	\$71,235.00
Paradiso	Gabrielle	2	BA	\$67,929.00	2	MA	\$71,788.00
Pucciarelli	Vanessa	11	MA	\$88,362.00	11	MA+15	\$91,537.00
Rapuano	Jill	7	BA	\$75,029.00	7	BA+15	\$77,345.00
Silber	Katrina	8	BA	\$76,791.00	8	BA+15	\$79,187.00
Sinclair	Mark	10	MA+15	\$88,842.00	10	MA+30	\$93,297.00
Villegas	Lee-Ann	4	BA+15	\$72,616.00	4	MA	\$74,700.00
Wallace	Jennifer	16	MA	\$103,035.00	16	MA+15	\$108,060.00
White	Gina	16	MA	\$103,035.00	16	MA+15	\$108,060.00

K. Summer Curriculum

Approve the following Summer Curriculum work for the 2025-2026 school year:

Location	First	Last	Assignment	Salary/Stipend Amount	Duration
VMS	Joel	Noonan	Music Technology Summer Curriculum	\$52/hour	8 hours
Heights	Matt	McQuillen	Summer Curriculum Writing	\$52/hour	6 additional hours
DHS	Mallory	Fuentes	Professional Development Facilitator on 8/27/2025	\$52/hour	3 hours

***To be paid upon submission of an approved voucher**

L. Other

Location	First	Last	Assignment	Salary/Stipend Amount	Dates/Notes
DHS	Mallory	Fuentes	Literacy Coach Stipend	\$3,000 (non-pensionable)	2025-2026 school year. To be paid from the FOCUS grant
District	Alexis	Mottola	IEP Meetings	Contracted hourly rate	Summer 2025 as needed

***To be paid upon submission of an approved voucher**

M. Bus Aide Training

Approve the following Bus Aide Training for the 2025-2026 school year:

Location	First	Last	Assignment	Amount
Manito	Maria	Glasson	Mandatory NJDOE training	\$60
T.O.P.S.	Maggie	O'Keefe	Mandatory NJDOE training	\$60
Heights	Isabel	Minervini	Mandatory NJDOE training	\$60
T.O.P.S.	Lorraine	Ocasio	Mandatory NJDOE training	\$60
T.O.P.S.	Susan	Dishuk	Mandatory NJDOE training	\$60
VMS	Anne Marie	Gillmore	Mandatory NJDOE training	\$60
VMS	Valerie	Mulieri	Mandatory NJDOE training	\$60
T.O.P.S.	Lucia	Mucci	Mandatory NJDOE training	\$60
Manito	Dawn	Odell	Mandatory NJDOE training	\$60

***To be paid upon submission of an approved voucher**