

KARNES CITY ISD
Extra Duty Stipends
2025 - 2026

Category	Assignment	Level	Number of Stipends	Individual Stipend	Total Stipend
Academic					
	Ag Teacher Stipend	HS	3	\$6,000	\$18,000
	Special Education Teacher Stipend	DISTRICT	13	\$4,000	\$52,000
	ELAR Teacher Stipend	HS	2	\$3,000	\$6,000
	Math Teacher Stipend	HS-All/JH-Algebra I only	3	\$4,000	\$12,000
	Science Teacher Stipend	HS	3	\$4,000	\$12,000
	Criteria: Certified in subject area (course) being taught.				
	Stipulation #1: Must have qualified for stipend in 2024-2025 school year at KCISD				
	Stipulation #2: At least half of assigned sections in subject area to earn 100%.				
	Head CTE Teacher Stipend	HS	1	\$1,500	\$1,500
	Head ELAR Teacher Stipend	HS/JH	2	\$1,500	\$3,000
	Head Math Teacher Stipend	HS/JH	2	\$1,500	\$3,000
	Head Science Teacher Stipend	HS/JH	2	\$1,500	\$3,000
	Head Social Studies Teacher Stipend	HS/JH	2	\$1,500	\$3,000
	Grade Level Chair Teacher Stipend	PRIM & ELEM	7	\$1,500	\$10,500
	UIL Academic Coordinator	HS	1	\$3,500	\$3,500
	UIL Academic Coordinator	JH	1	\$2,500	\$2,500
	UIL Academic Coordinator	ES	1	\$1,500	\$1,500
	OAP Director	HS	1	\$3,500	\$3,500
	OAP Asst Director	HS	1	\$1,750	\$1,750
	OAP Director	JH	1	\$1,625	\$1,625
	OAP Asst Director	JH	1	\$550	\$550
	UIL Academic Coach (per event)	ES	30	\$300	\$9,000
	UIL Academic Coach (per event)	JH	30	\$300	\$9,000
	UIL Academic Coach (per event)	HS	28	\$500	\$14,000
	UIL Academic Coach Beyond District (per event)	HS	56	\$500	\$28,000
	Criteria: OAP & UIL Academic Stipends require regular afterschool practices verified by student sign-in sheets.				
	Stipulation: Individual Coach cannot exceed beyond 5 events.				
	Yearbook	PRIM & ELEM	2	\$250	\$500
	Yearbook	JH	1	\$500	\$500
	Yearbook	HS	1	\$1,000	\$1,000
	Subtotal				\$200,925.00
Co-Curricular					
	Cheerleading	HS	1	\$5,000	\$5,000
	Cheerleading	JH	1	\$2,000	\$2,000
	Twirler	HS	1	\$1,500	\$1,500
	Twirler	JH	1	\$750	\$750
	Subtotal				\$9,250.00
Other					
	Master Degree - Teachers Only (applicable to content area)	DISTRICT	16	\$1,500	\$24,000
	Filming	DISTRICT	1	\$6,000	\$6,000
	TIA Campus Admin Stipend (Locally Funded)	DISTRICT	6	\$3,000	\$18,000
	Subtotal				\$48,000.00
Performing Arts					
	Band - Asst. Director (Plus 39 Additional Days)	HS	1	\$3,500	\$3,500
	Color Guard	HS	1	\$1,500	\$1,500
	Highsteppers Sponsor	HS	1	\$5,000	\$5,000
	Subtotal				\$10,000.00

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Athletics HS					
	Basketball - Head	HS	2	\$6,500	\$13,000
	Basketball - Assistant	HS	2	\$4,000	\$8,000
	Baseball - Head	HS	1	\$6,500	\$6,500
	Baseball - Assistant	HS	1	\$4,000	\$4,000
	Cross Country - Head	HS	1	\$6,500	\$6,500
	Football - Coordinator	HS	3	\$7,500	\$22,500
	Football - Assistant	HS	4	\$6,000	\$24,000
	Golf - Head	HS	1	\$6,500	\$6,500
	Powerlifting - Head	HS	1	\$6,500	\$6,500
	Powerlifting - Assistant	HS	1	\$4,000	\$4,000
	Softball - Head	HS	1	\$6,500	\$6,500
	Softball - Assistant	HS	1	\$4,000	\$4,000
	Strength and Conditioning - Boys	HS	1	\$1,000	\$1,000
	Strength and Conditioning - Girls	HS	1	\$1,000	\$1,000
	Tennis - Head	DISTRICT	1	\$6,500	\$6,500
	Team Tennis	HS	1	\$4,000	\$4,000
	Track - Head	HS	2	\$6,500	\$13,000
	Track - Assistant	HS	4	\$4,000	\$16,000
	Volleyball - Head	HS	1	\$6,500	\$6,500
	Volleyball - Assistant	HS	1	\$4,000	\$4,000
	Summer Coaching	HS	18	\$100 Day/24 Days	\$43,200
Subtotal					\$207,200.00
Athletics JH					
	Baseball	JH	2	\$3,500	\$7,000
	Basketball	JH	4	\$3,500	\$14,000
	Cross Country	JH	1	\$3,500	\$3,500
	Football	JH	2	\$4,000	\$8,000
	Golf	JH	1	\$3,500	\$3,500
	Softball	JH	2	\$3,500	\$7,000
	Tennis	JH	1	\$3,500	\$3,500
	Track	JH	2	\$3,500	\$7,000
	Volleyball	JH	2	\$3,500	\$7,000
Subtotal					\$60,500.00

NOTE Stipends are NOT guaranteed. They can be changed at any time by the Board of Trustees.
Hourly employees are NOT eligible for stipends. They are eligible for Extra Duty Pay.
Timesheets must be submitted.

Approved 07/14/2025