

SPECIAL MEETING MINUTES OF BOARD OF EDUCATION MEETING
Homewood-Flossmoor High School, 999 Kedzie Avenue, Flossmoor, Illinois
July 18, 2025

Mr. Pauling called the meeting to order at 9:17 a.m. The following Board members were present for all or part of the meeting:

Ms. Jackson Mr. Riedel
Mr. Legardy Dr. Smith
Dr. Leonard Mr. Pauling
Dr. O'Quin

The presence of a quorum was noted and the meeting declared duly convened. Superintendent Norrell was in attendance. Chief School Business Official Cook, Curriculum, Instruction & Professional Development Director Dallacqua and Assistant Superintendent for Staff Services Martinez were also in attendance for the open session of the meeting. Ms. Lori Grant, IASB Associate Executive Director of Outreach and Acting Interim South Cook Liaison was also in attendance.

A Representative of the Homewood Flossmoor Chronicle was in attendance for the open session of the meeting. No members of the public were in attendance.

Comments. No comments were received.

Board Self-Evaluation, Discussion of the Employment and Performance of Specific Individuals and Presentation on Effective Governance: Starting Right Workshop. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education move into Executive Session pursuant to 5 ILCS 120/2(c) of the Open Meetings Act at 9:18 a.m., for the purpose of Board Self-Evaluation, to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, and to discuss a student matter. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Dr. Leonard, Dr. O'Quin, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays – None. Motion carried.

Open Session. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education return to open session at 1:00 p.m. Roll Call: Ayes – Mr. Legardy, Dr. Leonard, Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Pauling. Nays – None. Motion carried.

New Business:

Student Grade Point Average Update. Dr. Norrell explained that the proposed revision to Board Policy 6:28 – Student Grade Point Average will take effect beginning with the Class of 2028. Current juniors and seniors will continue to have their GPAs calculated using the existing weighted 6.0 scale. Under this new scale, the following weights will apply for IB, AP, Dual Credit, and Honors courses: A = 5, B = 4, C = 3, D = 2, and F = 0 This change is designed to provide greater consistency, reduce confusion for colleges and families, and align more closely with our emphasis on building student learning while continuing to recognize academic excellence. This policy has been reviewed and discussed by the Planning Committee and will be on the August 19, 2025 board agenda for approval.

Ratification of Non-Certified Employees. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education ratify with accurate seniority dates for employment of all non-certified and non-administrative employees as listed in the report. Roll Call: Ayes – Dr. Leonard, Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays – None. Motion carried.

Department Lead for Career & Technical Education. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education approve the addition of the Department Lead position for the Career & Technical Education

Department, as recommended by the Superintendent. Dr. Norrell stated that currently a Department Lead position does not exist for Career & Technical Education. The addition of this position will provide the needed day-to-day communication and support for the department. This Department Lead will serve in a critical capacity of advocating for and managing grant funded expenditures with equity and efficiency. This will also be an important role in connecting the curriculum goals to the department functions. This position will work directly with the Director for College and Career Pathways as well as under the supervision of the Principal/Director of High School Programs. Dr. Norrell expressed that she would like to see the position filled before the August board meeting. She noted that Dr. Cook has budgeted for this new position. Roll Call: Ayes – Dr. O’Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Mr. Pauling. Nays – None. Motion carried.

Administrative Position Update. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education approve the additional responsibility of collegiate programming to the Director of Career Pathways and Workforce Development, with a position title change to Director of College and Career Pathways, as recommended by the Superintendent. Dr. Norrell stated that she is recommending that the position previously titled Director of Career Pathways and Workforce Development be updated to include the additional responsibility of collegiate programming with transferring the day-to-day Career and Technical Education Department support to the CTE Department Lead position. This position will work directly with the Assistant Superintendent for Curriculum, Instruction and Professional Development and the Principal/Director of High School Programs. Dr. Norrell noted that there are no budget implications for the updating of this position. Roll Call: Ayes – Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Dr. O’Quin, Mr. Pauling. Nays – None. Motion carried.

Special Education Department Facilities Improvement. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education approve the internal project for both demolition Phase I and remodel Phase II of the Special Education Office facilities from July 2025-September 2025, as recommended by the Director of Operations & Maintenance, the Chief School Business Official and Former Superintendent Wakeley. Dr. Norrell provided an update on the renovation of Rooms B8, B10, and B12 to support the Special Education (SPED) program. She explained that a plan was designed to expand the suite to incorporate Rooms B10 and B12 (formerly science classrooms). This renovation is self-designed and is being executed in-house, with support from Gorman Construction. The upgraded suite will serve multiple purposes and support a variety of departmental needs. Phase 1 has been completed and Phase 2 is currently underway. She noted that the Budgeted costs for all phases will not exceed \$150,000 and is included in the 2025–2026 Operations & Maintenance budget. Roll Call: Ayes – Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Dr. O’Quin, Mr. Riedel, Mr. Pauling. Nays – None. Motion carried.

Instructional Resource. Mr. Legardy moved, seconded by, that the Board of Education approve the CTE Instructional Resource for Introduction to Education, as recommended by the Planning Committee and former Superintendent Wakeley. Dr. Norrell explained that it was an oversight that it was not listed on the June 17, 2025, board agenda for approval and therefore she is bringing it to the board for approval today. She noted that this instructional resource was already reviewed and discussed at the May 20, 2025, Planning Committee meeting. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Dr. Leonard, Dr. O’Quin, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays – None. Motion carried.

Other. No further business was presented or discussed.

Adjournment. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education be adjourned at 1:23 p.m.

President

Vice-President/Secretary