

Board Meeting 03/27/2025

This survey will be turned off at 3:00pm 03/27/2025, no late entries will be accepted.

Name:

.....

Address/Affiliation:

.....

Is this for Open Session or Closed Session?

☒ Open Session

☐ Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first complete a speaker card.)

.....

Comments:

As dedicated school counselors, we play a critical role in the academic, social, and emotional success of our students. However, we are currently placed in the wrong pay bracket, and it is imperative that this is corrected. Our work is not just a job—it is a commitment to the students and families we serve. Yet, financial insecurity threatens our ability to continue providing the high-quality support our students deserve.

Fair compensation is essential to retaining experienced and passionate counselors in this district. High turnover disrupts student stability, hindering the relationships and consistency they rely on to THRIVE. We cannot effectively support our students while also worrying about inadequate pay. If we are to remain in this district and continue serving our students at the highest level, we must be paid appropriately.

While counselors can be replaced, quality, experience, and the deep connections we build with students cannot. Investing in fair pay for school counselors is an investment in student success. Stability benefits everyone—especially the students who count on us. It is time to ensure that we are valued appropriately so we can continue doing the essential work of preparing students for their futures.

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

Board Meeting 03/27/2025

This survey will be turned off at 3:00pm 03/27/2025, no late entries will be accepted.

Name:

Jonah cabral

Address/Affiliation:

WMS

Is this for Open Session or Closed Session?

☒ Open Session

☐ Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first complete a speaker card.)

Bond T money and how that's being spent. Westborough MS + all the other schools in our district are in need of proper performing art centers. My classroom holds 40-45 students in a class. The room is not healthy for their ears! The room is also very hazardous + dangerous for students.

Comments:

Google Forms

Board Meeting 03/27/2025

This survey will be turned off at 3:00pm 03/27/2025, no late entries will be accepted.

Name:

Claire Clella d

Address/Affiliation:

Buri Buri parent

Is this for Open Session or Closed Session?

☒ Open Session

☐ Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first complete a speaker card.)

Teacher raises and administrator hiring

Comments:

Given the current political movements to divest federal funds from education, it is important that we take care of our students, teachers and programs. Given inflation and the cost of living in our community keeping qualified teachers with competitive salaries should be the top priority, above administrative roles. As a parent of two Buri Buri students I am in favor of ensuring our funds go to teacher salaries and programming for TK and our students, and not to expansion of administration. Thank you.

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

Board Meeting 03/27/2025

This survey will be turned off at 3:00pm 03/27/2025, no late entries will be accepted.

Name:

.....

Address/Affiliation:

math pilot

Is this for Open Session or Closed Session?



Open Session



Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first complete a speaker card.)

.....

Comments:

Let's be honest, the math curriculum will likely be adopted, and this drawn-out formality is just that, a formality. But why the rush? There's still much more that the elementary and secondary math tosas, along with their director, need to provide. Recently, however, the data shared by the math tosas has been incomplete and biased. Who decides which data is used? Board members, it's important that you request all the raw data and take the time to analyze it objectively yourselves. Ask more questions! Is there enough data to make an informed decision? Have teachers, students, and potentially parents or guardians contributed? Was a comparison group used (pilot vs. non-pilot students) to ensure the pilot data isn't skewed? With honest, complete data, the math tosas can effectively address gaps in the curriculum. The math tosas should focus on using data to support teachers, not just pushing the curriculum forward. Ultimately, the math tosas need to convince the teachers, not just the small pilot groups and the board. Teachers will be the ones responsible for making this curriculum work. Both tosas and their director must shift their fixed mindsets about teachers. Don't force a curriculum on them, meet teachers where they are and collaborate. Rebuild trust. Without transparency and support, this could end up like the English curriculum, completely unused.

.....

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

Board Meeting 03/27/2025

This survey will be turned off at 3:00pm 03/27/2025, no late entries will be accepted.

Name:

Grace Rhee

Address/Affiliation:

SSFUSD Staff/Parent

Is this for Open Session or Closed Session?

☒ Open Session

☐ Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first complete a speaker card.)

Math Pilot Adoption (Part 1)

Comments:

My name is Grace Rhee and I am wrapping up my 16th year teaching 7th grade math at Alta Loma Middle School. I want to express my opinions on the forced ILC curriculum on the middle school math departments. I was one of the teachers who piloted last year for a little over 3 months and it didn't take long to see why there has been so much controversy over this curriculum. The board did not pass the recommendation due to many teachers speaking against the adoption, so the district's stance was piloting it again this year - citing the fact that it was not piloted for long enough. However, if you experience something terrible, making it last longer isn't going to fix it. If you have a nail inside your shoe, you'll need to take it out instead of wearing it the entire day - hoping that your feet will feel better. Please use common sense when it comes to this ideology.

This curriculum might work well for a limited number of student groups. It is definitely not equitable due to the specific requirements of reaching a specified group of kids. It assumes the students are already proficient in all of the content knowledge up to 7th grade. This is not reality. Students will need extra support in bridging the gap on what they're missing to what they are taught. Teachers will have to supplement their teachings.

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

Board Meeting 03/27/2025

This survey will be turned off at 3:00pm 03/27/2025, no late entries will be accepted.

Name:

Grace Rhee

Address/Affiliation:

SSFUSD Staff/Parent

Is this for Open Session or Closed Session?



Open Session



Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first complete a speaker card.)

Math Pilot Adoption (Part 2)

Comments:

It also spends a lot of the time for student discussions and has the students think about the problem and what they feel about it. Although academic discourse is an important factor, this relies heavily on the students to self teach with very little to no guidance. Students are required to “discover” themselves in almost all of the lessons - so what’s the difference of doing independent homeschooling if the responsibility falls on the kids? There needs to be some type of guidance from teachers instead of having kids “discover” all class long - hoping they can get a light bulb moment with very little teacher input.

I see a lot of assumptions from this text and also fails to address all of the content that the students need in order to be successful. If the district is concerned about the failing math levels of students - they need to provide more support instead of taking away opportunities for advancement and supporting those who need it.

Back in 2024, NYC made a controversial purchase of IM (Imagine Learning) for \$34 million dollars with the support of then Mayor Eric Adams and then Chancellor David Banks. They bypassed the bidding process and continued to push for this controversial curriculum that many NYC schools did not support. Please look into what happened to Eric Adams and you will see what the result is. I hope our district won’t make the same mistake.

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

Board Meeting 03/27/2025

This survey will be turned off at 3:00pm 03/27/2025, no late entries will be accepted.

Name:

Community Member

Address/Affiliation:

Is this for Open Session or Closed Session?

☒ Open Session

☐ Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first complete a speaker card.)

Comments:

As elected representatives, your role is to listen to and represent the voices of our community. However, it seems the Board often aligns with the superintendent and cabinet's ideas, without considering the perspectives of teachers or community members. At times, it even feels as though teachers' input is met with frustration or dismissal, which is troubling.

Additionally, the superintendent rarely visits classrooms and doesn't seem to have a strong understanding of the challenges that teachers and students are facing daily. This disconnect makes it harder to believe that decisions are being made with a true understanding of the reality on the ground.

Shouldn't the Board be more willing to question and critically assess these decisions to ensure they align with the needs of our teachers and students? A more balanced and inclusive approach would better serve everyone in our district.

Thank you for your attention to this matter.

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms

Board Meeting 03/27/2025

This survey will be turned off at 3:00pm 03/27/2025, no late entries will be accepted.

Name:

.....

Address/Affiliation:

.....

Is this for Open Session or Closed Session?

☐ Open Session

☐ Closed Session

What is the agenda item(s) you would like to discuss?(To comment during the meeting, you must first complete a speaker card.)

.....

Comments:

It has been incredibly disheartening to listen to board meetings, especially public comments in the recent months and realize that the Board doesn't seem to listen to teacher input. So many decisions are made that directly impact the people on the ground, yet teachers are rarely ever asked for input and are the ones dealing with the fall out of half hearted designs or plans that are not clearly thought through. I implore the board to continue to find avenues to gather more input from teachers or to really listen when teachers are begging for help or support because we already don't get paid enough money and are the ones doing the hard work for students.

This form was created inside of SOUTH SAN FRANCISCO USD.

Google Forms