

2025-2026 School Year
Year-round employees pay dates

Time Period Worked	Pay date	Pay check # (of 26)
6/8/25-6/21/25	6/27/2025	1
6/22/25-7/5/25	7/11/2025	2
7/6/25-7/19/25	7/25/2025	3
7/20/25-8/2/25	8/8/2025	4
8/3/25-8/16/25	8/22/2025	5
8/17/25-8/30/25	9/5/2025	6
8/31/25-9/13/25	9/19/2025	7
9/14/25-9/27/25	10/3/2025	8
9/28/25-10/11/25	10/17/2025	9
10/12/25-10/25/25	10/31/2025	10
10/26/25-11/8/25	11/14/2025	11
11/9/25-11/22/25	11/28/2025	12
11/23/25-12/6/25	12/12/2025	13
12/7/25-12/20/25	12/26/2025	14
12/21/25-1/3/26	1/9/2026	15
1/4/26-1/17/26	1/23/2026	16
1/18/26-1/31/26	2/6/2026	17
2/1/26-2/14/26	2/20/2026	18
2/15/26-2/28/26	3/6/2026	19
3/1/26-3/14/26	3/20/2026	20
3/15/26-3/28/26	4/3/2026	21
3/29/26-4/11/26	4/17/2026	22
4/12/26-4/25/26	5/1/2026	23
4/26/26-5/9/26	5/15/2026	24
5/10/26-5/23/26	5/29/2026	25
5/24/26-6/6/26	6/12/2026	26

2025-2026 School Year**Pay dates for annualized pay employees**Time Period Worked (hourly/non-annualized
portion only)

Pay date

Pay check # (of 26)

Time Period Worked (hourly/non-annualized portion only)	Pay date	Pay check # (of 26)
8/3/25-8/16/25	8/22/2025	1
8/17/25-8/30/25	9/5/2025	2
8/31/25-9/13/25	9/19/2025	3
9/14/25-9/27/25	10/3/2025	4
9/28/25-10/11/25	10/17/2025	5
10/12/25-10/25/25	10/31/2025	6
10/26/25-11/8/25	11/14/2025	7
11/9/25-11/22/25	11/28/2025	8
11/23/25-12/6/25	12/12/2025	9
12/7/25-12/20/25	12/26/2025	10
12/21/25-1/3/26	1/9/2026	11
1/4/26-1/17/26	1/23/2026	12
1/18/26-1/31/26	2/6/2026	13
2/1/26-2/14/26	2/20/2026	14
2/15/26-2/28/26	3/6/2026	15
3/1/26-3/14/26	3/20/2026	16
3/15/26-3/28/26	4/3/2026	17
3/29/26-4/11/26	4/17/2026	18
4/12/26-4/25/26	5/1/2026	19
4/26/26-5/9/26	5/15/2026	20
5/10/26-5/23/26	5/29/2026	21
5/24/26-6/6/26	6/12/2026	22
6/7/26-6/20/26	6/26/2026	23
6/21/26-7/4/26	7/10/2026	24
7/5/26-7/18/26	7/24/2026	25
7/19/26-8/1/26	8/7/2026	26

Union 26
Pay
(USEA)/U
HLT 16
checks,
10/17/25-
5/15/26,
no on
12/26/25

Pay Date	Health/D NTL Year Staff	Life Yr Staff	EE FLEX/HSA Yr Staff	DISTRICT VEBA/HS A Yr Staff	Health/D NTL 26 Pay	and 4/17/26 UHLT	Life 26 Pay
6/27/2025	x	x		x			
7/11/2025	x	x		x			
7/25/2025	x	x		x			
8/8/2025	x	x		x			
8/22/2025	x	x			x		x
9/5/2025	x	x	x	x	x		x
9/19/2025	x	x	x	x	x		x
10/3/2025	x	x	x	x	x		x
10/17/2025	x	x	x	x	x	x	x
10/31/2025	x	x	x	x	x	x	x
11/14/2025	x	x	x	x	x	x	x
11/28/2025	x	x	x	x	x	x	x
12/12/2025	x	x	x	x	x	x	x
12/26/2025	x	x	x	x	x	x	x
1/9/2026	x	x	x	x	x	x	x
1/23/2026	x	x	x	x	x	x	x
2/6/2026	x	x	x	x	x	x	x
2/20/2026	x	x	x	x	x	x	x
3/6/2026	x	x	x	x	x	x	x
3/20/2026	x	x	x	x	x	x	x
4/3/2026	x	x	x	x	x	x	x
4/17/2026	x	x			x	x	x
5/1/2026	x	x	x	x	x	x	x
5/15/2026	x	x	x	x	x	x	x
5/29/2026	x	x	x	x	x	x	x
6/12/2026	x	x	x	x	x	x	x
6/26/2026					x		x
7/10/2026					x		x
7/24/2026					x		x
8/7/2026					x		x

EE DISTRICT
 FLEX/HSA VEBA/HS
 26 Pay A 26 Pay

Health/D DISTRICT
 NTL 18 Life 18 FLEX/HSA VEBA/HS
 Pay Staff Pay 18 Pay A 18 Pay

UPSA/UC
 SA 2% on
 all/cap
 \$600,
 UCUS and
 UFSD 2%
 on all as
 well

NO AUTO 3rd check/r

X	X
X	X
X	X
X	X
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	X

X	X	X	X
X	X	X	X
X	X	X	X
X	X	X	X

No FRNG 18 pay unaffiliated on these checks: 12/26/25, 4/17/26

2025-2026 Pay Check Detail

Paydate	Co- Curricular	Overloads	Itinerant Travel/Stipends/Payouts	Changes to 18-pay	Changes to 26-pay
8/22/25	Fall Co-Curricular (4)			NOT DEDUCTED: HEALTH/DENTAL, UNION DUES-hlth assts, FLEX/ H S A, VEBA, leave balances not accrued (only 18/yr)	NOT DEDUCTED: UNION DUES-Teacher/hlth assts/AFLAC/FLEX/H S A/VEBA
9/5/25	Fall Co-Curricular and School year co-curricular (18)	1st Sem (10); HS Q1 (5)	New teacher workshop stipend pay (pay via spreadsheet)	NOT DEDUCTED: HEALTH/DENTAL, UNION DUES-hlth assts, FLEX/ H S A, VEBA	NOT DEDUCTED: UNION DUES-Teacher/hlth assts
9/19/25	Fall Co-Curricular and School year co-curricular	1st Sem (10); HS Q1 (5)			NOT DEDUCTED UNION DUES-Teacher/hlth assts
10/3/25	Fall Co-Curricular and School year co-curricular	1st Sem (10); HS Q1 (5)	Teacher personal overage leave payout at sub teacher rate; f.s. sick wellness pay this check		NOT DEDUCTED: UNION DUES-Teacher/hlth assts
10/17/25	School year co-curricular	1st Sem (10); HS Q1 (5)			
10/31/25	School year co-curricular	1st Sem (10); HS Q1 (5)		Leave balances not accrued (3rd check of month)	NOT DEDUCTED: leave balances not accrued (3rd check of month)/AUTO not paid 3rd check of month
11/14/25	School year co-curricular and Winter Co-curricular (8)	1st Sem (10); HS Q2 (5)			
11/28/25	School year co-curricular and Winter Co-curricular	1st Sem (10); HS Q2 (5)		NOT DEDUCTED: HEALTH/DENTAL, UNION DUES/hlth assts, FLEX/ H S A, VEBA	
12/12/25	School year co-curricular and Winter Co-curricular	1st Sem (10); HS Q2 (5)			
12/26/25	School year co-curricular and Winter Co-curricular	1st Sem (10); HS Q2 (5)			
1/9/26	School year co-curricular and Winter Co-curricular	1st Sem (10); HS Q2 (5)			
1/23/26	School year co-curricular and Winter Co-curricular	2nd Sem (10); HS Q3 (5)	1st Semester Itinerant Travel (via spreadsheet-HR)		
2/6/26	School year co-curricular and Winter Co-curricular	2nd Sem (10); HS Q3 (5)			
2/20/26	School year co-curricular and Winter Co-curricular	2nd Sem (10); HS Q3 (5)			

3/6/26	School year co-curricular	2nd Sem (10); HS Q3 (5)			
3/20/26	School year co-curricular	2nd Sem (10); HS Q3 (5)			
4/3/26	School year co-curricular and Spring Co-curricular (4)	2nd Sem (10); HS Q4 (5)			
4/17/26	School year co-curricular and Spring Co-curricular	2nd Sem (10); HS Q4 (5)		NOT DEDUCTED: HEALTH/DENTAL, UNION DUES-hlth assts, FLEX/ H S A, VEBA	NOT DEDUCTED: FLEX/H S A/VEBA
5/1/26	School year co-curricular and Spring Co-curricular	2nd Sem (10); HS Q4 (5)			
5/15/26	Spring Co-Curricular	2nd Sem (10); HS Q4 (5)			
5/29/26		2nd Sem (10); HS Q4 (5)	Para mentor stipends-via email	leave balances not accrued (only 18/yr)	NOT DED: union dues-hlth assts/leave bal not accrued/AUTO allowance not pd 3rd check of month
6/12/26			2nd Semester Itinerant Travel; Stipends for: Lead/Department Heads and Site Team based on FTE by bldg, Cell Phone(secretary), tech paras, Wellness; Payouts end of school year for Resignations/Retirees/One-year subs-incl. pers pay at sub rate	leave balances not accrued (only 18/yr)	NOT DED: union dues-hlth assts
6/26/26				NOT DEDUCTED: HEALTH/DENTAL, UNION DUES-hlth asst, FLEX/ H S A, VEBA, leave balances not accrued (only 18/yr)	NOT DEDUCTED: UNION DUES-Teacher, /hlth asst/FLEX/H S A
7/10/26				NOT DEDUCTED: HEALTH/DENTAL, UNION DUES-hlth asst, FLEX/ H S A, VEBA, leave balances not accrued (only 18/yr)	NOT DEDUCTED: UNION DUES-Teacher, /hlth asst/FLEX/H S A
7/24/26				NOT DEDUCTED: HEALTH/DENTAL, UNION DUES-hlth asst, FLEX/ H S A, VEBA, leave balances not accrued (only 18/yr)	NOT DEDUCTED: UNION DUES-Teacher, /hlth asst/FLEX/H S A
8/7/26				NOT DEDUCTED: HEALTH/DENTAL, UNION DUES-hlth asst, FLEX/ H S A, VEBA, leave balances not accrued (only 18/yr)	NOT DEDUCTED: UNION DUES-Teacher, /hlth asst/FLEX/H S A
	All AESOP/Veritime Submissions and Approvals must be completed by NOON the Monday prior to the pay date	Summer School Checks will be separate checks	Extra Pay Vouchers must be received with proper approval by payroll the Monday prior to the pay date in order to ensure inclusion on that Friday's pay check	Union dues deducted 18 checks/year for teachers/16 hlth asst, 2% UCUS/UFSD/UPSA/UCSA	Flex medical/dependent and H S A deducted from 20 checks/year (18 checks for 18-pay EE's)