

Attachment C-4

**TO:** The Sayreville Board of Education

**FROM:** James Kolmansperger

**RE:** Integrated Pest Management (IPM) District Evaluation Report – August 26, 2025.

The Sayreville School District will continue to work together to follow the IPM protocols set in place. In accordance with our IPM Policy, with input from the School Principals and Food Service Coordinator, the following is this year's annual report on the effectiveness of IPM in our district.

**Arleth Elementary School**

***Principal:*** There were occasional reports that there was evidence of mice in a few classrooms. However, each instance was promptly addressed by the head custodian and his team, with all findings and actions thoroughly documented. The custodial staff continues to follow Integrated Pest Management (IPM) protocols, including daily cleaning, routine maintenance, and proactive inspections, which have proven effective in mitigating concerns. In addition, staff and students are consistently reminded of their roles in maintaining a clean environment, including proper disposal of food and recycling practices in classrooms. These combined efforts reflect a strong adherence to established procedures and demonstrate that our initiatives to prevent and control pests are working effectively.

***Response:*** IPM protocols are being followed by the custodial staff as issues occur.

**Eisenhower Elementary School**

***Principal:*** Ants were a concern in some of the offices and the custodians did an excellent job in handling those issues. We are currently having an issue with silverfish and earwigs throughout the building. We continue to reinforce the importance of students cleaning up after themselves after breakfast, lunch, and snack. Our custodial staff continues to adhere to IPM protocols and procedures, which appear to be effective. Teachers are also reminded to recycle in their classrooms.

***Response:*** All staff is doing an excellent job in being proactive and keeping any pests under control.

**Truman Elementary School**

***Principal:*** Pest control has been satisfactory both inside and outside of the school. We continue to be productive in all areas of appropriate pest management. Pest management is under control both inside and outside of the building.

***Response:*** The custodial staff continues to keep up with this issue as well as all the other needs of the building.

**Wilson Elementary School**

***Principal:*** At Wilson, we adhere to the IPM protocols. Our staff is conscientious in their daily monitoring and cleaning.

***Response:*** Our custodial staff responds according to the IPM protocols when issues do arise.

**Samsel Upper Elementary School**

***Principal:*** Mouse droppings were found during the construction in many of the walls and classrooms. The main office is currently having issues with pincher bugs. Ants continue to be an issue at certain times of the year.

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**Response:** Custodians stay on top of the protocols in taking care of any insects and mice in the school and documenting. Exterminators have come when necessary.

#### Sayreville Middle School

**Principal:** The IPM protocols and procedures utilized at the Middle School for the school year worked well and we saw a decrease in incidents. However, recently we have seen an increase in hornets' nests around the school building. These are areas of concern for the administration as well as our staff. The custodial staff is quick to resolve issues. All protocols work very well.

**Response:** The custodial staff is doing a great job keeping up with the IPM protocols and are very proactive.

#### Sayreville War Memorial High School

**Principal:** We have experienced ongoing concerns with ants and mice in several areas of the building, including the cafeteria, kitchen, nurse's office, school counseling office, CST offices, and main office. These issues have been persistent, though they are temporarily addressed through Integrated Pest Management (IPM). Warmer weather tends to bring an increase in insect and bee activity, and this past year, we encountered multiple ant infestations in the main office. Despite these challenges, staff members collaborate effectively to address any problems that arise. The IPM services provided have been thorough and tailored to our specific needs. They are on time and effective.

**Response:** The custodial staff has been prompt and effective in managing pest-related concerns, consistently doing an excellent job in keeping these issues under control.

#### Project Before at Cheesequake

**Principal:** IPM protocols and procedures continue to be in place at Cheesequake. This past school year, we had ants, wood roaches and wasps in some classrooms. Staff members are familiar with protocols and submit information for me to record in the IPM binder. We continue to log information in our logbook located in the Main Office. Our pest specialist is knowledgeable and quick to resolve issues for staff. Staff members continue to follow IPM protocols and work to keep pest concerns to a minimum. Over the summer we had an increase in hives. All were treated in a timely manner.

**Response:** All staff is following IPM protocols and working to keep pest concerns to a minimum.

#### Selover School

**Principal:** IPM protocols and procedures have worked well to prevent wood roaches and other pests. However, we have seen a drastic increase in mice, which is of great concern due to our student population and their tendency to put things in their mouths. Mouse droppings/live mice have been noted in classrooms in each of our three hallways. Our custodial staff does an excellent job addressing the presence of mice; unfortunately, mice remain present and active throughout the school.

**Response:** Our custodial staff does an excellent job handling any issues.

#### District Cafeterias/Kitchens

**Food Service Coordinator:** When an incident occurs, the Food Service Department employees immediately contact the custodial staff and Food Service Administration who would react immediately with their action plan. Incidents have been minimal this past year.

**Response:** Custodians will continue to make all cafeterias a priority when it comes to the IPM protocols and handle any issues that arise.