FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

July 15, 2025 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:01 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, John L. Noll Jr., Michael D. Noll, Elizabeth Teeters, Jason E. Valick, Bradley A. Wanner, James M. Younker

Absent: None

Administrators: Gwynn E. Bollinger, Kate L. Costenbader, Thomas D. DeAngelo (via phone), Matthew Q. Diehl, Stephen A. Herman, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding, Kerry R. Strickler

Absent: Jennifer R. Bergstresser, Brian J. Hostetler, Michelle D. Jackson, Nathan Shefter

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: Aggreko Solar – Loretta Ottinger

Visitor Recognition: Scouts (observed meeting for merit badge)

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve the minutes of the June 17th meeting. Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve the following personnel actions: Personnel

Assignments

Support Staff

- Jamie Brickel, Andrew Maier Elementary Part-time Food Service Worker, effective 8/21/2025 at an hourly rate of $15.02, pending completion of paperwork
- Jaime Matos, Willow Creek Elementary Paraprofessional, effective 8/04/2025 at an hourly rate of $15.97, pending completion of paperwork
- Amber Becker, Middle School Paraprofessional, effective 8/19/2025 at an hourly rate of $15.02, pending completion of paperwork

- Mary Kate Blatt, Middle School Paraprofessional, effective 8/04/2025 at an hourly rate of $15.02, pending completion of paperwork
- Abigail Missimer, High School Paraprofessional, effective 8/18/2025 at an hourly rate of $15.02
- Jarred Christman, High School Custodian, effective 7/21/2025 at an hourly rate of $17.30, pending completion of paperwork
- Alexandra DeFilippo, Central Office Secretary in the Office of Teaching and Learning and Athletic Department, effective 08/01/2025 at an hourly rate of $18.92, pending completion of paperwork

Transfers

- Jaime Fesko, Willow Creek Elementary Part-time Food Service Worker to Support Staff Substitute, effective 8/21/2025
- Theresa Walton, Andrew Maier Elementary Part-time Food Service Worker to Willow Creek Elementary Part-time Food Service Worker, effective 8/21/2025

Co-curriculars

- Paige Garrett, Middle School Assistant Field Hockey Coach, effective 7/16/2025 at an annual rate of $1,667, pending completion of paperwork
- Lauren Mills, Middle School Student Council Co-Advisor, effective 7/16/2025 at an annual rate of $1,867.95
- Lisa Bernet, High School Class of 2029 Co-Advisor, effective 8/18/2025 at an annual rate of $525.00
- Diana Duffy, High School Class of 2029 Co-Advisor, effective 8/18/2025 at an annual rate of $525.00
- Damian King, Middle School Assistant Football Coach, effective 7/16/2025 at an annual rate of $1,457.00
- Andrea Connor, High School Varsity Girls' Volleyball Coach, effective 7/16/2025 at an annual rate of $4,364, pending completion of paperwork

Substitute

Long-Term Substitute

- Angela Ludwig, High School Special Education Teacher, effective 8/19/2025 for the 2025-2026 school year

Extended School Year Teacher

- Erica Kidd

Extended School Year Support Staff

- Abigail Sabatucci

Resignations

- Danielle Zettlemoyer, Willow Creek Elementary Paraprofessional, effective 6/06/2025
- Yvonne Wagner, High School Special Education Teacher, effective 6/16/2025
- Rebecca Peters, Middle School Student Council Co-Advisor, effective 6/17/2025
- Caitlin Ambruster, High School Varsity Girls' Volleyball Coach, effective 6/18/2025
- Ryan Rhoads, High School JV Girls' Soccer Co-Coach, effective 7/02/2025

Volunteers

Athletic

- HS JV Girls' Soccer: Ryan Rhoads, Rebekah Earnest

Building

- Michael Harrel
- Kristen Kotsch
- Samantha Schubach
- Wayne Whiteside
- Jonathan Justiniano
- Kelsie Rosario
- Shannon Tiderman
- Tyler Wofinger

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve the 2025-2026 salary listing.

Personnel
2025-2026 Salary Listing

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve the 2025-2026 fall coaching salary listing.

Personnel
2025-2026 Fall Coaching Salary Listing

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Wanner, to approve the 2025-2026 substitute rates.

Personnel
2025-2026 Substitute Rates

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve the 1st reading of the following board policies:

- 008 - Organizational Chart
- 206 - Assignment Within District (no changes)
- 214 - Class Rank (no changes)
- 218.4 - Student Behavior on District Vehicles (no changes)
- 219 - Student Complaint Process
- 228 - Student Government (no changes)
- 236 - Student Assistance Program (no changes)
- 249 - Bullying/Cyberbullying

Board Policies
1st Reading – 008, 206, 214, 218.4, 219, 228, 236, 249

Question, Voice Vote - Unanimous, Motion Carried
Absent: None

A motion was made by Mrs. Teeters, seconded by Mr. Chernow, to approve a contract with Suzanne Miller to provide Wilson Reading Tutoring Services for the 2025-2026 school year at a cost of $125 per hour per student.

Business and Finance
Wilson Reading

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve the following individuals as authorized signers for designated financial activities:

Business and Finance
Authorized Signers

a. Facsimile signatures to be filed with the Secretary of the Commonwealth as per the Uniform Facsimile Signatures of Public Officials Act of PA:
   1. Board President
   2. Board Secretary
   3. Board Treasurer
b. Authorized signatures and wire transfers for the following district accounts and investors: Truist, Fleetwood Bank, PSDLAF, Univest

1. Superintendent
2. Board Secretary
3. Business Manager

c. Three (3) signatures are required for each of the following fund expenditures:

Payroll Fund	Truist
General Fund	Fleetwood Bank
Food Service Fund	Fleetwood Bank
Activity Fund	Fleetwood Bank
Construction Fund	PSDLAF

1. Board President
2. Board Secretary
3. Board Treasurer

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

Business and Finance
BC Joint Purchasing

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve the participation in the Berks County Joint Purchasing Consortium for the following bids:

Classroom & Office	Medical	NOI Food Products
Art	Fuel	Grocery Bid
Custodial	Technology	Food Service Paper
Products	Copy Paper	Physical Education

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

Business and Finance
Aveanna Healthcare

A motion was made by Mrs. Bogacki, seconded by Mr. Wanner, to approve a contract with Aveanna Healthcare to provide RN & LPN contracted support services for the 2025-2026 school year. (Rates are based on services provided.)

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

Business and Finance
BCIU's Cybersecurity

A motion was made by Mrs. Teeters, seconded by Mr. Chernow, to approve a services agreement with Berks County Intermediate Unit to participate in the BCIU's Cybersecurity Consortium and receive cybersecurity services as described in the agreement at a total cost of $14,000 for the 2025-2026 fiscal year.

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

Business and Finance
New Story LLC

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve a contract with New Story LLC to provide out-of-district special education services for the 2025-2026 school year at rates ranging from $277-$576 per day depending on the needs of the students.

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None

Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mr. Chernow, to approve a quote from Caetra.io, Inc for a one-year subscription for CyMetric cybersecurity software at a cost of $4,725.00.

Business and Finance
CyMetric Cybersecurity Software

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve a 3-year agreement with Active Internet Technologies for access to AudioEye software at a cost of $3,000 annually.

Business and Finance
AudioEye Software

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve a contract with KidsPeace National Centers, Inc to provide extended school year services for the 2025-2026 school year at a rate of $90 per student per day.

Business and Finance
KidsPeace National Centers

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. M. Noll, to approve a proposal from Visual Sound for support of the Mitel phone system software for a period of three years at a total cost of $25,744 to be paid in three annual installments of $8,591.33.

Business and Finance
Mitel Phone Software

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to approve the acceptance of the resignation of Mrs. Elizabeth Teeters, Board representative from the Fleetwood Borough, effective August 20, 2025.

Miscellaneous
Board Member Resignation

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to adjourn the meeting.

Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, J. Noll Jr., M. Noll, Teeters, Valick, Wanner, Younker
Absent: None
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:45 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Personnel