

AVON BOARD OF EDUCATION

Meeting of June 11, 2025

AGENDA

I. Call to order: Flag Salute.

II. President's Statement: This meeting has been advertised as a regular business meeting in the Asbury Park Press on June 29, 2024 and the Coast Star on June 27, 2024. Copies of the notice have been forwarded to the Avon Borough Office, the Avon Public Library, the Avon Post Office, has been posted in the Avon School, and is posted on the Avon Elementary School website. This is in compliance with the requirements of Chapter 231 of the "Open Public Meetings Law" of Public Laws of 1975.

The Board will entertain questions and/or discussion on any open session agenda item before voting on same, if requested.

Public Comment: Members of the public wishing to address the Board of Education on both agenda and non-agenda items must state their name, address, and are requested to limit their comments to five (5) minutes when it appears the public comment portion of the meeting may exceed thirty minutes in duration.

The Board will hear all participants but may not always be prepared to discuss an issue when presented; however the President or Superintendent will advise what action will be taken, if necessary, to address the concern.

III. Roll Call: Evans, Kinkela, Losinger, Requa, Scrabis-Fletcher, Szczepaniak, Bing

IV. Communications

V. Superintendent's Update

- Enrollment Report
- Safety and Security Drill Report
- HIB Report
- Recognition

VI. Board President's Update

VII. Committee Reports

- Communications Committee – Robert Szczepaniak
- Management Committee – Jane Losinger

VIII. Motion to adjourn to executive session:

For the Avon Board of Education to approve the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED, by the Avon-by-the-Sea Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter.
2. The general nature of the subject matter to be discussed is as follows; Personnel (2025-2026 appointments) and student matter.
3. The Board will take action following closed executive session.
4. It is anticipated that the closed executive session will last approximately thirty (30) minutes.
5. It is anticipated at this time the above stated subject matter will be made public when the need for confidentiality no longer exists.
6. This Resolution shall become effective immediately.

IX. Board Secretary Certification

I, Amy Lerner, School Business Administrator/Board Secretary certifies that as of May 31, 2025, no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Amy S. Lerner

School Business Administrator/Board Secretary

X. Public Session on Agenda Items Only

XI. Personnel

Motion to approve, as recommended by the Superintendent, the following resolutions:

1. The following personnel recommended by the Superintendent for reemployment for the 2025-2026 school year.

Maureen Martin
Nancy Rose
Doria DeBenedetto

2. The following appointments for the 2025-2026 school year:

Business Administrator	Lerner	Amy
Board Secretary	Lerner	Amy
504 Officer / Committee Coordinator	Price	Danielle
Affirmative Action Officer	Price	Danielle
Affirmative Action Team Member	Price	Danielle
Affirmative Action Team Member	Golda	Jaime

Affirmative Action Team Member	Danahy	Catherine
Americans with Disabilities Act Officer	Smith	Bruce
Anti-Bullying Coordinator	Price	Danielle
Anti-Bullying Specialist	Campbell	Meredith
Asbestos Management Officer	Smith	Bruce
Attendance Officer	Golda	Jaime
Chemical Hygiene Officer	Smith	Bruce
Court Probation Contact	Danahy	Catherine
Custodian of School Records	Lerner	Amy
Custodian of Student Records	Rose	Nancy
District Enrollment Officer	Rose	Nancy
District Residency Officer	Martin	Maureen
District Representative to MOESC	Danahy	Catherine
District Representative to request federal and state funding	Lerner	Amy
Educational Stability Liaison	Campbell	Meredith
English as a Second Language Plan Coordinator	Price	Danielle
Gender-Equity Officer	Danahy	Catherine
Gender-Equity Officer	Price	Danielle
Homeless Liason	Danahy	Catherine
Indoor Air Quality Officer	Smith	Bruce
Integrated Pest Management Coordinator	Smith	Bruce
Issuing Officers for Working Papers	Rose	Nancy
Medical Inspector	Morgan, MD	Robert
Open Public Records Act (OPRA) Officer	Lerner	Amy
Program Administrator/Determining Official for Free and Reduced Lunch Meals	Lerner	Amy
Hearing Officer for Disputed Determinations for Free and Reduced Lunch Meals	Danahy	Catherine

Public Agency Compliance Officer	Lerner	Amy
Right To Know Contact Person	Smith	Bruce
School Funds Investor	Lerner	Amy
School Safety Specialist	Smith	Bruce
School Safety Specialist	Danahy	Catherine
Special Education Coordinator	Price	Danielle
State Testing Coordinator	Price	Danielle
District Testing Coordinator	Price	Danielle
Substance Awareness Coordinator	Golda	Jaime
Title IX Officer	Danahy	Catherine
Title VI Coordinator	Danahy	Catherine

3. The employment contract with Nancy Rose as the School Secretary for the 2025-2026 school year at an annual salary of \$58,870.
4. The employment contract with Doria DeBenedetto as a library aide and a lunchroom aide for the 2025-2026 school year at a rate of \$19.97 per hour for approximately 15 hours per week.
5. DeBenedetto as substitute school secretary on an as needed basis for the 2025-2026 school year at the rate of \$19.97 per hour.
6. The employment contract with Amelia Puro as the lunch coordinator for the 2025-2026 school year at a rate of \$16.78 per hour for approximately 20 hours per week.
7. The employment contract with Matthew McMahon as a part time custodian for the 2025-2026 school year at a rate of \$16.22 per hour for approximately 20 hours per week.
8. The employment contract with Matthew Brown as a part time custodian for the 2025-2026 school year at a rate of \$16.03 per hour for approximately 40 hours during the school year.
9. Nancy Rose as the substitute caller for teacher ‘call-outs’ at an annual stipend of \$1,569.
10. Michael Vaccarino as the technology support technician for the 2025-2026 school year at a rate of \$38.56 per hour and not to exceed 40 hours per month.

11. The employment contract with Bruce Smith as the Head Custodian for the 2025-2026 school year at an annual salary of \$54,954.
12. Vincent Nappo as a lunchroom aide at a rate of \$23.26 per hour for the 2025-2026 school year.
13. The contract, as attached and pending approval by the Executive County Superintendent, for Amy Lerner as the School Business Administrator/Board Secretary (.40 FTE) for the 2025-2026 school year at an annual salary of \$54,855.
14. Christopher Mullins as Treasurer of the Avon Board of Education for the 2025-2026 school year at an annual stipend of \$2,250.
15. The employment contract with Mary Dugan as a teacher for the 2025-2026 school year at a salary of \$84,400 (1.0, Step 16, MA +30).
16. The employment contract with Maureen Martin as the Business Assistant for the 2025-2026 school year at an annual salary of \$61,771.
17. The employment contract with Brady Barry as a paraprofessional for the 2025-2026 school year at a salary of \$24,852.
18. The employment contract with Melissa Berta as a paraprofessional for the 2025-2026 school year at a salary of \$24,852.
19. The employment contract with Leslie Dettlinger as a paraprofessional for the 2025-2026 school year at a salary of \$24,852.
20. The employment contract with Allyson Kinsey as a paraprofessional for the 2025-2026 school year at a salary of \$24,852.
21. The employment contract with Charlotte McGinley as a paraprofessional for the 2025-2026 school year at a salary of \$24,852.
22. Kathryn Skribner and Mary Mills as Extended School Year Paraprofessionals from July 7 - 31, 2025 for up to 32 hours (each) at a rate of \$17.75 per hour.
23. Fran Rooney, as a Substitute Extended School Year Paraprofessional from July 7 - 31, 2025 at a rate of \$17.75 on an as needed basis.
24. Carolee Wagner, as a Substitute Extended School Year Teacher from July 7 - 31, 2025 on an as needed basis at the rate of \$125 per day (to be pro-rated).
25. Maria Irace to conduct Kindergarten Orientation for up to 2 hours at the rate of \$47/hour as per the Agreement with the AEA.
26. The resignations of Julia Sullivan and William Maginnis effective July 1, 2025.

27. To rescind the approval and contract with William Maginnis for summer technology support for up to 60 hours during the period of July 1 – August 31, 2025 at the rate of \$47 per hour as per the Agreement with the AEA.
28. John Russo to work up to 5 additional days during the month of July to facilitate transitional planning at the rate of \$700/day.
29. Colin Sabia to work up to 5 additional days during the month of July to facilitate transitional planning at the rate of \$500/day.
30. Kimberly Fahey-Calafiore as Substitute School Secretary, on an as needed basis, for the 2025-2026 school year at the rate of \$125/day (to be pro-rated for time worked).
31. The following staff to the stipend roles listed for the 2025-2026 school year at the stipend amount listed (as per the Agreement with the AEA):

Soccer Coach, Girls	3,102	Kathleen Cascio
Soccer Coach, Boys	3,102	Jimmy Nappo
Boys Basketball	4,266	Brian Trapani
Girls Basketball	4,266	Sharon Cumiskey
Cheerleading	3,619	Melissa Berta
Softball Coach	3,102	Jimmy Nappo
Baseball Coach	3,102	Brian Trapani
Safety Patrol Advisor	1,939	Jimmy Nappo
Eighth Grade Advisor	1,422	Nancy Rose
Communications Coordinator	2,586	Kristin McGowan
Yearbook Advisor	1,422	Maria Irace
Morning Supervisor	1,422	Brian Trapani

Morning Supervisor	1,422	Carrie Becker
Activities Coordinator	3,878	Carrie Becker
Student Council	1.422	Scott Pauceillo

32. Kristin McGowan, Carrie Becker, and Jennifer Silvestri PLC Team leaders for up to 12 hours each for the 2025-2026 school year at the rate of \$47 per hour as per the agreement with the AEA.
33. Brian Trapani and Sharon Cumiskey as New Employee Mentors for up to 18 hours each for the 2025-2026 school year at the rate of \$47 per hour as per the agreement with the AEA.
34. Kathleen Cascio as PBIS Implementation Team Member, for up to 12 hours each, for the 2025-2026 school year at the rate of \$47 per hour as per the agreement with the Avon Education Association.
35. Brian Trapani and Meredith Campbell as members of the School Climate Team for the 2025-2026 school year.

XII. Finance

Motion to approve, as recommended by the Superintendent, the following resolutions:

1. The payroll for June 2025 totaling \$.
2. The payment of bills presented for the 2025-2026 budget totaling \$.
3. The Budget Status Report for May 2025 and the certification by the Board Secretary that there are no over expenditures in the major funds and accounts of the 2024-2025 budget; further, that sufficient funds are currently available to meet the district's current financial obligations for the 2024-2025 school year.
4. The Financial Reports of the Treasurer and Board Secretary for the month of May 2025.
5. To authorize the Board Secretary to pre-approve and pay any legitimate 2024-2025 school year bills, including payroll, received up to and including those received on June 30, 2025, prior to the close of the fiscal year and make any necessary transfers. All pre-approved paid bills and transfers will be presented for approval at the July 2025 Board Meeting and will be countersigned by the Superintendent.
6. To approve the following resolution:
WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Avon Board of Education wishes to deposit anticipated current year surplus into a Tuition Reserve account at year end, and

WHEREAS, the Avon Board of Education has determined that \$40,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Avon Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

7. To approve the following resolution:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Avon Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Avon Board of Education has determined that \$45,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Avon Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

8. To authorize the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2025-2026 school year.
9. The contract with Robert Morgan, MD for medical inspector services for the 2025-2026 school year at a stipend of \$4,250.
10. The shared service agreement with the Spring Lake Heights Board of Education for School Library Media Specialist Services for the 2025-2026 school year at a contracted rate of \$1,000.
11. The shared service agreement with the Avon Public Library for snow removal on an as needed basis during the 2025-2026 school year at a cost based upon hours and snow amounts as per the agreement.
12. Contract with Barbara O'Boyle, A.A. Physical Therapy, as Physical Therapist for the 2025-2026 school year at the rate of \$100 per hour.

13. Contract with Atlantic Behavior Analysis LLC for Child Study Team (School Psychologist) services for the 2025-2026 school year at the rate of \$125 per hour.
14. The shared service agreement with the Manasquan Borough Board of Education for Special Education Clerical Services for the 2025-2026 school year at a contracted rate of \$4,000.
15. Contract with Atlantic Behavior Analysis LLC for Child Study Team (BCBA) services for the 2025-2026 school year at the rate of \$145 per hour.
16. Contract with SJS Educational Consulting Services for Child Study Team (LDTC) services for the 2025-2026 school year for 12 hours per month (not to exceed 140 hours) at the rate of \$90 per hour.
17. Contract with Breakthrough Therapy, to provide Speech - Language Therapy Services from July 1 - November 15, 2025 at a rate of \$90 per hour and \$375 per evaluation.
18. Approval of the following consultants to provide evaluations during the 2025-2026 school year on an as needed basis at the rates listed:

Provider Name	Evaluation Type	Rate per Evaluation/Consult (SY 24-25)
Center for Behavioral Health MD PA	Psychiatric Evaluation, Fit to Return or Neurological evaluation done virtually or at their office	\$575 per evaluation
Center for Behavioral Health MD PA	Combined Neuropsychiatric evaluation and /or combined psychiatric and fit to return	\$675 per evaluation
Coastal Speech Therapy	Speech Language Evaluations	\$350 per evaluation
Denise Aliosi, MD LLC	Neurodevelopmental Evaluation	\$600 per evaluation
Developmental Pediatrics of Central Jersey	Neurodevelopmental Evaluation	\$650
Developmental Pediatrics of Central Jersey	Neurodevelopmental Evaluation with ADOS	\$1,250
Developmental Pediatrics of Central Jersey	School Observation/meeting	\$300 1st half hour \$150 each additional 1/2 hr
Developmental Pediatrics of Central Jersey	Out of Region School Observation	\$650 1st hour \$150 each additional 1/2 hr
Developmental Pediatrics of Central Jersey	Concierge Consult	15-30 min \$175 30-60 min \$375
Educational Audiology Resources, LLC	Central Auditory Processing w/ AE	\$850
Educational Audiology Resources, LLC	Audiologic Evaluation w/ Tympanometry (report included)	\$350
Educational Audiology Resources, LLC	Classroom Acoustic Evaluation	\$1250/classroom

Educational Audiology Resources, LLC	Classroom Observation for Auditory Interventions	\$700/per Travel billed separately
Educational Audiology Resources, LLC	FM/DM Amplification Evaluation w/o A/E/Functional Assessment & Electronacoustic Verification b/w equipment	\$600
Educational Audiology Resources, LLC	Functional Hearing Aid/CI/BAHS Evaluation w/ Electroacoustic verification of amplification if appropriate (A/E not included)	\$650
Educational Audiology Resources, LLC	Consultatnt Fees: Educational Audiologist	\$195/hour
Educational Audiology Resources, LLC	Report/Record Review	\$350
Educational Audiology Resources, LLC	Workshop Fees	\$950-1/2 day 3.5 hrs \$2500-Full Day 6.0 hrs
In-Home Assessments, LLC	Clearance Evaluation	\$250
In-Home Assessments, LLC	Fit to Return Evaluation	\$350
In-Home Assessments, LLC	Psychiatric Fit to Return	\$700
Learning Tree	Bilingual Evaluations-Learning, Psychological, Speech Language & Social History	\$830 (Spanish) \$880 (Other Languages)
Learning Tree	Translation	Conference \$150 Written Translation \$150/pp
Neurabilities Healthcare	Neuropsychological-Office Based	\$3,495
Neurabilities Healthcare	On-Site Neurological & Developmental Pediatric Evaluation	\$3,950/day
Neurabilities Healthcare	Office Bases Neurological & Developmental Pediatric Evaluation	\$830
Neurabilities Healthcare	Parent Feedback Session or participationin IEP or other school based meetings (virtual)	\$290/hr
Neuropsychology Rehabilitation Services (NRS/LifeSpan)	Neuropsychological Consultantion/Evaluation	\$2,600
Premium Psychological Services	Psychiatric Evaluations for CST	\$700
Richard Worth, MD	Psychiatric Evaluation for CST	\$700
TechAbilities Consulting, LLC	Augmentative Communication Evaluation	\$1,000
TechAbilities Consulting, LLC	Assistive Technology Evaluation	\$990
TechAbilities Consulting, LLC	Assistive Technology/Augmentative Communication Consult	\$175/hr

19. Contract with NW Financial Group LLC for professional financial continuing disclosure services for the 2025-2026 school year at the cost of \$1,500.

20. The application and acceptance of grant funds through the NJ Department of Education FOCUS Universal Screener Grant.

21. The agreement with Monmouth-Ocean Educational Services Commission to provide various professional services as requested by the school district for the 2025-2026 school year at the rates as per the attached fee schedule.
22. The attached staff travel expenses for various training and business related trips as budgeted for in the 2025-2026 budget.
23. The agreement with Delta-T Group, North Jersey to provide various professional services as requested by the school district for the 2025-2026 school year at the rates as per the attached fee schedule.
24. To approve the following resolution:

WHEREAS, the Avon Board of Education received a quote for school playground equipment at the Avon Elementary School under the Educational Services Commission of NJ; and

WHEREAS, MRC, Inc. has submitted a quote in the amount of \$57,608.00, a copy of which is on file in the office of the Board Secretary/ Business Administrator; and

WHEREAS, the vendor has been awarded a contract by the Educational Services Commission of NJ; number ESCNJ 24/25-01; and

WHEREAS, the Board Secretary/ Business Administrator has certified that funding is available,

NOW, THEREFORE, BE IT RESOLVED by the Avon Board of Education, County of Monmouth, State of New Jersey that the quote in the amount of \$57,608.00 is accepted and that a contract for the school playground equipment is awarded to MRC, Inc. as per N.J.S.A. 18A:18A-10.
25. To approve the following resolution:

WHEREAS, the Avon Board of Education received a quote for school playground resurfacing at the Avon Elementary School under the State of NJ- Division of Purchase and Property; and

WHEREAS, RubbeRecycle has submitted a quote in the amount of \$100,392.00, a copy of which is on file in the office of the Board Secretary/ Business Administrator; and

WHEREAS, the vendor has been awarded a contract by the State of NJ- Division of Purchase and Property, number NJ-FLEET-00131; and

WHEREAS, the Board Secretary/ Business Administrator has certified that funding is available,

NOW, THEREFORE, BE IT RESOLVED by the Avon Board of Education, County of Monmouth, State of New Jersey that the quote in the amount of \$100,392.00 is accepted and that a contract for the school playground resurfacing is awarded to RubbRecycle as per N.J.S.A. 18A:18A-10.

XIII. Other Business

Motion to approve, as recommended by the Superintendent, the following resolutions:

1. The minutes of the regular business and executive session meetings held on May 14, 2025.
2. The following field trips for the 2024-2025 school year:
 - o Grade 1

3. The attached Emergency Drill report for May 2025.
4. For the Avon Board of Education to adopt the following resolution:
WHEREAS, Chapter 231, P.L. 1975 (Open Public Meetings Law) requires the Board of Education of Avon-by-the-Sea, in the County of Monmouth to give notice of its scheduled meetings which will be held at the Avon Elementary School, and
WHEREAS, Chapter 231, P.L. 1975 authorizes a public body to meet in Executive Session under certain limited circumstances, and
WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in Executive Session.
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION:
 1. That it does hereby authorize the following meetings beginning in July 2025 through June 2026.
 2. That it does hereby determine that it may be necessary to meet in Executive Session on the following dates, and that the matters discussed will be made public when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

The Board will meet at 7:00pm on the following Wednesdays of the month for an open Work Session (**NO ACTION WILL BE TAKEN**). The regular Business Meeting will take place directly following the Work Session, but no later than 8:00pm. **ACTION WILL BE TAKEN**, unless otherwise advertised.

Meetings will take place in the Media Center of the Avon Elementary School.

July 16, 2025
August 13, 2025
September 10, 2025
October 8, 2025
November 12, 2025
December 10, 2025
January 7, 2026 (Reorganization Meeting)
February 18, 2026
March 11, 2026
April 22, 2026
May 13, 2026
June 10, 2026

This Resolution shall become effective immediately.

Dated: June 11, 2025

5. To approve the following resolution:
WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (*Currently \$44,000*), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (*Currently \$6600*) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE BE IT RESOLVED, that Avon Board of Education, pursuant to the statutes cited above hereby appoints Amy S. Lerner, as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Avon Board of Education, and

BE IT FURTHER RESOLVED that Amy S. Lerner is hereby authorized to award contracts on behalf of the Avon Board of Education that are in the aggregate less than 15% of the bid threshold (*Currently \$6,600*) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Amy S. Lerner is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Avon Board of Education when contracts in the aggregate exceed 15% of the bid threshold (*Currently \$6,600*) but are less than the bid threshold of \$44,000.

6. To approve the following resolution:

WHEREAS, Title 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Avon Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Avon Board of Education desires to authorize its purchasing agent for the 2025-2026 to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Avon Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

7. To name and approve the Asbury Park Press and/or the Coast Star as the official newspapers for advertising the Annual Meeting Schedule, as well as any and all changes to that schedule for the 2025-2026 school year.

8. To name and approve Kearny Savings Bank, NA Belmar, NJ as the depository for school funds for the 2025-2026 school year.

9. To authorize the following signatures for the following Avon Board of Education accounts:

Cash Account
Payroll Agency Account
Food Services Account
Facilities Capital Reserve Account
Trust Account SUI
All of the Following: Board President, Board Secretary, and Board Treasurer.

Payroll Account:
The following: Board Treasurer.

10. To re-authorize the use of signature facsimile stamps on accounts payable and payroll checks for the Board President and Board Treasurer. Control of said stamps will be relegated to the Superintendent.

11. To approve and adopt the following resolution:

WHEREAS, there exists a need for Auditing Services, and
WHEREAS, the firm of Alvino & Shechter, LLC, Fortunato Way, Neptune, NJ is licensed to provide such services, and
WHEREAS, the Board of Education has reviewed the firm's most recent Peer Review report, and
WHEREAS, funds in the amount of \$11,000 are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE AVON BOARD OF EDUCATION IN THE COUNTY OF MONMOUTH, AS FOLLOWS:

1. The auditing firm of Alvino & Shechter, LLC, Fortunato Way, Neptune, NJ is hereby retained to provide Auditing services for the 2025-2026 School Year.

2. The contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

3. The Board appoints Allen Shechter, as the Partner in charge of the audit.

4. The Board of Education is required to review firm's most recent Peer Review report prior to the engagement of the annual audit, and to acknowledge its review of the report in the minutes that authorize the engagement of the public school accountant.

5. The anticipated term of this contract is one (1) year.

6. Alvino & Shechter, LLC, Fortunato Way, Neptune, NJ has completed and submitted a C271 Political Contribution Disclosure Form in accordance with Section 2 of P.L. 2006, c271.

7. A copy of this resolution as well as the engagement letter shall be placed on file with the Secretary of the Board.

12. To readopt and approve all existing goals and objectives of the Avon School District, unless and until changed by formal action of the Avon Board of Education.
13. To approve the following companies to provide Tax Shelter Annuity salary reduction agreements for 403(b) and 457 plans for the 2025-2026 school year: Equitable.
14. To approve Mr. Jim Quirk and Mr. Brian Ahearn of Equitable as the Tax Shelter Annuity brokers for the 2025-2026 school year.
15. To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey, Newark, NJ and the Avon School District for Horizon Blue Cross Blue Shield to provide Third Party Administrator Services regarding the Flexible Spending Account Plan.
16. To approve and adopt the following resolution:

WHEREAS, there exists a need for policy review services of the Avon-by-the-Sea Board of Education for the 2025-2026 school year, and

WHEREAS, it has been determined that such policy review services are specialized in nature, require expertise in the field of policy review and can be provided only by someone with knowledge of policy and is not reasonably possible to describe the required services with written bid specifications, and

WHEREAS, funds are or will be available for this purpose in an amount not to exceed \$6,500.

NOW, THEREFORE, BE IT RESOLVED, by the Avon-by-the-Sea Board of Education, in the County of Monmouth as follows:

 1. The policy review services firm of Strauss Esmay Associates, Toms River, New Jersey is hereby retained to provide review services necessary.
 2. This contract is awarded without competitive bidding as “Extraordinary Unspecifiable Services” in accordance with the Public Schools Contracts Law, N.J.S.A. 18A:18A(a)(1) because it is for services performed by persons that cannot be reasonably described and bid.
 3. A copy of this resolution as well as the contract shall be placed on file with the Secretary of the Board.
17. To approve and adopt the following resolution:

WHEREAS, there exists a need for asbestos management services in connection with monitoring, and abatement training, as designated for the 2025-2026 school year.

WHEREAS, it has been determined that such asbestos management services are specialized in nature, require expertise in the field of asbestos management, can be provided only by a licensed professional and is not reasonably possible to describe the required services with written bid specifications, and

WHEREAS, funds in the amount of \$3,500 are or will be available for this purpose.

NOW, THEREFORE BE IT RESOLVED, BY THE AVON BOARD OF EDUCATION IN THE COUNTY OF MONMOUTH, AS FOLLOWS:

1. The environmental services firm of AHERA CONSULTANTS, INC., Post Office Box 385, Oceanville, NJ 08231 is hereby retained to provide asbestos maintenance services necessary in conjunction with the laws of Asbestos Hazard Management.
 2. This contract is awarded without competitive bidding as “Extraordinary Unspecifiable Services” in accordance with the Public School Contracts Law, N.J.S.A.18A:18A(a)(1) because it is for services performed by persons that cannot be reasonably described and bid.
 3. A copy of this resolution as well as the contract shall be placed on file with the Secretary of the Board
18. To approve and adopt the Administrative Standards Operation Plan Manual for the Avon Elementary School district.
19. To reapprove and adopt the organization chart of the Avon Board of Education.
20. To approve and adopt the following resolution:
WHEREAS, there exists a need for telecommunication services for the Avon Board of Education for the 2025-2026 school year.
WHEREAS, it has been determined that such telecommunication services are specialized in nature, require expertise in the field of telecommunication and can be provided only by someone with knowledge of policy and is not reasonably possible to describe the required services with written bid specifications, and
WHEREAS, funds in the amount of \$800 are or will be available for this purpose.
NOW, THEREFORE BE IT RESOLVED, BY THE AVON BOARD OF EDUCATION IN THE COUNTY OF MONMOUTH, AS FOLLOWS:
1. The services firm of RECAPTURE TECHNOLOGIES CORPORATION, 225 West Lake Faith Drive, Maitland, FL is hereby retained to provide telecommunication services necessary.
 2. This contract is awarded without competitive bidding as “Extraordinary Unspecifiable Services” in accordance with the Public School Contracts Law, N.J.S.A.18A:18A(a)(1) because it is for services performed by persons that cannot be reasonably described and bid.
 3. A copy of this resolution as well as the contract shall be placed on file with the Secretary of the Board.
21. That the board adopts the Roberts Rules of Order as the official parliamentary procedure manual to be used to conduct meetings and appoint the board secretary and board attorney to act as the parliamentarian for the 2025-2026 school year.
22. To approve and adopt the following resolution:
WHEREAS, there exists a need for Legal Services, and
WHEREAS, the firm of Kenney, Gross, Kovats & Parton is licensed to provide such services, and
WHEREAS, funds in the amount of \$6,500 are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE AVON BOARD OF EDUCATION IN THE COUNTY OF MONMOUTH, AS FOLLOWS:

1. The law firm of Kenney, Gross, Kovats & Parton is hereby retained to provide legal services for the 2025-2026 School Year.
 2. The contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
 3. The Board appoints Doug Kovats, as the Partner in charge.
 4. The anticipated term of this contract is one (1) year.
 5. Kenney, Gross, Kovats & Parton has completed and submitted a C271 Political Contribution Disclosure Form in accordance with Section 2 of P.L. 2006, c271.
 6. A copy of this resolution as well as the engagement letter shall be placed on file with the Secretary of the Board.
23. To affirm the Superintendent’s report on Harassment, Intimidation and Bullying.

XIV. Programs

Motion to approve, as recommended by the Superintendent, the following resolutions:

1. The continuation of Educational Services for Student (Local ID# 32142) through June 19, 2025.
2. To approve the Danielson Framework for Teaching Evaluation Instrument (2013) for the 2025-2026 school year.
3. To approve BNL Photography as the official school photographer for the 2025-2026 school year.

XV. Unfinished Business

XVI. New Business

XVII. Public Session

XVIII. Motion to Adjourn