

**AVON BOARD OF EDUCATION**  
**Meeting of July 16, 2025**  
**AGENDA**

**I. Call to order:** Flag Salute.

**II. President's Statement:** This meeting has been advertised as a regular business meeting in the Asbury Park Press on July 14, 2025 and the Coast Star on July 10, 2025. Copies of the notice have been forwarded to the Avon Borough Office, the Avon Public Library, the Avon Post Office, has been posted in the Avon School, and is posted on the Avon Elementary School website. This is in compliance with the requirements of Chapter 231 of the "Open Public Meetings Law" of Public Laws of 1975.

The Board will entertain questions and/or discussion on any open session agenda item before voting on same, if requested.

Public Comment: Members of the public wishing to address the Board of Education on both agenda and non-agenda items must state their name, address, and are requested to limit their comments to five (5) minutes when it appears the public comment portion of the meeting may exceed thirty minutes in duration.

The Board will hear all participants but may not always be prepared to discuss an issue when presented; however the President or Superintendent will advise what action will be taken, if necessary, to address the concern.

**III. Roll Call:** Evans, Kinkela, Losinger, Requa, Scrabis-Fletcher, Szczepaniak, Bing

**IV. Board of Education Professional Development**

**V. Communications**

**VI. Superintendent's Update**

- Enrollment Report
- Safety and Security Drill Report
- HIB Report
- **Recognition**

**VII. Board President's Update**

**VIII. Committee Reports**

- Communications Committee – Robert Szczepaniak
- Operations Committee-Jane Losinger

**IX. Public Session on Agenda Items Only**

**X. Personnel**

Motion to approve, as recommended by the Superintendent, the following resolutions:

1. The following substitute teachers for the 2025-2026 school year at the rate of \$125 per day:

Devin Barry	Giovanna Kulka
Louis Cabezas	Margaret Lomerson
Anne Coogan	Mary Meehan
Kim Decker	Mary Mills
Lauren Eknoian	Vincent Nappo
Noel Fitzpatrick	Fran Rooney
Ryan Flanagan	Eileen Ruane
Eileen Gamberg	Patricia Skea
Jack Houston	Katie Skribner
Vickie Johnson	Jean Slover
	Abigail Urspruch

2. The following substitute nurses for the 2025-2026 school year at the rate of \$150 per day:

Joanne Korba  
Julia Morcom  
Jayne Propert  
Eileen Ruane  
Kathleen Scala

3. Michael Vaccarino for summer technology support for up to 50 hours during the period of July 1 – August 31, 2025 at the rate of \$38.56 per hour.
4. The employment contract with Corinne Lynn as a teacher for the 2025-2026 school year at a salary of \$91,300 (1.0 FTE, Step 18, MA).
5. The awarding of 10 accumulated sick days (from previous district) to Corinne Lynn as of September 1, 2025.
6. The resignation of Vincent Nappo, lunch aide, effective September 1, 2025.
7. The resignation of Kathleen Anzzolin, Occupational Therapist, effective September 1, 2025.
8. Kristin McGowan as the Head Teacher on an as needed basis for the 2025-2026 school year at the rate of \$47 per hour as per the agreement with the AEA.
9. Amend the contract with Mary Dugan from \$84,400 (1.0 FTE, Step 15, MA +30) to \$87,100 (1.0 FTE, Step 16, MA +30).

10. The revised job description for the Director of Curriculum, Instruction and Special Services.
11. The leave of absence for John Kuhlthau in accordance with the FMLA policy for the period of January 9, 2026 through April 12, 2026 with a return to work date of April 13, 2026.
12. Brian Trapani to attend the LinkIt: Data Forward Summer Institute on July 30 & 31st, 2025 at Point Pleasant Borough High School, Pt. Pleasant, NJ at the rate of \$125 per day as per the Agreement with the AEA.

## **XI. Finance**

Motion to approve, as recommended by the Superintendent, the following resolutions:

1. The payroll for July 2025 totaling \$70,108.90 and the supplemental June 2025 payroll in the amount of \$39,703.10.
2. The payment of bills presented for the 2024-2025 budget totaling \$.
3. The payment of bills presented for the 2025-2026 budget totaling \$.
4. The contract with KORE Occupational Therapy for Occupational Therapy Services at a rate of \$100 per hour and \$300 per evaluation on an as needed basis for the 2025-2026 school year.
5. Amend the contract with Atlantic Behavior Analysis LLC for Child Study Team (BCBA) services for the 2025-2026 school year from the rate of \$145 per hour to \$150 per hour.
6. Contract with Shore Line Therapy for Speech - Language Services on an as needed basis, for up to 10 hours per week, at the rate of \$100 per hour and \$300 per evaluation for the 2025-2026 school, effective November 16, 2025.
7. The attached staff travel expenses for various training and business related trips as budgeted for in the 2025-2026 budget.
8. The application and acceptance of funds under the Individuals with Disabilities Act (IDEA) part B and Preschool Allocations for FY26 in the amount of \$.

IDEA Basic	\$35,969
Preschool	\$ 1,156
9. The contract for payroll and budgetary services with the Asbury Park Information Technology Center for the 2025-2026 school year in the amount of \$12,325.

## **XII. Other Business**

Motion to approve, as recommended by the Superintendent, the following resolutions:

1. The minutes of the regular business and executive session meetings held on June 11, 2025.
2. The attached Biannual SSDS report for the January - June 2025 reporting period.
3. The acceptance of the Safety and Security Drill Plan for the 2025-2026 school year.
4. The continuation of (26) twenty-six nonresident tuition students for the 2025-2026 school year and the acceptance of the tuition revenue per student to be received as the policy states throughout the school year.
5. The continuation of (10) ten preschool tuition students for the 2025-2026 school year and the acceptance of the tuition revenue per student to be received as the policy states throughout the school year.
6. The District Emergency Remote Instruction Plan for the 2025-2026 school year.
7. Disposal of the attached list of library books deemed as outdated and/or obsolete.
8. The acceptance of the following new tuition students for the 2025-2026 school year and the acceptance of the tuition revenue per student to be received as the policy states throughout the school year:
  - Grade One – (4) four students
  - Grade Eight – (1) one student

### **XIII. Facilities and Transportation**

Motion to approve, as recommended by the Superintendent, the following resolutions:

1. The attached Emergency Drill report for June 2025.
2. The adoption of the following resolution on substandard facilities:

WHEREAS, the Avon Board of Education anticipates a shortage of an educational space for a kindergarten program for the 2025-2026 school year, and

WHEREAS, the Avon Board of Education has investigated all possibilities of providing the required educational space within the school building,

NOW, THEREFORE BE IT RESOLVED, that the Avon Board of Education hereby petitions the Monmouth County Executive Superintendent of Schools to approve the waiver for a substandard educational space in the Avon Elementary School for the 2025-2026 school year.
3. The adoption of the following resolution on substandard facilities:

WHEREAS, the Avon Board of Education anticipates a shortage of core curriculum space for the 2025-2026 school year, and

WHEREAS, the Avon Board of Education has investigated all possibilities of providing educational facilities within the regular school building,

NOW, THEREFORE BE IT RESOLVED, that the Avon Board of Education hereby petitions the Monmouth County Executive Superintendent of Schools to approve, as a substandard facility, the Avon Municipal Building for the 2025-2026 school year.

4. The use of the Avon Elementary School for the following Avon Home & School Association After School Programs as per the building use policy:
  - Running Club with Mr. Trapani on Tuesdays: September 9, 23, 30; and October 7, 14, 21, 28, 2025 from 3:15 - 4:15 pm on the playground for Grades Kindergarten - Grade 5 (max 20 students).
  - Design Your Own Graphic Novel on Wednesdays: September 10, 17, 24; and October 1, 8, 15, 22, 29, 2025 from 3:15 - 4:05 pm in Room 110 (Media Center) for Grades 3 - 5 (max 15 students)
  - Art Club/Sculpture on Thursdays: September 11, 18; October 2, 9, 16, 30; and November 13, 20, 2025 from 3:15 - 4:05 pm in Room 013 (Art Room) for Grades Kindergarten - Gr 5 (max 16 students).
  - Kickball with Mr. Trapani on Mondays: September 8, 15, 22, 20, 29; and October 6, 20, 27, 2025 from 3:15 - 4:15 pm on the playground for Grades K - 5 (max 20 students).

#### **XIV. Unfinished Business**

#### **XV. New Business**

- Financial Literacy
- NJSBA Conference – October 20-23, 2025
- BOE Candidate information/election

#### **XVI. Public Session**

#### **XVII. Motion to Adjourn**