

# **FSUS CHARTER BOARD OF DIRECTORS MINUTES**

**Special Call Meeting  
Monday, July 28, 2025, 12:30 PM  
FSUS Executive Director's Office**

Members Present: Darryl Marshall, Chair; Dr. Rosezetta Bobo, Vice Chair; Dr. Brandon Bowden; Jimmy Cole; Doug Cook; Dr. Jimmie Davis; Jenn Garye; Amanda Grace; Dr. Toby Park-Gaghan; Katie Perkins

Members Absent: None

Ex Officio Members Present: Dr. Christopher Small, Executive Director

Staff and Guests Present: Lindsay Grooms, FSU UBA; Opal McKinney-Williams, Board Counsel; Robert Prater, IT Director; Brad Rohrer, Chief Financial Officer; Kate Wasson, Board Clerk

## Call to Order and Pledge of Allegiance

Chair Marshall called the meeting to order at 12:37 PM and led the board in the Pledge of Allegiance.

## Approval of Agenda

Dr. Bobo moved the approval of the agenda as presented. The motion was seconded by Ms. Grace and passed without objection.

## 2025-26 Collective Bargaining Agreement

Ms. McKinney-Williams reported the school had reached a tentative agreement on 7/21/25 for all Collective Bargaining articles presented. Changes were as follows:

- Article 17 – Compensation: The minimum base was raised to \$47,500, with a minimum increase of \$1,000 for any returning teacher. Promotional increases were increased by \$500 for each level of promotion.
- Article 19 – Employee Work Year and District Calendar: The calendar now reflects 175 instructional days and 16 teacher workdays to align with the district calendar.
- Article 7: Class size class load teaching periods: Teachers can have no more than 3 course preparations. More than 3 requires mutual agreed upon advanced notice in writing for each semester.
- Article 12 – Vacancies, Reassignments and non-reassignment: Non-reappointments will now be notified by the second Friday following the first Monday in May.

- Article F – Academic Stipends: Band supplements will be split between Marching (\$2,000) and Band (\$1,500). An ESE Department Head supplement was added in the amount of \$1,300. The K-8 Team Leader supplement and Special Area supplement were increased from \$1,300 to \$1,800. New \$700 supplementw were added for Elementary and Secondary morning announcements.

Dr. Bobo moved approval of the Collective Bargaining Agreement as presented. The motion was seconded by Ms. Grace and passed without objection.

#### 2025-26 School Year Budget

Mr. Rohrer presented the revised 2025-26 School Year budget based on new FEFP. The budget includes all faculty bargaining increases and a buffer for potential staff increases implemented by FSU. Ms. Perkins moved approval of the revised budget as presented. The motion was seconded by Dr. Bobo and passed without objection.

#### Other Business

The board discussed sponsoring refreshments for the teachers' return to school. Dr. Small offered to coordinate.

#### Adjournment

With no other business, the meeting was adjourned at 1:32 PM.