

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING MINUTES

July 21, 2025

1. Call to Order - Roll Call 7:02 PM

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh | <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President |

2. Closed Session 7:02 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 21st day of July, 2025 at 7:02 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Ms. Koulikourdis

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh | <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President |

Closed session was concluded at 7:45 PM, at which time the Board recessed and subsequently reconvened into public session at 8:00 PM.

3. Board President’s Announcement 8:00 PM

The meeting was called to order by the Board President at 8:00 P.M. Ms. Souders thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local

Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

<input checked="" type="checkbox"/> Ms. Ansh	<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Mr. Valenti
<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Mr. Kinney	<input checked="" type="checkbox"/> Ms. Mariani, Vice Pres.
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders, President

5. Pledge of Allegiance

Ms. Souders led the Pledge of Allegiance.

6. Board President's Report

The Board President thanked everyone for attending the meeting and commented on the following:

- Welcomed Mr. Bouldin, School Business Administrator/Board Secretary
- Noted that the Board Committees have continued active and productive meetings throughout the summer
- Professional Development/Curriculum writing
- Granting hiring authorization to the Superintendent during the summer months
- MOU between the RIHBOE & RIHAA
- Successful negotiations for all three collective bargaining units
- Ms. DeMarco's leadership

7. Superintendent's Report

Ms. DeMarco

- Thanked all for their attendance.
- Highlighted the following:
 - Summer preparedness for the upcoming 2025-26 school year
 - Welcomed Matt Bouldin
 - Various agenda items
 - Future reminders
 - NJGPA presentation & Curriculum updates at the August meeting
 - Virtual webinar for parents regarding drop block schedule and additional resources
 -

8. Business Administrator's Report

Mr. Bouldin reported on the following:

- First weeks in the Business office
- Capital projects

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - The chair reported the committee met June 19, 2025 and highlighted the following:

- Visual and Music Arts Department
 - Increase in art course requests
 - AP Murals
- Athletics & Extracurriculars
 - Concession stand
 - Athletic awards
 - New club proposal- sewing club
 - Visits at all three middle schools by both AD's
 - Ms. Moscarello shared an overview on social platforms
 - Mr. Chang reported on website enhancements

Education & Personnel - The chair reported the committee met on July 1, 2025 and highlighted the following:

- Drop Block Schedule
- Atlas training
- Summer curriculum writing
- 8th grade curriculum night
- E2- Emergency virtual and remote plan
- ESY- 2nd year inclusive of Delta students
- Next meeting August 6, 2025

Finance & Facilities -The chair reported the committee met on July 9, 2025 and highlighted the following:

- Physical conditions of RHS & IHHS
 - Capital improvement projects over ten years
- Plaque with the booster on the press box
- FCS projects
- Drainage concerns at IHHS- area in concern is not district property
- Life skills and work studies programs
 - Purchase another property or RHS old board room
- Capital project updates
- The IHHS HVAC project in June
- Bid threshold increased, July 1, from 44K to 53K

Negotiations - The chair reported the committee met on June 10, 2025 and highlighted the following:

- Thanked the committee members and Board president as well as Ms. DeMarco, Dr. Vacca and his team
- MOU on the agenda for approval

Policy - The chair reported the committee met on July 10, 2025 and highlighted the following:

- First reads of four policies on the agenda

10. Public Comment 8:20 PM- 8:24 PM

Members of the public commented on the following:

- Health curriculum in regard to wearable watches saving lives.

11. Open Board Discussion

- A board member commented on Atlas in regard to curriculum and transparency for parents, to which Ms. DeMarco noted that there will be a presentation at the August meeting
- The Board President responded to a public member regarding wearables saving lives.

12. Action Items

Move to approve the following Meeting **Minutes**:

- June 16, 2025 Closed & Regular

13. Personnel

Motion by Ms. Souders, seconded by Ms. Mariani, to accept the recommendation of the Superintendent, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment, and adopt motions P1 through P14, as described below:

<h3>A. ADMINISTRATION</h3>

P1. **WHEREAS**, the Ramapo Indian Hills Regional High School Board of Education recognizes the necessity of timely hiring decisions during the period of July 22, 2025 through August 31, 2025 to ensure that qualified personnel are in place for the beginning of the school year;

WHEREAS, it is in the best interest of the District to allow for efficient staffing decisions to maintain the continuity of operations and quality of education;

NOW, THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Regional High School Board of Education hereby authorizes the Superintendent of Schools, to make offers of employment and to hire personnel necessary to fill budgeted and/or newly approved positions during the period of July 22, 2025 through August 31, 2025.

BE IT FURTHER RESOLVED, that the Superintendent shall report all such hires to the Board at the next regularly scheduled public Board meeting for formal ratification;

BE IT FURTHER RESOLVED, that this resolution is effective for the period of July 22, 2025 through August 31, 2025.

P2. Move to approve the following:

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Darren Groh	Appoint	Affirmative Action Officer		District	N/A	N/A		2025-26 School Year
b.	Matthew Bouldin	Appoint	Qualified Purchasing Agent		District	N/A	N/A		2025-26 School Year
c.	Matthew Bouldin	Appoint	Custodian of Records		District	N/A	N/A		2025-26 School Year
d.	Matthew Bouldin	Appoint	Public Agency Compliance Officer		District	N/A	N/A		2025-26 School Year
e.	Mario Cofini	Appoint	PEOSH Hazardous Communication Standard, Program Coordinator		District	N/A	N/A		2025-26 School Year
f.	Mario Cofini	Appoint	PEOSH Indoor Air Quality Standard, Designated Person		District	N/A	N/A		2025-26 School Year
g.	Mario Cofini	Appoint	Integrated Pest Management, Coordinator		District	N/A	N/A		2025-26 School Year
h.	Mario Cofini	Appoint	AHERA		District	N/A	N/A		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
			(Asbestos Hazard Emergency Response Act), Designated Person						School Year
i.	Mario Cofini	Appoint	Health & Safety Officer		District	N/A	N/A		2025-26 School Year

B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Natalie Finnedt	Appoint	Leave Replacement Art Teacher	N/A	IHHS	BA/ Step 1	\$311/ Diem		09/01/25-01/15/26
b.	Danielle Linz	Appoint	Art Teacher	MA	District	MA/ Step 7	\$69,274	New Position	09/01/25-06/30/26
c.	Kelsey Campanile	Appoint	Guidance Counselor	MA	IHHS	MA/ Step 7	\$69,274	J. Sherry	01/01/26-06/30/26
d.	Andrew Imperatore	Appoint	Guidance Counselor	MA+30	IHHS	MA+30/ Step 11	\$75,107	A. Carangelo	09/01/25-06/30/26
e.	Melissa Liebau	Appoint	Head Teacher, Family Consumer & Science	N/A	District	Flat Rate	\$4,056		09/01/25-06/30/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
f.	Lisa Higbie	Appoint	Head Teacher, Art	N/A	District	Flat Rate	\$4,056		09/01/25-06/30/26
g.	Guy Bertola	Approve	1-1 Aide, not to exceed 4 hours	N/A	IHHS	Flat Rate	\$27.02/hr.		Summer 2025
h.	Maria LaBarbiera	Appoint	6th period Assignment, Physical Science ICR Teacher	N/A	IHHS	N/A	\$13,000		09/01/25-06/30/26
j.	Keri Myones	Approve	English	MA+30	IHHS	Longevity (MA Tier)	\$5,000		09/01/25-06/30/26
i.	Amber Reed	Appoint	Health & Physical Education Teacher	BA	RHS	BA/ Step 4	\$61,041		09/01/25-06/30/26
j.	Michael Ippolito	Appoint	Health & Physical Education Teacher		RHS	BA/ Step 14	\$73,615		09/01/25-06/30/26
k.	Leslie Lesly	Resignation	Family & Consumer Science		RHS				09/12/25
l.	Michael Ivanov	Resignation	Teacher, Social Studies		RHS				09/19/25

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Susan Bergel	Appoint	On-call Administrative Assistant	N/A	District	N/A	\$24.00/hour		07/01/25-06/30/26
b.	Margaret Michaud	Appoint	On-call Administrative Assistant	N/A	District	N/A	\$24.00/hour		07/01/25-06/30/26
c.	Chris Bolletino	Appoint	Asst. Coach, Wrestling	N/A	RHS	1	\$4,320		2025-26
d.	Victor Kipiani	Appoint	Asst. Coach, Wrestling	N/A	RHS	1	\$4,320		2025-26
e.	Frank Lepore	Appoint	Paraprofessional Aide/Coach, Girls' Tennis	N/A	RHS	N/A	N/A		2025-26
f.	Cassandra Fierro	Appoint	Asst. Coach, Cheerleading	N/A	IHHS	4	\$1,830		2025-26
g.	Robert Dolce	Appoint	Head Coach, Girls' Volleyball	N/A	IHHS	4	\$8,437		2025-26
h.	Frederick Calvin	Appoint	Paraprofessional Aide/Coach, Boys' Soccer	N/A	RHS	N/A	N/A		2025-26
i.	Thomas Jaegar	Appoint	Asst. Weight room Supervisor	N/A	RHS	1	\$1,687		2025-26
j.	Dana Kukol	Appoint	Asst.	N/A	IHHS	4	\$5,871		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Coach, Girls' Volleyball						
k.	Pamela Sibia	Appoint	Love Letters Advisor	N/A	RHS	4	\$1,606		2025-26
l.	Michael Guazzo	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2025-26
m.	Nicholas Lupo	Rescind	Asst. Coach, Girls' Soccer	N/A	IHHS	3	\$5,293		2025-26
n.	Justin DeFeo	Appoint	Asst. NHS Advisor	N/A	RHS	2	\$1,107		2025-26
o.	Michael Danyo	Appoint	.85 Security Aide	N/A	IHHS	4	\$26,245.45		09/01/25-06/30/26
p.	Michael Jack	Appoint	.85 Security Aide	N/A	RHS	4	\$26,245.45		09/01/25-06/30/26
q.	Lindsay Davis	Appoint	Asst. Coach, Volleyball	N/A	IHHS	4	\$5,871		2025-26
r.	Andrew Imperatore	Appoint	Asst. Coach, Football	N/A	IHHS	4	\$7,304		2025-26
s.	Thomas Piazza	Appoint	Asst. Coach Boys' Soccer	N/A	IHHS	2	\$4,784		2025-26

P3. Move to approve the following:

Name	Nature of action	Position	Location	Salary		Effective date
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Shelly Storzum	Appoint	Extended School Year Nurse	IHHS	\$69.14/ hour	Not to exceed 86 hours	Summer 2025
Maria LaBarbiera	Appoint	Extended School Year Teacher	IHHS	\$97.60/ hour	Not to exceed 86 hours	Summer 2025
MaryAnn Kopp	Appoint	Extended School Year Teacher	IHHS	\$78.58/ hour	Not to exceed 86 hours	Summer 2025
Laurie Lydecker	Appoint	Extended School Year Aide	IHHS	\$27.32/hour	Not to exceed 76 hours	Summer 2025
Bettina Curtiss	Appoint	Extended School Year Aide	IHHS	\$27.25/ hour	Not to exceed 76 hours	Summer 2025

P4. Move to approve the following for bedside instruction during the months of July and August 2025 at the rate of \$60/hour:

<u>Staff Member</u>	<u>Hours not to exceed</u>
Giuseppina Monterey	10
Meredith McCambley	10
Joseph Verdon	10
John Gaccione	26
Dianna Smith	10
Kathleen Miller	10
Lauren Smalley	10
Monica Archer	16

P5. Motion to approve the following substitutes for the 2025-26 school year:

a. Mona Albert	o. Josif Benfeld	b1. Bernadette Cavanaugh
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b. Stephanie Cole	p. Lois Craumer*	c1. Ryan Curtiss
c. Steven De Gennaro	q. Lisa Estrella	d1. Thomas Fennell
d. Elizabeth Ferro	r. Tara Ficarra	e1. Joseph Frodella
e. Jennifer Galencamp	s. Nicolae Harilou	f1. Liliya Ilovayskaya
f. Kaethe Klein	t. Jack Krimkowitz	g1. Jonathan Leroux
g. Nicolas Lupo	u. Thomas Malanga	h1. Sol Marguiles
h. Jean Mastrangelo	v. Elizabeth McDermott	i1. Thomas McSherry
i. William Mera-Orozco	w. Rebecca Peller	j1. Barbara Piercy
j. Brianna Poliandro	x. Margo Quiriconi*	k1. Maria Riba-Slutsky
k. Jacqueline Sarracco	y. David Saulpaugh	l1. Janet Sheikhan**
l. Susan Sullivan	z. Debra Sweet	m1. Joyce Trivisani
m. Thomas Warnock	a1. Robert Wilson	n1. Andrew Yadoff
n. Robert Zitelli(not approved, moved to action item, see consent vote at page 20-21 of minutes)		

* Substitute Nurse pay rate \$275/diem

** Substitute Teacher pay rate \$140/Diem & Substitute Nurse pay rate \$275/diem

P6. Move to approve, as recommended, the summer employment during the months of July and/or August 2025 for the following, at the approved 2025-26 contractual hourly rate.

<u>Name</u>	<u>Building</u>	<u>Days/Hrs (Not to Exceed)</u>
Annie Casamento	IHHS School Nurse	12 days

P7. Move to approve, Five (5) additional summer days for Kathleen Robinson in her role as the District Supervisor of School Counseling, at the approved 2025-26 contractual per diem rate.

P8. Move to approve the Big North Conference Officials Fee Schedule and addendum for the 2025-26 & 2026-27 school years.

 Big North Conference Officials Fee Schedule 2025-26 & 2026-27.pdf

P9. Move to approve the following CST members be approved for the following hours to conduct IEP meetings during the summer at their approved contractual hourly rate of pay (as calculated on the base pay plus longevity, if applicable):

<u>Name</u>	<u>School</u>	<u>Hours</u>
Lauren Gallo	Ramapo High School	6
Priya Basak	Indian Hills High School	4
Andrew Dimetrosky	Indian Hills High School	6
Special Education Teacher	Indian Hills High School/Ramapo High School	2
Regular Education Teacher	Indian Hills High School/Ramapo High School	2

P10. Move to approve the Freshman Transition Coordinators for the 2025-26 school year as follows:

<u>Name</u>	<u>Hours (not to exceed)</u>	<u>Pay Rate</u>
Dennis Rowley	5.5	\$69.14
	1	\$59.75
Karli Basilitato	5.5	\$69.14
	1	\$59.75

P11. Move to approve the following staff to assist with the Freshman Transitions program or the 2025-26 school year at the rate of \$69.14/hr when working with students and \$59.75/hr. for other duties:

Karli Basilitato	Daniel D’Amico	Sean Maldonato
Jill Matcovich	Dennis Rowley	Jamie Sporn
Cynthia Vander Molen	Kevin Weydig	Michael Yasosky

P12. Move to approve the following mentor-novice teacher pairings for the 2025-26 school year:

<i>Novice Teacher</i>	<i>Mentor Teacher</i>	<i>Building/Department</i>
Kimberly DeGooyer	Lisa Higbie	Ramapo Art
Donald Keating	Emily Biunno	Ramapo Math
Danielle Linz	Kimberly Batti-Valovina	IHHS Art
Stephen Palombo	Samantha Janiszak	IHHS Special Services, Mathematics

P13. Move to accept **retirement**, with regret, effective January 1, 2026, as follows:

WHEREAS, Jennifer Sherry has dedicated herself to the Ramapo Indian Hills Regional High School District for 23 years as a Guidance Counselor, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Jennifer Sherry has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Jennifer Sherry in recognition of her exemplary service to our school district.

P14. Move to approve the Memorandum of Understanding (MOU) between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Administration Association (RIHAA) for the RIHAA collective bargaining agreement for the term of July 1, 2025 - June 30, 2028

14. Education

Motion by Ms. Souders, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E13, as described below:

E1. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Citifield, Marriott	IHHS Football	08/28/25- 08/29/25	\$3,230
Orlando, FL	IHHS Softball	03/20/26- 03/24/26	0

- E2. Move to approve and submit the Emergency Virtual/Remote Instruction plan for the 2025-26 school year.
- E3. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2024-25 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 009	IHHS 005
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- E4. Move to approve the following textbook for the 2025-2026 school year:

<u>Title</u>	<u>Author(s)</u>	<u>Publication & Copyright Date</u>	<u>Courses</u>
Reveal Geometry ISBN- 9780076959112	Cathy Seeley, Cheryl Tobey, Nevels Nevels, Raj Shah	McGraw Hill; 1st Edition 2020	CP/CPE Geometry

- E5. Move to approve the Summer Curriculum Writing Workshop and authorize the review and development of new and revised curriculum for the 2025-2026 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Music	Delta Program: Music	1 participant 2 presenters	4 1

- E6. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2025-26 School Year as follows:

<i>Student Number</i>	<i>Placement</i>	<i>Tuition</i>
428355	Cornerstone Day School	\$106,084.00 ¹
429117	Cornerstone Day School	\$ 98,368.80 ³
426521	The Craig School	\$32,500.00
428496	The Craig School	\$65,000.00
427488	Windsor School	\$99,750.00 ¹

426002	The Gramon School	\$106,000 ¹
424720	Fair Lawn High School	\$65,779.00
424720	Fair Lawn High School	\$5,970.91 ²
426518	Lakeland Regional High School	\$65,710.00
426518	Lakeland Regional High School 1:1 Aide	\$51,544.80
426518	Lakeland Regional High School	\$9,125.00 ²
426518	Lakeland Regional High School 1:1 Aide	\$7,159.00 ²
427489	Lakeland Regional High School	\$65,710.00
427489	Lakeland Regional High School	\$9,125.00 ²

¹Includes Extended School Year

²Extended School Year Only

Prorated for 204 days including Extended School Year

- E7. Move to amend, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2025-26 School Year as follows:

<i>Student Number</i>	<i>Placement</i>	<i>Tuition</i>
424270	Alpine Learning Group	\$99,750.00

- E8. Move to approve the Agreements between Proximity Learning and the Ramapo Indian Hills Regional High School District Board of Education to provide Home Instruction Services. Effective September 1, 2025 - June 30, 2026 as follows:

<i>Student Number</i>	<i>Grade</i>	<i>Cost</i>
425071	Grade 12+1	\$9,274.99
425071	Grade 12+1	\$9,274.99
425774	Grade 12+1	\$9,274.99

- E9. Move that Home Instruction for a District student at the approved hourly rate, effective for the Summer Months 2025, be approved as follows:

<i>Student Number</i>	<i>School</i>	<i>Grade</i>
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425246	Indian Hills High School	12
428327	Ramapo High School	10

- E10. Move to authorize the submission of the District’s IDEA Application for Fiscal Year 2026, and further move to accept the Grant Award of Funds in the amount of \$408,763.
- E11. Move to approve the Agreement between Spectrum Consulting, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide Academic, Behavioral Therapy, Relationship Development Intervention (RDI) Services, Occupational Therapy for Student 425722 in the amount of \$10,400 and round trip transportation in the amount of \$275.00 per day. Effective July and August 2025.
- E12. Move to approve, the Agreement between Maria Fajardo, LLC. and the Ramapo Indian Hills Regional High School District Board of Education to provide Physical Therapy Services at \$125/hr; Physical Therapy Evaluations at \$400/per. Effective: July 1, 2025-June 30, 2026.
- E13. **WHEREAS**, in accordance with Board of Education Policy and Regulation 5111, "Eligibility of Resident/Non-resident Students," the Board of Education may admit non-resident students, including foreign exchange students, subject to the policies, procedures, and requirements set forth by the District;

WHEREAS, an application for admission of a foreign exchange student for the 2025–2026 academic year has been submitted through an approved placement agency;

WHEREAS, all required documentation—including but not limited to the student's academic records, immunization records, proof of placement, and host family information—has been submitted in accordance with Policy and Regulation 5111;

WHEREAS, the Board Attorney has reviewed the documentation provided by the placement agency and has determined that it is complete, compliant with Board policies, and consistent with applicable state and federal regulations governing the enrollment of foreign exchange students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the enrollment of student ID SES2281929, a foreign exchange student placed by Education First, for the **2025–2026 school year at Indian Hills High School**, subject to all applicable District rules, regulations, and expectations.

- E14. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 429942; and

WHEREAS, the Superintendent of Schools has recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement and;

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in a Settlement Agreement is in the best interest of the District and;

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that it hereby approves the Settlement Agreement in this matter.

15. Operations

Motion by Ms. Souders, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP3 as described below:

OP1. Move to approve Change Orders No. 001 from K&D Contractors LLC. for the Concession Building Project at Indian Hills High School as described below:

Change Order	Description	Amount
001	Construct a 3’x4’ catch basin behind Concession Building to drain storm water from the baseball field. Install 6” drain pipe from existing catch basin to new catch basin.	\$1,350.90

*The Original Contract Sum was \$2,099,000.

The Contract Sum prior to this Change Order was \$2,099,000.

The Contract Sum will be increased by this Change Order in the amount of \$1,350.90.

The New Contract Sum, including this Change Order, will be \$2,100,350.90.

OP2. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Oakland Recreation	Practice & Games; Athletic Fields & Gymnasiums; Football, Basketball, Wrestling, Baseball, Softball, Soccer, Special Needs Football/Cheer, Girls Flag; July 205 - June 2026; specific dates and times to be coordinated with the Athletic Director.
Oakland Recreation	Travel Softball Scrimmages; Athletic Field; Saturdays & Sundays: September, October & November 2025; 1 - 6 P.M.
Bergen County Coaches Association	Bergen County Soccer Tournament; Athletic Field; November 1, 2025; 2 - 9 P.M.

<u>Ramapo High School</u>	
Ace Baseball Camp	Youth Baseball Camp; Athletic Field; Baseball & Softball Cages and Equipment; August 4-7, 2025 - Rain date August 8, 2025; 9A.M. - 2 P.M.
Bergen County Coaches Association	Bergen County Soccer Tournament; Athletic Field; October 18, 2025; 11A.M - 9 P.M.

OP3. Move to approve the General Liability insurance rates for coverages effective for the 2025-26 School Year as follows:

<u>Coverage</u>	<u>Rate</u>	<u>Carrier</u>
Liability Package; General, Excess, Professional, Property, Primary, Auto, Crime, Pollution, Cyber, Executive Director and Risk Manager Fee	\$617,660.75	NESBIG
Workers Compensation	\$176,021.00	NESBIG
Workers Compensation; Supplemental Indemnity	\$6,230.00	Chubb
Bond; Business Administrator	\$1,400.00	Hanover Insurance Co.
Student Accident Coverage	\$110,526.00	AIG Assurance Co.

16. Finance

Motion by Ms. Souders, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F5, as described below:

- F1. Move that the **bills** drawn on the current account for **June 2025** in the total amount of \$3,409,484.21 materials received and/or services rendered, including the June 23, 24 and 30, 2025 payrolls having been audited by the Business Administrator and previously paid, be ratified by the Board. **Ms. Kiel abstained on check 63564.**
[Report of Summary Check Register June 2025](#)
- F2. Move that the Committed **Purchase Order Report** for the month of **June 2025**, in the total amount of \$1,494,348.10 having been audited by the Interim Business Administrator, be approved by the Board.
[Report of Committed Purchase Orders June 2025](#)
- F3. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$147,147.23 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	June 2025 Operations	\$145,345.73
Food Services	June 2025 Student Meals	\$1,800.50

F4. Move to amend the following **Capital Projects close outs** and return of a total of \$2,452,793.37 of unexpended appropriations to Capital Reserve Account as follows:

<i>Project No. / Project Name</i>	<i>Location</i>	<i>Amount</i>
84-02 / Wellness Rooms	IHHS	\$38,217.63
84-01 /Wellness Rooms	RHS	\$232,432.35
83-02 Family Consumer Science Rooms	IHHS	\$1,154,254.86
83-01 Family Consumer Science Rooms	RHS	\$1,025,972.55
77-02 Technology Infrastructure	IHHS & RHS	\$1,915.98

F5. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<i>Req. No.</i>	<i>Employee</i>	<i>Conference</i>	<i>Date</i>	<i>Expenses</i>
IH25-33	Deborah Schwarz	Minnowbrook Special Topics Workshop 2025	Amend from July 28 - Aug 1, 2025 to July 27- Aug. 1, 2025	\$1,936.24

IH26-01	Shelly Storzum	34th Annual School Health Conference	10/22/2025	\$298.41
IH26-02	Lisa Higbie	Art of Education University Summer NOW Conference	8/1 - 8/3/25	\$149.00
IH26-03	Danielle Ferrara	AP Psychology - Experienced Teachers - Taft Educational Center (Online/Remote)	7/14-18/2025	\$900.00

17. Policy

Motion by Ms. Souders, seconded by Ms. Mariani, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Service Animals	P 5337 ☰ P 5337 Service Animals (Revised)
School District Security	P 7440 ☰ P7440 School District Security (Revised)
Student Suicide Prevention	P 5350 ☰ P 5350 Student Suicide Prevention (Revi...
Emergency and Crisis Situations	P 8420 ☰ P 8420 Emergency and Crisis Situations ...

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, Policy, and Minutes as a Consent vote.

Moved by Ms. Souders Seconded by Ms. Mariani

	Yes	No	Abstain	Absent
Ms. Ansh	X	See Below		
Mr. Bogdansky	X			
Mr. DeLaite	X			

	Yes	No	Abstain	Absent
Ms. Kiel	X	See Below	F. 1. Check 63564	
Mr. Kinney	X			
Ms. Koulikourdis	X			
Mr. Valenti	X	See Below		
Ms. Mariani, Vice President	X	See Below		
Ms. Souders, President	X	See Below		

Ansh- NO P5(n)
 Kiel- NO P5(n)
 Valenti- NO P5(n)
 Mariani- NO P5(n)
 Souders- NO P5(n)

18. Public Comment

No public comment

19. Board Comments

20. Anticipated Future Meeting Dates

- Monday, August 18, 2025 Proposed Curriculum Changes Public Hearing/Regular Public Meeting, RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

21. Adjournment 8:32 PM

Moved by Mr. Bogdansky Seconded: Mr. Kinney adjourned the meeting at 8:32 P.M.

<input checked="" type="checkbox"/> Ms. Ansh	<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Mr. Valenti
<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Mr. Kinney	<input checked="" type="checkbox"/> Ms. Mariani, Vice Pres.
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders, President

Respectfully submitted,

Matthew Bouldin, School Business Administrator/Board Secretary