

July 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<p>Meeting Date: July 22, 2025- 6:30pm Location: Virtual</p>	Action	Person	Notes
<p><u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.</p>	Read the mission statement once the meeting is called to order.	Board	<p>Present: Averette, Boone, Iscoe, Kappherr, Marion, Owens Absent: Council, Massengill Staff Present: Johnson, Keith, Morris, Pearson</p> <p>Meeting called to order at 6:31 pm by Averette</p> <p>Mission Statement read by Kappherr</p>
<p><u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	Read the citizen input statement before acknowledging citizens to speak.	Board	No Citizens present. The board moved to the next item of business.
<p><u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>		Public	No Citizens present. The board moved to the next item of business.

<p><u>Acceptance of Meeting Minutes & Agenda</u></p> <p>July 22, 2025- Agenda</p>	<p>Approve</p>	<p>Board</p>	
<p><u>Committee Reports</u></p> <p><i>Growth and Development</i></p> <p>-</p> <p><i>Finance and Personnel</i></p> <p>-</p> <p><i>Governance and Academics</i></p> <ul style="list-style-type: none"> - Employee Handbook (1st Read) <ul style="list-style-type: none"> - Draft Copy - Draft Copy with Edits Outlined - Parent/Student Handbook (1st Read) <ul style="list-style-type: none"> - Draft Copy - Draft Copy with Edits Outlined <p><i>Culture and Belonging</i></p> <p>-</p>	<p>Share</p>	<p>ED</p>	<p>No reports from Growth and Development, Finance and Personnel and Culture and Belonging.</p> <p>Johnson presented the draft copy with proposed edits for the employee handbook on behalf of the Governance and Academics committee.</p> <p>Johnson presented the draft copy with proposed edits for the student handbook on behalf of the Governance and Academics committee.</p> <p>A summary of proposed edits for both handbooks will be provided to the board by Johnson prior to the next board meeting.</p>

<p><u>Closed Session-pursuant to NC GS 143.318.11</u></p> <p>Agenda</p>			<p>Averette motioned to go into closed session pursuant to NC GS 143.318.11 at 6:35pm.</p> <p>Boone motioned to re-enter the open session at 6:41pm. Marion seconded.</p> <p>Averette called for a collective motion to extend teaching position offers to Sabreena Bass as 7th Grade Science, Elin Waring as Theater, Melissa Duhon as ES TA, Amanda Dutton as EC TA, Harrison Smith as EC TA ; to accept the resignations of Theater teacher Dominic Pitocco, MS EC teacher Charlotte Adams ; to extend substitute position offer to Cristal Grissom</p>
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			<p>Marion motioned, Kapherr seconded. Motion passed. 6 Ayes, 0 Nays. 2 Absent, 0 Abstentions</p> <p>Averette called for a motion to adjourn the meeting. Meeting adjourned at 6:43pm.</p>
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