

June 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<u>Meeting Date:</u> June 3, 2025- 6:30pm Location: POL Room	Action	Person	Notes: Called to order at 6:32pm
<u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Rebecca	Board Present: Ben Averette, Willie Owens, Magan Inscoc, Anastasia Council, Rebecca Marion, Will Kapherr, Brian Massengill (remote) Absent: Audrey Boone Staff Present: Joey Johnson (remote), Jodi Pearson, Ashley Keith, Leslie Morris
<u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.	Read the citizen input statement before acknowledging citizens to speak.	Anastasia	
<u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.		Public	Heather James Re: baseball Patty Smoak, Re: baseball Julie James, Re: baseball Jessica Watson, Re: baseball Jennifer Reinhart, Re: baseball Ashley Perkins, Re: baseball James Moyers, Re: baseball

to standardize the payout at the end of the school year (end of their contract) with the years of service rounding up which goes in line with the certificate ([Rebecca Marion](#) double check my wording here please)

- Asset walk to be scheduled for the summer, need to have this done before the budget in the spring

Academics and Governance

Policy 3.8200 2nd read and vote

★Motion by Magan to approve revision, second by Anastasia

★Motion Passes (7 Aye, 0 Nay, 1 Absent, 0 Abstentions)

- Updates given by Ben:
- Handbook drafts under review, beginning with employee handbook to have it ready for contract renewal with staff
- Committee currently correlating policies with handbook sections, then verifying the handbook is in sync with the current policy revisions
- Plan to have the draft of the employee handbook ready by end of June
- Subsequently student/parent handbook target will be August

Culture and Belonging

- Updates given by Anastasia:
- Note: we need to give 10 days notification to parents before sending out any survey, so the CAB survey for students will go out beginning next year
- Planning to stagger staff/parent/student surveys
- Suggestion from Willie to consider sending the same survey early and late in the year to measure improvements made
- Some parents have joined the CAB committee, no students to date
- Idea to have representatives from the CAB committee to help with introducing first-year families to the school at the beginning of the year (also count toward community service hours requirement)
- Official mission statement in development

Closed Session-pursuant to NC GS 143.318.11

[Agenda](#)

★Motion by Rebecca to move into closed session

- Discussed staffing plan with resignations, nonrenewals, transfers, and hires.
- Discussed openings remaining.
- Discussed hypothetical contingency plans for having openings unfilled during the school year

- Discussion around athletic staff and complaint policy

★Motion to go back to open session by Rebecca, seconded by Anastasia

★Motion from Willie to approve personnel changes, second by Rebecca

★Motion passes (7 Aye, 0 Nay, 1 Absent, 0 Abstentions)

★Motion to adjourn from Willie