



North Santiam School District

In addition to your salary below, NSSD pays the employee contribution of 6% to the retirement system (PERS) on your behalf.

Licensed Salary Schedule 2025-2026

		EDUCATION				
		BA	BA+24	BA+45	BA+60/ MA	BA+90/ MA+30
EXPERIENCE	STEP 1	\$47,500.00	\$48,925.00	\$50,393.00	\$52,913.00	\$54,500.00
	STEP 2	\$49,163.00	\$50,637.00	\$52,157.00	\$54,765.00	\$56,408.00
	STEP 3	\$50,884.00	\$52,409.00	\$53,982.00	\$56,682.00	\$58,382.00
	STEP 4	\$52,665.00	\$54,243.00	\$55,871.00	\$58,666.00	\$60,425.00
	STEP 5	\$54,508.00	\$56,142.00	\$57,826.00	\$60,719.00	\$62,540.00
	STEP 6	\$56,416.00	\$58,107.00	\$59,850.00	\$62,844.00	\$64,729.00
	STEP 7	\$58,391.00	\$60,141.00	\$61,945.00	\$65,044.00	\$66,995.00
	STEP 8	\$60,435.00	\$62,246.00	\$64,113.00	\$67,321.00	\$69,340.00
	STEP 9	\$62,550.00	\$64,425.00	\$66,357.00	\$69,677.00	\$71,767.00
	STEP 10	\$64,739.00	\$66,680.00	\$68,679.00	\$72,116.00	\$74,279.00
	STEP 11	\$67,005.00	\$69,014.00	\$71,083.00	\$74,640.00	\$76,879.00
	STEP 12	\$69,351.00	\$71,429.00	\$73,571.00	\$77,252.00	\$79,570.00
	STEP 13	\$0.00	\$73,929.00	\$76,146.00	\$79,956.00	\$82,355.00
	STEP 14	\$0.00	\$0.00	\$78,812.00	\$82,754.00	\$85,237.00
	STEP 15	\$0.00	\$0.00	\$0.00	\$85,651.00	\$88,220.00
	STEP 16	\$0.00	\$0.00	\$0.00	\$0.00	\$91,308.00

Base Rate = \$31.25

Curriculum Rate = \$41.25



North Santiam School District

In addition to your salary below, NSSD pays the employee contribution of 6% to the retirement system (PERS) on your behalf this is what your total salary with the 6% would look like.

**Licensed Salary Schedule with the 6% PERS
2025-2026**

		EDUCATION				
		BA	BA+24	BA+45	BA+60/ MA	BA+90/ MA+30
EXPERIENCE	STEP 1	\$50,350.00	\$51,860.50	\$53,416.58	\$56,087.78	\$57,770.00
	STEP 2	\$52,112.78	\$53,675.22	\$55,286.42	\$58,050.90	\$59,792.48
	STEP 3	\$53,937.04	\$55,553.54	\$57,220.92	\$60,082.92	\$61,884.92
	STEP 4	\$55,824.90	\$57,497.58	\$59,223.26	\$62,185.96	\$64,050.50
	STEP 5	\$57,778.48	\$59,510.52	\$61,295.56	\$64,362.14	\$66,292.40
	STEP 6	\$59,800.96	\$61,593.42	\$63,441.00	\$66,614.64	\$68,612.74
	STEP 7	\$61,894.46	\$63,749.46	\$65,661.70	\$68,946.64	\$71,014.70
	STEP 8	\$64,061.10	\$65,980.76	\$67,959.78	\$71,360.26	\$73,500.40
	STEP 9	\$66,303.00	\$68,290.50	\$70,338.42	\$73,857.62	\$76,073.02
	STEP 10	\$68,623.34	\$70,680.80	\$72,799.74	\$76,442.96	\$78,735.74
	STEP 11	\$71,025.30	\$73,154.84	\$75,347.98	\$79,118.40	\$81,491.74
	STEP 12	\$73,512.06	\$75,714.74	\$77,985.26	\$81,887.12	\$84,344.20
	STEP 13	\$0.00	\$78,364.74	\$80,714.76	\$84,753.36	\$87,296.30
	STEP 14	\$0.00	\$0.00	\$83,540.72	\$87,719.24	\$90,351.22
	STEP 15	\$0.00	\$0.00	\$0.00	\$90,790.06	\$93,513.20
	STEP 16	\$0.00	\$0.00	\$0.00	\$0.00	\$96,786.48