CERTIFICATE OF COMPLETION

This is to certify that

Fredrika Smith

Has successfully completed

2020 Title IX Decision-Maker Certificate Course

Learning Objectives:

- Examine a comprehensive investigation report and file
- Identify the roles and responsibilities of each Party in the adjudication process
- Evaluate evidence and questions for credibility and relevancy
- Conduct a compliant, due process-centered adjudication process
- Synthesize information to evaluate potential policy violations and draft a written determination

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IX INSTITUTE

Cara Kuhn

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