

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
SPECIAL MEETING**

June 25, 2025 – 6:05 p.m.  
Remote Meeting (via Zoom)

Presiding: Comm. Joel Ramirez, Vice President

Present:

Dr. Laurie W. Newell, Superintendent of Schools  
Dr. Rodney Henderson, Deputy Superintendent  
Albert Buglione, Esq., Special Counsel  
Boris Zaydel, Esq., Board Counsel

Comm. Valerie Freeman  
Comm. Della McCall  
Comm. Hector Nieves  
Comm. Mohammed Rashid

Comm. Kenneth Rosado  
Comm. Kenneth Simmons  
Comm. Corey Teague  
Comm. Eddie Gonzalez, President

The Salute to the Flag was led by Comm. Ramirez.

Comm. Ramirez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Special Meeting  
June 25, 2025 at 6:00 p.m.  
Remote  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Comm. Ramirez: At this time, I'd like to allow Madam Superintendent a point of personal privilege. She'd like to say a few words about recent situations that have occurred in Paterson Public Schools.

Dr. Laurie Newell: Good evening, everyone. I wanted to give you an update on some of the things that are happening. I wanted to give everyone an update on why we had to pivot from in-person to a remote meeting tonight. Unfortunately, central office has been experiencing significant HVAC system failures. These failures, combined with the intense heat wave this week, have caused temperatures inside the building in multiple

areas, including the Board meeting room, to climb into the high 90's. We've had some rooms get close to 100 degrees. Given these circumstances, it was determined that in the interest of the health and comfort of Board members, staff members and any participating members of the public, this meeting would be held remotely. Comments from members of the community are an important part of the meeting and as with all virtual Board meetings, arrangements have been made, and the public will be able to speak tonight. I want to thank everyone who's been able to make the adjustment and who is tied in virtually. The next thing I want to discuss is the graduation ceremonies that happened at Hinchliffe Stadium on Monday. We know that Hinchliffe Stadium holds deep and historical significance in the Paterson community. For the past few years and since the stadium's restoration the district has proudly used this location as its venue for the high school graduation ceremonies. When planning graduation ceremonies in previous years, arrangements were made for an alternate indoor location in the event of inclement weather. Using an indoor location for high school graduations is not ideal because it limits significantly the number of attendees who can attend the ceremony. In previous years, when the graduations were held indoors at one of our facilities, the graduates were only given two tickets for family and friends to attend. The arrangements for this year's ceremonies were made well in advance of graduation day. We could not have predicted the heat wave that we experienced this week. When we saw the forecast, we were very proactive and put several precautionary measures in place. We arranged for cold bottled water, wet paper towels and ice to be distributed. We had fans and backup generators, and we did the best we could with the planning. To accommodate for larger crowds and to create a celebratory environment that would be memorable and maintain a sense of tradition we committed to Hinchliffe Stadium and did not plan for an alternate location. For this, as Superintendent of Schools, I take full responsibility. In this instance, even though the decision was made with good intentions, it did not reflect the level of concern for the safety and wellbeing that I have for my students, staff members and the Paterson community. I regret that anyone experienced extreme discomfort or had to receive medical attention. Moving forward, I want you to know that we regret Monday's graduation. It was bittersweet. To prevent this from happening again, I have already begun discussions with the team regarding arrangements for future graduation ceremonies. I will be working closely with the Board as we explore other available sites. I will ensure that next year's graduation will not only be memorable for all the good things, but also safe and accessible for everyone present, regardless of weather conditions. Finally, I would like to thank everyone who made an effort to attend and support our graduates despite the weather. Thank you to the city officials, Board members, district staff, the students, families and the larger Paterson community. Finally, I would like to address the districtwide heat. For this portion of my report, I'd like to acknowledge some of the concerns regarding air conditioning failures at a few of our facilities throughout the district, namely NRC, International High School, John F. Kennedy High School and Central Office. Unfortunately, the air conditioning at these facilities has not been working properly and this has caused internal temperatures to spike, especially during this week's heat wave. The facilities department has been excellent by proactively addressing this issue. Once we were notified that the air conditioning was not working, the facilities department responded immediately by assessing the situation and by working through licensed HVAC contractors to repair the units as quickly as possible. It has been a challenge for sure, but the team has continued to work urgently to get the system running properly again. In the meantime, we've implemented temporary measures, such as allowing staff members to relocate to cooler areas of the building. We are also continuing the work of installing temporary air conditioning and fans throughout our facilities. The team is also working on crafting a permanent contingency plan for if there are any future HVAC failures. This plan will cover both central office, all of our schools and other buildings. We will be able to minimize the disruption of work by quickly and efficiently

moving staff members to a more comfortable work environment when there are any types of system failures. I would also like to make a point that when we have had these system failures these last three days, staff members have been allowed to go home because I have implemented early dismissal for all staff. I would like to take a moment to address our dedicated staff districtwide. Please know that your health and safety is a top priority of mine and I'm continuing to work with the team to resolve these issues to make sure that it's a comfortable space to work. I understand that the environment can affect your productivity and so I'm closely working with the team. I thank you for all your hard work and dedication as we continue to resolve these issues. Thank you.

**MOTION TO GO INTO EXECUTIVE SESSION  
TO CONDUCT A DONALDSON HEARING**

**It was moved by Comm. Rosado, seconded by Comm. McCall that the Board goes into Executive Session to conduct a Donaldson Hearing. On roll call all members voted in the affirmative. The motion carried.**

The Board went into executive session at 6:11 p.m.

**It was moved by Comm. Rashid, seconded by Comm. Nieves that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.**

The Board reconvened the meeting at 8:13 p.m.

**RESOLUTIONS FOR A VOTE:**

**Resolution No. 1**

WHEREAS, in April 2020, Governor Murphy signed A-3904 into law (P.L.2020, c.27, or "Chapter 27"), this law provides for the continuity of instruction in the event of a public-health related district closure so that LEAs can utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9); and

WHEREAS, each Chief School Administrator or Lead Person must submit the LEA's Plan for the 2025-2026 school year, approved by the district board of education; and

WHEREAS, in response to this order the Paterson School District is submitting the Emergency Virtual or Remote Instruction Plan; and

NOW THEREFORE, BE IT RESOLVED, that the board hereby approves the district's submission of the 2025-2026 Emergency Virtual or Remote Instruction Plan in compliance with P.L.2020, c.27.

**Resolution No. 2**

WHEREAS, the District's Five-Year Strategic Plan, Paterson-A Promising Tomorrow's Goal 1 is Teaching & Learning: to create student-centered learning environments to prepare students for career, college readiness & lifelong learning; and;

WHEREAS, The State of New Jersey under NJAC 6A:8-3.1, requires district boards of education to ensure that the district curriculum is designed & delivered to demonstrate knowledge & skills specified in the NJDOE's NJSLA, and

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and courses approved for the schools of the district, and

WHEREAS, New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that the District Board of Education approves curriculum that supports student achievement of the New Jersey Student Learning Standards in every school for all students, and

WHEREAS, the attached documents indicate the proposed 9-12 grade curricula and courses of studies as follows;

**REVISED**

**NEW**

CULINARY I	PUBLIC SAFETY CAPSTONE
CULINARY II	PUBLIC SPEAKING AND DEBATE
CULINARY III	
CULINARY IV	

WHEREAS, the proposed curricula features alignment to the New Jersey Student Learning Standards, that have been determined by the New Jersey Department of Education.

BE IT THEREFORE RESOLVED, that the Paterson Public Schools Board of Education approves the attached curriculum guides for implementation in the Paterson Public Schools.

**Resolution No. 3**

WHEREAS, in Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning. The utilization of Learning Ally will serve the purpose of increasing educators' capacity to utilize technological resources and prepare students to become future ready leaders, and

WHEREAS, with Learning Ally students with Individualized Education Plans (IEPs), 504s, and those identified as being dyslexic or at risk, reading below grade level, will be able to view, annotate, listen to texts and download those resources from their Chromebooks, allowing them access to text required by their courses, and

WHEREAS, Learning Ally will assist in improving classroom engagement and interaction by providing the ability for students to converse within teams or across the whole class in discussion or debate about text read, and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance of the Learning Ally Literacy Opportunity Grants Program for 16 district schools to utilize for the 2025-2026 school year at no cost to the district.

**Resolution No. 4**

WHEREAS, Our Paterson- A Promising Tomorrow, the Five Year Strategic Plan Goal area # 1: To create a student-centered learning environment to prepare students for

career, college readiness and lifelong learning. To create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning

WHEREAS, School 10 has been deemed one of New Jersey lowest performing schools and the only school within the district in Comprehensive II status, with student proficiency rates on state assessments that are significantly below district averages, necessitating the need for improvement and additional intervention to boost achievement;

WHEREAS, dismissing students at School 10 for a half day each Friday while teachers remain for a full day will create a weekly block of time to provide teachers at School 10 with targeted professional development and dedicated common planning time is critical for building their capacity to deliver high-quality, data-driven instruction, aligning curriculum and plan interventions that will address student learning gaps and accelerate academic growth;

WHEREAS, this dedicated weekly professional development and planning time for teachers will help ensure well-planned, focused instruction for students during the other 4.5 days of the school week;

WHEREAS, students will have the option to participate in afterschool programs on Friday afternoons through the Full-Service Community School and/or other available partners. Students will benefit from additional time for homework, online intervention platforms, and extracurricular activities, as well as potential mental health benefits, behavioral services, and school engagement enhancements of a slightly shortened weekly schedule; and

WHEREAS, the proposed changes to School 10's instructional schedule do not conflict with any provisions of applicable collective bargaining agreements.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves extends the change to School 10's instructional schedule to dismiss students at 1:00 pm each Friday while teachers remain until 3:10 pm, beginning on September 5, 2025, and continuing through the 2025-2026 school year.

### **Resolution No. 5**

WHEREAS, The Paterson Public Schools Strategic Plan, Goal Area #1: Teaching and Learning is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, the Brisk AI resource will provide teaching tools to assist teachers in the creation of materials, differentiation of instruction, inclusive of text leveling and translation access to over 40 languages, assist in the creation of family communication and provide standard aligned resources, And;

WHEREAS, the Brisk AI resource will be made available to all instructional staff via an extension on their device, And;

WHEREAS, the materials will assist in ensuring inclusivity in content delivery and in alignment with NJSL, And;

WHEREAS, according to 18A:18A-5(5). Exceptions to the requirement for advertising. Any contract, the amount of which exceeds the bid threshold, shall be negotiated, and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding for: Library and educational goods and services

THEREFORE BE IT RESOLED, that the Board of Education approves purchasing Brisk AI for staff at a cost not to exceed \$80,500.00.

### **Resolution No. 6**

WHEREAS, the utilization of the Brainpop is in line with the 5 year strategic plan 2019-2024, Goal Area #1 Teaching and Learning; to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A- 4.5, using the request for proposal (RFP) document was solicited for Multisubject Digital Learning Platform for Grades K-8, RFP-488-23, for the 2022-2023, 2023-2024, 2025-2026 school year(s) and was previously approved in the 2021-2022 school year; and

WHEREAS, the continuation of services with Brainpop will allow access for students in grades K-8 to the suite of Brainpop resources inclusive of BrainPop, BrainPopJr., and BrainPopELL, and Brainpop Espanol/Francais affording student the ability to engage in learning of the content with access to interactive assignments, learning videos, quizzes and language support 24/7 via their platform; and

NOW THEREFORE, BE IT RESOLVED that the Board of Education supports the continuation of services Brainpop in the amount of not to exceed, \$109,000 for the 2025-2026 school year.

### **Resolution No. 7**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for College and Career Readiness Online Platform (Grades 6-12), RFP-498-25, for the 2024-2025 school year. Six (6) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which six (6) vendors responded, and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on February 15, 2024. Sealed proposals were received and opened on March 8, 2024, 2021 at 10:30 a.m. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503, via livestream (Zoom) by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from Guidance and Purchasing and the attached bid summary, it is recommended that this contract be awarded for College and Career Readiness Online Platform (Grades 6-12), RFP-498-25, for the 2024-2025, 2025-2026, 2026-2027 school years, with an option to

renew for the 2027-2028 school year, pending the availability of funds and satisfactory performance to PowerSchool Group LLC, 150 Parkshore Drive, Folsom, CA 95630, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that PowerSchool Group LLC be awarded a contract for College and Career Readiness Online Platform (Grades 6-12), RFP-498- 25, for the 2024-2025, 2025-2026, 2026-2027 school years, with an option to renew for the 2027-2028 school year, pending the availability of funds and satisfactory performance, at a cost not to exceed \$100,000.00 annually. Year two (2) of three (3). Original Board Adoption Date, April 24, 2024. Resolution Number: I&P-13.

### **Resolution No. 8**

Whereas, this initiative supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning, Goal 3: Communications and Connections focused on establishing viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

Whereas, The Black American Racing Association (BARA) was founded in August 1972 in Trenton, New Jersey by Leonard W. Miller Wendell Scott, Ron Hines, Eugene Gadson, and Charles Singleton. BARA was formed to give recognition to Black car racing drivers, crews, mechanics, car owners, and other members of the auto racing community and corporations that help promote black racing development.

Whereas, the district is offering a unique opportunity to add your flavor to a classic custom race care build. This Art Car Project will allow students the opportunity to create and promote a 1974 Ford Capri Perana Rally Car. The car will be designed to reflect social mechanisms and cultural resilience employed by persons of color in America, hence the project name "The Race Car."

Whereas, this project will be beneficial for students in grades 6-12 with the approach to learning engineering, history, marketing, art and American popular culture. Students will learn how to design and present a build sheet for a project, write a narrative that describes both their role and importance to the overall project; create a deck with images and graphics they can be used for future employment and educational opportunities, and include local and national documentation of the project in their individual portfolio.

Whereas, the Paterson Public Schools partners with Mentor Newark and Dr. David Byer-Tyre the instructor of the "Race Car Project" and provide Mentoring for the 2025-2026 academic school year.. The "Race Car" Project will entail 16 hours @ \$ 35.00 per hour- \$ 560.00 from July 21, 2025- July 24, 2025. The Partnership with Paterson Public Schools and Mentor Newark will be in existence from July 7, 2025, through June 30, 2026, at cost of \$ 5000 for the partnership.

Therefore, be it resolved, the Paterson Board of Education approves the Race Car Project and the Partnership with Paterson Public Schools and Mentor Newark in the amount of \$ 5600.00. Not to exceed \$5,600.

## **Resolution No. 9**

Whereas, the State of New Jersey under NJAC 6A:8-3.1, requires board of education to ensure that district curriculum is designed and delivered to demonstrate knowledge and skills specified by the New Jersey Student Learning Standards, and,

Whereas, the A Promising Tomorrow 2019-2024 strategic plan and New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that district curricula support student achievement of the New Jersey Student Learning Standards in every school for all students. As such, the use of programmatic materials that support these standards is a crucial component, and,

Whereas, the district is purchasing student and teacher licenses for the Defined Learning online project based learning portal, which supports New Jersey Student Learning Standards for Science and the district curriculum, and,

Whereas, the purchase of student and teacher licenses for the Defined Learning online project based learning portal is set out to achieve scientific literacy, develop science and engineering skills as described in the New Jersey Students Learning Standards for Science, instructional efficiency and systemic reform. The Defined Learning program is created to use an integrated literacy approach to engage students to learn important scientific concepts, develop the ability to think critically as they actively construct ideas through their own inquiries, investigations, and analyses, develop scientific and engineering habits of mind and practices utilizing technology applications, and

Whereas, the above mentioned materials and associated professional development will provide Science teachers with the necessary tools to execute high quality project based learning performance tasks aligned to the New Jersey Student Learning Standards for Science (NJSLS-S) and prepare our students for their future career and education goals.

Therefore, be it Resolved, that the Paterson Board of Education approve the Science and Engineering Instructional Resources from Defined Learning mentioned above for all schools serving Grade 3-8 students for the 2025-2026 school year, in an amount not to exceed \$22,000.00.

## **Resolution No. 10**

**PURPOSE:** Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for Cross Curricular Digital Platform, RFP-431-22 for the 2025-2026 school year(s).

WHEREAS, at the board of education meeting of June 23, 2021, resolution number I&P-15, a contract was approved by the board, for the 2021-2022 & 2022-2023 & 2023-2024 & 2024-2025; school year(s) awarding a contract for Cross Curricular Digital Platform, RFP-431-22, to Newsela, Inc.; and

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, Newsela has agreed to extend the contract with the District with no increase in price. There will be no changes to the terms and conditions of the contract

and an allowance was made in the RFP specifications for an extension of this contract;  
and

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 1: Teaching and Learning: to create a student centered learning environment to prepare students for career, college readiness and lifelong learning; and now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract to Newsela, Inc. located at 169 Madison Ave, New York, NY 10016 for the 2025-2026 school year(s), for the not-to-exceed amount of \$49,820.00.

**Resolution No. 11**

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2024 through June 30, 2025 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1;1	# Students	# Days	Per Diem Rate	Requisition #	Account Number	Total Tuition <u>Not to Exceed</u>
Arc of Essex Country's (increase 1 day)	RSY	1	1	\$361.00	7517	11.000.100.566	\$361.00
Bergen County Special Services (22-23 SY short pay)	RSY	1	1	\$480.25	5362	11.000.100.565	\$480.25
Bergen County Special Services (23-24 SY)	RSY	1	1 mo.	\$7,648.25	5362	11.000.100.565	\$7,648.50
Bergen County Special Services (23-24 SY short pay)	RSY	1	1	\$5,381.75	5362	11.000.100.565	\$5,381.75

BCSS-Norman Bleshman	RSY	1	33	\$14,652.00	7518	11.000.100.565	\$14,652.00
Children Therapy Center	RSY	1	16	\$499.00	7519	11.000.100.566	\$7,984.00
Coastal Learning Center	RSY	1	11	\$363.66	7521	11.000.100.566	\$4,000.26
Forum School (The)	RSY	2	1	\$463.00	7520	11.000.100.566	\$926.00
Forum School (The)	RSY	2	1	\$265.00	7520	11.000.100.566	\$530.00
New Jersey Elks (NJEDDA)	RSY	1	25	\$425.83	7199	11.000.100.566	\$10,645.75
New Jersey Elks (NJEDDA)	RSY/1:1 Aide	1	25	\$190.00	7199	11.000.100.566	\$4,750.00
Ridgefield Board of Education (23-24 SY)	RSY	1	1 mo.	\$1,141.83	5376	11.000.100.562	1,141.83
Ridgefield Board of Education (23-24 SY)	RSY	1	1 mo.	\$1,141.81	5376	11.000.100.562	\$1,141.81
Sage Alliance	RSY	1	5	\$474.39	7522	11.000.100.566	\$2,371.95
						Total:	\$ 62,015.10

**Resolution No. 12**

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento & Educational Stability tuition contracts with receiving districts, effective July 1, 2024 through June 30, 2025:

Req #	School District Name	Student ID	# Days	Per Diem Rate	Extraordinary Services – Resources	Total Payment <u>Not to Exceed</u>
7372	Roxbury Township	OD 5241107	180	\$100.98	\$3,382.00	\$21,559.00

	Board of Education	(Resource)				
7373	Parsippany-Troy Hills Board of Education	AD 5265356 (NC)	75	\$105.73	-	\$7,929.75
7373	Parsippany-Troy Hills Board of Education	AD 5250022 (NC)	75	\$114.17	-	\$8,562.75
7373	Parsippany-Troy Hills Board of Education	RR 5223100 (NC)	77	\$121.68	-	\$9,369.36
7374	Vineland Public Schools	KS 5220913 (OHI-Resource)	180	\$77.47	-	\$13,945.00

**Total: \$61,365.86**

### Resolution No. 13

WHEREAS the mission, vision, goals and objectives of the Five-Year Strategic Plan "Paterson-A Promising Tomorrow." Recognizing traditions and diverse community partnerships. The Paterson Public School District is to provide an academically rigorous, safe, and nurturing educational environment; by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career.

WHEAREAS, The Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional school atmosphere; and

WHEAREAS, the NCA National Cheer Association- Invitational Cheer Camp is unique and has become of the most popular college cheer camps in the country. There are 16 JFK student athletes and 2 coaches attending this year's cheer camp prep

WHEAREAS, by attending the 2025 summer camp, athletes will have the incredible opportunity to learn from some of the best collegiate cheer coaches in the nation. Athletes will attend different sessions where they will learn leadership skills, personal development, and collegiate cheerleading expectations.

WHEAREAS, this cheer camp will be held at Lake Bryn Mawr Camp- Hoensdale PA August 12- August 25, 2025. There will be NO cost to the district for attending cheer camp. JFK student athletes are responsible for the primary cost. The JFK cheer team will also fundraise to offset additional costs.

WHEAREAS, John F. Kennedy Athletics is requesting a bus for transportation to and from the facility. The funds will be utilized from the JFK athletics field trips and transportation account.

BE IT RESOLVED that the Board of Education shall remit payment as part of the district's regular bill list upon submission and approval of invoice and proper execution by John F. Kennedy Athletics Department through the district voucher and other documents which may be required by the proper fiscal management of public-school district: and

1. Bus Cost not to exceed \$4,000.00 Aldin Transportation (account# 15.000.270.512.307.000.0000.000)

To be charged to the JFK Athletic Account managed by the athletics treasurer.

### **Resolution No. 14**

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 1: Teaching & Learning, is aligned with the New Jersey Student Learning Standards for Science and the Next Generation Science Standards, and New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that district curricula support student achievement of the New Jersey Student Learning Standards in every school for all students.

WHEREAS, The State of New Jersey under NJAC 6A:8-3.1 requires district boards of education to ensure that the district curricula is designed and delivered to demonstrate knowledge and skills specified in the New Jersey Student Learning Standards, and

WHEREAS, New Jersey law requires each school district to provide appropriate training for teachers and instructional administrators to implement an support said curricula for the schools of the district, and

WHEREAS, the instructional practices used to deliver the Paterson Public School Science curriculum must be aligned to the pacing and student learning objectives determined by the New Jersey Department of Education.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the attached professional development with Activate Learning for high school and middle school science teachers for the 2025-2026 school year in Paterson Public Schools in an amount not to exceed \$15,600.39.

### **Resolution No. 15**

WHEREAS, the Montclair State University Network for Educational Renewal (MSUNER) is a school- university partnership dedicated to the simultaneous renewal of schools and teacher education through collaboration among Montclair State University and its partner school districts.

WHEREAS, this partnership will permit Montclair State University to assign their faculty to teach Montclair course curriculum at a mutually agreeable location within the District for the convenience of District employees at no cost to the college to use our facility;

WHEREAS, this program is specifically designed for certified bilingual educators as well as staff who are multilingual or bilingual (but not certified) who want to become administrators and leaders;

WHEREAS, the partnership will afford the educators to earn a M.A. in Educational Leadership with Administrative Certificates (Supervisor or Principal certifications)

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the district enters into a Partnership Agreement with Montclair State University for the 2025-2026 and 2026-2027 school year at no cost of the District.

### **Resolution No. 16**

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to district schools and to various out of district schools for the 2025-2026 school year and extended school year, and

WHEREAS, current contract shall be renewed at 0% for the 2025-2026 school year and extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent in renewing the following contract for the 2025-2026 school year and extended year with 0% as follows:

<b>Contractor</b>	<b>School Name</b>	<b>Route #</b>	<b>Per Diem Cost</b>	<b># of Days</b>	<b>Total Cost</b>
J&W FINANCIAL, LLC	DCF CAMPUS TOTOWA	DCFS1	\$397.00	225	\$89,325.00
J&W FINANCIAL, LLC	STARS ACADEMY	STARS5	\$393.00	180	\$70,740.00
J&W FINANCIAL, LLC	STARS ACADEMY	STARS4	\$414.00	180	\$74,520.00
J&W FINANCIAL, LLC	NA BLESHEMAN REGIONAL SCHOOL	NBRDS2	\$393.00	206	\$80,958.00

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of this contract have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution to renew current contract at 0%, with attached vendor, shall take effect with the approval signature of the Superintendent and is being provided to the Board for advisory purposes.

Special Education Account # 110002705146850000000000 \$ 315,543.00  
Total \$315,543.00

**Resolution No. 17**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2025-2026 extended school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the routes listed below that are in district and out of district students. This shall take effect for the 2025-2026 extended school year with the ratification of the Board of Education.

<b>Contractor</b>	<b>School</b>	<b>Route #</b>	<b>Per Diem Cost</b>	<b># of Days</b>	<b>Total Cost</b>
AKA SCHOOL TRANS	SCHOOL 24	PS24ESY8Q	\$326	20	\$6,520.00
ALEXA TRANS.	SCHOOL 28	PS28ESY8Q	\$270	20	\$5,400.00
FOX TRANS.	SCHOOL 24	PS24ESY3Q	\$273	20	\$5,460.00
FOX TRANS.	SCHOOL 24	PS24ESY5Q	\$273	20	\$5,460.00
GIGI TRANS.	HIGH POINT SCHOOL OF HIGHMCVQ BERGEN COUNTY		\$220	23	\$5,060.00
HORIZON TRANS.	SAGE ALLIANCE	SAGEMAHQ	\$187	24	\$4,488.00
RIGHT ON TIME TRANS.	PATERSON CHARTER SCHOOL FOR SCIENCE & TECH	PCSSTESYQ	\$135	15	\$2,025.00
ROYAL USA TRANS.	SCHOOL 24	PS24ESY7Q	\$510	20	\$10,200.00
SAFEGUARD TRANS.	WINDSOR LEARNING CENTER	WPLESYQ	\$169	30	\$5,070.00
TASNEEM TRANS.	FED CAP SCHOOL	FED3Q	\$320	35	\$11,200.00
<b>TOTAL</b>					<b>\$60,883.00</b>

**Resolution No. 18**

WHEREAS, ratifying the addendum to add additional days, additional aides and mileage cost for the routes listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional days, additional aides and additional mileage cost for the routes listed below providing transportation for a student out of Paterson for the remainder of the 2024-2025 school year and school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the number of days, additional aides and additional mileage cost the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution is to ratify additional days, additional aides and additional mileage cost for the routes listed below providing transportation for a student outside of Paterson for the remainder of the 2024-2025 school year and school year. This shall take effect with the ratification of the Board of Education.

<b>Contractor</b>	<b>School</b>	<b>Route #</b>	<b>Additional Days</b>	<b># of Days</b>	<b>Total Cost</b>
AKA SCHOOL TRANS.	HIGH POINT SCHOOL OF BERGEN COUNTY	HIGHPS	\$438	8	\$3,504.00

CITY WIDE	PILLAR ELEMANTARY SCHOOL	PILLS1W	\$432	8	\$3,456.00
					<b>TOTAL \$6,960.00</b>

<b>Contractor</b>	<b>School</b>	<b>Route #</b>	<b>Additional Days</b>	<b># of Days</b>	<b>Total Cost</b>
FOX TRANS	SCHOOL 21	PS21S1	\$60	19	\$1,140.00
					<b>TOTAL \$1,140.00</b>

<b>Contractor</b>	<b>School</b>	<b>Route #</b>	<b>Additional Days</b>	<b># of Days</b>	<b>Total Cost</b>
YORK TRANS.	HOPE ACADEMY	HOPE	\$87.56	107	\$9,368.92
					<b>TOTAL \$9,368.92</b>
					<b>TOTAL \$17,468.92</b>

**Resolution No. 19**

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2024-2025 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the routes listed below that are in district and out of district students. This shall take effect for the 2024-2025 school year with the ratification of the Board of Education.

<b>Contractor</b>	<b>School</b>	<b>Route #</b>	<b>Pier Diem Cost</b>	<b># of Days</b>	<b>Total Cost</b>
GIGI TRANS.	PATERSON P-TECH, SCHOOL 13	MCV75Q	\$230	10	\$2,300.00
JERSEY KIDS	EASTSIDE H.S., PATERSON STEAM H.S.	MCV73Q	\$390	15	\$5,850.00
YORK TRANS.	SCHOOL 28, SCHOOL 4, SCHOOL 12	MCV74Q	\$278	10	\$2,780.00
					<b>TOTAL \$10,930.00</b>

**Resolution No. 20**

WHEREAS, approving the following quoted route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2025 extended school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation for students attending the IBM Internship. The route listed below is for district students. This shall take effect for the extended school year of 2025 with the ratification of the Board of Education.

<b>Contractor</b>	<b>School</b>	<b>Route #</b>	<b>Pier</b>	<b>Diem Cost</b>	<b># of Days</b>	<b>Total Cost</b>
HORIZON TRANS.	IBM INTERNSHIP	IBMQ		\$498	12	\$5,976.00
						<b>TOTAL \$5,976.00</b>

**Resolution No. 21**

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2025 extended school year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Wednesday, May 20th, 2025. Sealed bids were opened and read aloud on Wednesday, June 4th, 2025, at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2025 extended school year, using PPS Bid#566-26 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the ratification of the Board of Education. The approximate cost for the PPS Bid#566-26 for the contractor and route below is \$2,399.88 for the 2025 extended school year.

<b>Contractor</b>	<b>School</b>	<b>Name</b>	<b>Route</b>	<b>#Pier Diem Cost</b>	<b># of Days</b>	<b>Total Cost</b>
Centaur Trans.	Montclair State University	JATMSU		\$199.99	12	\$2,399.88
<b>TOTAL</b>						<b>\$2,399.88</b>

**Resolution No. 22**

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

**CONFERENCE/WORKSHOP REQUESTS**

<b>STAFF MEMBER</b>	<b>CONFERENCE</b>	<b>DATE</b>	<b>AMOUNT</b>
*Nancy Aguado-Holtje Director of Early Childhood Education	National Institute for Early Childhood Education Piscataway, NJ	June 6, 2025	\$180.00 (registration)
*Lillian Lopez Supervisor of Early Childhood Education	National Institute for Early Childhood Education Piscataway, NJ		
*Elizabeth Peralto-Ramos Master Teacher/Early Childhood Education	National Institute for Early Childhood Education Piscataway, NJ	June 6, 2025	\$180.00 (registration)
*Sarah Alaeddin Teacher/Paterson STEAM H.S.	AP Summer Institute Virtual		
Shenita Davis Director of Secondary Education	NCCEP/Gear Up Annual Conference San Francisco, CA	June 24-27, 2027	\$700.00 (registration)
Kenneth L. Simmons	MRA internetworking 2025 Conference		
		July 13, 2025	\$2,719.89 (transportation, lodging, meals)
		July 23-25, 2025	\$2,193.80 (transportation, lodging,

Board Member	Long Branch, NJ		meals)
Orlando Robinson	National School Safety Conference	July 28-August 1, 2025	\$2,263.48 (registration, transportation, lodging, meals)
Lead Supervisor of Security	Las Vegas, NV		
Kathelin Lapaix	LinkIt! Data Forward Summer Institute	August 5-6, 2025	\$362.99 (registration, transportation)
Supervisor of Assessment, Planning & Evaluation	Paramus, NJ		
Frank Pajuelo	LinkIt! Data Forward Summer Institute	August 5-6, 2025	\$362.99 (registration, transportation)
Supervisor of Assessment, Planning & Evaluation	Paramus, NJ		
Luis Valentin, Jr.	LinkIt! Data Forward Summer Institute	August 5-6, 2025	\$362.99 (registration, transportation)
Director of Assessment, Planning & Evaluation	Paramus, NJ		
Sham Bacchus	NJPSA Annual Conference	October 15-17, 2025	\$860.00 (registration, lodging)
Principal/New Roberto Clemente	Atlantic City, NJ		
Dr. David Cozart	NJSBA Annual Workshop 2025	October 20-23, 2025	\$997.43 (transportation, lodging, meals)
Assistant Superintendent	Atlantic City, NJ		
Boris Zaydel	NJSBA Annual Workshop 2025	October 20-23, 2025	\$875.26 (transportation, lodging, meals)
District Legal Attorney	Atlantic City, NJ		

**\*FOR RATIFICATION**

**Total Number of Conferences: 13  
Total Cost: \$12,238.83**

### **Resolution No. 23**

WHEREAS, the Paterson Public School District approves payment for the list of bills and claims dated June 25, 2025, beginning with check number 248852 and ending with check number 248860, along with direct deposit numbers beginning with 2494 and ending with 2503, in the amount of \$7,441,722.50, and wires in the amount of \$4,545,459.47, for a total of \$11,987,181.97; and

WHEREAS, that in accordance with Board policy 6470 (Payment Claims) the Superintendent is authorized to approve all invoices for June-July with Board confirmation at the next upcoming meeting.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

### **Resolution No. 24**

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and

WHEREAS, the Paterson Board of Education, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education applies for a safety grant through the NJSIG safety grant program for the 2025-2026 fiscal year in the amount of \$16,500 (sixteen thousand five hundred) for the purposes set forth in their safety grant application, which is attached hereto;

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this bid have complied with all Affirmative Action requirements.

#### **Resolution No. 25**

WHEREAS, The District's priority under the 2019-2024 strategic plan Goal Area#1: Teaching & Learning, to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, Pinebrook Jewish Center is donating \$3,600 to (3) high school seniors for the 2025 cohort who are pursuing a 4-year college, and the scholarship funds will be distributed to students during the 2025-2026 school year, to offset the cost of post-secondary plans, And,

THEREFORE, BE IT RESOLVED that Paterson Board of Education approves the acceptance of a scholarship check, in the amount of \$3,600 from Pinebrook Jewish Center for students at no cost to the district.

#### **Resolution No. 26**

WHEREAS, providing students and families at Full Service Community Schools with supplemental food supports the District Strategic Plan - Paterson, A Promising Tomorrow in Goal Area #3 Communication and Connections and in Goal Area #4 Social and Emotional Learning; and

WHEREAS, food insecurity, defined as the disruption of food intake or eating patterns because of lack of money or other resources, is a barrier for some of Paterson's students and their families in their pursuit of academic achievement for the student and financial stability for the family; and

WHEREAS, The Stop & Shop School Food Pantry Program will provide a \$7,500 donation in Stop & Shop gift cards to purchase food and personal care items to stock Paterson School 16's food pantry for qualified families, and Stop & Shop will offer flu vaccine clinics to School 16 students, families and staff; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the \$7,500 donation from Stop & Shop School Food Pantry Program to provide food pantry

items and flu vaccinations for School 16 for the 2025-2026 school year at no cost to the District.

### **Resolution No. 27**

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 2: Facilities, is aligned with the New Jersey Student Learning Standards for Science and the Next Generation Science Standards, and New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that district curricula support student achievement of the New Jersey Student Learning Standards in every school for all students. As such, the use of facilities that impact student achievement such as laboratories and other instructional areas designed /equipped with special built-in equipment for industrial arts and vocational trade learning activities, and

WHEREAS, The State of New Jersey under NJAC 6A:16-19, requires district boards of education to ensure that the district takes protective measures to limit the risk of exposure of students and staff to hazardous substances, and

WHEREAS, New Jersey law requires each school district to name a chemical hygiene officer to oversee the chemical hygiene plan which regulates hazardous materials, and

WHEREAS, the proper implementation of a chemical hygiene plan addresses best management practices for hazardous substances and reduces district liability issues.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the attached consultancy contract with Garden State Environmental for chemical hygiene program services in the Paterson Public Schools for the 2025-2026 school year in an amount not to exceed \$33,430.00.

### **Resolution No. 28**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Educational Data Services (Ed-Data) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of general contracting and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities shall competitively bid for this commodity but requires immediate general contracting services for summer operations and school opening in September 2025; and

WHEREAS, general contracting services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Academy Construction under the Ed-Data for the purchase of general contracting services for the 2025-2026 school year, not to exceed \$750,000.00 annually.

### **Resolution No. 29**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Educational Data Services (Ed-Data) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of hazardous waste disposal and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities shall competitively bid for this commodity but requires immediate waste disposal services for summer operations and school opening in September 2025; and

WHEREAS, hazardous waste disposal services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Bogush dba Public Sewer Service under the Ed-Data for the purchase of hazardous waste disposal services for the 2025-2026 school year, not to exceed \$200,000.00 annually.

### **Resolution No. 30**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Omnia Partners Cooperative (Omnia) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of software and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities requires the immediate use of software to manage work orders district-wide and the School Dude software system is proprietary; and

WHEREAS, work order software and services are required for various educational spaces; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Brightly Software under Omnia for the purchase of software & services for the 2025-2026 school year, not to exceed \$100,000.00 annually.

### **Resolution No. 31**

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for HVAC Services, PPS-241-23 for the 2025-2026 school years.

WHEREAS, at the board of education meeting of June 12, 2024, resolution number F-124, a contract was approved by the board, for a one-year term extending the contract to Envirocon for HVAC Services; and

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, Envirocon has agreed to extend the contract with the District with no increase in price. There will be no changes to the terms and conditions of the contract and an allowance was made in the RFP specifications for an extension of this contract; and

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3: Communications & Connections; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract to Envirocon for the 2025-2026 school years, for the not-to-exceed amount of \$2,400,000.00 annually & pending budget approval.

### **Resolution No. 32**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Educational Data Services (Ed-Data) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of fire alarm monitoring/maintenance and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities did not competitively bid for this commodity as the cost to convert monitoring of fire alarms to a new vendor is unnecessary and a non-prudent expenditure. The District requires immediate fire alarm services; and

WHEREAS, fire alarm services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Haig Service Corporation under the Ed-Data for the purchase of general contracting services for the 2025-2026 school year, not to exceed \$750,000.00 annually.

### **Resolution No. 33**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Educational Data Services (Ed-Data) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of glass repair and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities did competitively bid for this commodity however no response were submitted by to the formal bid and the District requires immediate glass repair services; and

WHEREAS, glass repair services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Glass Tech under the Ed-Data for the purchase of glass repair services for the 2025-2026 school year, not to exceed \$500,000.00 annually.

### **Resolution No. 34**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of HVAC rentals & repairs, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities did not competitively bid for this commodity and requires immediate HVAC rentals & repairs for summer operations and school opening in September 2024; and

WHEREAS, environmental monitoring & testing services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Liberty Mechanical under the ESCNJ Co-op for the purchase of HVAC rentals & repair services for the 2025-2026 school year, not to exceed \$500,000.00 annually.

### **Resolution No. 35**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of paving/masonry services and related as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities did not competitively bid for this commodity and requires immediate paving services for summer operations and school opening in September 2025; and

WHEREAS, paving & masonry services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Murray Paving & Concrete under the ESCNJ Co-op for the purchase of paving and masonry services for the 2025-2026 school year, not to exceed \$1,000,000.00 annually.

### **Resolution No. 36**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Hunterdon County Educational Services Cooperative (HCESC) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of general contracting and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities shall competitively bid for this commodity but requires immediate general contracting services for summer operations and school opening in September 2025; and

WHEREAS, general contracting services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Northeastern Interiors under the HCESC for the purchase of general contracting services for the 2025-2026 school year, not to exceed \$1,000,000.00 annually.

### **Resolution No. 37**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Bergen County Cooperative (Bergen Co-op) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of general contracting and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities shall competitively bid for this commodity but requires immediate general contracting services for summer operations and school opening in September 2025; and

WHEREAS, general contracting services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Pravco under the Bergen Co-op for the purchase of general contracting services for the 2025-2026 school year, not to exceed \$1,000,000.00 annually.

### **Resolution No. 38**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Educational Data Services (Ed-Data) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of door repair and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities did not competitively bid for this commodity as RD Sales hold intellectual knowledge of District hardware requirements and continues to provide market pricing at an effective rate to the District; and WHEREAS, door repair services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with R.D. Sales under the Ed-Data for the purchase of door repair services for the 2025-2026 school year, not to exceed \$350,000.00 annually.

### **Resolution No. 39**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of environmental remediation services and related as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities did not competitively bid for this commodity and requires immediate environmental remediation services for summer operations and school opening in September 2025; and

WHEREAS, environmental remediation services are required at various District locations; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with TTI Environmental under the ESCNJ Co-op for the purchase of environmental remediation services for the 2025-2026 school year, not to exceed \$300,000.00 annually.

#### **Resolution No. 40**

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Omnia Partners Cooperative (Omnia) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of proprietary hardware/software and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities did not competitively bid for this commodity the use of software for building management systems, and the associated hardware is proprietary; and

WHEREAS, building management software and services are required for various educational spaces; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Trane U.S. under Omnia for the 2025-2026 school year, not to exceed \$1,500,000.00 annually.

**Resolution No. 41 was pulled.**

## **Resolution No. 42**

Recommendation/Resolution: is to comply with purchasing laws 18A:18A-5. Exceptions to requirement for advertising

Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefor if

a. The subject matter thereof consists of:

(7) The supplying of any product or the rendering of any service by a public utility, which is subject to the jurisdiction of the Board of Public Utilities, in accordance with the tariffs and schedules of charges made, charged and exacted, filed with said board; and

WHEREAS, the Paterson Public School District recognizes the need for use of public utilities and the need to make payment to those entities; and

WHEREAS, the District uses the following public utilities annually for service; Public Service Electric & Gas, City of Paterson, Paterson Solar, SSI-NELNET, Paterson Solar and Passaic Valley Water Commission, and

WHEREAS, the awarding of this contract is in line with the "A Promising Tomorrow", the Five-Year Strategic Plan 2019- 2024, Goal Area #2: Facilities, Objective 4 - Develop a comprehensive preventative maintenance program that is geared towards the long term upkeep of all Paterson Public School facilities; and

THEREFORE BE IT RESOLVED, that regular payments will be paid for public utility services, for the 2025-2026 and 2026- 2027 school years.

## **Resolution No. 43**

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for AUDITORIUM SEATING REPAIRS (T&M), PPS-210-24 for the 2025-2026 school year.

WHEREAS, at the board of education meeting of May 17, 2023, resolution number F-46, a contract was approved by the board, for 2023-2024, 2024-2025 school years, awarding a contract to Nickerson NY, LLC for Auditorium Seating Repairs (T&M), PPS-210-24; and

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, Nickerson NY, LLC has agreed to extend the contract with the District with no increase in price. There will be no changes to the terms and conditions of the contract, and an allowance was made in the Invitation to Bid specifications for an extension of this contract; and

WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities; Goal Statement: To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for the 21st century learning; Objective #4. Develop a

comprehensive preventative maintenance program that is geared towards the long-term upkeep of all Paterson Public School facilities.

THEREFORE, TO BE RESOLVED, that the Paterson Public School District approves the extension of the contract to Nickerson NY, LLC, 11 Moffitt Blvd., Bay Shore, New York 11706, for the 2025-2026 school year, for the not-to-exceed amount of \$350,000.00.

#### **Resolution No. 44**

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Chief Officer of Facilities and Custodial Services determined that the district has a need for Fencing Services, PPS-226- 26, during the 2025-2026, 2026-2027 school years and provided specifications for this formal public bid process; and

WHEREAS, nineteen (19) vendors were e-mailed bid specifications, which one (1) vendor responded to the district's solicitation. The mailing list is available for review in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on May 16, 2025. A sealed bid was opened and read livestream, via Zoom, on May 29, 2025, at 10:30 A.M. in the Purchasing Dept. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503; and

WHEREAS, as per the attached bid summary, the Departments of Facilities and Purchasing recommend that the bid for FENCING SERVICES, PPS-226-26, be awarded to the sole, responsive and responsible bidder for the 2025-2026, 2026-2027 school years to the following vendor:

Fox Fence Enterprises, Inc. 417 Crooks Avenue Clifton, New Jersey 07011
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities; Goal Statement: To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for the 21st century learning; Objective #4. Develop a comprehensive preventative maintenance program that is geared towards the long-term upkeep of all Paterson Public School facilities.

THEREFORE, BE RESOLVED that the Superintendent supports the above-mentioned recommendation that Fox Fence Enterprises, Inc. be awarded a contract for Fencing Services, PPS-226-26, for the 2025-2026, 2026-2027 school years not to exceed \$750,000, annually.

#### **Resolution No. 45**

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Chief Officer of Facilities and Custodial Services determined that the district has a need for INTERCOM/PA/CLOCK SYSTEM REPAIRS, PPS-265-26, during the 2025-2026, 2026-2027 school years and provided specifications for this formal public bid process; and

WHEREAS, thirty (30) vendors were e-mailed bid specifications, which two (2) vendors responded to the district's solicitation. The mailing list is available for review in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on May 16, 2025. A sealed bid was opened and read livestream, via Zoom, on May 29, 2025, at 12:00 P.M. in the Purchasing Dept. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503; and

WHEREAS, as per the attached bid summary, the Departments of Facilities and Purchasing recommend that the bid for INTERCOM/PA/CLOCK SYSTEM REPAIRS, PPS-265-26, be awarded to the lowest, responsive and responsible bidder for the 2025-2026, 2026-2027 school years to the following vendor(s):

Bingham Communications, Inc. 819 Pompton Avenue Cedar Grove, New Jersey 07009 <b>(Primary Vendor)</b>	Sal Electric Co., Inc. 83 Fleet Street Jersey City, New Jersey 07306
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities; Goal Statement: To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for the 21st century learning; Objective #4. Develop a comprehensive preventative maintenance program that is geared towards the long-term upkeep of all Paterson Public School facilities.

THEREFORE, BE RESOLVED that the Superintendent supports the above-mentioned recommendation that Bingham Communications (Primary Vendor) and Sal Electric Co., Inc. be awarded contracts for INTERCOM/PA/CLOCK SYSTEM REPAIRS, PPS-265-26, for the 2025-2026, 2026-2027 school years not to exceed \$400,000, in total, annually.

**Resolution No. 46**

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Chief Officer of Facilities and Custodial Services determined that the district has a need for WOOD GYMNASIUM FLOOR SERVICES & RELATED, PPS-273-26, during the 2025-2026, 2026-2027 school years and provided specifications for this formal public bid process; and

WHEREAS, twenty-four (24) vendors were e-mailed bid specifications, which two (2) vendors responded to the district's solicitation. The mailing list is available for review in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on May 16, 2025. Sealed bids were opened and read livestream, via Zoom, on May 29, 2025, at 2:00 P.M. in the Purchasing Dept. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503; and

WHEREAS, as per the attached bid summary, the Departments of Facilities and Purchasing recommend that the bid for WOOD GYMNASIUM FLOOR SERVICES & RELATED, PPS-273-26 be awarded to the lowest, responsive and responsible bidder(s) for the 2025-2026, 2026-2027 school years to the following vendor(s):

Mathusek, Inc. 25B Iron Horse Road Oakland, New Jersey 07436 <b>(Primary Vendor)</b>	Classic Floor Finishing, Inc. 150 Cooper Road, Suite H-21 West Berlin, New Jersey 08091
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities; Goal Statement: To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for the 21st century learning; Objective #4. Develop a comprehensive preventative maintenance program that is geared towards the long-term upkeep of all Paterson Public School facilities.

THEREFORE, BE RESOLVED that the Superintendent supports the above-mentioned recommendation that Mathusek, Inc. (Primary Vendor) and Classic Floor Finishing, Inc. be awarded contracts for WOOD GYMNASIUM FLOOR SERVICES & RELATED, PPS-273-26, for the 2025-2026, 2026-2027 school years not to exceed \$750,000, in total, annually, awarded contracts for INTERCOM/PA/CLOCK SYSTEM REPAIRS, PPS-265-26, for the 2025-2026, 2026-2027 school years not to exceed \$400,000, in total, annually.

**Resolution No. 47**

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Chief Officer of Facilities and Custodial Services determined that the district has a need for Pest Control Services/Management, PPS-292-26, during the 2025-2026, 2026-2027 school years and provided specifications for this formal public bid process; and

WHEREAS, twenty-nine (29) vendors were e-mailed bid specifications, which one (1) vendor responded to the district's solicitation. The mailing list is available for review in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on May 16, 2025. A sealed bid was opened and read livestream, via Zoom, on May 29, 2025, at 2:30 P.M. in the Purchasing Dept. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503; and

WHEREAS, as per the attached bid summary, the Departments of Facilities and Purchasing recommend that the bid for Pest Control Services/Management, PPS-292-

26, be awarded to the sole, responsive and responsible bidder for the 2025-2026, 2026-2027 school years to the following vendor:

Alliance Pest Services 1 Steven Avenue Tinton Falls, New Jersey 07724
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities; Goal Statement: To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for the 21st century learning; Objective # 4. Develop a comprehensive preventative maintenance program that is geared towards the long-term upkeep of all Paterson Public School facilities.

THEREFORE, BE RESOLVED that the Superintendent supports the above-mentioned recommendation that Alliance Pest Services be awarded a contract for Pest Control Services/Management, PPS-292-26, for the 2025-2026, 2026-2027 school years not to exceed \$125,000, annually.

**Resolution No. 48**

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Chief Officer of Facilities and Custodial Services determined that the district has a need for Bathroom Renovations at Eastside High School, PPS-298-25, during the 2025-2026 school year and the Architect of Record, Coppa Montalbano Architects, provided specifications for this formal public bid process; and

WHEREAS, one hundred fifty (150) vendors were e-mailed bid specifications, which one (1) vendor responded to the district's solicitation. The mailing list is available for review in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on May 9, 2025. Sealed bids were opened and read livestream, via Zoom, on May 28, 2025, at 10:00 am in the Purchasing Dept. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503; and

WHEREAS, as per the attached bid summary and award recommendation by the Architect of Record, Coppa Montalbano Architects, the Departments of Facilities and Purchasing recommend that the bid for Bathroom Renovations at Eastside High School, PPS- 298-25, be awarded to the sole, responsive and responsible bidder for the 2025-2026 school year to the following vendor:

Salazar & Associates, Inc. 2226 Morris Avenue Union, New Jersey 07083
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WHEREAS, the awarding of this contract is in line with The Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities; Goal Statement: To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for the 21st century learning, Objectives: 4. Develop a

comprehensive preventative maintenance program that is geared towards the long term upkeep of all Paterson Public School facilities; now

THEREFORE, BE RESOLVED that the Superintendent supports the above-mentioned recommendation that Salazar & Associates, Inc. be awarded a contract for Bathroom Renovations at Eastside High School, PPS-298-25, for the 2025-2026 school year not to exceed \$1,025,500.00. Services/Management, PPS-292-26, for the 2025-2026, 2026-2027 school years not to exceed \$125,000, annually.

#### **Resolution No. 49**

Whereas, PowerSchool Applicant Tracking System improves efficiency for HR departments by managing the entire recruitment from job posting to onboarding;

Whereas, PowerSchool's Applicant Tracking System with Enhanced Candidate Portal streamlines the hiring process for school districts, managing applications, interview data, and onboarding in one place;

Whereas, PowerSchool's Applicant Tracking System allows for district-wide electronic forms, eliminating paper forms;

Whereas, PowerSchool's Employee Records software streamlines workflows, simplifies HR processes, and keeps records secure;

Whereas, PowerSchool offers this software through Sourcewell Pricing Vehicle Contract #: 090320-POW.

Whereas, the District is authorized to procure goods and services through such cooperative pricing systems pursuant to N.J.S.A. 18A:18A-11 (joint purchasing agreements), N.J.S.A. 40A:11-11(5) (cooperative pricing agreements), and N.J.S.A. 52:34-6.2 (national cooperative contracts), as applicable;

Whereas, procuring this product through a cooperative pricing system provides the District with advantages including competitive pricing, high product quality, vendor support, and streamlined procurement processes; and

Whereas, this purchase will serve the best interests of students and staff.

Now, Therefore, Be It Resolved, that the Paterson Board of Education hereby authorizes the purchase of PowerSchool in an amount not to exceed \$60,637.37 for the 2025-2026 school year.

#### **Resolution No. 50**

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for TELECOMMUNICATION SERVICES (SIP/TRUNK) RFP-475-26 for the 2025-2026, 2026-2027, 2027-2028 school year(s). The RFP specifications were emailed/mailed to approximately thirty-nine (39) vendors, five (5) vendors responded, and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on April 30, 2025. Sealed proposals were opened and read aloud on May 23, 2025, at 11:00 am in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, based on the recommendation of the Evaluation Committee, it is recommended that this contract be awarded to for TELECOMMUNICATION SERVICES (SIP/TRUNK), RFP-475-26 to NET2PHONE, INC., based on 18A:18A-4.5; and;

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for TELECOMMUNICATION SERVICES (SIP/TRUNK), RFP-475-26 to NET2PHONE, INC., located at 520 Broad Street, Newark, NJ 07102 during the 2025-2026, 2026-2027, 2027-2028 school year(s)

**NOT TO EXCEED \$75,000.00 (per year)**

### **Resolution No. 51**

Whereas, the Department of Technology is dedicated to providing the necessary tools for teachers and students to communicate, collaborate and exchange information safely and securely;

Whereas, Verizon is an authorized provider of telephone services and offers this product through the New Jersey State Cooperative Purchasing Program under Contract No. A85945, under the New Jersey Division of Purchase and Property's pricing list as 22-TELE-80909; Contract Name: Telecommunications Equipment & Services, Contract # T1316;

Whereas, the District is authorized to procure goods and services through such cooperative pricing systems pursuant to N.J.S.A. 18A:18A-11 (joint purchasing agreements), N.J.S.A. 40A:11-11(5) (cooperative pricing agreements), and N.J.S.A. 52:34-6.2 (national cooperative contracts), as applicable;

Whereas, procuring this product through a cooperative pricing system provides the District with advantages including competitive pricing, high product quality, vendor support, and streamlined procurement processes; and

Whereas, this purchase will serve the best interests of students and staff.

Now, Therefore, Be It Resolved, that the Paterson Public School District approves of the contract to Verizon for the 2025-2026 school year, for the not-to-exceed amount of \$200,000.00 annually.

### **Resolution No. 52**

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the June 25, 2025 Board Meeting.

**PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:  
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

**A. POSITION CONTROL ABOLISH/CREATE**

**A1.** Action is requested to reclassify **PC# 3481** as Teacher Grade 3 Bilingual Spanish and hire **Shirley Alvarez** in **PC# 3481** at School 10.

**A2.** Action to transfer **PC# 3224** Teacher Kindergarten to 690 Department of Human Resources.

**Account#** 20.238.100.101.705.000.0000.000

**A3.** Action to reclassify **PC# 1606** to Teacher Music at School #16.

**Account#** 15.130.100.101.026.000.0000.000

**A4.** Due to funding, the Office of Federal Programs is requesting to deactivate the following ten (1) PC numbers:

- |                                     |   |
|-------------------------------------|---|
| <b>1. PC# 6451</b> – School #3      | <b>6. PC# 5257</b> - School # 13        |
| <b>2. PC# 6458</b> – School #6/SFLS | <b>7. PC# 5249</b> – School #21         |
| <b>3. PC# 6452</b> – School #8      | <b>8. PC# 5241</b> - School #26         |
| <b>4. PC# 6456</b> - School #12     | <b>9. PC# 6724</b> – Martin Luther King |
| <b>5. PC# 6565</b> – School #12     | <b>10. PC# 6832</b> – Joseph A. Taub    |

Effective: 7/01/2025

**A5.** Action is requested to assign PA Sub PC# for the following students:  
**JAD 5217856** at PS#2 - **PC#10090**. **KC 5268607** at PS#25 (to begin in Sept.)-  
**PC#10503**. **ECH 5268154** at PS#16 - **PC#10504**. **RRS 5229990** at JAT (to begin in Sept.)- **PC#10505**

**A6.** Please refer to the attached Guidance Department 504 Personal Aide Updates sheet to deactivate the sub-PCs that are no longer needed. Effective September 1, 2025. **PC# 10146, 10260, 10874, 10938, 1664, 10889, 10029, 10240, 3402, 10092,**

10195, 10223, 10937, 10242, 10174, 10870, 10044, 10243, 10147, 10878, 6869, 10875, 3700, 6868, 10933, 1573, 10093

A7. Action to transfer PC# 1710, Teacher Math Intervention at School #24 to School #26 as Teacher Reading Specialist.

**B. SUSPENSIONS- N/A**

**C. RESIGNATION/ RETIREMENT**

C1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of Resignation/Retirement/Terminated/Deceased, with the respective effective dates for the 2024-2025 school year. **(1) employee**

Name	ID#	Title	Location	Reason	Term. Date
Mills, Greta	106335	Teacher	010	Retirement	7/1/2025

**D. TERMINATIONS**

**E. NON-RENEWAL**

**F. LEAVES OF ABSENCE**

**G. APPOINTMENT**

	Last Name	First Name	School/Location	Title	Salary	Reason
<b>G1</b>	Alvarez	Shirley	PS #10	Teacher Gr. 3 Bil Spanish	68,180.00 + \$4,900.00 = \$73,080.00	filling vacancy
<b>G2</b>	Barker	Cheyenne	HR	Substitute Secretary	\$150.00/day	filling vacancy
<b>G3</b>	Cabrera	Jhanna	PS 26	School Secretary	\$41,230.00	filling vacancy
<b>G4</b>	Guzman	Laura	School 13	Instructional Aide Kindergarten	\$35,921.00	filling vacancy
<b>G5</b>	Nales	Luisa	School #18	Teacher Grade 2 Bilingual	\$64,130.00	filling vacancy
<b>G6</b>	Newman	Ian	Dr. Hani	Teacher Physical Ed/Health	\$66,180.00	filling vacancy
<b>G7</b>	Williams	Mandie	Human Resources	Substitute Secretary	\$150.00/Day	filling vacancy
<b>G8</b>	Williams	Meagan	Human Resources	Substitute Secretary	\$150.00/Day	filling vacancy

**H. TRANSFERS**

	Last Name	First Name	School/Location	Title	Salary	Reason
<b>H1</b>	Aleman	Manuela	School 13	Cafeteria Monitor	no change	transfer

<b>H2</b>	Campos	Vanessa	School # 26	Teacher Art	no change	transfer
<b>H3</b>	Caufield Wolffe	Melissa	School # 18	Teacher Grade 8 Lang. Arts	\$103,367.00	transfer
<b>H4</b>	Elherawi	Hanan	Dr Hani (1.0)	Teacher Guidance Counselor	no change	reorg
<b>H5</b>	Fullam	Jamie	School # 24	Teacher Technology	no change	transfer
<b>H6</b>	Garcia	Nathali	EHS (1.0)	Teacher Guidance Counselor	no change	reorg
<b>H7</b>	George	Freddigna	School 5	Personal Aide 504 w/ DM5251085	no change	reorg
<b>H8</b>	Gonzalez	Elizabeth	School 25	Personal Aide 504 w/ YRA5255734	no change	reorg
<b>H9</b>	Javier	Juana	School 10	Teacher Grade 4 Bilingual	change	reclass
<b>H10</b>	Johnson	Kimberly	School # 7	Teacher Grade 1	\$103,367 + \$6400 = \$109,767 total	transfer
<b>H11</b>	Johnson	Stephanie	School 19 (.51), School 7 (.49)	Teacher Guidance Counselor	no change	reorg
<b>H12</b>	Johnson	Genia	JFK HS	Personal Aide 504 w/ IR5213227	no change	reorg
<b>H13</b>	Lamberty	Lysandra	Dr. Hani	Personal Aide 504 w/ AOA5261374	no change	reorg
<b>H14</b>	Lema	Karina	NSW (.80), Dale Ave (.20)	Teacher Guidance Counselor	no change	reorg
<b>H15</b>	Lewis-Francis	Camille	NRC	Teacher Grade 6-8 S.S.	\$86,975.00	transfer
<b>H16</b>	Owsik	Larissa	MLK	Teacher Grade 6-7 Math	no change	transfer
<b>H17</b>	Pearson	Nashonda	School # 27	Teacher Preschool	no change	restructuring
<b>H18</b>	Peart	Jermain	YMLA	Personal Aide 504 w/ AH5235865	no change	reorg
<b>H19</b>	Pinches-Collum	Susan	School #12	Teacher Phys Ed/Health	no change	transfer
<b>H20</b>	Robinson	Beverly	School 2	Personal Aide 504 w/ VVN5245934	no change	reorg
<b>H21</b>	Rubiski	Diane	NSW	Teacher ESL	no change	transfer
<b>H22</b>	Setton	Celine	School 9	Teacher Guidance Counselor	no change	reorg
<b>H23</b>	Smith	Lawrence	School 13	Teacher Guidance Counselor	no change	reorg
<b>H24</b>	Quince-McMillan	Kaela	RPHS	Principal	no change	transfer
<b>H25</b>	Thompson	Nicolette	10	Principal	no change	transfer

<b>H26</b>	Cecala	Rebecca	Dale	Principal	no change	transfer
<b>H27</b>	Sanducci	Richard	5	Principal	no change	transfer
<b>H28</b>	Adorno	Gisela	8	Principal	no change	transfer
<b>H29</b>	Naveira	Bridget	Dr. Hani	Principal	no change	transfer
<b>H30</b>	Rodriguez	Steven	RC	Principal	no change	transfer
<b>H31</b>	Greene	Tanya	13	Vice Principal	no change	transfer
<b>H32</b>	Maple-Gary	Pamela	IHS	Vice Principal	no change	transfer
<b>H33</b>	Bermudez	Alexis	Dr. Hani	Vice Principal	no change	transfer
<b>H34</b>	Krankel	Daniel	8	Vice Principal	no change	transfer
<b>H35</b>	Matari	Mazuza	Dr. Hani	Vice Principal	no change	transfer
<b>H36</b>	Dubose	Michael	1	Vice Principal	no change	transfer
<b>H37</b>	Garrabrant	Kenneth	9	Vice Principal	no change	transfer
<b>H38</b>	Rivera	Sandralis	6	Vice Principal	no change	transfer
<b>H39</b>	McKenzie	Moses	EHS	Vice Principal	no change	transfer
<b>H40</b>	Geron	Elizabeth	4	Vice Principal	no change	transfer
<b>H41</b>	Ayers	Egly	JFK HS	Vice Principal	no change	transfer
<b>H42</b>	Nieves	Kathia	EHS	Vice Principal	no change	transfer

**H43.** Action to rehire the part-time Van Drivers for the 2025-2026 school year. Each driver will work up to 29.5 hours per week at the current salary of \$51.81 per hour, not to exceed \$51,815.00. **Juan Carlos Matias, Luis Mora, Rosa Tapia**

**I. RECALL FROM RIF**

**J. LEAVE REPLACEMENT**

**K. DISTRICT/SCHOOL PROGRAM HIRING - N/A**

**L. STIPENDS**

**L1.** Action is requested to hire Home Instruction Teachers for ESY Posting #10718. July 7, 2025 – August 7, 2025 (Monday – Thursday)

15 Staff x \$35 x 10 hours per week x 5 weeks = \$26,250.00

**Johana Aguilar, Krystal Lassiter, Candace Vitelli-Matin, Tayron Glover, Sarah Langan, Marie Dias, Claudia Pakovics, Joanna Norton, Kaara Lydner, Herlan Avella, Juan Griles, Cinthya Velasco Rosado, Wynter Willis, Ashona Francis, Shenita Davis**

**Account#** 11.150.100.101.655.040

Not to exceed: \$26,250.00

**L2.** Action to compensate **Elizabeth Bello** for summer scheduling hours at the New Roberto Clemente Middle School. 70 hours x \$35 = \$2,450.00 to be worked between July 1, 2025 to August 15, 2025. **Account#** 15.000.218.104.316.053.0000.000

**L3.** Action to employ one summer PT Lead Agency Program Coordinator, **Nicole Dupree**, 7/01/2025 – 8/30/2025 at \$40 per hour for up to 5 hours a day (times and days may vary) 4 days a week for up to six weeks according to the guidelines and procedures of district and grant guidelines for the 2025-2026 school year.

**Account#** 13.601.200.100.410.053.102.000

Not to exceed: \$3,200.00

**L4.** Action is requested to hire **Miosotis Castillo** for Summer Preschool Social Worker.

Posting # 10950 Start Date: 7/01/25 and End Date: 8/31/25 Hours: 30

30 hours x \$35.00 = \$1,050

**Account#** 20.218.200.104.705.053.0000.002

Not to exceed: \$1,050.00

**L5.** Request to hire (2) staff members to work as Summer High School Guidance Counselors for Paterson STEAM High School. Each counselor is allotted to work a maximum of 40 hours at a rate of \$35/hr. In addition, each staff member can act as a substitute at the same rate of \$35.00/hr in the event of an absent counselor, this may allow the counselor to exceed their hours. **Shantee Brown & Annette Garbowski**

Total personnel submitted: Two (2) Posting # 10926 \$35.00 per hour

Effective date: July 7, 2025 – August 29, 2025

**Account#** 15.000.218.104.053.053

Not to exceed: \$4,200.00

**L. STIPENDS / CONT.**

**L6.** Action to pay the following Lead Monitors a stipend of \$100 for an overall “Outstanding” summative evaluation for the 2024-2025 school year.

YEAR	LOCATION	PC #	TITLE	EMPLOYEE ASSIGNED	NOTES
20242025	001 SCHOOL # 1	6440	LEAD MONITOR	FIGUEROA MARIA	OUTSTANDING
20242025	002 SCHOOL # 2	207	LEAD MONITOR	WEST DJENNAE	OUTSTANDING
20242025	003A SCHOOL # 3 @ MLK SCHOOL	221	LEAD MONITOR	PAREDES RAFAELINA	OUTSTANDING
20242025	005 SCHOOL # 5	242	LEAD MONITOR	SANCHEZ DIANA	OUTSTANDING
20242025	006 SCHOOL # 6/APA	831	LEAD MONITOR	JOHNSON DEMETRIA	OUTSTANDING
20242025	007 SCHOOL # 7	810	LEAD MONITOR	DIAZ DORITA	OUTSTANDING
20242025	009 SCHOOL # 9	330	LEAD MONITOR	CALIK DILEK	OUTSTANDING
20242025	010 SCHOOL # 10	351	LEAD MONITOR	FABOR KASHENA	OUTSTANDING
20242025	015 SCHOOL # 15	425	LEAD MONITOR	SOLIS CARLA	OUTSTANDING
20242025	018 SCHOOL # 18	469	LEAD MONITOR	MUNIZ IBET	OUTSTANDING
20242025	019 SCHOOL # 19	504	LEAD MONITOR	CROMARTIE CHARLENE	OUTSTANDING
20242025	020 SCHOOL # 20	585	LEAD	WEBB PORVORRICE	OUTSTANDING

			MONITOR		
20242025	025 SCHOOL # 25	689	LEAD MONITOR	BRIMLEY JUANITA	OUTSTANDING
20242025	027 SCHOOL # 27	759	LEAD MONITOR	MORALES DENISE	OUTSTANDING
20242025	033 EDWARD KILPATRICK	195	LEAD MONITOR	MC FADDEN JOHNNIE	OUTSTANDING
20242025	034 ROBERTO CLEMENTE SCHOOL	844	LEAD MONITOR	MAHAN BRITTANY	OUTSTANDING
20242025	036 ALEXANDER HAMILTON ACADEMY	440	LEAD MONITOR	RIVERA JEANNETTE	OUTSTANDING
20242025	041 DALE AVENUE SCHOOL	193	LEAD MONITOR	TORRES RIVERA NITZA	OUTSTANDING
20242025	052 ROSA PARK H S OF FINE	1429	LEAD MONITOR	BROWN KENYANA	OUTSTANDING
20242025	075 NORMAN S WEIR	59	LEAD MONITOR	BEARD ROSA	OUTSTANDING
20242025	309 SCHOOL # 16	190	LEAD MONITOR	DAWSON KIZZY	OUTSTANDING
20242025	316 NEW ROBERTO CLEMENTE	668	LEAD MONITOR	TORRES ARLENE	OUTSTANDING

**M. AMENDMENTS**

**M1.** Action to amend **PTF# 25-1523** to pay the staff below 7.5 additional hours for remote work completed for revising curriculum to meet QSAC requirements.

**Rosemarie Chromey, Stephenie Tidwell**

**Account#** 11.000.221.110.650.053.0000.000

**M2.** Action is requested to adjust the hours for **PTF# 25-1656** from 250 hours to “not to exceed 165 hours”. Action is requested to adjust the hours for **PTF# 25-1658** from 250 hours to “not to exceed 335 hours”.

**N. ATTENDANCE INCENTIVES**

**O. SICK/VACATION DAY PAY OUT**

**O1.** Request to process payment for one (1) employee for sick/vacation days due to retirement as per the contractual agreement. Effective 6/01/25. **Lesia Kuzma** ID# 103659 Date of Hire: 1/31/2000 Per Diem \$540.34 Days – 28 540.34 x 28 =15,129.52

**Account#** 11.000.291.299.690.058.0000.000 Not to exceed: \$15,129.52

**O. SICK/VACATION DAY PAY OUT (CONT.)**

**O2.** Request to process payment for five (5) employee(s) for sick/vacation days due to resignation/retirement /termination/deceased/ RIF. As per contractual agreement. Please see attached roster. Effective 6/1/2025.

**NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS**

Name	Hire date	Title	Term. Date	Term. reason	Vac a tion	Sick/ Person al	Salary	Daily Rate	Total
Arana, Ronald	3/30/2000	Maintenance Worker	3/1/25	Retirement		46.75	\$74,955	\$312.31	\$14,600.61
Fashah, Ihsan	8/18/2023	Maintenance Worker	6/1/25	Retirement	18		\$74,055	\$308.56	\$5,554.13
Gomez, Jose	1/3/2017	Custodial	5/31/25	Resignatio n	16		\$69,255	\$288.56	\$4,617.00
Montero , Natalia	8/24/2015	Job Development/ Data Management	5/17/25	Resignatio n	18		\$57,515	\$239.65	\$4,313.63
Rasuk, Alberto	1/17/2023	Maintenance Worker	4/28/25	Resignatio n	10.5		\$71,655	\$298.56	\$3,134.91
								<b>TOTAL</b>	<b>\$32,220.27</b>

**Account #** 11.000.291.299.690.058.0000.000  
 \$32,220.27

Not to exceed

**P. WITHHOLDING OF INCREMENTS**

**P1.** Action to withhold the increments for the following member for the 2025-2026 school year. Effective July 1, 2025.

PC#	Employee ID#	Title
52	110034	Secretary Confidential

**Q. HEALTH BENEFITS**

**R. MISCELLANEOUS**

**R1.** Action to adjust the salary of **Kyle Ruppel PC# 1276** as Supervisor of Human Resources / Network Services to reflect \$105,000.00 annually effective July 1, 2025.

**S. MISCELLANEOUS (FUNDING.)**

**T. ADDITIONAL RESPONSIBILITIES**

**U. Administrative Longevity**

**V. RESTORE INCREMENTS**

**W. NEGOTIATIONS**

**X. JOB DESCRIPTIONS**

**Y. Grievance Settlements**

**Y1.** Action to compensate **Jonathan Raditch (PC# 5204)** \$4,500 (minus appropriate deductions) as a result of being denied the Referral Bonus during the 2023-2024 school year in full and final settlement for Grievance 24-20.

**Account #** 11.000.230.820.604.000.0000.000                      Not to exceed \$4,500.00

**Resolution No. 53**

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, Paterson Public Schools (the "District") has resolved to renew its membership with NJSIG, and certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves renewal of membership with NJSIG and the payment of insurance premiums:

<b>Insurance Policy Premiums Effective July 1, 2025 - Jul 1, 2026</b>	
Property (including EIL, Terrorism, and Equipment Breakdown)	\$2,021,197
Cyber Liability	\$165,783
RESTART & Crisis	\$7,971
Blanket Crime	\$3,029
GL & Auto	\$1,099,812
Workers' Compensation	\$358,206
Student Accident	\$300,755
Flood	TBD
Bonds	\$11,844
School Board Legal Liability	\$311,437
Excess School Board Legal Liability	\$287,351
<b>TOTAL PREMIUMS 2025-2026</b>	<b>\$4,568,714</b>

**Resolution No. 54**

WHEREAS, the Paterson Public School District ("District") Human Resources has determined the need to procure annual software maintenance services for Kronos Workforce Central from SHI International Corp.; located at 290 Davidson Avenue, Somerset, NJ 08873

WHEREAS, Kronos has managed attendance and absence management for the District since 2009

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure "support and maintenance of proprietary" goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the procurement of services and/or software from SHI International constitutes a proprietary purchase and therefore they are excluded from competitive bidding pursuant to 18A:18A-5a(19); and

WHEREAS: the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections: and

THEREFORE BE IT RESOLVED, pursuant to 18A:18A-5a(19), the Kronos Workforce Ready and UKG Ready with SHI International located at, 290 Davidson Avenue, Somerset, NJ 08873 is approved for the 2025-2026 school year, at \$108,450.00 To be approved at the June 25th, 2025 board meeting.

### **Resolution No. 55**

Jarius Thompson: Recommendations to Solve the Problem of High School Suspension Rates at John F. Kennedy High School in New Jersey In accordance with Paterson Public School District policy 9550, all educational research by persons other than district employees must be approved in advance by the Superintendent and Board. Paterson Public School District policy 3245, any research project involving pupils must be approved by the Board; all other research projects involving district personnel, facilities, and/or resources may be approved by the Superintendent.

WHEREAS, A written application for approval must state the purpose of the research, the specific ways in which pupils will be involved, the estimated duration of the project, the persons who will conduct the research project and their relevant affiliations, and any possible benefits to pupils or to the school district.

WHEREAS, Approval will be granted only to those projects that will serve the interests of pupils and the educational program; approval will not be granted to projects that will impede or significantly disrupt the instructional program approved by the Board;

WHEREAS, the sponsoring graduate school and/or organization along with graduate candidate complies with requirements of the Family Educational Rights and Privacy Act (FERPA) and the Protection of Pupil Rights Amendment (PPRA) and will ensure these requirements are followed in the conduct of this research in accordance with the Institutional Review Board (IRB); and

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the research studies request through Liberty University Jarius Thompson: Recommendations to Solve the Problem of High School Suspension Rates at John F. Kennedy High School in New Jersey during the 2024-2025 school year.

**It was moved by Comm. Rosado, seconded by Comm. Rashid that Resolution Nos. 1 through 55 be adopted. On roll call all members voted in the affirmative, except Comm. Simmons who voted no. The motion carried.**

## Paterson Board of Education Standing Abstentions

### Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

### Commissioner Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

### Commissioner Della McCall

- Self
- City of Paterson

### Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

### Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

### Commissioner Mohammed H. Rashid

- Self
- City of Paterson

### Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

### Commissioner Kenneth L. Simmons

- Self
- Family

### Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

## **PUBLIC COMMENTS**

**It was moved by Comm. Rosado, seconded by Comm. Freeman that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

Mr. John McEntee: Thank you for the time to speak this evening. I do not come before you often, as you know. When I do, I try to reserve my comments for matters that the association deems extremely serious. As the President of the PEA, I'm not only here to rehash this week's failures, but to urgently discuss a critical issue that demands your immediate and proactive attention – the Board of Education internal policies and procedures for heat emergencies. I am profoundly disappointed that the district failed to allow our employees to leave early on the last day for students despite the hazardous conditions caused by the well-advertised intense heat. This decision put the health and safety of our dedicated school community at undue risk. To that end, I had sent each of you yesterday five concrete suggestions for policy changes that I implore you to read and discuss as a group. Let me be clear – these are not proposals that will cause the district tens of millions of dollars. These are common sense suggestions, many of which provide crucial opportunities for collaborative input from our parents and community partners. Consider work sites like 90 Delaware and International High School with minimal air circulation and a persistent lack of functioning air conditioning. How can we possibly expect our students and staff to be productive or even present when temperatures consistently soar above 90 degrees? It is my understanding that the HVAC systems in these buildings have been offline for quite some time. Other than allowing our employees to literally roast like marshmallows in these sites, if the Board would only consider some of these practical options outlined in our recommended policy changes our students and staff would be much safer and productive. Beyond that, it should not take a phone call from the Union President to the Paterson Board of Health to suggest that work sites boiling like teapots should be closed. Worse yet, it is unconscionable that even after the Board of Health made the recommendation to close International High School, the site, to my knowledge, was not closed. This Board has a very unique opportunity before it. You have the chance to craft and implement policies that genuinely make our schools and worksites safe and healthy places for both our students and our entire school communities. Please utilize your time wisely over this summer. I implore you. Let's not have the same...

Ms. Serenity Feggins: Good afternoon. My name is Serenity Feggins and I'm speaking on behalf of Ms. Coleman, our dance teacher and someone who made a real difference in students' lives, including mine. Ms. Coleman wasn't just a teacher. She was a mentor, a motivator and a safe space. She brings energy, passion and patience into every dance class. She teaches us discipline, confidence and how to express ourselves, not just through dancing, but as people. Losing someone like her would be losing a light in our school. So many students look up to her and she helped us grow, not only as dancers, but as young ladies. Please consider the impact she had and continues to have. She deserves to stay. Thank you.

Ms. Carolina Cuevas: My name is Carolina Cuevas. I'm an incoming senior and also a dance major. I'm sharing this message to explain how I feel deeply about Ms. Coleman's future at Rosa Parks. It is very hard due to us incoming seniors having no teacher for our last year of high school, especially our biggest year. When I was a sophomore, I had no dance teacher for the first few months of school. Ms. Thompson gave us instructions that we weren't allowed to dance and if we did, we would be suspended. We just had to sit in a classroom with a substitute that didn't pay mind to us. That was unfair to us dancers and also very draining that we couldn't get the experience that we deserved as dance majors. When Ms. Coleman came, she not only taught us dance, but she became our home. She was not just a dance teacher. She was a mother figure to all of us who always had open arms for us. We're trying our hardest to keep her here with us, not because we don't want a new teacher, but because she helped us with our mental health on a high level. She provided time for us if we ever needed to talk and stayed after school with us when she had two toddlers at

home that are not even over the age of 5. We had no dance budget this year, no dollars in our account. As freshmen, we had to spend our own money to get our dance clothes. The second Ms. Coleman came; she provided us with leotards, tights and ballet shoes. Our costumes came out of her own pockets when she didn't need to. Ms. Coleman went through sacrifices in the school, and she didn't want to do it for the money but because she wants to see us grow. She kept it professional and never incorporated the negative energy that was given to her getting fired, not only her losing her job, but us dancers losing our dance mom. Ms. Coleman had been here for us for every battle when it comes to us talking about our personal home struggles, mental health or insecurities. As women, we know what it feels like to need to talk to another woman who just understands. That woman was Ms. Coleman to me. Never in my life have I met a person like her who listened without judging. A dancer got into an accident where she almost lost her life and the person who was there for her most was Ms. Coleman. She created a safe, inspiring space where students could express themselves, grow in confidence and build discipline through dance. Her passion, commitment and care have had a real impact on us, both at home and in the classroom. We truly believe she makes a difference in our school community and removing her would be a loss, not just to the dance program, but for us dance majors who she uplifts every day. Dance class isn't about learning dance. It's where we find joy, relief, confidence and connection. It's the only place in the day where we can let go of stress and feel proud of ourselves. All of that is because of her. From the bottom of my heart, I ask that you don't take her away from us. Losing her feels like losing a piece of what makes school feel like home for us. We hope you reconsider the decision and allow her to continue to make a positive impact in our lives. Thank you for listening.

Ms. Amani Green: My name is Amani Green. I was a senior this past year. I had the honor of learning from Ms. Theresa Coleman. Today I reflect on the incredible dance training we have experienced over the last two years. As dance majors, we have had the opportunity to explore so many different dance styles and techniques. We have trained with a ballet teacher who helped us strengthen our foundation and technique. We've also worked with a Horton teacher who has challenged us with sharp and powerful movements. Our teacher shows us how to flow through movements and express emotions with stage presence. We've also worked with the Inner-City Ensemble, which added another level of professionalism and performance experience to our training. All this was in addition to our weekly regular classes in modern, Horton, ballet, yoga and improvisation. These consistent classes helped us build our strength, flexibility and creativity with dance. Beyond the studio, we've had many performances and learning opportunities. We've performed at Kennedy High School and twice attended dance day at Montclair State University. There we were able to take workshops in styles like contemporary, ballet, jazz, house music, improvisation and more. We've also performed for younger students from preschool through eighth grade, including those from STARS Academy. We were also inspired by watching professional performances like Alvin Ailey twice and Montclair's dance recitals around three times. These past two years have shaped me in so many ways as a dancer and a person. I'm so grateful for every moment, every class and every performance that has brought me here today. Thank you and I hope you reconsider everything that's going on with Ms. Coleman.

Ms. Jacquanna Daniels: Hello. I was speaking on behalf of my daughter, but she's not around me right now. I heard the news. She came home crying. She'll be going into her junior year. She's bothered by the fact that Ms. Coleman might not be there. Could you please resolve this? She can't speak since she is not here, but she has heartfelt things she'd like to say. Thank you.

Ms. Monica Romero: Good evening. My name is Monica Romero. I'm an art teacher at Rosa Parks and a member of Kappa Delta Phi International Honor Society for Education. I have been working in the district for about 15 years. I substituted in almost every Paterson school before I got to work as a certified teacher at School No. 20, NRC and Rosa Parks. With this experience I got the chance to meet many educators, usually spotting the ones who make a difference. This why it is with great pleasure that I recommend Ms. Theresa Coleman, an exceptional colleague, teacher, mother and friend, to be rehired for the 2026-2027 school year. As a fellow educator in the arts, I had the opportunity to closely observe Ms. Coleman's work and the powerful impact she had on her students. I have seen firsthand how many of my former elementary and middle school students have transformed into confident performers under her guidance. Ms. Coleman's classroom management is a perfect balance that instills discipline and fuels inspiration, which is a key motivation to lead her dancers to excellence. I recall one particular rehearsal when a student made a mistake during a routine. With just a quick subtle gesture, Ms. Coleman addressed the error. The student, clearly attuned to her leadership, adapted seamlessly without needing to start over and carry on with professionalism. This demonstrated her ability to lead students through rigorous collaborative work with confidence. I was also fortunate to chaperone two of her dance field trips during which I observed the profound respect her students had for her. They not only listened attentively but also spoke passionately about the art form while following her guidance and expertise. Having attended several dance productions under Ms. Coleman's direction, I can confidently say that each performance reflects her dedication and skill. Her dancers move in perfect synchronization, captivating the audience with their presence, energy and grace. Each show is not just a performance. It is demonstration of learning and artistic growth. Ms. Coleman is a respected and inspiring member of our school community. Her influence reaches far beyond the dance department. She sets a powerful example of what excellence in art education looks like, balancing discipline, creativity, structure and passion. Ms. Coleman has an almost unmatched experience and expertise in her field. She has been a highly effective teacher for more than a decade, always striving for excellence. Once again, I recommend Ms. Theresa Coleman for the opportunity to continue shaping young performers and advancing the arts education at Rosa Parks School of Fine & Performing Arts. This school is a magnet for the arts and is in need of educators that understand the gifted population. Thank you for your time.

**It was moved by Comm. Rosado, seconded by Comm. Teague that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

## **EXECUTIVE SESSION (2)**

**It was moved by Comm. Teague, seconded by Comm. McCall that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel (Summary Conference) and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.**

The Board went into executive session at 8:34 p.m.

**It was moved by Comm. Rashid, seconded by Comm. Rosado that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.**

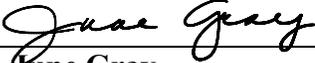
The Board reconvened the meeting at 9:30 p.m.

Comm. Ramirez: Thank you everyone for all your hard work. Thank you, Madam Superintendent, Cheryl, cabinet and team. It takes a village. It really does. We are getting the work done. I thank all my colleagues for all your cooperation this evening with all the work we've done in executive session.

## **ADJOURNMENT**

**It was moved by Comm. Rosado, seconded by Comm. Rashid that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 9:33 p.m.

  
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**Ms. June Gray**  
**Business Administrator**