

Agenda

Glen Cove Board of Education

Wednesday, August 20, 2025 at 7:30 PM

Glen Cove High School



Via Livestream: www.glencoveschools.org

Page

I. Opening Ceremony

- A) Salute to Flag
- B) Roll Call

II. Approval of Minutes of the Board of Education Meeting

- A) Minutes of July 23, 2025 Presented by District Clerk 6 - 37
[Regular Meeting - Jul 23 2025 - Minutes - Html](#) 
- B) Minutes of July 25, 2025- Presented by District Clerk 38 - 42
[Regular Meeting - Jul 25 2025 - Minutes - Html](#) 

III. Committee Reports

- A) Audit Committee
 - 1. Maureen Jimenez
 - 2. Meghan Lavine
 - 3. Brett Miller
- B) Policy Committee
 - 1. Lia Leone
 - 2. Anne Markoulis
 - 3. Maria Venuto
- C) Education Committee
 - 1. Meghan Lavine
 - 2. Lia Leone
 - 3. Maria Venuto

- D) Facilities Report
Theresa Kahan

IV. Superintendent Report






- A) Updates

V. Student Board Member Report






VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

VII. Instructional Report

- A) Committee on Special Education - [BOE INSTRUCTIONAL REPORT - CSE.pdf](#)  43 - 59
- B) Committee on Preschool Special Education - [BOE INSTRUCTIONAL REPORT - CPSE.pdf](#)  60 - 70
- C) Readoption - Code of Conduct - [BOE INSTRUCTIONAL REPORT - Code of Conduct \(C\).pdf](#)  71 - 114
- D) Readoption - Counseling Plan - [BOE INSTRUCTIONAL REPORT - Counseling Plan \(D\).pdf](#)  115 - 146
- E) Readoption -Plan for Special Education - [BOE INSTRUCTIONAL REPORT - Plan For Special Education \(E\).pdf](#)  147 - 310













VIII. Business Affairs

- A) Finance 311 - 506
 - 1. Treasurer's Report - Month of June [June 2025 Treasurer's Report.pdf](#) 
 - 2. Financial Reports
 - a. Bank Reconciliations - Month of June [June 2025 Bank Reconciliations.pdf](#) 
 - b. Revenue Budget Status Report - Month of June [June 2025 Revenue Status Report.pdf](#) 
 - c. Appropriation Budget Status Report - Month of June [June 2025 Appropriation Status Report.pdf](#) 
 - d. Register of Bills - Month of June [June 2025 Register of Bills.pdf](#) 

e. Check Registers - Month of June June 2025
Check Registers.pdf 


B) Business Affairs - Operations


507 - 612

1. Contract - YMCA BOE BUSINESS AFFAIRS - OPERATIONS - Contract - YMCA (1).pdf 
2. Donation - Student Footwear BOE BUSINESS AFFAIRS - OPERATIONS - Donation -Student Footwear (2).pdf 
3. Budget Transfers - 2024-2025 BOE BUSINESS AFFAIRS - OPERATIONS BUDGET TRANSFER (3).pdf 
4. Contract - District of Residence -BOE BUSINESS AFFAIRS - OPERATIONS - Contract - District of Residence (4).pdf 
5. Contract - Syosset Home Tutoring -BOE BUSINESS AFFAIRS - OPERATIONS - Contract - Syosset Home Tutoring (5).pdf 
6. Tax Certiorari - BOE BUSINESS AFFAIRS - OPERATIONS - Tax Certiorari (6).pdf 
7. Corrective Action Plan- Detailed Testing- Human Resources & Capital Projects -BOE BUSINESS AFFAIRS - OPERATIONS - CAP Detailed Testing- Human Resources and Capital Projects (7).pdf 
8. Corrective Action Plan - Risk Assessment Report - BOE BUSINESS AFFAIRS OPERATIONS - CAP Risk Assessment Report (8).pdf 
9. Contract - Impartial Hearing Officer -BOE BUSINESS AFFAIRS - OPERATIONS Contract - Impartial Hearing Officer (9).pdf 
10. Contracts -Tuition Student Services -BOE BUSINESS AFFAIRS - OPERATIONS - Contracts Tuition-Student Services (10).pdf 
11. Contracts - Student Services - BOE BUSINESS AFFAIRS - OPERATIONS - Contracts- Student Services (11).pdf 
12. Adoption of the District-Wide Safety Plan 2025-2026 -BOE BUSINESS AFFAIRS - OPERATIONS - District-Wide Safety Plan (12).pdf 
13. Corrective Action Plan -July 2025 Water Lead Testing and Reporting Audit -BOE BUSINESS AFFAIRS OPERATIONS - CAP July 2025 Water Lead Testing and Audit Report (13).pdf 

14. Budget Transfers- [BOE BUSINESS AFFAIRS- OPERATIONS BUDGET TRANSFER 2025-2026 \(14\).pdf](#) 

IX. Personnel


- A) Certified [8-20-25 BOE CERTIFIED PERSONNEL AGENDA.pdf](#)  613 - 629
 - 1. Memorandum of Agreement (Assistant Superintendent for Business and Operations)
 - 2. Memorandum of Agreement (Assistant Superintendent for Curriculum, Instruction and Technology)
 - 3. Memorandum of Agreement (Assistant Superintendent for Human Resources)
 - 4. Memorandum of Agreement (Glen Cove Educational Administrators' Association)
 - 5. Appointment of Probationary Teachers
 - 6. Appointment of Part-Time Teachers
 - 7. Appointment of Regular Substitute Teachers
 - 8. Appointment of Permanent Substitute Teachers
 - 9. Appointment of Per Diem Substitute Teachers
 - 10. Appointment of Fall Coaches
 - 11. Appointment of Volunteer Coach
 - 12. Appointment of Part-Time Teaching Assistants for Extended School Year Special Education Program
 - 13. Appointment of Part-Time Teaching Assistants
 - 14. Requests for Leave of Absence
 - 15. Rescission of Appointments
 - 16. Resignation
 - 17. Retirement

- B) Classified [8-20-25 BOE CLASSIFIED PERSONNEL AGENDA.pdf](#)  630 - 635
 - 1. Appointment of Head Custodians
 - 2. Appointment of Cleaners
 - 3. Additional School Monitors
 - 4. Appointment of Per Diem Substitute School Nurses
 - 5. Appointment of Per Diem Substitute Food Service Helpers
 - 6. Appointment of Monitor for Extended School Year Special Education Program
 - 7. Request for Leave of Absence
 - 8. Resignations

9. Retirement

X. Unfinished Business

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1. GC Policy #8113 (New policy) Second Reading and Adoption - [GC Policy 8113 \(New Policy\).pdf](#) 

XI. New Business**XII. Board Comments****XIII. Public Participation**

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

XIV. Executive Session (if necessary)

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XV. Adjournment**Draft**

VII. **Instructional Report**

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings and approves the authorization of funds to implement the special education programs and services.

Draft



VII. **Instructional Report**

B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings.

Draft



VII. Instructional Report

C. Glen Cove City School District Code of Conduct 2025-2026

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education readopts the Glen Cove City School District Code of Conduct 2025-2026, in compliance with the requirements of New York State Education Department 100.2 (j) Regulations.

Draft

VII. **Instructional Report**

D. Glen Cove City School District Counseling Plan 2025-2026

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education readopts the Glen Cove City School District Counseling Plan 2025-2026, in compliance with the requirements of New York State Education Department 100.2 (j) Regulations.

Draft

VII. Instructional Report

E. Glen Cove City School District Plan for Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education readopts the Glen Cove City School District Plan of Service for Special Education.

Draft



Regular Meeting – Board of Education – August 20, 2025

VIII. **Business Affairs**

B. Operations

1. Contract – YMCA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the district and the Young Men’s Christian Association of Long Island, Inc. d/b/a YMCA at Glen Cove., for services as outlined on the attached contract for the 2025-2026 school year with the option to renew for an additional (1) year contingent upon grant funding and authorizes the Board President to sign such agreement. Education Law 3602-ee requires that districts use at least 10% of their allocation which is \$103,734 to contract with eligible agencies for the provision of the instructional program.

Provider	Address	Service	Rate
Young Men’s Christian Association of Long Island, Inc. d/b/a YMCA at Glen Cove	121 Dosoris Lane Glen Cove, NY 11542	Annual cost of \$5,763.00 per student	Outlined in contract; September 1, 2025- June 30, 2026

Draft



VIII. **Business Affairs**

B. Operations

2. Donation – Sneakers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of various styles and sizes of footwear from the YMCA at Glen Cove to the Glen Cove School District as outlined on the attached.

Draft

VIII. **Business Affairs**

B. Operations

3. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached **2024.2025** budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 9785 600	Installment Purchase Principal	\$343,992.91	
A 9785 700	Installment Purchase Interest	\$38,259.32	
A 2630 492	BOCES 1:1 Program		\$382,252.23
TOTAL		\$382,252.23	\$382,252.23

To transfer funds to cover BOCES leasing expense reclass to principal & interest





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VIII. **Business Affairs**

B. Operations

4. Contract – District of Residence

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2025-2026 school year as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board of Education to sign such contract upon approval:

District of Location	Address	School/# of Students	Services
Herricks public Schools	999 B Herricks Road New Hyde Park, NY 11040	1 student St. Aidan’s	Special Ed services as outlined in IEP.

Draft



VIII. **Business Affairs**

B. Operations

5. Contract – Syosset Home Tutoring

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract between the Glen Cove School District and Syosset Home Tutoring for the 2025 - 2026 school year and authorizes the President to sign such agreement upon approval:

Draft



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VIII. **Business Affairs**

B. Operations

6. Tax Certiorari

Whereas certiorari proceedings have been brought on behalf of the following and:

Whereas it is deemed to be in the best interest of the City School District of Glen Cove to resolve such proceedings:

Now, therefore be it resolved that the City School District of Glen Cove agrees to pay to the attorney of the following in full settlement. This resolution is made under the express understanding that the City of Glen Cove has agreed to pay any and all interest associated with the following hearing officer decisions, Supreme Court stipulations of settlements and certiorari claims:

AVENTINE PROPERTIES , LLC	
ANTHONY CAPOBIANCO SEC 31 BLK 11 LOT 23 TAX YEAR 2023/2024 \$1,023.00	ZORAN VAZ SEC 31 BLK 51 LOT 565 TAX YEAR 2023/2024 \$2,024.00
RICHARD YASPAN SEC 31 BLK 51 LOT 583 TAX YEAR 2023/2024 \$6,494.00	
CRONIN, HARRIS & ASSOCIATES, PLLC	
MIGC, LLC SEC 31 BLK J LOTS 446-2, 447-2 TAX YEARS 2018/2019-2022/2023 \$57,354.00	MIGC, LLC SEC31 BLK 5 LOT 172-173, 174-179 TAX YEARS 2016/2017-2023/2024 \$17,180.00
Breakdown of Total Due 7/31/2025	
	\$1,023.00
	\$2,024.00
	\$6,494.00
	\$57,354.00
	\$17,180.00
FULL PAYMENT OF SCAR CLAIMS	\$84,075.00





VIII. **Business Affairs**

B. Operations

7. Corrective Action Plan- Detailed Testing- Human Resources and Capital Projects

RESOLVED, on the recommendation of the Superintendent of Schools the Board of Education approves the Corrective Action Plan as developed in response to the June 4, 2025 Detailed Testing – Human Resources and Capital Projects issued by the district’s internal auditors, which will be implemented during the 2025-2026 school year.

Draft



VIII. **Business Affairs**

B. Operations

8. Corrective Action Plan -Risk Assessment Report

RESOLVED, on the recommendation of the Superintendent of Schools the Board of Education approves a motion for the approval of the Corrective Action Plan as developed in response to the June 4, 2025 Risk Assessment Report performed by the district's internal auditors, which will be implemented during the 2025-2026 school year.

Draft



Regular Meeting – Board of Education – August 20, 2025

VIII. **Business Affairs**

B. Operations

9. Contract – Richard N. Thompson, Esq. – Impartial Hearing Officer

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the district and Richard N. Thompson, Esq of the Law Offices of Richard N. Thompson for the 2025-2026 school year as the Impartial Hearing Officer for Superintendent Hearings.

Provider	Address	Service	Rate
Richard N. Thompson Esq.	100 Cooper St. #387 PO Box 387 Babylon, NY 11702	Impartial Hearing Officer	Outlined in contract – August 21, 2025- June 30, 2026

Draft





Regular Meeting – Board of Education – August 20, 2025

VIII. **Business Affairs**

B. Operations

10. Contracts – Tuition

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Harmony Heights
Address: 60 Walnut Ave
East Norwich, NY 11732
Service: Tuition Summer
Rate: Per NY State Education Dept

Provider: Harmony Heights
Address: 60 Walnut Ave
East Norwich, NY 11732
Service: Tuition School Year
Rate: Per NY State Education Dept

Provider: Henry Viscardi School
Address: 201 I U Willets Road
Albertson, NY 11507
Service: Tuition
Rate: Per NY State Education Dept



VIII. **Business Affairs**

B. Operations

11. Contracts – Student Services


RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Billiguals Inc.
d.b.a. Achieve Beyond
Address: 7000 Austin St Suite 200
Forest Hills, NY 11375
Service: Related Services
Rate: See Attached Rate Sheet

Provider: Dr. CHJ Consulting, LLC
Dr. Chelsee Hudson Jacob
Address: 2057 Juniper Pass Way
Mesquite, TX 75149
Service: Workshops, “Lead, Lead, Wherever You Are”
Rate: See Attached Rate Sheet

Provider: Dr. Sharone N. Gilbert
Address: 3 Meadow Road
Old Westbury, NY 11568
Service: Neuropsychological Evaluations
Rate: See Attached Rate Sheet

Provider: East Norwich Therapeutic Services
Address: 2 Calvert Drive
Syosset, NY 11791
Service: Occupational therapy services
Rate: \$75 per 30 min ind school based
\$65 per 30 min grp per student school based
\$125 per 45 min ind school based
\$150 per 45 min ind sensory clinic office based
\$200 per 60 min for individual sensory clinic office based
\$200 per 45 min homecare session
\$75 per 30 min CSE meetings
\$450 per evaluation (\$450 per re-eval/triennial)

 Members-only attachment
Provider: Home Care Therapies, LLC
d.b.a. Horizon Healthcare Staffing and Horizon Staffing Solutions
Address: 20 Jerusalem Ave
Hicksville, NY 11801
Service: Related Services
Rate: See Attached Rate Sheets

Draft



VIII. **Business Affairs**

B. Operations

12. Adoption of District-Wide Safety Plan

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the District-Wide Safety Plan for the 2025-2026 school year.

Draft





VIII. **Business Affairs**

B. Operations

13. Corrective Action Plan -July 2025 Water Lead Testing and Reporting Audit

RESOLVED, on the recommendation of the Superintendent of Schools the Board of Education the Corrective Action Plan as developed in response to the July 2025 Lead Testing and Reporting Audit issued by the New York State Comptroller’s Office, which will be implemented during the 2025-2026 school year

Draft



VIII. **Business Affairs**

B. Operations

14. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached **2025-2026** budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 9950 900	Transfer to Capital Projects	\$107,754.28	
A 9030 800	Social Security		\$107,754.28
TOTAL		\$107,754.28	\$107,754.28

To transfer funds to cover the cost to replace HS & MS gym floors



Book	Policy Manual
Section	8000 Support Services
Title	EXTREME HEAT CONDITION DAYS
Code	8113

The Board of Education is committed to maintaining a safe and healthy environment for students, staff and other occupants of the School District’s buildings and facilities during the school day. The Board of Education recognizes that during the school year, the temperature within the School District’s occupied educational and support services spaces, excluding kitchen areas used in the preparation of food for consumption by students, within the School District’s buildings and facilities may exceed 82 degrees (hereinafter “extreme heat condition days”). Room temperatures will be measured at a shaded location, three feet above the floor near the center of the room.

The Superintendent of Schools or designee, Director of Facilities, and building principals will develop a strategy for maintaining a temperature below 82 degrees within the School District’s buildings and facilities during the school day including, but not limited to, the following:

1. Turning off the overhead lights where such action would not violate applicable building and fire codes;
2. Pulling down shades or blinds where such action would not violate applicable building and fire codes;
3. Turning on fans;
4. Turning off unused electronics that produce heat;
5. Minimizing the use of electronics that are in use; and
6. Providing water breaks for students, staff and occupants of the School District’s buildings.

Air conditioners, where present, may also be used to keep temperatures from reaching 82 degrees, or to lower the temperature once it does.

The Superintendent of Schools or designee, when practicable, may remove students and staff from educational and support services spaces when the temperature in said spaces reaches 88 degrees Fahrenheit. In the event that a decision is made to remove students and staff on such days, the students and staff may be moved to a cooler location within the building. If no space within the building can be located, the Superintendent of Schools may (a) close school early and send students and staff home according to the School District’s early dismissal procedures or (b) move to remote instruction in accordance with the School District’s emergency remote instruction plan.

In the event a Regents examination or other standardized test is being administered on a day when the decision to remove students and staff is made, the Superintendent of Schools or designee will attempt to find an alternate location to administer the exam. If no alternate location is available, testing will resume according to the corresponding testing manual at a time and place when it is safe to do so.

Ref: Education Law §§409-n; 2801-a