

IOLA INDEPENDENT SCHOOL DISTRICT
August 27, 2025

PUBLIC HEARING
6:00 P.M

REGULAR BOARD MEETING TO FOLLOW

IOLA INDEPENDENT SCHOOL DISTRICT
PUBLIC HEARING

August 27, 2025

WEDNESDAY: 6:00 p.m.

IOLA ISD ELEMENTARY CAFETERIA

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on this meeting notice).

1. Call to order
2. Invocation
3. Public Hearing to discuss proposed budget and proposed tax rate for the 2025-2026 school year
4. Closed Session: Texas Government Code Sections 551.071 (Attorney Consultation), 551.074(Personnel Matters), 551.082 (Student Discipline Matters), 551.072 (Purchase of Real Property) 551.076 (Student Safety) 551.087 (Deliberations regarding Economic Development Negotiations):
5. Adjourn

This notice was posted and filed in compliance with the open meetings law on August 21, 2025.



Jeff Dyer
Superintendent

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF PUBLIC HEARING

Notice is hereby given that on the 27th of August, 2025, the Board of Trustees of the Iola School District will hold a public hearing located at Iola ISD Elementary Cafeteria, Iola, Texas 77861. The subjects to be discussed are listed on the agenda which is attached to the made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed or session as authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's secretary.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of the public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.
- 551.087 Deliberations regarding Economic development negotiations

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
- or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 21st of August, 2025 original copy was posted on the front window in the School District Administration Building at 3:00 p.m. on said date.



Jeff Dyer, Superintendent
For the Board of Education

NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The Iola ISD - Chapter 313 will hold a public meeting at 6:00 PM, August 27, 2025 in the Elementary Cafeteria of the Iola ISD at 23830 FM 244 in Iola, Texas. The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax	\$0.664200/\$100 (proposed rate for maintenance and operations)
School Debt Service Tax	\$0.190200/\$100 (proposed rate to pay bonded indebtedness)
Approved by Local Voters	

Comparison of Proposed Budget with Last Year's Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories.

Maintenance and operations	-0.40 % decrease
Debt Service	-3.34 % decrease
Total Expenditures	1.07 % increase

Total Appraised Value and Total Taxable Value (as calculated under Section 26.04, Tax Code)

	<u>Preceding Tax Year</u>	<u>Current Tax Year</u>
Total appraised value* of all property	\$1,707,030,079	\$1,902,228,617
Total appraised value* of new property**	\$95,047,350	\$66,833,369
Total taxable value*** of all property	\$899,156,635	\$1,016,306,311
Total taxable value*** of new property**	\$34,204,630	\$21,385,621

*Appraised value is the amount shown on the appraisal roll and defined by Section 1.04(8), Tax Code.

** "New property" is defined by Section 26.012(17), Tax Code.

*** "Taxable value" is defined by Section 1.04(10), Tax Code.

Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness* \$8,107,979

*Outstanding principal.

Comparison of Proposed Rates with Last Year's Rates

	<u>Maintenance & Operations</u>	<u>Interest & Sinking Fund*</u>	<u>Total</u>	<u>Local Revenue Per Student</u>	<u>State Revenue Per Student</u>
Last Year's Rate	\$0.666900	\$0.196800	\$0.863700	\$9,829	\$5,744
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	\$0.616040	\$0.086110	\$0.702150	\$7,840	\$6,490
Proposed Rate	\$0.664200	\$0.190200	\$0.854400	\$9,614	\$7,197

*The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both.

The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

Comparison of Proposed Levy with Last Year's Levy on Average Residence

	<u>Last Year</u>	<u>This Year</u>
Average Market Value of Residences	\$349,471	\$365,802
Average Taxable Value of Residences	\$249,214	\$240,176
Last Year's Rate Versus Proposed Rate per \$100 Value	\$0.863700	\$0.854400
Taxes Due on Average Residence	\$2,152.46	\$2,052.06
Increase (Decrease) in Taxes		\$-100.40

Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.

Notice of Voter-Approval Rate: The highest tax rate the district can adopt before requiring voter approval at an election is \$0.854411. This election will be automatically held if the district adopts a rate in excess of the voter-approval rate of \$0.854411.

Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment.

Maintenance and Operations Fund Balance(s)	\$8,731,021
Interest & Sinking Fund Balance(s)	\$2,209,198

A school district may not increase the district's maintenance and operations tax rate to create a surplus in maintenance and operations tax revenue for the purpose of paying the district's debt service.

Visit [Texas.gov/PropertyTaxes](https://www.texas.gov/PropertyTaxes) to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

The 86th Texas Legislature modified the manner in which the voter-approval tax rate is calculated to limit the rate of growth of property taxes in the state.

IOLA ISD
2025-2026 Proposed Budget

REVENUE		GENERAL FUND	LUNCH ROOM	DEBT SERVICE	TOTALS	
5700 LOCAL	\$ 4,949,846.00	\$ 260,000.00	\$ 1,636,623.00	\$ 6,846,469.00		
5800 STATE	\$ 4,500,000.00	\$ 11,500.00	\$ 52,261.00	\$ 4,563,761.00		
5900 FEDERAL		\$ 160,000.00		\$ 160,000.00		Up approx. 800,000 * raises * additional para positions SPED
				\$ 11,570,230.00		
TOTAL REVENUE		\$ 9,449,846.00	\$ 431,500.00	\$ 1,688,884.00	\$ 9,840,754.00	
EXPENDITURES						
11 INSTRUCTION	\$ 5,250,308.00				\$ 5,250,308.00	Up approx. 70,000 * raises
12 MEDIA/LIBRARY	\$ 64,998.00				\$ 64,998.00	
13 STAFF DEVELOPMENT	\$ 110,548.00				\$ 110,548.00	
23 SCHOOL ADMINISTRATION	\$ 521,901.00				\$ 521,901.00	Up approx. 100,000 * raises
31 GUIDANCE/COUNSELING	\$ 169,601.00				\$ 169,601.00	
33 HEALTH	\$ 92,798.00				\$ 92,798.00	
34 TRANSPORTATION	\$ 505,664.00				\$ 505,664.00	
35 FOOD SERVICES	\$ -	\$ 431,500.00			\$ 430,807.00	Up approx. 30,000 * raises
36 CO-CURRICULAR	\$ 510,914.00				\$ 510,914.00	
41 GENERAL ADMINISTRATION	\$ 453,957.00				\$ 453,957.00	
51 MAINTENANCE	\$ 1,051,396.00				\$ 1,051,396.00	* added \$10,000 for election costs
52 SECURITY SERVICES	\$ 99,590.00				\$ 99,590.00	
53 DATA PROCESSING SERVICE	\$ 25,200.00				\$ 25,200.00	
71 DEBT SERVICES				\$ 576,900.00	\$ 576,900.00	
93 SHARED SERVICE ARRANGE	\$ 250,000.00				\$ 250,000.00	Up approx. 150,000 * 25,000 remodel Bldg B * 71,000 new a/c * 10,000 new mower
99 APPRAISAL DISTRICT	\$ 186,000.00				\$ 186,000.00	
					\$ 10,300,582.00	
TOTAL EXPENDITURES		\$ 9,292,875.00		\$ 576,900.00	\$ 10,300,582.00	
General Fund Excess		\$ 156,966.71	\$ -	\$ 1,111,984.00	\$ 1,268,950.71	

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF SCHOOL BOARD MEETING
AUGUST 27, 2025

Wednesday: immediately following the public hearing

IOLA ISD ELEMENTARY CAFETERIA

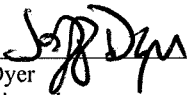
AGENDA

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows:
(Items do not have to be taken in the same order as shown on this meeting notice.)

1. Call to order
2. Recognition of visitors: Public Forum
3. Consideration of consent agenda
 - a. minutes of previous meetings
 - b. monthly disbursements
 - c. student membership
 - d. tax report
 - e. quarterly investment report
4. Campus and administrative report
 - a. elementary school student & staff activities
 - b. high school student & staff activities
 - c. superintendents report
5. Consideration of budget amendments to the 2024-2025 budget
6. Consideration of adopting the budget for the Iola ISD 2025-2026 school year
7. Consideration of resolution adopting a Tax Rate for Tax Year 2025
8. Consideration of the TASB Policy Update 125
9. Deliberate and possible action to approve Resolution Adopting Policy to Prohibit Certain Employee Action on Controversial Topics.
10. Consideration of RESOLUTION ADOPTING POLICY FOR PARENT GRIEVANCES REGARDING STATUTORY RIGHTS
11. Consideration of Resolution Amending Policy EFB (LOCAL) Regarding the Selection of Library Material
12. Consideration of Board Resolution for Interlocal Agreement for DEAP with Madisonville CISD
13. Personnel
 - a. employment
 - b. resignation
14. Consideration of moving the regular September 15th board meeting to September 22, 2025
15. Closed Session: Texas Government Code Sections 551.071 (Attorney Consultation), 551.074(Personnel Matters), 551.082 (Student Discipline Matters), 551.072 (Purchase of Real Property) 551.076 (Student Safety) 551.087 (Deliberations regarding Economic Development Negotiations):

16. Adjourn

This notice was posted and filed in compliance with the Open Meetings Law on August 21, 2025 at 3:00 pm



Jeff Dyer
Superintendent

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF BOARD MEETING

Notice is hereby given that on the 27th of August, 2025, the Board of Trustees of the Iola School District will hold a regular meeting located at Iola ISD Elementary Cafeteria, Iola, Texas 77861. The subjects to be discussed are listed on the agenda which is attached to the made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed or session as authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

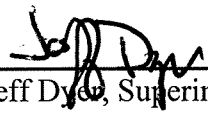
Texas Government Code Section:

- 551.071 Private consultation with the board's secretary.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of the public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.
- 551.087 Deliberations regarding Economic development negotiations

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
- or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 21st of August, 2025 original copy was posted on the front window in the School District Administration Building at 3:00 p.m. on said date.



Jeff Dyer, Superintendent
For the Board of Education

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: August 27, 2025

SUBJECT: Public Forum (Item 2)

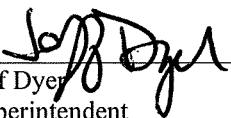
At regular meetings the Board shall allot up to 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up as they arrive indicating the topics about which they wish to speak.

Public participation is limited to the designated open forum portion of a meeting. At all other times during Board meetings, the audience shall not enter into discussion or debate on matters being considered by the Board. **No presentation shall exceed 5 minutes.**

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board may not deliberate, discuss, or make any decision on any subject not on the agenda.

BOARD PRESIDENT: The presiding officer shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to do so before bringing the matter to the board at a subsequent meeting.

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

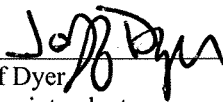
DATE: August 27, 2025

SUBJECT: Consideration of consent agenda (Item 3)

- a. minutes of previous meeting
- b. monthly disbursements
- c. student membership
- c. tax report
- d. quarterly investment report

It is recommended that the Board of Trustees approve the consent agenda as presented.

Respectfully submitted,



Jeff Dyer
Superintendent

IOLA INDEPENDENT SCHOOL DISTRICT
CALLED SCHOOL BOARD MINUTES

July 21, 2025

Monday: 6:30 P.M.

IOLA ISD ELEMENTARY CAFETERIA

The Board of Trustees of the Iola Independent School District met in called session on July 21, 2025 in the Elementary Cafeteria, Iola, Texas.

Members Present: Alec Pointer, Sierra Betancourt, Tammy Harvey, Todd Kay, Brian Van Dyck
Jody Evans

Member via Zoom: Mark Cunningham (left zoom after 7:33 pm)

1. Call to order: Alec Pointer
2. Invocation: Tammy Harvey
3. Recognition of visitors: Public Forum
4. Consideration of consent agenda
 - a. minutes of previous meeting
 - b. monthly disbursements
 - c. tax report
 - f. financial reportA motion was made by Tammy Harvey to approve the consent agenda. Second: Jody Evans
Vote carried 5-1 (Sierra Betancourt abstained)
5. Campus and administrative report
 - a. superintendent report: Jeff Dyer
6. Consideration of awarding Bank Depository Contract to Wells Fargo Bank
A motion was made by Sierra Betancourt to award Bank Depository Contract to Wells Fargo Bank.
Second: Alec Pointer Vote carried 6-0
7. Deliberate and possible action to approve and adopt Resolution Regarding Non-Enrolled Student Participation in UIL Activities.
A motion was made by Jody Evans to approve and adopt resolution regarding Non-Enrolled student participation in UIL Activities. Second Tammy Harvey Vote carried 4-3
For: Jody Evans, Tammy Harvey, Todd Kay, Brian Van Dyck
Against: Sierra Betancourt, Alec Pointer, Mark Cunningham
8. Consideration of the TASB Local Policy Update FFAC
A motion was made by Tammy Harvey to approve the TASB Local Policy Update FFAC as recommended by the TSB Policy Services and according to the Instruction Sheet TASB Local Policy Update FFAC. Second: Brian Van Dyck Vote carried 6-0
9. Consideration of the TASB Policy Manual Update 125 first read
10. Consideration of HB 1481
A motion was made by Tammy Harvey to approve the HB 1481 as presented. Second: Alec Pointer
Vote carried 6-0

11. Consideration of purchasing track equipment
A motion was made by Alec Pointer to approve the purchasing track equipment. Second: Tammy Harvey Vote 6-0
12. Consideration of called meetings
A motion was made by Tammy Harvey to approve the calling board meetings for August 11th and moving regular meeting time to August 27, 2025. Second: Todd Kay Vote carried 6-0
13. Consideration of the 2025-2026 pay increases
A motion was made by Tammy Harvey to approve the 2025-2026 pay increases as presented Second: Sierra Betancourt. Vote carried 6-0
14. Personnel
 - a. employment
 - b. resignation: Colt Sharpton, Jordan Scott, Arabella Douglas
A motion was made by Tammy Harvey to accept resignations of Colt Sharpton, Jordan Scott and Arabella Douglas. Second: Alec Pointer Vote 6-0
15. Closed Session: Texas Government Code Sections 551.071 (Attorney Consultation), 551.074 (Personnel Matters), 551.082 (Student Discipline Matters), 551.072 (Purchase of Real Property) 551.076 (Student Safety) 551.087 (Deliberations regarding Economic Development Negotiations)
16. Adjourn: A motion was made by Sierra Betancourt to adjourn. Second: Brian Van Dyck
Vote: 6-0

Alec Pointer, President

Tammy Harvey, Secretary

IOLA INDEPENDENT SCHOOL DISTRICT
CALLED SCHOOL BOARD MINUTES

AUGUST 11, 2025

MONDAY: 5:00 p.m.

IOLA ISD ELEMENTARY CAFETERIA

The Board of Trustees of the Iola Independent School District met in called session on August 11, 2025 in the Elementary Cafeteria, Iola, Texas.

Members Present: Alec Pointer, Sierra Betancourt, Tammy Harvey, Mark Cunningham, Todd Kay and Brian Van Dyck

Members Absent: Jody Evans

1. Call to order: Alec Pointer
2. Invocation: Tammy Harvey
3. Public Forum: none
4. Campus and administrative report
 - a. elementary report: none
 - b. high school report: none
 - c. superintendent report: Mr. Dyer
5. Consideration of proposed tax rate for the 2025-2026 school year
A motion was made by Tammy Harvey to approve the proposed tax rate for the 2025-2026 school year. Second: Brian Van Dyck. Vote carried 6-0
6. Consideration of proposed budget for the 2025-2026 school year
A motion was made by Tammy Harvey to approve the proposed budget for the 2025-2026 school year. Second: Todd Kay. Vote carried 6-0
7. Consideration of teacher appraisers and professional development and appraisal system calendar for the 2025-2026 school year. A motion was made by Sierra Betancourt to approve the teacher appraisers and professional development and appraisal system calendar for the 2025-2026 school year.
Second: Alec Pointer. Vote carried 6-0
8. Consideration and/or action to approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to delegate contractual authority to the Superintendent.
For the 2025-2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit, the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding) or the Agreement for Purchase of Attendance Credit and Netting Chapter 48 Funding.

A motion was made by Sierra Betancourt for the 2025-2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit, the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding) or the Agreement for Purchase of Attendance Credit and Netting Chapter 48 Funding. Second: Tammy Harvey. Vote carried 6-0

9. Consideration of updating the Faculty and Student Handbook for 2025-2026 school year
 - 1) A motion was made by Mark Cunningham to not approve in Student Dress Code that boys NOT be permitted earrings/ nose rings. Second: Alec Pointer: No vote
 - 2) Mark Cunningham rescinded his motion. Second: Tammy Harvey. Vote carried 6-0
 - 3) A motion was made by Brian Van Dyck to split the Student Dress Code and Tardies and Leave -Early Policy into separate items. Second: Alec Pointer Vote carried 6-0
 - 4) A motion by Sierra Betancourt to review an updated Student Dress Code next board meeting. Second: Alec Pointer Vote carried 6-0
 - 5) A motion was made by Tammy Harvey to approve the Tardies and Leave-Early Policy as presented. Second: Todd Kay Vote carried 6-0
10. Consideration of 2025-2026 pay increases for support staff: A motion was made by Tammy Harvey to approve the 2025-2026 pay increases for support staff. Second: Todd Kay Vote carried 6-0
11. Consideration of purchasing an elementary cafeteria replacement unit: A motion was made by Alec Pointer to purchasing an elementary cafeteria replacement unit. Second: Tammy Harvey Vote carried 6-0
12. Consideration of Prohibition on DEI Duties: A motion was made by Alec Pointer to approve the resolution adopting policy to prohibit Diversity, Equity, and Inclusion duties. Second: Tammy Harvey. Vote carried 6-0
13. Consideration of Prohibiting Assistance with Social Transitioning: A motion was made by Tammy Harvey to approve the resolution adopting policy prohibiting assistance with social transitioning. Second: Sierra Betancourt. Vote carried 6-0
14. Consideration of Board Meetings Policy Amendments: A motion was made by Brian Van Dyck to approve the resolution amending policies regarding Board Meetings and Public Comments. Second: Todd Kay Vote 6-0
15. Personnel: none
16. Closed Session: Texas Government Code Sections 551.071 (Attorney Consultation), 551.074 (Personnel Matters), 551.082 (Student Discipline Matters), 551.072 (Purchase of Real Property) 551.076 (Student Safety) 551.087 (Deliberations regarding Economic Development Negotiations)
None
17. Adjourn: A motion was made by Sierra Betancourt to adjourn: Second: Tammy Harvey Vote carried 6-0

Alec Pointer, President

Tammy Harvey, Secretary

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	E
8009	07-15-2025	BSN SPORTS, LLC	202426	930024579	199-51-6299.07-999-599000	Track supplies	3,123.96	
8010	07-15-2025	BULL CREEK HOMES, LL	008188		199-51-6299.14-999-599000	DAMAGE RESTORATION	26,585.00	
8011	07-15-2025	DARRYL JOHNSON, PH.	008193		199-52-6219.03-999-599000	GUARDIAN CLINIC INTERVIEWS	450.00	
8012	07-15-2025	ENTERGY	008186		199-51-6259.01-999-599000	ELEM/ FB MAINT	7,144.28	
8013	07-15-2025	ERIC BLENDEN	008184		199-36-6411.00-001-591000	COACHING CLINIC MEALS	1,296.00	
8014	07-15-2025	GLS	008189		199-51-6299.07-999-599000	PROJECT MANAGER FEE	1,950.00	
8015	07-15-2025	PARAGON SPORTS CON	008190		199-51-6299.07-999-599000	PAYMENT 7	906,884.40	
8016	07-15-2025	REPUBLIC SERVICES	008192		199-51-6259.04-999-599000	DUMPSTER SERVICE	1,259.38	
8017	07-15-2025	RIDDELL/ALL AMERICAN	202152		199-36-6399.15-001-591000	Helmet Reconditioning	2,347.40	
8018	07-15-2025	TEXAS DEPARTMENT O	008194		199-41-6299.00-701-599000	CRIMINAL HISTORY CHECKS	4.00	
8019	07-15-2025	THOMAS ELECTRIC SYS	202438	1489	199-51-6299.17-999-599000	electrical for portable bldg	8,000.00	
8020	07-15-2025	TIM EVERETT	008191		199-51-6299.00-999-599000	8' TALL FENCE, GATE, WALK GAT	15,550.00	
8021	07-15-2025	VERIZON	008187		199-51-6259.00-999-599000	MOBILE /HOTSPOTS	403.87	
8022	07-15-2025	XEROX CORPORATION	008185		199-11-6219.00-999-511000	COPIER LEASE	1,495.70	
8023	07-17-2025	ACME ARCHITECTURAL	202447	4125115	199-51-6319.00-999-599000	lock replacement	308.60	
			202445	4124906	199-51-6319.00-999-599000	key replacement	100.80	
						Totals for Check 028023	409.40	
8024	07-17-2025	CARTER'S SERVICE STA	202448	978240	199-51-6319.00-999-599000	tire replacement/gator	234.00	
8025	07-17-2025	CHAPARRAL LABORATO	202439	INV2507141	199-51-6299.01-999-599000	water testing	373.00	
8026	07-17-2025	COMPLETE SUPPLY	202453	374722-1	199-51-6319.00-999-599000	custodial supplies	33.53	
			202454	374722	199-51-6319.00-999-599000	custodial supplies	216.99	
						Totals for Check 028026	250.52	
8027	07-17-2025	DECKER & ASSOCIATES	202416	24-202250610	410-11-6321.00-001-511000	Personal/Fin Lit	2,630.00	
8028	07-17-2025	FASTSERV	202441	POSP816236	199-34-6399.00-999-599000	bus parts	25.25	
8029	07-17-2025	HCTRA	008197		199-34-6499.00-999-599000	TOLL FEE	74.57	
8030	07-17-2025	HEARTLAND	202374	3165086	240-35-6399.02-999-599000	CAFETERIA FOOD	749.00	
8031	07-17-2025	GENA INMON	008198		199-34-6499.00-999-599000	RENTAL CAR	510.79	
8032	07-17-2025	MARK'S PLUMBING PAR	202450	002225976	199-51-6319.00-999-599000	pluming supplies	607.16	
8033	07-17-2025	JAMIE MCDOUGALD	008201		199-36-6399.11-001-591000	REIMBURSEMENT FEE	134.99	
8034	07-17-2025	NAPA BRYAN	202437	406932	199-34-6399.00-999-599000	bus parts	23.62	
			202440	413350	199-34-6399.00-999-599000	bus parts	672.20	
						Totals for Check 028034	695.82	
8035	07-17-2025	REGION VI	202352	074977	199-23-6299.00-101-599000	AEL	450.00	
			202446	075154	199-34-6239.00-999-599000	driver training	60.00	
						Totals for Check 028035	510.00	

Iola ISD
Computer Written Checks
For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	E
8036	07-17-2025	REGION VII EDUCATION	202353	075225	199-23-6299.00-101-599000	PD- SANDERS	450.00	
	07-29-2025	REGION VII EDUCATION	202353	075225	199-23-6299.00-101-599000	VENDOR NAME ERROR	-450.00	
						Totals for Check 028036	.00	
8037	07-17-2025	RMA TOLL PROCESSING	008199		199-34-6499.00-999-599000	TOLL FEE	29.36	
8038	07-17-2025	SHERWIN-WILLIAMS ST	202455		199-51-6319.00-999-599000	paint supplies	24.95	
			202449		199-51-6319.00-999-599000	paint supplies	64.93	
			202444		199-51-6319.00-999-599000	paint supplies	826.85	
						Totals for Check 028038	916.73	
8039	07-17-2025	STANDLEY FEED & SEE	202442	S43629	199-51-6319.00-999-599000	tractor/mower maintenance	16.00	
8040	07-17-2025	TEXAS HIGHSCHOOL C	008200		199-36-6399.11-001-591000	COACH MEMBERSHIP FEE	135.00	
8041	07-17-2025	TJS HARDWARE	202436	97039	199-51-6319.00-999-599000	pest control	32.25	
			202443	87262/87258	199-51-6319.00-999-599000	pest control	88.83	
						Totals for Check 028041	121.08	
8042	07-23-2025	AVINEXT	202394	332667	199-13-6399.02-999-511000	newline boards	6,396.00	
			202284		199-51-6299.15-999-599000	High School Bells/speakers	68,352.80	
						Totals for Check 028042	74,748.80	
8043	07-23-2025	ENTERGY	008203		199-51-6259.01-999-599000	MAIN CAMPUS BUILDINGS	15,639.31	
8044	07-23-2025	JAMIE MILLER	008202		199-34-6311.00-999-599000	REIMBURSEMENT FUEL	84.37	
8045	07-23-2025	JELCO	008204		199-51-6319.04-999-599000		4,398.75	
8046	07-23-2025	LONESTAR FLOORS &	202456		199-51-6319.00-999-599000	new flooring	19,390.59	
8047	07-23-2025	JOHN DEERE COMPANY	202429	117780724	199-51-6299.07-999-599000	New gator for turf	10,299.26	
8048	07-24-2025	CYPRESS FAIRANKS	008205		199-36-6499.00-001-591000	BASEBALL PLAYOFF VENUE	1,562.81	
8049	07-24-2025	UIL	008206		199-36-6499.25-001-511000	MEMBERSHIP FEE	2,600.00	
8050	07-29-2025	ACME ARCHITECTURAL	202452	4125240	199-51-6319.00-999-599000	lock replacement	36.36	
8051	07-29-2025	AIR TECH BRAZOS VALL	202457	4125240	199-51-6319.04-999-599000	ac repair	36.36	
			202457	4125240	199-51-6319.04-999-599000	ac repair	2,411.45	
						Totals for Check 028051	2,447.81	
8052	07-29-2025	BULL CREEK HOMES, LL	008213		199-51-6319.00-999-599000	ELEM LOUNGE REPAIR	1,372.00	
8053	07-29-2025	CARTER'S SERVICE STA	202459	978243	199-34-6311.00-999-599000	fuel	43.10	
8054	07-29-2025	KATHY DARBY	008218		199-00-1290.01-000-500000	FB STARTUP	1,500.00	
			008218		199-00-1290.01-000-500000	VB STARTUP	250.00	
						Totals for Check 028054	1,750.00	
8055	07-29-2025	GLS	008214		199-51-6299.07-999-599000	PROJECT MANAGER FEE	4,875.00	
8056	07-29-2025	JAMIE MCDUGALD	008217		199-36-6411.00-001-591000	COACHING CLINIC	174.21	
8057	07-29-2025	PRACTICAL RESPONSE	008215		199-52-6219.03-999-599000	DISTRICT SECURITY	1,925.00	
8058	07-29-2025	REGION VI	008219	075225	199-23-6299.00-101-599000	T-TESS TRAINING	450.00	
8059	07-29-2025	RMA TOLL PROCESSING	008220		199-34-6499.00-999-599000	TOLL	48.00	

Iola ISD
Computer Written Checks
For the Month of July

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	E
8060	07-29-2025	STUDIES WEEKLY	202433	536590	410-11-6321.00-101-511000	ELEM SUPPLIES	1,259.25	
8061	07-29-2025	TEXAS DEPARTMENT C	202393	UI536775	199-34-6399.02-999-599000	Bus A/C	27,092.00	
8062	07-29-2025	TJS HARDWARE	202460	87457	199-51-6319.00-999-599000	pluming supplies	24.80	
8063	07-29-2025	VERIZON	008216		199-51-6259.00-999-599000	MOBILE /HOTSPOTS	403.87	
8064	07-30-2025	ACME ARCHITECTURAL	202468		199-51-6319.00-999-599000	lock replacement	256.52	
8065	07-30-2025	AIR TECH BRAZOS VALL	202469	29809	199-51-6319.04-999-599000	ac repair	755.00	
8066	07-30-2025	ATHLETIC SUPPLY INC.	202300		199-36-6399.03-001-591000	Basketball Uniforms	7,199.00	
8067	07-30-2025	BLUEBONNET GROUND	202471		199-51-6259.03-999-599000	water permit fee	40.86	
8068	07-30-2025	COBURN'S SUPPLY CO	202470		199-51-6319.00-999-599000	pluming supplies	1,461.98	
8069	07-30-2025	HOLT TRUCK CENTERS	202467	R303010662-01	199-34-6249.00-999-599000	bus repair	1,052.48	
8070	07-30-2025	MARK'S PLUMBING PAR	202464		199-51-6319.00-999-599000	pluming supplies	551.17	
8071	07-30-2025	JAMIE MCDOUGALD	008221		199-36-6412.00-001-591000	AUGUST GIRLS VB MEALS	1,820.00	
8072	07-30-2025	MORIARTY FABRICATIO	202465	0220	199-51-6299.00-999-599000	gate install hs	25,300.00	
8073	07-30-2025	PRODUCERS COOP	202466		199-34-6311.00-999-599000	fuel	5,956.53	
8074	07-30-2025	SHERWIN-WILLIAMS ST	202472		199-51-6319.00-999-599000	paint supplies	107.85	
8075	07-30-2025	THOMAS ELECTRIC SYS	202473		199-51-6299.00-999-599000	electrical for football field	650.00	
Total For Computer Written Checks							1,200,693.34	
Total Checks							1,200,693.34	

End of Report

Student Enrollment 2025-2026

GRADE LEVEL	Last Day	Aug-25	Sept 25	Oct-25	Nov-25	Dec-25
-------------	----------	--------	---------	--------	--------	--------

EE	3	3
PK	27	29
K	36	40
1	47	34
2	43	49
3	57	45
4	50	55
5	56	49
SUB-TOTAL	319	306
6	42	57
7	46	42
8	45	48
9	46	48
10	51	43
11	50	51
12	32	53
SUB-TOTAL	312	342
TOTAL	631	648

GRADE LEVEL	Jan-26	Feb-26	Mar-26	Apr-26	May-26
-------------	--------	--------	--------	--------	--------

EE	
PK	
K	
1	
2	
3	
4	
5	
SUB-TOTAL	
6	
7	
8	
9	
10	
11	
12	
SUB-TOTAL	
TOTAL	

**GRIMES COUNTY APPRAISAL DISTRICT
TAX COLLECTIONS REPORT**

JURISDICTION: Iola ISD
DATE: August 1, 2025

(1) For Month Ending: July 31, 2025

Current Year Taxes	\$29,668.45
Current Year P & I	\$2,829.38
Current Year Total	\$32,497.83
 Prior Years Taxes	 (\$3,736.16)
Prior Years P&I	\$900.93
Prior Years Total	(\$2,835.23)
 TOTAL COLLECTIONS	 \$29,662.60

(2) For Year-to-Date: July 31, 2025

Current Year Collections (Taxes Only)	\$5,985,057.53
Prior Year Collections (Taxes Only)	\$40,964.58
Penalty & Interest	\$50,486.24
 TOTAL COLLECTIONS	 \$6,076,508.35

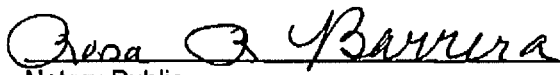
Current Year Percent Collected (Taxes Only) 98.42%

I, Mark Boehnke, Tax Assessor/Collector for Iola ISD do hereby solemnly swear that this is a true and correct accounting of all property taxes collected for the Iola ISD for the period indicated.

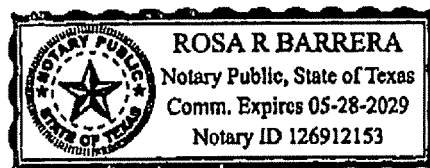


Chief Appraiser

Sworn and subscribed to before me on this the 1st day of August 2025

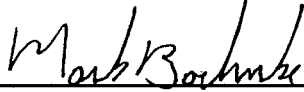


Notary Public
State of Texas §
County of Grimes §



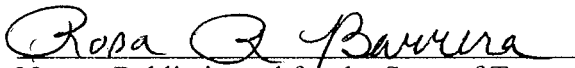
Tax Collections Report

I, Mark Boehnke, Chief Appraiser for the Grimes County Appraisal District, do solemnly swear that the attached report is the true and correct accounting for all taxes collected for the Iola ISD during the time period indicated.

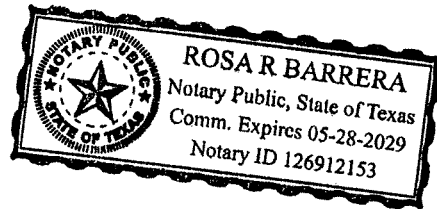


Mark Boehnke
Chief Appraiser
Grimes County Appraisal District

Given under my hand and seal of authority on August 1, 2025.



Notary Public in and for the State of Texas



Cash & Investment Report for the period of March 1, 2025 through May 31, 2025

Cash in the Bank:

	Ledger Balance 3/1/2024	Ledger Balance 5/31/2025	Net Change
Operating- Local Maintenance	\$ 365,839.71	\$ 115,901.71	\$ (249,938.00)
Payroll	\$ -	\$ -	
Debt Services	\$ 982.27	\$ 982.27	\$ -
	\$ 366,821.98	\$ 116,883.98	\$ (249,938.00)

Investment Pools:

	Ledger Balance 3/1/2024	Ledger Balance 5/31/2025	Net Change	Interest Earned	Maturity Date
Tex Pool - Gen Fund	\$ 119,428.17	\$ 120,735.13	\$ 1,306.96	\$ 1,306.96	
Lone Star - Debt Serv	\$ 2,007,701.53	\$ 2,173,428.18	\$ 165,726.65	\$ 24,076.79	
Lone Star - Pool - Gen Fund	\$ 13,362,338.48	\$ 11,735,165.09	\$ (1,627,173.39)	\$ 142,618.72	
Total Investments	\$ 15,489,468.18	\$ 14,029,328.40	\$ (1,460,139.78)	\$ 168,002.47	

Certificate of Deposit

1st State Bank Bedias	\$ 101,693.78	\$ 101,693.78			4/1/2024
Wells Fargo Banks	\$ 100,000.00	\$ 100,000.00	0		8/30/2024
	\$ 201,693.78	\$ 201,693.78	\$	\$ 168,002.47	

Total of All Funds

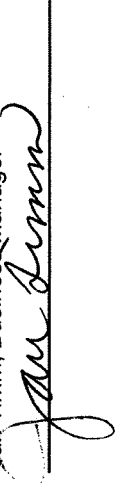
\$ 16,058,013.94	\$ 14,347,906.16
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This reconciliation is in conjunction with Government Code, Chapter 2256

Jeff Dyer, Superintendent



Jan Timm, Business Manager



**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: August 27, 2025

SUBJECT: Campus and Administrative report (Item 4)

- a. elementary school student & staff activities
- b. high school student & staff activities
- c. superintendent report

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

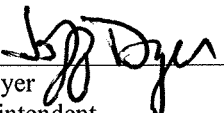
MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Superintendent
DATE: August 27, 2025
SUBJECT: Consideration of budget amendments to the 2024-2025 budget (Item 5)

The budget amendments that need approval by the Board of Trustees will be handed out at the meeting.

It is recommended that the Board of Trustees approve budget amendments to the 2024-2025 budget as presented.

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

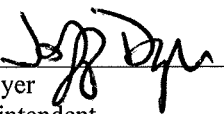
DATE: August 27, 2025

SUBJECT: Consideration of adopting the budget for the Iola ISD 2025-2026 school year
(Item 6)

Enclosed you will find the 2025-2026 budget for your review.

It is recommended that the Board of Trustees approve the 2025-2026 proposed budget as presented.

Respectfully submitted,



Jeff Dyer
Superintendent

IOLA ISD
2025-2026 Approved Budget

REVENUE	GENERAL FUND	LUNCH ROOM	DEBT SERVICE	TOTALS
5700 LOCAL	\$ 4,949,846.00	\$ 260,000.00	\$ 1,636,623.00	\$ 6,846,469.00
5800 STATE	\$ 4,500,000.00	\$ 11,500.00	\$ 52,261.00	\$ 4,563,761.00
5900 FEDERAL		\$ 160,000.00		\$ 160,000.00
				\$ 11,570,230.00
TOTAL REVENUE	\$ 9,449,846.00	\$ 431,500.00	\$ 1,688,884.00	\$ 9,840,754.00
EXPENDITURES				
11 INSTRUCTION	\$ 5,348,008.00			\$ 5,348,008.00
12 MEDIA/LIBRARY	\$ 64,998.00			\$ 64,998.00
13 STAFF DEVELOPMENT	\$ 110,548.00			\$ 110,548.00
23 SCHOOL ADMINISTRATION	\$ 521,901.00			\$ 521,901.00
31 GUIDANCE/COUNSELING	\$ 169,601.00			\$ 169,601.00
33 HEALTH	\$ 92,798.00			\$ 92,798.00
34 TRANSPORTATION	\$ 505,664.00			\$ 505,664.00
35 FOOD SERVICES	\$ -	\$ 431,500.00		\$ 430,807.00
36 CO-CURRICULAR	\$ 510,914.00			\$ 510,914.00
41 GENERAL ADMINISTRATION	\$ 453,957.00			\$ 453,957.00
51 MAINTENANCE	\$ 1,051,396.00			\$ 1,051,396.00
52 SECURITY SERVICES	\$ 99,590.00			\$ 99,590.00
53 DATA PROCESSING SERVICES	\$ 25,200.00			\$ 25,200.00
71 DEBT SERVICES			\$ 576,900.00	\$ 576,900.00
93 SHARED SERVICE ARRANGEMENTS	\$ 250,000.00			\$ 250,000.00
99 APPRAISAL DISTRICT	\$ 186,000.00			\$ 186,000.00
TOTAL EXPENDITURES	\$ 9,390,575.00		\$ 576,900.00	\$ 10,398,282.00
General Fund Excess	\$ 59,271.00	\$ -	\$ 1,111,984.00	\$ 1,171,255.00

Board President

Board Secretary

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: August 27, 2025

SUBJECT: Consideration of resolution adopting a Tax Rate for the Tax Year 2025 (Item 7)

Enclosed you will find the tax rate resolution and **language** that needs to be in the motion.

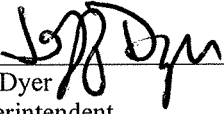
**** This year's proposed tax rate does not exceed the no-new-revenue tax rate. A motion to adopt an ordinance, resolution, or order setting the tax rate does not require the language about "tax increase" as stated in §26.05(b) of Property Tax Code.**

Statement Required in the Ordinance, Resolution, or Order Setting This Year's Tax Rate: This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy.

The ordinance, resolution, or order setting this year's tax rate does not require the statements about "tax increase" as specified in §26.05(b) of Property Tax Code. Statement That Must be Posted on the Home Page of Any Internet Website Operated by the Taxing Unit: This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy.

A statement about "tax increase" as specified by §26.05(b) of Property Tax Code is not required to be included on the home page of any Internet website operated by Iola ISD - Chapter 313.

Respectfully submitted,



Jeff Dyer
Superintendent

**A RESOLUTION ADOPTING A TAX RATE FOR TAX YEAR 2025
FOR THE IOLA INDEPENDENT SCHOOL DISTRICT**

WHEREAS, pursuant to Sec. 44.004 Education Code, the Board of Trustees of the Iola Independent School District has published a notice of public hearing to discuss the budget and proposed tax rate and conducted said public hearing; and

Whereas, Sec. 26.05 Property Tax Code, requires the Board of Trustees of the Iola Independent School District to adopt a tax rate for tax year 2025, therefore:

Be it hereby resolved by the Board of Trustees of the Iola Independent School District that:

(1) We, the Board of Trustees of the Iola Independent School District, do hereby adopt the tax rate per \$100 valuation for the Iola Independent School District for tax year 2025 as follows:

\$ 0.664200 for the purposes of maintenance and operation

\$ 0.190200 for the payment of debt service

\$ 0.854400 total tax rate

(2) We, the Board of Trustees of the Iola Independent School District, do hereby authorize the Tax Assessor-Collector for the Iola Independent School District to assess and collect taxes for tax year 2025 employing the above tax rate.

This resolution was passed by the Board of Trustees of the Iola Independent School District on this the 27th day of August 2025.

IN CERTIFICATION THEREOF:

Signed: _____
President

Attest: _____
Secretary

FOR:

AGAINST:

ABSENT:

PRESENT AND ABSTAINING FROM VOTING:

**§26.05(b) of Property Tax Code
Steps Required for Adoption of Tax Rate**

Entity Name: Iola ISD - Chapter 313

Date: 08/18/2025 10:08 AM

Language Required in the Motion Setting This Year's Tax Rate:

This year's proposed tax rate does not exceed the no-new-revenue tax rate. A motion to adopt an ordinance, resolution, or order setting the tax rate does not require the language about "tax increase" as stated in §26.05(b) of Property Tax Code.

Statement Required in the Ordinance, Resolution, or Order Setting This Year's Tax Rate:

This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy. The ordinance, resolution, or order setting this year's tax rate does not require the statements about "tax increase" as specified in §26.05(b) of Property Tax Code.

Statement That Must be Posted on the Home Page of Any Internet Website Operated by the Taxing Unit:

This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy. A statement about "tax increase" as specified by §26.05(b) of Property Tax Code is not required to be included on the home page of any Internet website operated by Iola ISD - Chapter 313.

Section 26.05(b) of Property Tax Code
Worksheet for Determination of Steps Required for Adoption of Tax Rate
Iola ISD - Chapter 313

Date: 08/18/2025 10:11 AM

M&O Tax Increase in Current Year	
1. Last year's taxable value, adjusted for court-ordered reductions. Enter Line 10 of the No-New-Revenue Tax Rate Worksheet.	\$511,452,586
2. Last year's M&O tax rate.	\$0.666900
3. M&O taxes refunded for years preceding tax year 2024.	\$14,279
4. Last year's M&O tax levy. Multiply line 1 times line 2 and divide by 100. To the result, add line 3.	\$3,425,156
5. This year's total taxable value. Enter line 29 of the No-New-Revenue Tax Rate Worksheet.	\$474,013,958
6. This year's proposed M&O tax rate Enter the proposed M&O tax rate approved by the Governing Body.	\$0.664200
7. This year's M&O tax levy. Multiply line 5 times line 6 and divide by 100.	\$3,148,401
8. M&O Tax Increase (Decrease). Subtract line 4 from line 7.	\$-276,755
Comparison of Total Tax Rates	
9. No-New-Revenue Total Tax Rate.	\$0.913705
10. This year's proposed total tax rate.	\$0.854400
11. This year's rate minus NNR rate. Subtract line 9 from line 10.	\$-0.059305
12. Percentage change in total tax rate. Divide Line 11 by line 9.	-6.49%
Comparison of M&O Tax Rates	
13. No-New-Revenue M&O Tax Rate.	\$0.616040
14. This year's proposed M&O tax rate.	\$0.664200
15. This year's rate minus NNR M&O rate. Subtract line 13 from line 14.	\$0.048160
16. Percentage increase/decrease. Divide line 15 by line 13.	7.82%
Raised M&O Taxes on a \$100,000 Home	
17. This year's taxable value on a \$100,000 home.	\$100,000
18. Last year's M&O tax rate.	\$0.666900
19. This year's proposed M&O tax rate.	\$0.664200
20. This year's raised M&O taxes. Subtract line 18 from line 19 and multiply result by line 17.	\$-2.70
21. Percentage increase/decrease. Divide line 20 by line 18.	-0.40%

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: August 27, 2025

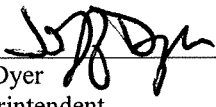
SUBJECT: Consideration of TASB Local Policy Update 125
(Item 8)

The first read was presented on July 21, 2025

Enclosed in your packet you will find our TASB Policy Update overview.

It is recommended that the Board of Trustees add, revise, or delete (local) policies as recommended by TASB Policy Services and according to the Instruction Sheet for TASB Local Policy Update 125.

Respectfully submitted,



Jeff Dyer
Superintendent

Explanatory Notes

TASB Localized Policy Manual Update 125

Iola ISD

AIA(LEGAL)

ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

Revisions to 19 Administrative Code 97.1003(f)(3), effective February 10, 2025, prompted edits at Local Accountability Plan — Submission and Audit Standards.

AIE(LEGAL)

ACCOUNTABILITY: INVESTIGATIONS

A citation to the Administrative Code has been adjusted at the end of the policy.

B(LEGAL)

LOCAL GOVERNANCE

The Section B Table of Contents has been updated to reflect revised names for policies BDB, Board Committees, and BDF, Advisory Committees.

BBD(LEGAL)

BOARD MEMBERS: TRAINING AND ORIENTATION

19 Administrative Code 61.1051 was repealed on December 6, 2024, but 19 Administrative Code 61.1(b)(7), which references the repealed rule, was not amended. The requirements in the repealed provision were moved to 19 Administrative Code 103.1401. A Note has been added at Identifying and Reporting Abuse to clarify the location of the requirements.

BDAA(LOCAL)

OFFICERS AND OFFICIALS: DUTIES AND REQUIREMENTS OF BOARD OFFICERS

Revisions are recommended to this local policy on board officer duties and requirements. At Board Officers, the sentence indicating that the board may assign a district employee to provide clerical assistance is recommended for deletion since the superintendent, rather than the board, manages staff assignments, including providing support to the board. Under Terms and Duties — Vice President, the revised language clarifies that when the vice president automatically becomes president due to a vacancy, they then serve as president until the board reorganizes.

BDB(LEGAL)

BOARD INTERNAL ORGANIZATION: BOARD COMMITTEES

To coordinate with the recommended changes to the local policy at this code, the subtopic has been changed from Internal Committees to Board Committees.

BDB(LOCAL)

BOARD INTERNAL ORGANIZATION: BOARD COMMITTEES

This policy has been revised in coordination with BDF(LOCAL) to clarify the difference between board committees and advisory committees. Accordingly, the subtopic of this code has been changed from Internal Committees to Board Committees, and new provisions are recommended to establish how board committees are formed and outline their purpose. Text addressing Dissolution of board committees is also recommended for inclusion. The language previously at Special Committees has been moved to BDF(LOCAL).

BDF(LEGAL)

BOARD INTERNAL ORGANIZATION: ADVISORY COMMITTEES

To coordinate with the recommended changes to the local policy at this code, the subtopic has been changed from Citizen Advisory Committees to Advisory Committees.

BDF(LOCAL)

BOARD INTERNAL ORGANIZATION: ADVISORY COMMITTEES

This new local policy is recommended for inclusion to coordinate with the changes at BDB. The subtopic of this code has been changed from Citizen Advisory Committees to Advisory Committees. Language has been moved here from BDB(LOCAL) and updated to clarify how advisory committees are formed and the

Explanatory Notes

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Iola ISD

parameters of their responsibilities. A section on Dissolution of the committees is also recommended for inclusion.

BJB(LEGAL)

SUPERINTENDENT: RECRUITMENT AND APPOINTMENT

New rules at 19 Administrative Code 103.1213 regarding the Sentinel system were adopted on December 13, 2024, and a new section on required reporting in that system after a superintendent change has been added to this legal framework.

CBA(LEGAL)

STATE AND FEDERAL REVENUE SOURCES: STATE

Revisions reflect amendments at 19 Administrative Code 61.1034, effective April 13, 2025, to clarify the criteria a district must meet to be eligible for the New Instructional Facility Allotment (NIFA). Additional information about NIFA has also been included to outline eligibility provisions and the application process. NIFA was created in 1999 for districts to provide for operational expenses associated with the opening of a new instructional facility and is available to all public school districts that meet the requirements of the statute and rule.

CKA(LEGAL)

SAFETY PROGRAM/RISK MANAGEMENT: SAFETY AND SECURITY AUDITS AND MONITORING

New rules at 19 Administrative Code 103.1213, effective December 15, 2024, relating to the Sentinel system prompted revisions to this legal framework on safety and security audits and monitoring. A section on Reporting Through Sentinel has been added, and additional changes reflecting new reporting requirements for vulnerability assessments and intruder detection audits have been made.

CKC(LEGAL)

SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

The new rules regarding the Sentinel system necessitated additional language regarding the Texas School Safety Center's uploading of multihazard emergency operation plans to that system. The new rules became effective December 15, 2024, and are found at 19 Administrative Code 103.1213.

CLA(LEGAL)

BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: SECURITY

New requirements have been added at Human Trafficking Warning Signs to reflect a new rule adopted at 19 Administrative Code 103.1403, effective December 11, 2024.

CMD(LEGAL)

EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

Changes at 19 Administrative Code 67.1315, effective December 15, 2024, prompted revisions relating to the requirement for districts to adopt an open education resource instructional materials plan unless otherwise exempt.

CNB(LEGAL)

TRANSPORTATION MANAGEMENT: DISTRICT VEHICLES

A cross-reference to CNC has been added at School Bus Advertising for clarity regarding reporting requirements for crashes involving buses with advertising.

CNC(LEGAL)

TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY

At Annual Report to TEA, revisions to this legal framework were required after 19 Administrative Code 61.1028 was repealed and provisions moved to the new 19 Administrative Code 103.1231, effective March 10, 2025. Other revisions have been made for clarity.

Explanatory Notes

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DEAB(LEGAL) COMPENSATION PLAN: WAGE AND HOUR LAWS

At Exempt Employees — Academic Administrators, the salary/fee rate has been removed and replaced with a reference to the established weekly threshold to prevent the need for continuous updating as the Fair Labor Standards Act rules are amended over time.

DMA(LEGAL) PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT

A citation change at Child Abuse, Trafficking, and Maltreatment reflects provisions from the Administrative Code that were repealed on December 11, 2024, and moved to 19 Administrative Code 103.1401. At Mental Health, provisions have been added to reflect the adoption of 19 Administrative Code 153.1015, effective December 2, 2024.

EHBAA(LEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

At Evaluation for Change in Eligibility, provisions have been removed to reflect amendments to 19 Administrative Code 89.1070, adopted November 1, 2024. A cross-reference to EIF has been added for clarity.

EHBAD(LEGAL) SPECIAL EDUCATION: TRANSITION SERVICES

Provisions at Graduation have been revised to reflect amendments to 19 Administrative Code 89.1070, adopted November 1, 2024.

EHBAF(LEGAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

19 Administrative Code 61.1051 was repealed on December 6, 2024, but 19 Administrative Code 103.1301, which references the repealed rule, was not amended. The requirements in the repealed provision were moved to 19 Administrative Code 103.1401. A Note has been added at Confidentiality — Duty to Report to clarify the location of the requirements.

EHBE(LEGAL) SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL

Extensive revisions throughout this legal framework reflect amendments to numerous Administrative Code rules, effective February 7, 2025, relating to bilingual and ESL programs.

EHDE(LEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: DISTANCE LEARNING

Changes throughout this legal framework reflect amendments to the Administrative Code adopted on February 14, 2025.

EI(LOCAL) ACADEMIC ACHIEVEMENT

At Partial Credit, recommended revisions replace the phrase "combined grade for" with "average of" to more accurately reflect the determination of awarding credit when a student earns a passing grade in only half of a course.

EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

Revisions to this legal framework are a result of amendments to 19 Administrative Code 89.1070, adopted November 1, 2024.

FDA(LEGAL) ADMISSIONS: INTERDISTRICT TRANSFERS

A paragraph has been added at Discipline and Threat Assessment Records as a result of the new Sentinel rules found at 19 Administrative Code 103.1213, effective December 15, 2024.

Explanatory Notes

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FDE(LOCAL)

ADMISSIONS: SCHOOL SAFETY TRANSFERS

At Safe Schools Data, "bullying" is recommended for inclusion as an offense for which the district must collect and maintain data. The revision aligns with the Unsafe School Choice Option Guidance Handbook.

FEC(LOCAL)

ATTENDANCE: ATTENDANCE FOR CREDIT

Revisions throughout this policy are recommended for clarity.

The information in the first sentence of the policy has been incorporated at Absences Considered for improved readability. Rather than directing the board to establish attendance committees, the policy now authorizes the establishment of those committees by the administration. At Methods for Regaining Credit or Awarding a Final Grade, specifics regarding petitions for credit are recommended for deletion in favor of a reference to administrative regulations.

Revisions at Imposing Conditions for Awarding Credit or a Final Grade are recommended to clarify requirements regarding "seat time." For more information, see the TASB.org article [TEKS Mastery, Not Seat Time, Required for Attendance for Credit](#).

The [Legal Tips for Policy Development](#), available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

FFAC(LEGAL)

WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Extensive changes throughout this legal framework have been made for clarity and to reflect new Department of State Health Services rules on Maintenance and Administration of Medication for Respiratory Distress.

FFAC(LOCAL)

WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

The revisions to the legal framework at this code reflect the new Department of State Health Services rules on unassigned medication for respiratory distress. If your district currently maintains medication that can be used when a person is experiencing respiratory distress, please contact your policy consultant for appropriate text to include in your local policy.

FFB(LEGAL)

STUDENT WELFARE: CRISIS INTERVENTION

A section on Use of Sentinel Assessment Instrument, Manual, and Field Guide has been added to reflect the new Sentinel rules found at 19 Administrative Code 103.1213, effective December 15, 2024.

FOC(LEGAL)

STUDENT DISCIPLINE: PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

Revisions to this legal framework at Determination of Violent Conduct reflect new language at 19 Administrative Code 103.1205, effective October 29, 2024.

FOF(LEGAL)

STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES

A new section on Peace Officer or Security Personnel Use of Restraint or Taser has been added to reflect new language at 19 Administrative Code 89.1053, effective October 7, 2024.

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

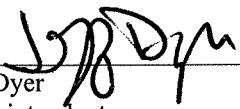
DATE: August 27, 2025

SUBJECT: Deliberate and possible action to approve Resolution Adopting Policy to Prohibit Certain Employee Action on Controversial Topics. (Item 9)

The resolution is enclosed for your review.

It is recommended that the Board of Trustees approve the resolution adopting policy to prohibit certain employee action on controversial topics.

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA ISD
RESOLUTION
PROHIBITING CONTROVERSIAL TOPICS**

Engaging in or Assigning Controversial Topics Prohibited

No District employee or contractor shall engage in or assign to another person any act prohibited by Texas Education Code § 28.0022.

Discipline For Engaging in or Assigning Controversial Topics

A District employee or contractor who intentionally or knowingly engages in or assigns to another person any act prohibited by Texas Education Code § 28.0022 shall be subject to the following discipline guidelines:

Contractors

1. A first violation shall result in a written reprimand.
2. A second violation shall result in cessation of the contractor's work, without pay, for a period of three school days.
3. A third violation shall result in termination of the contractor's work for the District.

At-Will Employees

1. A first violation shall result in a written reprimand.
2. A second violation shall result in suspension, without pay, of employment for a period of three school days.
3. A third violation shall result in termination of employment.

Contractual Non-Certified Employees

1. A first violation shall result in a written reprimand.
2. A second violation shall result in suspension, without pay, of employment for a period of three school days.
3. A third violation shall result in termination of employment.

Contractual Certified Employees

1. A first violation shall result in a written reprimand.
2. A second violation shall result in suspension, with pay, of employment for a period of three school days.
3. A third violation shall result in possible termination of employment pursuant to Chapter 21, Texas Education Code.

Appeals

An employee or contractor may appeal a disciplinary decision through Board Policy DGBA(LOCAL) beginning at Level Two.

Copy to Employees and Contractors

The District shall provide a physical and electronic copy of the policy and procedure to each District employee prior to the first day of instruction on the District's school calendar.

The District shall provide a physical and electronic copy of this policy and procedure to each District contractor prior to the contractor beginning work for the District.

Alec Pointer, President

Tammy Harvey, Secretary

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

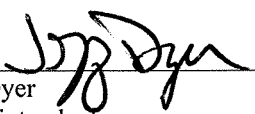
DATE: August 27, 2025

SUBJECT: RESOLUTION ADOPTING POLICY FOR PARENT GRIEVANCES REGARDING STATUTORY RIGHTS
(Item 10)

The resolution is enclosed for your review

It is recommended that the Board of Trustees approve resolution adopting policy for parent grievances regarding statutory rights.

Respectfully submitted,



Jeff Dyer
Superintendent



Iola ISD

BOARD OF TRUSTEES RESOLUTION ADOPTING POLICY FOR PARENT GRIEVANCES REGARDING STATUTORY RIGHTS

WHEREAS, the 89th Legislature passed Senate Bill No. 12 to adopt Chapter 26A, Texas Education Code, which requires school districts to adopt procedures for grievances concerning a violation of a right guaranteed by Chapter 26, Texas Education Code; and

WHEREAS, the Board of Trustees finds that it is necessary to adopt the policy attached to this Resolution to comply with Chapter 26A, Texas Education Code.

NOW, THEREFORE, IT IS RESOLVED by the Board of Trustees of Iola Independent School District as follows:

1. The Board of Trustees adopts the foregoing recitals as findings of fact.
2. The Board of Trustees approves and adopts the grievance policy as attached to this Resolution.
3. This policy is effective immediately upon passage.
4. The Board of Trustees directs the Superintendent of Schools or designee to provide this Resolution and the attached policy to the policy representative at the Texas Association of School Boards for inclusion in the online policy manual's appropriate designation category.

PASSED, ADOPTED, and APPROVED on the _____ day of _____, 2025, by the Board of Trustees of Iola Independent School District by the following vote:

For: _____

Against: _____

Abstain: _____

Absent: _____

Alec Pointer
President, Board of Trustees

ATTEST:

Tammy Harvey
Secretary, Board of Trustees

IOLA ISD
POLICY – CHAPTER 26A PARENT GRIEVANCES

Grievances

This policy applies to grievances regarding rights guaranteed to a parent under Chapter 26, Texas Education Code. These include:

1. rights concerning academic programs (section 26.003);
2. rights concerning the State Virtual School Network (section 26.0031);
3. rights concerning virtual and hybrid courses (section 26.0031);
4. rights concerning access to student records (section 26.004);
5. rights concerning access to state assessments (section 26.005);
6. rights concerning access to teaching materials (section 26.006);
7. right to request instructional material review. (section 26.0061);
8. rights concerning access to board meetings (section 26.007);
9. right to full information concerning student (section 26.008);
10. right to information concerning special education and education of students with learning difficulties (section 26.0081);
11. rights concerning supplemental educational services (section 26.0082);
12. rights concerning requests for public information (section 26.0085);
13. rights concerning consent required for certain activities (section 26.009);
14. refusal of psychiatric or psychological treatment of child as basis of report of neglect (section 26.0091);
15. rights concerning exemption from instruction (section 26.010);
16. rights concerning complaints (Section 26.011 and Chapter 26A);
17. requirement regarding parent contact information (section 26.0125);
18. rights concerning student directory information (section 26.013); and
19. posting of information regarding administrator responsible for student discipline (section 26.015).

The term “parent” shall also include a person standing in parental relation to a student.

Notice to Students and Parents

The District shall inform students and parents of this policy through publication in a prominent location on the District’s internet website and the District’s student handbook. Such notice shall include:

1. procedures for resolving grievances;
2. standardized forms for filing a grievance, a notice of appeal, or a request for a hearing; and
3. the method by which a grievance may be filed electronically.

Guiding Principles

Informal Process

The Board encourages parents to discuss their concerns with the appropriate teacher, principal, or other campus administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal resolution shall be encouraged but shall not extend any deadlines, unless otherwise required in this policy.

Formal Process

A parent may initiate the formal process described below by timely filing a written grievance form.

Even after initiating the formal complaint process, parents are encouraged to seek informal resolution of their concerns. A parent whose concerns are resolved may withdraw a formal grievance at any time.

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or “mini-trial” at any level.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against any parent for bringing grievance under this policy.

General Provisions

Filing

Grievance forms and appeal notices may be filed by hand-delivery, by electronic submission on the District’s internet website location regarding grievances under this policy, electronic communication, including email and fax, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are postmarked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three days after the deadline.

Scheduling Hearings

The District shall make reasonable attempts to schedule hearings at a mutually agreeable time. If a parent fails to appear at a scheduled hearing, the District may hold the hearing and issue a decision in the parent's absence.

Unless otherwise required by law, the hearing or meeting at which the grievance will be discussed will be opened or closed at the request of the parent.

Employee Recusal

The District employee involved in reviewing the grievance shall recuse himself or herself from reviewing the grievance if the employee is the subject of the grievance.

If an employee is required to recuse himself or herself, then the grievance shall be elevated to the next highest level of review.

Decisions

At Levels One and Two, "decision" shall mean a written record of the decision, including an explanation of the basis for the decision and an indication of each document that supports the decision.

The District shall issue decisions on the merits of the concern raised in the grievance, notwithstanding procedural errors or the type of relief requested.

Decisions may be hand-delivered, sent by electronic communication to the parent's email address of record, or sent by U.S. Mail to the parent's mailing address of record. Mailed decisions shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Days

"Days" shall mean calendar days. In calculating timelines under this policy, the day a document is filed is "day zero." The following calendar day is "day one."

Representative

"Representative" shall mean any person who or organization that is designated by the parent to represent the parent in the grievance process.

The parent may designate a representative through written notice to the District at any level of this process. If the parent designates a representative with fewer than three days' notice to the District before a scheduled hearing, the District may reschedule the hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating Grievances

Grievances arising out of an event or a series of related events shall be addressed in one grievance. A parent shall not file separate or serial grievances arising from any event or series of events that have been or could have been addressed in a previous grievance.

Untimely Filings

All time limits shall be strictly followed unless modified by mutual written consent.

If a grievance form or appeal notice is not timely filed, the grievance shall be dismissed on written notice to the parent.

Costs Incurred

Each party shall pay its own costs incurred during the grievance process.

Grievance and Appeal Forms

Grievances and appeals under this policy shall be submitted in writing on a form provided by the District on the District website.

Copies of any documents that support the grievance should be attached to the grievance form. The parent may supplement the record with additional documents or add additional claims.

A grievance or appeal form that is incomplete in any material aspect may be dismissed but may be refiled with all the required information if the refiling is within the designated time for filing.

Board Member Grievance

A member of the Board may file a grievance under this policy with the District. The member shall be prohibited from voting on any matters related to that grievance.

Record Development

A grievance may be remanded to a lower level of review to develop a record at any time, including at Level Three.

Subject Employee's Right to Respond

The District shall give an employee who is the subject of a grievance notice of the grievance and an opportunity to respond before issuing a decision.

Level One

Grievance forms must be filed:

1. Within 60 days from the date on which the parent knew or had reason to know of the facts giving rise to the grievance.
2. If the parent engaged in informal attempts to resolve the grievance, then the later of 90 days after which the parent knew or had reason to know of the facts giving rise to the grievance or 30 days from the date on which the District provided information to the parent regarding how to file the grievance.
3. With the principal of the campus at which the grievance is filed.
4. If the grievance arises from a subject matter unrelated to a campus, then with an administrator at the District's central office.

The review of the grievance must be conducted by a person with authority to address the grievance unless a preliminary hearing is necessary to develop a record or a recommendation for the Board.

If the only administrator who has authority to remedy the alleged problem is the Superintendent or designee, the grievance may begin at Level Two following the procedure, including deadlines, for filing the grievance form at Level One.

If the grievance is filed with the incorrect administrator, the receiving administrator must note the date and time the grievance form was received and immediately forward the grievance form to the appropriate administrator. The grievance shall be considered timely filed on the date on which the grievance was initially filed.

The appropriate administrator shall hold the Level One hearing not later than the 10th day after the date on which the grievance was filed. The administrator may set reasonable time limits for the hearing. The administrator shall make an audio recording of the hearing.

A decision shall be made not later than the 20th day after the date on which the hearing was held that includes:

1. any relief or redress to be provided; and
2. information regarding filing an appeal, including the timeline to appeal under this policy and under Texas Education Code § 7.057, if applicable.

Following issuance of the Level One decision, the reviewing administrator shall create and retain a record of the Level One hearing on the grievance, including:

1. documents submitted by the person who filed the grievance or determined relevant by District personnel; and
2. the decision.

Level Two

If the parent did not receive the relief requested at Level One, the parent may request a hearing with the Superintendent or designee to appeal the Level One decision. The appeal notice must be filed in writing, on a form provided by the District, within 20 days of the date of the Level One decision.

After receiving notice of the appeal, the Level One administrator shall forward the record of the Level One hearing to the Level Two administrator. The parent may request a copy of the Level One record.

The Superintendent or designee shall hold the Level Two hearing not later than the 10th day after the date on which the appeal was filed. The Superintendent or designee may set reasonable time limits for the hearing. At the hearing, the parent may provide information concerning any documents or information relied upon by the administration for the Level One decision. The administrator shall make an audio recording of the hearing.

A decision shall be made not later than the 20th day after the date on which the hearing was held that includes:

1. any relief or redress to be provided; and
2. information regarding filing an appeal, including the timeline to appeal under this policy and under Texas Education Code § 7.057, if applicable.

After issuance of the decision, the Superintendent or designee shall create and retain a record of the Level Two hearing on the grievance, including:

1. the Level One record;
2. documents submitted by the person who filed the grievance or determined relevant by District personnel; and
3. the decision.

Level Three

If the parent did not receive the relief requested at Level Two, the parent may appeal the decision to the Board. The appeal notice must be filed in writing, on a form provided by the District, not later than the 20th day after the date on which the Level Two decision on the grievance was made.

The parent shall be provided at least 5 business days before the date on which the meeting to discuss the grievance will be held a description of any information the Board intends to rely on that is not contained in the record.

The Board shall hold a meeting to discuss the grievance not later than the 60th day after the date on which the previous decision on the grievance was made.

The Board may delegate the authority to hear and decide a grievance to a committee of at least three members composed only of members of the Board.

The Superintendent or designee shall inform the parent of the date, time, and place of the Board meeting at which the grievance will be on the agenda for presentation to the Board.

The Superintendent or designee shall provide the Board the record of the Level Two appeal. The parent may request a copy of the Level Two record.

The meeting at which the grievance is discussed shall be recorded by video or audio recording or by transcript by a certified court reporter.

The presiding officer may set reasonable time limits and guidelines for the hearing, including an opportunity for the parent and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board. The Board shall hear the grievance and may request that the administration provide an explanation for the decisions at the preceding levels.

The Board shall then consider the grievance. The Board may give notice of its decision orally at the meeting or in writing. The Board shall make a decision on the grievance not later than the 30th day after the date on which the meeting is held.

In addition to any other record of the Board meeting required by law, the Board shall prepare a separate record of the Level Three hearing.

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

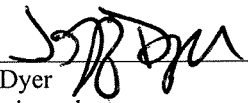
DATE: August 27, 2025

SUBJECT: RESOLUTION AMENDING POLICY EFB(LOCAL) REGARDING THE SELECTION OF
LIBRARY MATERIALS (Item 11)

The resolution is enclosed for your review

It is recommended that the Board of Trustees approve resolution amending policy EFB (LOCAL) regarding the selection of library material.

Respectfully submitted,



Jeff Dyer
Superintendent



Iola ISD

**BOARD OF TRUSTEES
RESOLUTION AMENDING POLICY EFB(LOCAL) REGARDING
THE SELECTION OF LIBRARY MATERIALS**

WHEREAS, the 89th Legislature passed Senate Bill No. 13 to adopt and amend several sections of the Texas Education Code regarding the selection of materials for school libraries; and

WHEREAS, the Board of Trustees finds that it is necessary to approve the amendments to Board Policy EFB(LOCAL) as attached to this Resolution to comply with all requirements of Senate Bill No. 13.

NOW, THEREFORE, IT IS RESOLVED by the Board of Trustees of Iola Independent School District as follows:

1. The Board of Trustees adopts the foregoing recitals as findings of fact.
2. The Board of Trustees approves the amendments to Board Policy EFB(LOCAL) regarding the selection of library materials as attached to this Resolution.
3. This policy is effective immediately upon passage.
4. The Board of Trustees directs the Superintendent of Schools or designee to provide this Resolution and the attached policy to the policy representative at the Texas Association of School Boards for inclusion in the online policy manual's appropriate designation category.

PASSED, ADOPTED, and APPROVED on the ____ day of _____, 2025, by the Board of Trustees of Iola Independent School District by the following vote:

For: _____

Against: _____

Abstain: _____

Absent: _____

Signatures on next page

Alec Pointer
President, Board of Trustees

ATTEST:

Tammy Harvey
Secretary, Board of Trustees

INSTRUCTIONAL RESOURCES
LIBRARY MATERIALS

EFB
(LOCAL)

Note: For information related to the selection of instructional materials, see EFA.

The purpose of this policy is to ensure that the District provides a wide range of library materials for students and faculty that support student achievement and present varying levels of difficulty, diversity of appeal, and a variety of points of view. This policy also provides standards for collection development and the selection and evaluation of library materials.

Library Materials

A list of all library materials, including each classroom library, shall be posted on the District's website and the content of all library materials readily available for review during the reasonable hours as specified by the District.

**Collection
Development Policy**

In this policy, "library materials" is defined by law and may include printed and electronic library acquisitions, including online catalogs, and other ancillary or supplementary materials maintained in a campus library. [See EFB/LEGAL]

The library collection development standards shall apply to all library materials available for use or display, including material contained in school libraries, classroom libraries, and online catalogs, library mobile applications used in the District, and any other library catalog a student may access.

In developing library collections, the District shall consider the age groups, grade levels, and access to library material by all students on a campus.

Responsibility

The District shall ensure librarians, professional library staff, and other designated professional staff are trained or receive information on the proper collection development standards select and acquire library materials in accordance with state law and rules, this collection development policy, and administrative procedures.

The Superintendent shall develop administrative procedures to ensure that library collections comply with applicable law, library standards, and the District's collection development purpose and goals.

**Collection
Development Goals**

In addition to the requirements in state law and rules, the District's library collections shall:

1. Present multiple viewpoints related to controversial issues [see EMB regarding instruction about controversial issues].
2. Provide a wide range of background information that will enable students to make intelligent decisions in their daily lives.

INSTRUCTIONAL RESOURCES
LIBRARY MATERIALS

EFB
(LOCAL)

Selection and
Evaluation
Recommendation and
Procurement of
Materials

3. Include accurate and authentic factual content from authoritative sources.
4. Have a high degree of potential user appeal and interest.
5. Offer a global perspective that promotes equity of access, including print and nonprint materials such as electronic and multimedia, to meet the needs of individual learners.
6. Represent diverse viewpoints and cultures appropriate to each campus cultural groups of the state and their contributions to the state, the nation, and the world, to ensure the collection embodies the unique background of its all students population.

Library materials shall be selected and acquired recommended and procured in accordance with guidelines adopted by the Texas State Library and Archives Commission and the District standards and priorities expressed in this policy.

Librarians and other professional staff shall develop recommendations to be presented to the Board. The When selecting, acquiring, and evaluating library materials, librarians and other professional staff shall ensure that the materials:

1. Enrich and support the TEKS and the state and local curriculum, taking into consideration students' varied interests, maturity levels, abilities, and learning styles.
2. Foster growth in factual knowledge, literary appreciation, aesthetic values, and societal standards.
3. Encourage the enjoyment of reading, foster high-level thinking skills, support personal learning, and encourage discussion based on rational analysis.
4. Represent ethnic, religious, and cultural groups of the state and their contributions to the state, the nation, and the world.

The Superintendent shall ensure that administrative procedures regarding the selection development of recommendations of library materials consider at least two of the following factors:

1. Recommendations from students, parents or guardians, teachers, and District ~~community members~~ residents.
2. Consultation with District teachers and library staff.
3. Consultation with library staff from other districts.
4. Extensive review of the library material.

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5. Context of the library material, including overall fit within the existing collection and support of District curriculum.
6. Reviews of the library material from sources such as professional journals in library science, recognized professional education or content journals with book reviews, national and state award recognition lists, library science field experts, and highly acclaimed author and literacy expert recommendations.
7. Coverage of topics, authors, series, or genres that fill gaps in the school library collection.

The Board shall consider the list of library materials that have been donated or proposed by the administration for procurement. Each Board member may propose changes before the Board takes action on the list of donated or proposed library materials.

7.

The Board shall either approve or reject the library materials that have been donated or proposed for procurement.

At least 30 days prior to the Board's vote to accept donated library materials or approve procurement of library materials, the Superintendent shall make accessible to the public the list of library materials in accordance with law.

Donated and
Proposed
Procurement List

Acquisition
Procedures

~~Recommendations for library acquisitions shall involve administrators, librarians, teachers, other District employees, parents, students, and members of the public, as appropriate. By recommending a library material for inclusion, the individual confirms they have read the material, and that the material complies with the provisions of this policy and EMB(LOCAL). The District-level library supervisor or designated administrator shall review recommended material based on their own expertise and Board policy. No library material shall be selected for inclusion unless recommended by one of the individuals listed above. If more support or resources are needed for this review, the District may engage a cooperative of other Texas public schools which are aligned with the District's policies, and the District may rely upon the recommendation of that cooperative. The Board shall be informed if the District chooses to engage a cooperative for this purpose.~~

~~The District-level library supervisor or designee shall be solely responsible for compiling recommendations. For new acquisitions and reorders, the District-level library supervisor or designee shall submit a list of proposed new acquisitions to the Superintendent for providing to the Board for its review. The Superintendent shall be responsible for presentation of the administration's recommendation for library materials acquisition to the Board for its review. No~~

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Opportunity for
Review

recommendations made directly to the Board by District campuses, departments, employees, students, or members of the public shall be considered for acquisition.

The Superintendent shall provide the administration's recommendation for library materials acquisition to the Board no later than 30 calendar days before the order for such materials is to be placed. The District shall post the administration's recommendation for library materials acquisition to the District's website no later than 25 calendar days before the order for such materials is to be placed.

District administrators, librarians, teachers, other District employees, parents, students, and residents of the District, as appropriate, may make a written objection with respect to any item on the library materials acquisition list posted on the District's website. Such written objection must be made using the form provided by the District and must be made no later than 15 calendar days before the order for such materials is to be placed.

Following these review periods, the District shall place an order for any library acquisition materials on the list to which no written objection has been made and for any library acquisition materials on the list for which the District has resolved the written objection with a determination that such material is in compliance with this policy.

All library materials ordered following the review period shall be added to the District's website list of library materials. Additionally, in recognizing that parents hold an essential role in the education of their children and have the right to guide what their children read, each library shall maintain a list of materials on the school library website that shows what is currently in the library and what has been recommended for acquisition.

Access Plan

The District shall allow efficient parental access to the District's library, classroom libraries, and any available online catalogs.

Online catalogs shall be publicly available. The District shall publish information about library material titles, including how and where material can be accessed.

Each campus shall communicate the following to parents and guardians:

- Access to policies relating to school libraries and library materials;
- Consistent access to library materials and resources; and

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- Opportunities for students, parents and guardians, educators, and community members to provide feedback on library materials and services.

Parental
Involvement

Parents and guardians are the primary decision makers regarding their student's access to library material. In general, a student is afforded the opportunity to self-select library materials as part of literacy development and the library program. District staff may assist a student in selecting library material; however, the ultimate determination of appropriateness remains with the student and parent or guardian. Parents and guardians are encouraged to communicate with the campus librarian and their ~~child~~student's teacher about special considerations regarding library materials self-selected by their student.

In accordance with state law and administrative procedures, parents or guardians may submit to the principal or staff member designated by the principal a list of library materials that the parent's or guardian's student shall not be allowed to check out or access for use outside of the school library. The Superintendent shall develop procedures that permit a parent or guardian to submit the request in at least one of the methods permitted by law.

The parent or guardian may select alternative library materials for their student. [For information on parental rights regarding instructional materials and other instructional resources, see EFA(LEGAL).]

The District shall focus on maximizing transparency with parents while meeting student needs and providing enrichment opportunities with library materials. Parental involvement in library acquisition, maintenance, and campus activities is encouraged.

Access
Procedures
School Library

A parent or guardian who wishes to access a school's library shall first submit a request to the principal. The principal or a staff member designated by the principal shall work with the parent or guardian to determine a time to access the library that will not interfere with the delivery of instruction or disrupt student use of library services.

Online Library
Catalog

A parent or guardian who wishes to access an ~~online~~the catalog of library materials for any school in the District shall submit a written request to the school's principal. The principal or a staff member designated by the principal shall respond to the request in accordance with administrative procedures.

Protection from
Inappropriate
Materials

In accordance with law and guidelines from the Texas State Library and Archives Commission, libraryLibrary materials shall not include

"harmful material" as defined by Penal Code 43.24(a)(2); "obscene" material as defined by Penal Code 43.21(a)(1); any library material that is pervasively vulgar or educationally unsuitable as referenced in *Board of Education v. Pico*; any library material containing indecent or profane content; any library material that refers a person to a website, including by use of a link or QR code, containing content legally prohibited by law; or any other material legally prohibited from inclusion in a public school library. [See EFB(LEGAL)]

Obscene material is not protected by the First Amendment to the United States Constitution.

Library materials shall comply with the Children's Internet Protection Act (CIPA), including technology protection measures. [See CQ]

Reconsideration
Challenge of Library
Material

A District employee, ~~District resident~~, or a parent or guardian of a District student, or a District resident may request the ~~reconsideration of a challenge~~ library material maintained in the District's library program.

Guiding
Principles

The following principles shall guide the review of a ~~request to reconsider~~challenge of a library material:

1. An individual may raise an objection to ~~a challenge~~ library material used in the District's library program, despite the fact that the professional staff and the Board selecting the materials were qualified to make the selection, followed the proper procedure, and adhered to the objectives and criteria for recommending and procuring library materials set out in this policy.
2. A parent's or guardian's ability to exercise control over instruction and instructional resources, including library materials, extends only to his or her own child as set forth in Education Code Chapter 26.
3. Access to a challenged material shall not be restricted during the ~~reconsideration~~challenge process, ~~except the District may deny access to a student if requested by the student's parent or guardian.~~

In addition to compliance with state law and this policy, a criterion for the final decision on challenged library materials is the appropriateness of the material for its intended use. No challenged library material shall be removed solely because of the ideas expressed in the library material or the personal background of the library material's author or the personal background of the characters in the material.

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*Informal
Reconsideration
Challenge*

When the District or a campus receives an objection to the appropriateness of a library material, the appropriate librarian or administrator shall try to resolve the matter informally. The librarian or administrator shall explain the selection process and discuss the intended purpose for the library material.

The librarian or administrator shall offer a concerned parent or guardian an alternative library material to be used by the ~~child~~student in place of the material and, if requested, shall restrict the ~~child~~student's access to the material objected to by the parent or guardian.

If the individual wishes to make a formal challenge, the administrator shall make available to the individual a copy of this policy and a the form to request a formal reconsideration ~~challenge~~ of the library material.

*Formal Request
for
Reconsideration
Challenge*

The District shall make a the Texas Education Agency form to request reconsideration of ~~challenge~~ library material available in the District's administrative office available on the District's website.

If an ~~a~~ District employee, District resident, or a parent or guardian of a District student wishes to request reconsideration of ~~a~~challenge library material, they shall follow the procedures to complete and submit the ~~request for reconsideration~~ challenge form.

After a request for reconsideration ~~challenge~~ form is submitted, the form shall be provided to the Superintendent. Copies of the form shall be provided to the school librarian, the Board, and any other staff designated in administrative procedures.

*Reconsideration
Challenge
Committee*

For purposes of this policy, "days" shall mean District business days, unless otherwise noted.

The principal shall appoint a reconsideration ~~challenge~~ committee and notify committee members within 10 days of receiving the request for reconsideration form in accordance with administrative procedures.

The reconsideration ~~challenge~~ committee shall not exceed seven individuals but must be at least three individuals and shall always be composed of an uneven number of individuals. The reconsideration committee must include more community members than District personnel, and must include campus-level professional staff, including at least one member who has experience using the challenged resource with students or is familiar with the content of the challenged material. The campus principal shall serve as the chair of the committee. The complainant shall not be a member of the committee but the complainant's written submission shall be

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~~thoughtfully considered by the committee include the librarian and at least one member of the instructional staff who is familiar with the material's content. Other members of the committee may include District-level staff, secondary-level students, parents or guardians, and any other appropriate individuals.~~

~~Within 10 days of appointment of the committee the~~The District shall provide members of the committee the relevant materials to review in accordance with the deadlines established in administrative procedures and in accordance with law. If additional time is required to obtain and distribute the materials for review, all members of the committee shall be informed that a reasonable extension of time is needed.

Any meeting of the community must comply with the meeting requirements under Education Code 33.025(g) and (h), including required notices, meeting minutes, audio or video recordings, and submission of minutes and audio or video recordings of the meeting to the District.

All members of the committee shall review the challenged library material in its entirety and determine whether the material conforms to this policy and whether the material will continue to be available in the library. The committee shall prepare a written report of its findings.

~~Absent extenuating circumstances, the written report shall be provided to the administration within 60 days of the District providing the material to the committee members. In calculating timelines under this policy, the day the committee is provided the materials is "day zero." The following business day is "day one."~~

~~Extensions of time due to extenuating circumstances shall take into consideration the time necessary to convene the committee members, the amount of material being reviewed, and any other pending reconsideration requests being handled by the committee.~~

~~An extension of any deadline shall be promptly communicated to the individual who submitted the request for reconsideration.~~

The Superintendent, the Board, the school librarian, the individual submitting the request for reconsideration challenge, and any other appropriate administrators shall receive a copy of the committee's report.

Appeal

~~An individual who submitted a request for reconsideration~~challenge may appeal the decision of the reconsideration committee ~~in accordance with appropriate complaint policies, starting at the level immediately preceding Board consideration of a complaint to the~~

INSTRUCTIONAL RESOURCES
LIBRARY MATERIALS

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	<p><u>Board. The individual must provide the notice of appeal in accordance with administrative procedures. [See DGBA and FNG]</u></p> <p><u>The Board shall hear the appeal and render a decision in accordance with the timelines established in law.</u></p> <p><u>When considering the appeal, the Board shall consider the factors in Education Code 33.207(f). The Board shall consider appeals in accordance with timelines set out in law.</u></p>
<i>Frequency of Review</i>	<p><u>After a library material has been reviewed through the reconsideration process, challenged and the Board determines not to remove the library material from a school library catalog, it shall may not be reviewed-challenged again within two calendar years of the reconsideration committee's before the second anniversary of the Board's final decision not to remove the library material.</u></p>
<u>Removal of Library Materials</u>	<p><u>If a challenge to a library material results in the removal of the library material from the school library catalog, each teacher assigned as the classroom teacher at the grade level(s) for which the library material was removed shall be notified and instructed to remove any copy of the library material from the teacher's classroom library, if applicable.</u></p>
<u>Maintenance of Library Materials</u>	<p>In accordance with state guidelines and District administrative procedures, collections shall be evaluated and updated regularly based on the collections' age, relevance, diversity, and variety. The Superintendent shall ensure administrative procedures are established for regular maintenance of the library collection on each campus. Standard maintenance procedures for any library collection include repair, replacement, and removal of materials as necessary. Regular maintenance shall also include scheduled inventories of the collection. Disposal of any District-owned library materials shall be in accordance with District policy and procedures. [See CI]</p>
Gifts and Donations	<p>The District Board shall accept gifts and donations of library materials with the understanding that the use and disposition of the materials and monies will be in accordance with District policy and the selection criteria noted above. [See CDC]</p>
Book Fairs	<p>The District may host book fairs from time to time. All materials at the book fair must meet the requirements and standards as outlined in this policy. If any library material is donated to the campus through the book fair, it shall be treated as a gift and all requirements of this policy regarding acquisition, review, and removal of such gift shall be followed.</p>

Iola ISD
093903

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Policy Review

This policy shall be reviewed at least every two years and revised as necessary.

DATE ISSUED: 2/27/2025
LDU 2025.01
EFB(LOCAL)-X

Adopted:
1/23/2025

10 of 10

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

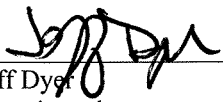
MEMORANDUM

TO: Iola ISD Board of Trustees
FROM: Jeff Dyer, Superintendent
DATE: August 27, 2025
SUBJECT: Consideration of Board Resolution for Interlocal Agreement for DEAP with Madisonville
CISD (Item 12)

Enclosed you will find the information concerning the Resolution for Interlocal Agreement for DEAP with Madisonville CISD.

It is recommended the Board of Trustees approve the Board Resolution for Interlocal Agreement for DEAP with Madisonville CISD.

Respectfully submitted,



Jeff Dyer
Superintendent

BOARD RESOLUTION FOR INTERLOCAL AGREEMENT

THE STATE OF TEXAS §
§
THE COUNTY OF MADISON §

**RESOLUTION AUTHORIZING JOINT AGREEMENT FOR DISCIPLINARY ALTERNATIVE
EDUCATION PROGRAM (DAEP)**

WHEREAS, the Madisonville Consolidated Independent School District (MCISD) agrees to accept Iola Independent School District (IISD) students in the MCISD DAEP for the 2025-2026 school year;

WHEREAS, the contracted amount for up to 3 Iola students will be \$100.00 per day per student, if 4 or more students are assigned, the superintendents from each district have the authority to negotiate additional costs and sever this agreement at any time.

WHEREAS, the IISD students assigned by IISD to MCISD DAEP must be accepted by and follow MCISD DAEP rules and procedures while in attendance at MCISD DAEP.

IT IS THEREFORE, HEREBY RESOLVED, that the Board of Trustees of the Madisonville Consolidated Independent School District and Iola Independent School District do hereby authorize and approve the Joint Agreement,

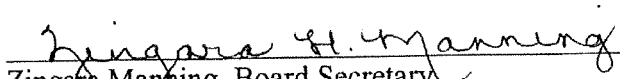
BE IT SO ORDERED.

Adopted this 4 day of August, 2025.

MADISONVILLE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

By: 

Dale Hurst, Board President

ATTEST:


Zingara Manning, Board Secretary

Adopted this _____ day of _____, 2025.

IOLA INDEPENDENT SCHOOL DISTRICT

By: _____
Board President

ATTEST: _____
Board Secretary

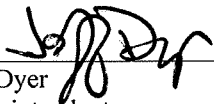
**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Superintendent
DATE: August 27, 2025
SUBJECT: Personnel (Item 13)

- a. employment:
- b. resignation:

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

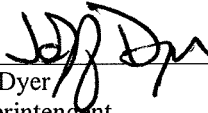
DATE: August 27, 2025

SUBJECT: Consideration of moving the regular September 15th board meeting to
September 22, 2025 (Item 14)

A request has been made by the Facilities Committee to move this meeting.

It is recommended that the Board of Trustees approve of moving the regular September 15th board meeting to September 22, 2025.

Respectfully submitted,



Jeff Dyer
Superintendent