



Pocono Mountain School District

PO Box 200 · Swiftwater, PA 18370 · 570-839-7121

2025-2026

Dear Parent (s)/Legal Guardian (s):

As a parent of a student attending Tobyhanna Elementary Center, a school that is receiving Federal Title dollars, you have the right to know if your student is assigned to or taught for four (4) or more consecutive weeks by a teacher who has a Bachelor's Degree but does not hold the appropriate state certification.

Presently, your student is being taught by a substitute or a teacher who is not appropriately state certified. This includes teachers holding a State Emergency Certification taking the required credits toward his/her permanent certificate to make him/her "Appropriately State Certified" as required by the Every Student Succeeds Act (ESSA).

A professional development plan is currently being implemented with your student's teacher. In the meantime, we will be closely monitoring the delivery of the educational services your student receives in order to ensure a quality education from the teacher assigned to his/her class.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Stacy Kulics', is written over a light yellow rectangular background.

Stacy Kulics
Director of Federal Programs