SCHEDULE A
MEAD OFFICE and SUPPORT PROFESSIONALS (PSE)
MEAD SCHOOL DISTRICT #354

SEPTEMBER 1, 2025 - AUGUST 31, 2026

INTENSIVE CARE PARA	**Steps**	**1**	**2**	**3**	**4**	**5**
Compass, DLC, Other positions requiring the Intenisve Care Stipend						
		21.13	21.85	22.59	23.36	24.16
Longevity 10 Years		21.90	22.64	23.42	24.22	25.05
Longevity 15 Years		22.89	23.67	24.49	25.33	26.20
Longevity 20 years		23.93	24.76	25.61	26.50	27.41
Longevity 25 years		25.03	25.89	26.79	27.72	28.69

PARAEDUCATOR	**Steps**	**1**	**2**	**3**	**4**	**5**
Instructional, Supverision, Clerical,			+3.75%	+3.75%	+3.75%	+3.75%
Compass, DLC, Healthroom Para, 1:1		19.13	19.85	20.59	21.36	22.16
Longevity 10 Years	+4%	19.90	20.64	21.42	22.22	23.05
Longevity 15 Years	+5%	20.89	21.67	22.49	23.33	24.20
Longevity 20 years	+5%	21.93	22.76	23.61	24.50	25.41
Longevity 25 years	+5%	23.03	23.89	24.79	25.72	26.69

ASSISTANTS & ASSOCIAT	**Steps**	**1**	**2**	**3**	**4**	**5**
*****OT/PT Assistants, Copy Center Associates,***			+3.75%	+3.75%	+3.75%	+3.75%
Bus Assistants and Curriculum Assist		19.13	19.85	20.59	21.36	22.16
Longevity 10 Years	+4%	19.90	20.64	21.42	22.22	23.05
Longevity 15 Years	+5%	20.89	21.67	22.49	23.33	24.20
Longevity 20 years	+5%	21.93	22.76	23.61	24.50	25.41
Longevity 25 years	+5%	23.03	23.89	24.79	25.72	26.69

EDUCATION SUPPORT SP	**Steps**	**1**	**2**	**3**	**4**	**5**
Interpreters (with EIPA), Brailist			+3.75%	+3.75%	+3.75%	+3.75%
& Grandfathered OT/PT Assistants		26.27	27.26	28.28	29.34	30.44
Longevity 10 Years	+4%	27.32	28.35	29.41	30.51	31.66
Longevity 15 Years	+5%	28.69	29.76	30.88	32.04	33.24
Longevity 20 years	+5%	30.12	31.25	32.42	33.64	34.90
Longevity 25 years	+5%	31.63	32.81	34.04	35.32	36.64

EDUCATION SUPPORT SPECIAL		**1**	**2**	**3**	**4**	**5**
Behavioral Tech			+3.75%	+3.75%	+3.75%	+3.75%
		22.36	23.20	24.07	24.97	25.91
Longevity 10 Years	+4%	23.25	24.13	25.03	25.97	26.94
Longevity 15 Years	+5%	24.42	25.33	26.28	27.27	28.29
Longevity 20 years	+5%	25.64	26.60	27.60	28.63	29.71
Longevity 25 years	+5%	26.92	27.93	28.98	30.06	31.19

CLASSIFIED NURSES	Steps	1	2	3	4	5
			+3.75%	+3.75%	+3.75%	+3.75%
Licensed Practial Nurse (LPN)		27.05	28.06	29.12	30.21	31.34
Longevity 10 Years	+4%	28.13	29.19	30.28	31.42	32.60
Longevity 15 Years	+5%	29.54	30.65	31.80	32.99	34.22
Longevity 20 years	+5%	31.02	32.18	33.39	34.64	35.94
Longevity 25 years	+5%	32.57	33.79	35.05	36.37	37.73
Classified Registered Nurse (RN)		34.94	36.25	37.61	39.02	40.48
Longevity 10 Years	+4%	36.34	37.70	39.11	40.58	42.10
Longevity 15 Years	+5%	38.15	39.59	41.07	42.61	44.21
Longevity 20 years	+5%	40.06	41.56	43.12	44.74	46.42
Longevity 25 years	+5%	42.07	43.64	45.28	46.98	48.74

NUTRITION SERVICES	Steps	1	2	3	4	5
			+3.75%	+3.75%	+3.75%	+3.75%
Manager 1		21.29	22.09	22.92	23.78	24.67
Longevity 10 Years	+3%	21.93	22.75	23.60	24.49	25.41
Longevity 15 Years	+4%	22.81	23.66	24.55	25.47	26.42
Longevity 20 years	+4%	23.72	24.61	25.53	26.49	27.48
MS Manager		20.18	20.94	21.72	22.54	23.38
Longevity 10 Years	+3%	20.79	21.56	22.37	23.21	24.08
Longevity 15 Years	+4%	21.62	22.43	23.27	24.14	25.05
Longevity 20 years	+4%	22.48	23.32	24.20	25.11	26.05
Assistant Manager		19.39	20.12	20.87	21.65	22.47
Longevity 10 Years	+3%	19.97	20.72	21.50	22.30	23.14
Longevity 15 Years	+4%	20.77	21.55	22.36	23.20	24.07
Longevity 20 years	+4%	21.60	22.41	23.25	24.12	25.03
Manager 2		19.39	20.12	20.87	21.65	22.47
Longevity 10 Years	+3%	19.97	20.72	21.50	22.30	23.14
Longevity 15 Years	+4%	20.77	21.55	22.36	23.20	24.07
Longevity 20 years	+4%	21.60	22.41	23.25	24.12	25.03
Cook 2		18.04	18.72	19.42	20.15	20.90
Longevity 10 Years	+3%	18.58	19.28	20.00	20.75	21.53
Longevity 15 Years	+4%	19.32	20.05	20.80	21.58	22.39
Longevity 20 years	+4%	20.10	20.85	21.63	22.44	23.29

Intensive Personal Care Stipend (per Section 17.5) is $2.00 per hour and is included in the "Intensive Care Paraeducator" rates.

Interpreters shall be provided thirty (30) minutes of paid preparation time, without students, each day.

Incremental steps, where applicable shall take effect as of September 1 of each year provided the employee has worked a minimum of ninety (90) days in the previous year.

Administrative Assistants										
Group	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**10 yr**	**15 yr**	**20 yr**	**24 yr**
		+3.75%	+3.75%	+3.75%	+3.75%	+3.75%	+5.00%	+4.00%	+4.00%	+4.00%
A	$22.22	$23.05	$23.92	$24.81	$25.75	$26.71	$28.05	$29.17	$30.33	$31.55
B	$20.98	$21.77	$22.58	$23.43	$24.31	$25.22	$26.48	$27.54	$28.64	$29.79
C	$19.75	$20.49	$21.26	$22.06	$22.88	$23.74	$24.93	$25.93	$26.96	$28.04
D	$23.19	$24.06	$24.96	$25.90	$26.87	$27.88	$29.27	$30.44	$31.66	$32.93

Group A

Special Services Records Admin Assistant
Facilities Admin Assistant
HS Data Processor
ALE Enrollment Administrative Assistant
MS/ES Principals Admin Assistant
Special Services Dept Admin Assistant
HS Principals Administrative Assistant
CTE & Tech Dept Admin Assistant
HS Bookkeeper

Group B

Department Administrative Assistant
HS Building Admin Assistant
HS Athletic Admin Assistant
MS/ES Building Admin Assistant
MS Bookkeeper
CNS Admin Assistant
HS Counseling Admin Assistant
Receptionist/Help Desk
MS Counseling Admin Assistant
MLO Building Admin Assistant
HS Student Attendance Admin Assistant
ALE Bookkeeper Administrative Assistant

Group C

Unassigned

Group D

Transportation Technician