

**Minutes of the Regular Meeting****The Board of Trustees  
Commerce ISD**

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A regular meeting of the Board of Trustees of the Commerce Independent School District was held on July 21, 2025 at the Commerce ISD Administration Building. President Hooten called the meeting to order, extended a warm welcome and announced that a quorum was present. The meeting had been posted for the time and manner required by law.

Board members present for the meeting were Mrs. Kathleen Hooten, Mrs. Tamara Beadles, Mrs. Kristal Jackson, Dr. LaVelle Hendricks, Mr. Wayne Pierce, Mrs. Ann Reel and Mrs. Abbie Harper.

**Executive Session...**

Mrs. Hooten announced that the Board would convene in Executive Session at 6:02 p.m. as allowed by Texas Government Code Section 551.071; 551.074; and 551.082.

**Reconvene from Executive Session...**

Mrs. Hooten announced that the Board ended its closed session at 7:09 p.m. on July 21, 2025.

**Opening Activities**

Dr. LaVelle Hendricks led an invocation. The pledge to the American Flag was led by Mrs. Kristal Jackson, the pledge to the Texas Flag was led by Mrs. Ann Reel.

**Citizens Comments**

None

**Consent Agenda**

Mrs. Kristal Jackson made a motion to approve the Minutes of the Regular Meeting of June 23, 2025, the Special Meeting of June 30, 2025 and the Financial Statements and Investment Reports of June 2025. Mrs. Ann Reel seconded the motion. The motion carried. Dr. LaVelle Hendricks, yay. Mr. Wayne Pierce, yay. Mrs. Abbie Harper, yay. Mrs. Tamara Beadles, yay. Mrs. Kathleen Hooten, yay.

**Consider Raising Substitute Pay for Campuses, Summit and DAEP**

Dr. LaVelle Hendricks made a motion to approve the raise of \$10 for each step as presented. Mrs. Abbie Harper seconded the motion. The motion carried. Mr. Wayne Pierce, yay. Mrs. Ann Reel, yay. Mrs. Tamara Beadles, yay. Mrs. Kathleen Hooten, yay. Mrs. Kristal Jackson, yay.

**Consider Approval of TASB Policy FNCE (LOCAL) regarding Personal Communication Devices/Electronic Devices**

Mrs. Tamara Beadles made a motion to approve FNCE (LOCAL) to store all devices at in a secure cabinet at the beginning of each school day. Mrs. Ann Reel seconded the motion. The motion carried. Mr. Wayne Pierce, yay. Mrs. Abbie Harper, yay. Dr. LaVelle Hendricks, yay. Mrs. Kathleen Hooten, yay. Mrs. Kristal Jackson, yay.

**Consider Approval of EFB (LOCAL) regarding Instructional Resources Library Materials**

Dr. LaVelle Hendricks made a motion to approve EFB (LOCAL) to continue CISD practices as they relate to library materials. Mrs. Kristal Jackson seconded the motion. The motion carried. Mr. Wayne Pierce, yay. Mrs. Abbie Harper, yay. Mrs. Ann Reel, yay. Mrs. Kathleen Hooten, yay. Mrs. Tamara Beadles, yay.

**Consider Approval of 2025-2026 Appraisal Calendar and Teacher Appraisers**

Mrs. Tamara Beadles made a motion to approve the Appraisal Calendar and the Teacher Appraisers for 2025-2026. Mrs. Ann Reel seconded the motion. The motion carried. Mr. Wayne Pierce, yay. Mrs. Abbie Harper, yay. Mrs. Kristal Jackson, yay. Mrs. Kathleen Hooten, yay. Dr. LaVelle Hendricks, yay.

**Consider Approval of Appraised Less Frequently Than Annually (ALFTA)**

Mrs. Ann Reel made a motion to approve as presented. Mrs. Tamara Beadles seconded the motion. The motion carried. Mr. Wayne Pierce, yay. Mrs. Abbie Harper, yay. Mrs. Kristal Jackson, yay. Mrs. Kathleen Hooten, yay. Dr. LaVelle Hendricks, yay.

**Consider Approving Superintendent Certification that there are no DEI employees or DEI practices being followed in CISD**

Mr. Wayne Pierce made a motion to approve the Superintendent Certification. Mrs. Ann Reel seconded the motion. The motion carried. Mrs. Abbie Harper, yay. Mrs. Kristal Jackson, yay. Mrs. Kathleen Hooten, yay. Dr. LaVelle Hendricks, opposed. Mrs. Tamara Beadles, abstained.

**Consider Adopting a Resolution to either; A. Establish a School Library Advisory Council (SLAC) or B. Continue with Current CISD Practices as they relate to Library Materials**

Dr. LaVelle Hendricks made a motion to approve a Resolution that states CISD will continue with current CISD practices as they relate to Library Materials. Mrs. Abbie Harper seconded the motion. The motion carried. Mrs. Kristal Jackson, yay. Mrs. Kathleen Hooten, yay. Mrs. Tamara Beadles, yay. Mrs. Ann Reel, yay. Mr. Wayne Pierce, yay.

### **Informational Reports**

The Regular August Board Meeting will be held on Monday, August 18, 2025 at the Central Administration Building with Closed Session beginning at 6:00 pm and Regular Session beginning at 7:00 pm. There will be a Team of Eight Training on August 11, 2025 at 6:00 p.m.

The Check Register was Included.

The Student Handbooks were included.

The Personnel Report for July was included.

### **Board Member Comments**

Dr. Hendricks would like to extend an invitation to our high school students to listen to a renowned expert in the area of fentanyl during Red Ribbon week.

### **Executive Session...**

Mrs. Kathleen Hooten announced that the Board would convene in Executive Session at 8:13 pm to discuss Personnel (551.074) and hold a private consultation with the Board's Attorney, if necessary (551.071).

### **Reconvene from Executive Session...**

Mrs. Kathleen Hooten announced that the Board ended its closed session at 8:14 pm on July 21, 2025.

### **Action of Items Discussed in Executive Session...**

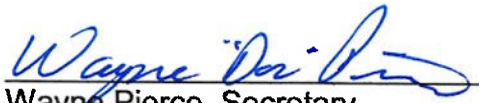
Mrs. Abbie Harper made a motion to increase the Superintendent's Compensation by three percent and add a \$1,200.00 a year stipend for travel expenses. Dr. LaVelle Hendricks seconded the motion. The motion carried. Mrs. Kristal Jackson, yay. Mrs. Kathleen Hooten, yay. Mrs. Ann Reel, yay. Mrs. Tamara Beadles, yay. Mr. Wayne Pierce, yay.

**Adjournment...**

Mrs. Tamara Beadles made a motion to adjourn at 8:14 p.m. The meeting was adjourned.



Kathleen Hooten, President  
CISD Board of Trustees



Wayne Pierce, Secretary  
CISD Board of Trustee