

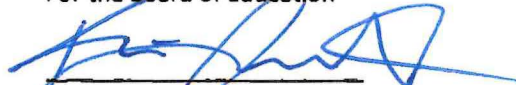
**Clintondale Community Schools Board of Education
AFSCME Local 1630
Tentative Agreement – August 18, 2025**

Pursuant to the parties' wage re-opener for the 2025-2026 contract year, the parties agree as follows:

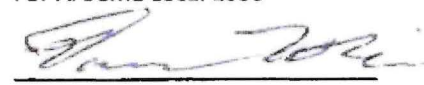
- Upon ratification of the TA, the financial terms agreed to below are retroactively effective July 1, 2025.
- Step advancement for all eligible employees retroactive to July 1, 2025.
- 2.5% on-schedule increase to Appendix A Wage Scale for all employees who either advance to, or are already at Step 6 of their respective group.
- \$1 per hour increase for each step of the Security Guard group. The new pay scale will be as follows:

Current Step 1	\$15.00	New Step 1	\$16.00
Current Step 2	\$15.52	New Step 2	\$16.52
Current Step 3	\$15.83	New Step 3	\$16.83
Current Step 4	\$16.13	New Step 4	\$17.13
Current Step 5	\$16.44	New Step 5	\$17.44
Current Step 6	\$17.77	New Step 6	\$18.77

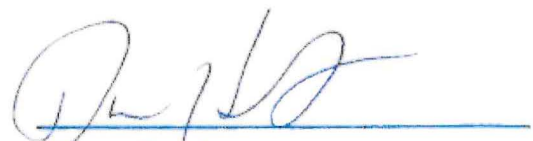
For the Board of Education


Kenneth Janeczarek, Superintendent
Clintondale Community Schools

For AFSCME Local 1630


Donavan Roznowski
President

For Counsel


Dan Hunt