



LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
 Policy Committee Meeting AGENDA
 Friday, August 22, 2025 at **8:30 AM**

BOARD OF EDUCATION
 Peter D. Theodore, *President*
 Myra A. Foutris, *Vice President*
 John P. Vranas, *Secretary*
 Ted Kwon
 Jay Oleniczak
 Elissa B. Rosenberg
 Mihra Seta

ADMINISTRATION
 Dr. David L. Russo, *Superintendent of Schools*
 Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum & Instruction*
 Courtney L. Whited, *Business Manager/CSBO*

***Agenda of the Policy Committee Meeting of the Board of Education of Lincolnwood School District 74,
 Cook County, Illinois, to be held in the Marvin Garlich Administration Building
 6950 N. East Prairie Road
 Lincolnwood, Illinois 60712,
 on Friday, August 22, 2025.***

IN-PERSON PARTICIPATION: It is expected that all members of the Policy Committee, plus several administrators, will be physically present at the Marvin Garlich Administration Building located at 6950 N. East Prairie Road, Lincolnwood, IL. The public is welcome.

The June 13 and July 25, 2025 Policy Committee meetings were canceled due to a light agenda.

1. CALL TO ORDER/ROLL CALL
POLICY COMMITTEE MEMBERS

- Myra A. Foutris (BOE), Chair
- Ted Kwon (BOE), Co-Chair
- Elissa B. Rosenberg (BOE)
- Melissa Theodore, Community Member

ADMINISTRATOR/STAFF

- Dr. David L. Russo, Superintendent of Schools
- Renee Tolnai, Administrative Assistant

2. AUDIENCE TO VISITORS

3. APPROVAL OF MINUTES

- a. Policy Committee Meeting Minutes - **MAY 23, 2025**

3

Motion by member: _____ Seconded by: _____

4. OLD BUSINESS

5. NEW BUSINESS

- a. Press Plus Issue #119 - June 2025
 - I. Draft - Update
 - 1. 2:80 Board Member Oath and Conduct
 - 2. 8:80 Gifts to the District
 - 3. 2:130 Board-Superintendent Relationship

7
 12
 15

- 4. 7:140 Search and Seizure 17
- 5. 7:300 Extracurricular Athletics 21

II. Review & Monitoring

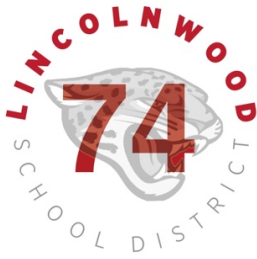
- 1. 1:10 School District Legal Status 24
- 2. 1:20 District Organization, Operations, and Cooperative Agreements 27
- 3. 1:30 District Strategic Plan 30
- 4. 2:10 School District Governance 33
- 5. 3:30 Chain of Command
- 6. 4:50 Payment Procedures
- 7. 4:90 Student Activity and Fiduciary Funds
- 8. 5:20-E Resolution to Prohibit Sexual Harassment
- 9. 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students
- 10. 7:90 Release During School Hours
- 11. 2:240 Board Policy Development
- 12. 4:180 Pandemic Preparedness; Management; and Recovery
- 13. 5:270 Employment At-Will, Compensation, and Assignment
- 14. 7:130 Student Rights and Responsibilities
- 15. 7:325 Student Fundraising Activities
- 16. 8:110 Public Suggestions and Concerns

6. ADJOURNMENT

Motion by member: _____ Seconded by: _____

Dr. David L. Russo, Superintendent of Schools

Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.



**LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
Policy Committee Meeting Minutes
Friday, May 23, 2025 at 8:30 AM**

BOARD OF EDUCATION
Peter D. Theodore, *President*
Myra A. Foutris, *Vice President*
John P. Vranas, *Secretary*
Ted Kwon
Jay Oleniczak
Elissa B. Rosenberg
Mihra Seta

ADMINISTRATION
Dr. David L. Russo, *Superintendent of Schools*
Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum & Instruction*
Courtney L. Whited, *Business Manager/CSBO*

***Minutes of the Policy Committee Meeting of the Board of Education of Lincolnwood School District 74,
Cook County, Illinois, was held in the Marvin Garlich Administration Building
6950 N. East Prairie Road
Lincolnwood, Illinois 60712,
on Friday, May 23, 2025.***

1. CALL TO ORDER/ROLL CALL

Chair Foutris called the May 23, 2025 Policy Committee meeting to order at 8:36 a.m., and roll call was taken.

POLICY COMMITTEE MEMBERS

Myra A. Foutris (BOE), Chair
Ted Kwon (BOE), Co-Chair
Melissa Theodore, Community Member

ADMINISTRATOR/STAFF

Dr. David L. Russo, Superintendent of Schools
Renee Tolnai, Administrative Assistant

OTHERS PRESENT

Elissa B. Rosenberg (BOE) (official appointment to the Policy Committee is on the June 5, 2025 Lincolnwood School District 74 Board of Education agenda.)

2. AUDIENCE TO VISITORS

None

3. APPROVAL OF MINUTES

a. Policy Committee Meeting Minutes - **NOVEMBER 15, 2024**

A motion was made, seconded and passed to approve the November 15, 2024 Policy Committee meeting minutes.

4. OLD BUSINESS

a. Press Plus #116 June 2024

I. Draft Update - Rewritten

1. 2:265 Title IX Grievance Procedure

Policy 2:265 was kept "In Committee" from the November 15, 2024 Policy Committee meeting agenda for further discussion and District Legal guidance.

A newer rewritten version from Press Plus Issue #118 - April 2025 is listed below. Please see Agenda Item 5aIII1. Action will need to be taken on this version for the District Policy Committee records first.

The Committee did not adopt (rejected) the Press Plus #116 June 2024 version of Policy 2:265.

5. NEW BUSINESS

a. Press Plus Issue #118 - April 2025

I. Draft - Update

1. 4:15 Identity Protection

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

2. 4:80 Accounting and Audits

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

3. 5:10 Equal Employment Opportunity and Minority Recruitment

The Committee suggested additional District edits, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

4. 5:20 Workplace Harassment Prohibited

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

5. 5:60 Expenses

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

6. 7:10 Equal Educational Opportunities

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

7. 7:20 Harassment of Students Prohibited

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

8. 7:60 Residence

The Committee suggested additional District edits, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

9. 7:70 Attendance and Truancy

The Committee supported to adopt as presented by Press Plus , and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

10. 2:260 Uniform Grievance Procedure

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

11. 5:100 Staff Development Program

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

12. 6:150 Home and Hospital Instruction

The Committee supported to adopt as presented by Press Plus , and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

13. 6:235 Access to Electronic Networks

The Committee suggested additional District edits, and sent this policy to the June 5, 2025 Lincolnwood School District

74 Board of Education Agenda for 1st Reading by the Board.

14. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

15. 7:185 Teen Dating Violence Prohibited

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

16. 7:190 Student Behavior

The Committee supported to adopt as presented by Press Plus , and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

17. 7:200 Suspension Procedures

The Committee suggested additional District edits, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

18. 7:210 Expulsion Procedures

The Committee was given an updated version of the Policy after it was publicly posted. The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

19. 7:250 Student Support Services

The Committee supported to adopt as presented by Press Plus , and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

20. 7:270 Administering Medicines to Students

The Committee suggested additional District edits, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

21. 7:310 Restrictions on Publications; Elementary Schools

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

22. 7:340 Student Records

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

II. Draft Update - New

1. 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence

The Committee supported to adopt as presented by Press Plus , and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Agenda for 1st Reading by the Board.

III. Draft Update - Rewritten

1. 2:265 Title IX Grievance Procedure

The Committee supported to adopt as presented by Press Plus, and sent this policy to the June 5, 2025 Lincolnwood School District 74 Board of Education Consent Agenda for approval.

6. ADJOURNMENT

A motion was made, seconded and passed to adjourn the Policy Committee meeting at 9:31 a.m. The June 13, 2025 Policy Committee meeting was cancelled due to a light agenda. The next Policy Committee meeting is scheduled for

Friday, July 25, 2025. The public is welcome.

Myra A. Foutris, Chair

Ted Kwon, Co-chair

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

1. ACTION TO BE TAKEN:

 CONSENT

 1st READING

 KEEP IN COMMITTEE

 DELETE POLICY

2. POLICY COMMITTEE TO DETERMINE:

 Adopt as Presented
(change “revised” & “reviewed” date)

 Adopt with Additional District Edits
(change “revised” & “reviewed” date)

 Not Adopted
(change “reviewed” date)

LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 2 - Board of Education \

Document Status: Draft Update

Board of Education

2:80 Board Member Oath and Conduct

Each Board member, before taking his or her seat on the Board, shall take the following oath of office:

I, (*name*), **do solemnly swear** (or affirm) that I will faithfully discharge the duties of the office of member of the Board of Education of Lincolnwood School District 74, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear (or affirm) that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting; and meeting; and

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Lincolnwood School District 74;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum

potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Lincolnwood School District 74; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

The Board President will administer the oath in an open Board meeting; in the absence, of the President, the Vice President will administer the oath. If neither is available, the Board member with the longest service on the Board will administer the oath.

The Board adopts the Illinois Association of School Boards' *Code of Conduct for Members of School Boards* [\(Code\)](#). [PRESSPlus1](#) A copy of the *Code* shall be displayed in the regular Board meeting room. All new Board members agree to abide by the *Code of Conduct*. [Q1](#)

LEGAL REF.:

[105 ILCS 5/10-16.5](#).

CROSS REF.: 1:30 (District Strategic Plan), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:50 (Board Member Term of Office), [2:60 \(Board Member Removal from Office\)](#), 2:100 (Board Member Conflict of Interest), 2:105 (Ethics and Gift Ban), 2:210 (Organizational Board of Education Meeting)

ADOPTED: December 5, 2006

REVISED: January 10, 2019

REVIEWED: August 3, 2023

Questions and Answers:

***Required Question 1. The School Code does not specifically address what happens when board members violate their oath of office, nor does it create an opportunity to take legal action for such violations. *Collins v. Bd. of Educ. of North Chicago Comm. Unit Sch. Dist. 187*, 792 F.Supp.2d 992 (N.D.Ill. 2011). **Consult the board attorney for guidance when considering any type of disciplinary action or sanction against a board member.**

Depending on the situation, a board self-evaluation or private one-on-one meetings with a board member may be appropriate to address an issue relating to board member behavior (for a list of IASB workshops, see www.iasb.com/conference-training-and-events/training/workshops/). When a board member's violation of the oath of office also constitutes a willful failure to perform his or her official duties, the board may request the regional superintendent to remove the member from office. See sample policy 2:60, *Board Member Removal from Office*, available at PRESS Online by logging in at www.iasb.com, at footnote 2, for further discussion. A board member whose conduct violates conflict of interest laws may also be subject to criminal liability and removal from office. See sample policy 2:100, *Board Member Conflict of Interest*, and its footnotes, for additional information. In consultation with the board attorney, a board may also consider other actions to address a member's violation of the oath of office, such as publicly censuring a member. *Houston Comm. College System v. Wilson*, 595 U.S. 468 (2022) (holding that a college board of trustees did not violate a trustee's First Amendment rights when it adopted a resolution censuring him for "reprehensible" conduct). Other sanctions may be also warranted, depending on the facts. For example, in *Earnest v. Jasper Cty. Comm. Unit Sch. Dist. No. 1*, 371 F.Supp.3d 459 (S.D.Ill 2019), a court held a board member was not deprived of his liberty interest under the 14th Amendment when the board limited his access to confidential board packet information after it found the board member shared confidential personnel and student information with members of the public.

To encourage appropriate conduct, boards may wish to have their policy express potential consequences for violating the oath of office or the *Code of Conduct for Members of School Boards*. Such boards may add the following sentence to the end of this policy:

"A board member who fails to abide by the oath of office or the *Code* may be subject to action by the Board, including, but not limited to, formal censure and/or referral to the Regional Superintendent for removal from office under Board policy 2:60, *Board Member Removal from Office*."

Has the Board adopted this policy to include the optional sentence shown above?

- No. (Default)
 - Yes. (For districts in suburban Cook County, IASB will replace "Regional Superintendent" with "appropriate Intermediate Service Center Executive Director.")
-

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 119, June 2025**

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

1. ACTION TO BE TAKEN:

 CONSENT

 1st READING

 KEEP IN COMMITTEE

 DELETE POLICY

2. POLICY COMMITTEE TO DETERMINE:

 Adopt as Presented
(change “revised” & “reviewed” date)

 Adopt with Additional District Edits
(change “revised” & “reviewed” date)

 Not Adopted
(change “reviewed” date)

Document Status: Draft Update

Community Relations

8:80 Gifts to the District

The Board of Education appreciates gifts from any education foundation, other entities, or individuals. All gifts must adhere to each of the following:

1. Be accepted by the Board or, if less than \$500.00 in value, the Superintendent or designee. Individuals should obtain a pre-acceptance commitment before identifying the District, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt.
2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies.
3. Be consistent with the District's mandate to provide equal educational and extracurricular opportunities to all students in the District as provided in Board policy 7:10, *Equal Educational Opportunities*. State and federal laws require the District to provide equal treatment for members of both sexes to educational programming, extracurricular activities, and athletics. This includes the distribution of athletic benefits and opportunities.
4. Permit the District to maintain resource equity among its learning centers.
5. Be viewpoint neutral when the gift involves the incorporation of any messages. [PRESSPlus1](#) The Superintendent or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property.
6. Comply with all laws applicable to the District including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable procurement and bidding requirements.

The District will provide equal treatment to all individuals and entities seeking to donate money or a gift. Upon acceptance, all gifts become the District's property. The acceptance of a gift is not an endorsement by the Board, District, or school of any product, service, activity, or program. The method of recognition is determined by the party accepting the gift.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments; implemented by [34 C.F.R. Part 106](#).

[105 ILCS 5/16-1](#).

[23 Ill.Admin.Code §200.40](#).

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs), 6:10 (Educational Philosophy and Objectives), 6:210 (Instructional Materials), 7:10 (Equal Educational Opportunities)

ADOPTED: October 7, 2015

REVISED: December 15, 2017

REVIEWED: May 7, 2020

Comments: On 4/24/20 the Policy Committee added an AP to this policy - The Donation Approval Form.

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

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(change “revised” & “reviewed” date)

 Adopt with Additional District Edits
(change “revised” & “reviewed” date)

 Not Adopted
(change “reviewed” date)

Document Status: Draft Update

Board of Education

2:130 Board-Superintendent Relationship

The Board of Education directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board hires, evaluates, and seeks the recommendations of the Superintendent as the District chief executive officer. The Board adopts policies necessary to provide ~~general~~ [PRESSPlus1](#) direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's day-to-day operations.

LEGAL REF.:

[105 ILCS 5/10-16.7](#) and [5/10-21.4](#).

CROSS REF.: 3:40 (Superintendent)

ADOPTED: December 5, 2006

REVISED: August 5, 2021

REVIEWED: August 5, 2021

PRESSPlus Comments

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PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

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(change “revised” & “reviewed” date)

 Adopt with Additional District Edits
(change “revised” & “reviewed” date)

 Not Adopted
(change “reviewed” date)

Document Status: Draft Update

Students

7:140 Search and Seizure

To maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. “*School authorities*” includes school liaison police officers.

School Property and Equipment as well as Personal Effects Left ~~There~~On
School Property [PRESSPlus1](#) by Students

School authorities may inspect and search school property and equipment owned or controlled by the school (such as lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there.

The Superintendent may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

Students

School authorities may search a student and/or the student’s personal effects in the student’s possession (such as purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the District’s student conduct rules. The search itself must be conducted in a manner that is reasonably related to its objectives and not excessively intrusive in light of the student’s age and sex, and the nature of the infraction.

When feasible, the search should be conducted as follows:

1. Outside the view of others, including students;

2. In the presence of a school administrator or adult witness; and
3. By a ~~certificated~~ licensed employee or liaison police officer of the same sex as the student.

Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Superintendent.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

Notification Regarding Student Accounts or Profiles on Social Networking Websites

The Superintendent or designee shall notify students and their parents/guardians of each of the following in accordance with the Right to Privacy in the School Setting Act, [105 ILCS 75/](#):

1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.
2. School officials may conduct an investigation or request a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, school officials may request the student to share the content that is reported in order to allow school officials to make a factual determination.

LEGAL REF.:

[T.L.O. v. New Jersey, 469 U.S. 325 \(1985\).](#)

[Vernonia Sch. ~~ool~~ Dist. 47J v. Acton, 515 U.S. 646 \(1995\).](#)

[Safford Unified Sch. ~~ool~~ Dist. No. 1 v. Redding, 557 U.S. 364 \(2009\).](#)

105 ILCS 5/10-20.14, 5/10-22.6, and 5/10-22.10a.

~~Right to Privacy in the School Setting Act,~~ [105 ILCS 75/](#), [Right to Privacy in the](#)

School Setting Act.

Cornfield v. Consolidated High Sch. Dist. No. 230, 991 F.2d 1316 (7th Cir. 1993).

People v. Dilworth, 169 Ill.2d 195 (1996), cert. denied, 116 S.Ct. 1692 517 U.S. 1197 (1996).

People v. Pruitt, 278 Ill.App.3d 194 (1st Dist. 1996), app. denied, 167 Ill.2d 564 667 N.E. 2d 1061 (Ill.App.1, 1996).

T.L.O. v. New Jersey, 469 U.S. 325 (1985).

Vernonia School Dist. 47J v. Acton, 515 U.S. 646 (1995).

Safford Unified School Dist. No. 1 v. Redding, 557 U.S. 364 (2009).

CROSS REF.: 7:130 (Student Rights and Responsibilities), 7:150 (Government Agency and Law Enforcement Interviews of Students at School), 7:190 (Student Behavior)

ADOPTED: January 12, 2016

REVISED: January 7, 2021

REVIEWED: January 7, 2021

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

1. ACTION TO BE TAKEN:

 CONSENT

 1st READING

 KEEP IN COMMITTEE

 DELETE POLICY

2. POLICY COMMITTEE TO DETERMINE:

 Adopt as Presented
(change “revised” & “reviewed” date)

 Adopt with Additional District Edits
(change “revised” & “reviewed” date)

 Not Adopted
(change “reviewed” date)

Document Status: Draft Update

Students

7:300 Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

1. The parent(s)/guardian(s) must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
2. Middle School students must meet the academic criteria set forth in the Board policy on school sponsored extracurricular activities.
3. Middle School Students Only: **No less than five (5) business days** prior to trying out practicing or participating, the student must obtain a sports physical examination by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant, certifying in the attached form that the student's health status allows for extracurricular active athletic participation. The sports physical examination is valid for one year from the date of the examination and must be on file in the School Nurse's office.
4. The student and his or her parent(s)/guardian(s) must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about the Board's concussion policy 7:305, *Student Athlete Concussions and Head Injuries*.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30, ~~5/10-20.54~~, [PRESSPlus1](#) 5/22-80, and 25/2.

[23 Ill.Admin.Code §1.530\(b\)](#).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Concussions and Head Injuries), 7:340 (Student Records)

ADOPTED: September 10, 2002

REVISED: October 7, 2021

REVIEWED: October 7, 2021

Comments: Committee member Melissa Theodore requested this change, 8/20/21 Policy Committee Meeting

PRESSPlus Comments

PRESSPlus 1. Updated in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 119, June 2025**

PRESS PLUS ISSUE #119 (June 2025) – 8/22/25 POLICY COMMITTEE MEETING

1. ACTION TO BE TAKEN:

 CONSENT

 1st READING

 KEEP IN COMMITTEE

 DELETE POLICY

2. POLICY COMMITTEE TO DETERMINE:

 Adopt as Presented
(change “revised” & “reviewed” date)

 Adopt with Additional District Edits
(change “revised” & “reviewed” date)

 Not Adopted
(change “reviewed” date)

Document Status: Review and Monitoring

SECTION 1- School District Organization

1:10 School District Legal Status

The Illinois Constitution requires the State to provide for an efficient system of high quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities. [PRESSPlus1](#)

The General Assembly has implemented this mandate through the creation of school districts. The District is governed by the laws for school districts serving a resident population of not fewer than 1,000 and not more than 500,000.

The Board of Education constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.:

[Ill. Constitution, Art. X](#), Sec. 1.

[105 ILCS 5/10-1](#) *et seq.*

CROSS REF.: 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of Education; Indemnification)

ADOPTED: October 6, 2011

REVISED:

REVIEWED: August 5, 2021

PRESSPlus Comments

PRESSPlus 1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of

the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
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Issue 119, June 2025

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SECTION 1- School District Organization

1:20 District Organization, Operations, and Cooperative Agreements

The District is organized and operates as an Elementary District serving the needs of children in grades Kindergarten to 8 and others as required by the School Code. [PRESSPlus1](#)

The District participates in the following joint programs:

- Niles Township District for Special Education
- The Village of Lincolnwood

LEGAL REF.:

[23 Ill.Admin.Code §1.210](#)

ADOPTED: October 6, 2011

REVISED: May 20, 2015

REVIEWED: August 5, 2021

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SECTION 1- School District Organization

1:30 District Strategic Plan

Please refer to the following Strategic Plan. [PRESSPlus1](#)

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives), 6:10 (Educational Philosophy and Objectives)

ADOPTED: September 10, 2002

REVISED: June 6, 2024

REVIEWED: June 6, 2024

PRESSPlus Comments

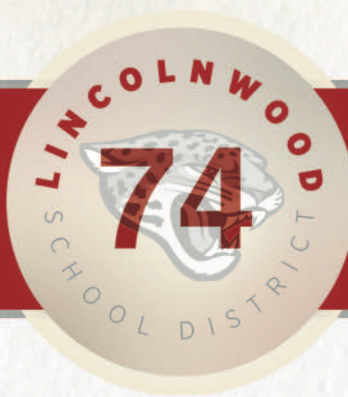
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Issue 119, June 2025

Strategic Plan

2024-2029



Moments that matter make us one 74!
#SD74Moments

MISSION

One campus, One community
Preparing, inspiring, and empowering learners;
one moment at a time.

VISION

To be the most welcoming and sought-after learning environment by:

- **Leading** academic excellence through innovative instruction;
- **Developing** high-school-ready learners with cutting-edge resources;
- **Cultivating** a sense of belonging for all.

CORE VALUES

In Lincolnwood School District 74, we believe that ...

- Supporting students' personal growth maximizes achievement;
- Knowledge develops with a mindset of curiosity and creativity;
- A safe environment to learn is a priority;
- Teamwork -- with respect and integrity -- builds community;
- Equitable opportunities enable all to achieve.

GOALS

Teaching and Learning

Optimize the impact of teaching and learning to prepare students for high school and beyond.

Facilities and Finances

Maximize good stewardship of resources and anticipate the space and safety needs of the learning environment.

Technology

Enhance technology through the evaluation and integration of tools to develop impactful learning experiences.

Communications

Establish consistent, accessible, and proactive communication methods.

Human Resources

Recruit, retain, and enhance a high-quality staff.

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Document Status: Review and Monitoring

Board of Education

2:10 School District Governance

The District is governed by a Board of Education consisting of seven members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the District's schools. [PRESSPlus1](#)

Official action by the Board of Education may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, a quorum must be physically present at the meeting.

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.:

[5 ILCS 120/](#), Open Meetings Act.

[105 ILCS 5/10-1](#), [5/10-10](#), [5/10-12](#), [5/10-16.5](#), [5/10-16.7](#), and [5/10-20.5](#).

CROSS REF.: 1:10 (School District Legal Status), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:80 (Board Member Oath and Conduct), 2:120 (Board Member Development), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure)

ADOPTED: October 6, 2011

REVISED: August 5, 2021

REVIEWED: August 5, 2021

PRESSPlus Comments

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LINCOLNWOOD SCHOOL DISTRICT 74 \ SECTION 3 - General School Administration \

Document Status: Review and Monitoring

General School Administration

3:30 Chain of Command

The Superintendent shall develop an organizational chart indicating the channels of authority and reporting relationships for school personnel. These channels must be followed, and no level may be by-passed except in emergency situations. [PRESSPlus1](#)

Progression for Addressing Concerns

In order that a concern of a parent or employee be addressed by the appropriate official(s), the Board of Education requires the following procedure:

If parents have a concern about their child, they will:

- a. first contact the child's teacher;
- b. if not satisfied, contact the Building Principal who will submit a written report to the Superintendent with respect to the contact and any follow-up activity;
- c. if not satisfied, contact the Superintendent who will prepare a written report with respect to the contact and any follow-up activity;
- d. if not satisfied: 1) submit a written communication to the Board of Education as set forth in 2:140 herein; or 2) attend a Board of Education meeting and address the Board of education at the audience to visitors' segment of the meeting; or 3) request a closed session meeting to address the Board of Education if allowable under 2:200 herein.
- e. Parents will be provided with copies of the written reports required in b and c above irrespective of whether requested by the parent. The written reports shall contain sequential identification numbers in chronological order and will be submitted to the Board of Education as directed by the Board of Education.

If an employee has a concern, he/she will:

- a. First contact the Principal or immediate supervisor who will submit a written report to the Superintendent with respect to the contact and any follow-up activity;
- b. if not satisfied: contact the Superintendent who will prepare a written report with respect to the contact and any follow-up activity; and
- c. if not satisfied, 1) submit a written communication to the Board of Education as set forth in 2:140 herein; or 2) attend a Board of Education meeting and address the Board of Education at the audience to visitors' segment of the meeting; or 3) request a closed session meeting to address the Board of Education if allowable under 2:200 herein.
- d. Employee shall be provided with copies of the written reports required in a and b above irrespective of whether requested by the employee. The written reports shall contain sequential identification numbers in chronological order and will be submitted to the Board of education as directed by the Board of Education.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:140 (Communications To and From the Board), 3:70 (Succession of Authority), 8:110 (Public Suggestions and Concerns)

ADOPTED: September 10, 2002

REVISED: December 4, 2007

REVIEWED: August 5, 2021

PRESSPlus Comments

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