



# Karnes City

## Independent School District

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### **Title IX and Non-Discrimination Notice**

#### **Title IX Compliance**

Karnes City ISD does not discriminate on the basis of sex in its education programs or activities and is required by Title IX of the Education Amendments of 1972 not to discriminate in such a manner. Title IX protects students, employees, and applicants for admission or employment from discrimination based on sex.

The district's Title IX Coordinator is responsible for coordinating the district's efforts to comply with and carry out its responsibilities under Title IX.

#### **Title IX Coordinator Contact Information**

Nikki Witte, HR Director  
Karnes City Independent School District  
404 N Hwy 123  
Karnes City, TX 78118  
Phone: 830-780-2321  
Email: [nwitte@kcisd.net](mailto:nwitte@kcisd.net)

Any person may report sex discrimination, including sexual harassment, in person, by mail, by telephone, or by email to the Title IX Coordinator. Reports may be made at any time, including during non-business hours, by using the Title IX Coordinator's contact information listed above.

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#### **Non-Discrimination Statement**

KCISD does not discriminate on the basis of basis of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or other non-merit-based factors. All employment decisions are made based on qualifications, merit, and the needs of the district.

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Karnes City Independent School District  
Human Resources Director  
Nikki Witte  
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