

**MINUTES OF THE SPECIAL MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
June 24, 2025**

The Union Board of Education met in special session on Tuesday, June 24, 2025, at 5:30 p.m. in the Executive Conference Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County on March 31, 2025, as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting was posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER

The meeting was called to order at 5:33 p.m. by Joey Reyes, president.

MEMBERS PRESENT

Mr. Joey Reyes, Mr. Steve Nguyen, Dr. Chris McNeil, and Ms. Heather McAdams

MEMBERS ABSENT

Ms. Stacey Roemerman

OTHERS PRESENT

Superintendent Dr. John Federline, Chief Financial Officer Dr. Trish Williams, Assistant Superintendent Sandi Calvin, Associate Superintendent Charlie Bushyhead, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Director of Human Resources Melissa Brock and others.

ADOPTION OF THE AGENDA

Ms. McAdams moved the Board approve the agenda as posted. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

The Agenda was adopted as posted.

CONSENT AGENDA

Ms. McAdams moved for approval of items on the consent agenda as follows:

- Renewal of the maintenance agreement with Oklahoma Copier Solutions and authorize the Board President, Superintendent or designee to execute the agreement;
- Exceptions to the graduation requirements for certain students who transferred to Union from out of state after the junior year;

- Authorize to issue, revise, pay and close encumbrances and claims; and final authorization to issue, revise, pay, and close encumbrances and claims for all purchase orders issued in FY 2024-2025.

Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

BUSINESS AGENDA

2025-2026 SALARY SCHEDULES & NEGOTIATED COMPENSATION PACKAGES FOR USPA

Dr. Williams recommended the Board approve the 2025-2026 salary schedules and negotiated compensation for support personnel in the USPA negotiated agreements.

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Chris McNeil – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

EXECUTIVE SESSION

Ms. McAdams moved the Board adjourn to go into Executive Session to discuss the contract renewals for the Superintendent and the Chief Financial Officer. Also, to discuss confidential communications between the Board, the Superintendent, and the Board's attorney concerning a pending claim in the form of a Governmental Tort Claim Act Notice dated June 10, 2025, and submitted by Lyndell Roberson, the Board having been advised by its attorney that disclosure will seriously impair the ability of the School District to process the pending claim in the public interest.

Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Chris McNeil – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

The Board entered into executive session at 5:44 p.m. to discuss the contract renewals for the Superintendent and the Chief Financial Officer as authorized by Okla. Stat. tit. 25, Section 307 (B)(1).

Also, to discuss confidential communications between the Board, the Superintendent, and the Board's attorney concerning a pending claim in the form of a Governmental Tort Claim Act Notice dated June 10, 2025, and submitted by Lyndell Roberson, the Board having been advised by its attorney that disclosure will seriously impair the ability of the School District to process the pending claim in the public interest pursuant to Okla. Stat. Tit. 25, Section 307 (B)(4).

Those present in executive session to discuss the contract renewals for the Superintendent and the Chief Financial Officer were Joey Reyes, Chris McNeil, Heather McAdams, Steve Nguyen, all Board members; Dr. Trish Williams, Chief Financial Officer, Dr. John Federline, Superintendent and Bo Rainey, Attorney.

Those present in executive session to discuss confidential communications between the Board, the Superintendent, and the Board's attorney concerning a pending claim in the form of a Governmental Tort Claim Act Notice dated June 10, 2025, and submitted by Lyndell Roberson, the Board having been advised by its attorney that disclosure will seriously impair the ability of the School District to process the pending claim in the public interest were Joey Reyes, Chris McNeil, Heather McAdams, Steve Nguyen, all Board members; Dr. John Federline, Superintendent, and Bo Rainey, Attorney.

RETURN TO OPEN SESSION

Mr. Reyes declared the Board had returned to Open Session at 6:10 p.m.

STATEMENT OF EXECUTIVE SESSION MINUTES

Mr. Reyes stated that, during Executive Session, the Board discussed only the contract renewals for the Superintendent and the Chief Financial Officer, pursuant to Okla. Stat. tit. 25, Section 307(B)(1) and to discuss confidential communications between the Board, the Superintendent, and the Board's attorney concerning a pending claim in the form of a Governmental Tort Claim Act Notice dated June 10, 2025, and submitted by Lyndell Roberson, the Board having been advised by its attorney that disclosure will seriously impair the ability of the School District to process the pending claim in the public interest pursuant to Okla. Stat. Tit. 25, Section 307 (B)(4).

Those present in executive session to discuss the contract renewals for the Superintendent and the Chief Financial Officer were Joey Reyes, Chris McNeil, Heather McAdams, Steve Nguyen, all Board members; and Dr. Trish Williams, Chief Financial Officer, Dr. John Federline, Superintendent and Bo Rainey, Attorney.

Those present to discuss confidential communications between the Board, the Superintendent, and the Board's attorney concerning a pending claim in the form of a Governmental Tort Claim Act Notice dated June 10, 2025, and submitted by Lyndell Roberson, the Board having been advised by its attorney that disclosure will seriously impair the ability of the School District to process the pending claim in the public interest were Joey Reyes, Chris McNeil, Heather McAdams, Steve Nguyen, all Board members; and Dr. John Federline, Superintendent and Bo Rainey, Attorney.

No decisions were made and no action was taken.

**CONTRACT RENEWALS FOR
SUPERINTENDENT AND
CHIEF FINANCIAL OFFICER**

Ms. McAdams moved to approve the contract renewals for the Superintendent and Chief Financial Officer for the 2025-2026 school year. Mr. Nguyen seconded the motion.

Vote: Steve Nguyen – aye, Chris McNeil – aye, Heather McAdams – aye, Joey Reyes – aye.

All voted aye – motion carried.

TORT CLAIM NOTICE

Mr. Nguyen moved to deny the June 10, 2025 tort claim notice submitted by Lyndell Roberson and to direct the District's legal counsel to provide notice of the Board's action to Mr. Roberson as may be required by the Governmental Tort Claim Act. Dr. McNeil seconded the motion.

Vote: Steve Nguyen – aye, Chris McNeil – aye, Heather McAdams – aye, Joey Reyes – aye.

All voted aye – motion carried.

ADJOURNMENT

Ms. McAdams moved to adjourn the meeting. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

The meeting adjourned at 6:12 p.m.

Michelle Hinkle, Board Secretary

Special Meeting
Board of Education
Union Public Schools

Minutes of the **June 24, 2025**, special meeting were approved by a majority vote of the Union Board of Education on **July 14, 2025**.


Heather McAdams, Clerk
Union Board of Education