

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
June 9, 2025**

The Union Board of Education met in regular session on Monday, June 9, 2025, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2024 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:01 p.m. by Joey Reyes, president.
FLAG SALUTE	The flag salute was led by Joey Reyes, president.
MEMBERS PRESENT	Ms. Heather McAdams, Ms. Stacey Roemerman, Mr. Joey Reyes, Mr. Steve Nguyen
MEMBERS ABSENT	Dr. Chris McNeil
OTHERS PRESENT	Superintendent Dr. John Federline, Associate Superintendent Charlie Bushyhead, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Elementary Education Theresa Kiger, Executive Director of Instructional Technology Gart Morris, Executive Director of Information Technology Todd Borland, Executive Director of Special Services Lindsay Smith, and others.
ADOPTION OF THE AGENDA	Ms. Roemerman moved the Board approve the agenda as posted. Mr. Nguyen seconded the motion. Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Steve Nguyen – aye. All voted aye – motion carried. The agenda was adopted as posted.
CONSENT AGENDA	Mr. Reyes noted that consent items N and P will be a separate vote. Ms. Roemerman moved for approval of the remaining items on the consent agenda as follows: <ul style="list-style-type: none">• Minutes of the May 12, 2025 regular board meeting;• Out of State travel request for the following:<ul style="list-style-type: none">○ Union Girls Basketball Team to Kansas City, KS;

- Contracts for services with Union Cheer Booster Club, Union Band Parents Club, Inc. and Union Highstepper Booster Club, for concession workers during the 2025-2026 SY for UMAC events and authorize the Board President, Superintendent, or designee to execute the agreements;
- Contract with the Union Band Parents Club, Inc., for operation of the Tuttle Stadium concessions during the 2025-2026 SY and authorize the Board President, Superintendent or designee to execute the agreement;
- Advertising Agreement with Union Football Booster Club for advertising during the 2025-2026 football season and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with ATM Depot for ATM services at the UMAC and High School and authorize the Board President, Superintendent or designee to execute the agreement;
- Preventative Maintenance Agreement with Push Pedal Pull, Inc. for equipment maintenance and repair at the UMAC, in the total amount of \$8,000.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with the City of Tulsa to provide student internships in the Career Connect Automotive Program and authorize the Board President, Superintendent or designee to execute the agreement;
- Event Services Agreement with Special Event Services, LLC for event staff services for the 2025-2026 SY for UMAC and Athletic events, in the total amount of \$60,000.00 from activity/general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with GameStrat, Inc. for a three-year subscription for GameStrat, an in-game video replay system used by the Union Football Program and authorize the Director of Athletics or designee to sign the agreement;
- Memorandum of Understanding with Broken Arrow Police Department to allow Union security personnel to assist with traffic direction and authorize the Board President, Superintendent or designee to execute the agreement;
- Professional Transportation Services Contract with MetroLink Tulsa to provide training opportunities for students in the Union Education & Family Literacy program during the 2025-2026 SY and authorize the Board President, Superintendent or designee to execute the agreement;

- Master Service Agreement and Statement of Work with Language Line Services, Inc. to provide telephone-translating/interpretation services in the amount of \$25,000.00 from general/grant funds and authorize Amy Smith, Director of English Learner Program, to sign the agreements;

Agenda Item N:

- Student Transportation Contract with Tulsa Technology Center and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with MobileServe for MobileServe Impact Tracker online service to check-in and log volunteer hours for UHFA and UHS students, in the amount of \$9,000.00 from bond funds and authorize the Director of College and Career to execute the agreement;

Agenda Item P:

- Facility Use and License Agreements with Rogers State University, First Step Male Diversion Program, Northeast Technology Center, Resonance Center for Women, and Tulsa Technology Center-Peoria Campus to provide GED/HiSET and IELCE classes for the 2025-2026 school year and authorize the Board President, Superintendent or designee to execute the agreements;
- Summary and Commitment Agreement with Amplify, Inc. for the Strong Tomorrows Program that provides guidance, support, and information for expectant and parenting students and authorize the Board President, Superintendent or designee to execute the agreement;
- Special Services Agreement with Community Action Project (CAP Tulsa) as LEA for the Head Start program and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with CREOKS Behavioral Health Services, Inc. for behavioral health services and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Northeastern State University (NSU) for student teachers and authorize the Executive Director of Human Resources to execute the agreement;
- Agreement with Oklahoma State University (OSU) for student interns and authorize the Executive Director of Human Resources to execute the agreement;
- Service Agreement with Gold Star Security for alarm response services for the district, in the amount of \$13,750.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;

- Master Memorandum of Understanding with Air Hygiene International, Inc., for the Career Connect Program and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Amplify, Inc., for the Union Reach Program and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the agreement with Peachjar for flyer management/distribution and authorize the Chief Communications Officer to execute the renewal authorization;
- Renewal of the annual maintenance agreement with KONE Inc., for elevator maintenance throughout the district, in the amount of \$27,409.80 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the annual planned maintenance agreement with Clifford Power for maintenance and inspection of generators, in the amount of \$9,187.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the district wide alarm monitoring agreement with Digi Security Systems, in the amount of \$19,872.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the Risk Management Consulting Agreement with BancFirst Insurance Services for broker services for the District's property/casualty/liability workers' compensation coverage lines, in the amount of \$96,000.00 from general/building funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the annual service agreement with Chem-Aqua, Inc. for water treatment services, in the amount of \$55,556.51 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the annual service agreements with West Termite and Pest Management, Inc., for pest management services for the district, in the amount of \$27,648.00 from general funds and cafeterias, in the amount of \$13,128.00 from child nutrition funds and authorize the Board President, Superintendent or designee to execute the agreements;
- Renewal of the service agreement with Healthcare Safety Solutions, Inc. for safety consulting services, in the amount of \$25,000.00 from general/building funds and authorize the Board President, Superintendent or designee to execute the agreement.

- Approval of the continued use of The Standard Insurance Company for additional disability coverage and authorize the Executive Director of Human Resources to execute the agreement and initiate payment under the agreement;
- Re-Employment of Support Staff for the 2025-2026 school year;
- Re-Employment of Support Associate Personnel for the 2025-2026 school year;
- Re-Employment of Certified Staff for the 2025-2026 school year;
- Re-Employment of Administrators for the 2025-2026 school year;
- Approval of Assistant Principal Interns;
- Payment of on-call stipends;
- Personnel resignations and terminations for the 2023-2024, 2024-2025 and 2025-2026 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2024-2025 school year as follows:
 - Employment of certified and/or support staff, employment changes, and other payments for the 2024-2025 and 2025-2026 school years;
 - Monetary donations;
 - Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;
 - Change Order No. 2 with Construction Enterprises, Inc., in the amount of \$3,470.50 paid from previously approved contingency allocation, for the Redhawks Rise Interior Remodel at Alternative Education;
 - Change Order No. 1, GMP No. 1, with Nabholz Construction, in the amount of \$77,571.00 paid from previously approved contingency allocation, for the 6th/7th Grade Center Renovation;
 - Higher Education reimbursement payments for certified personnel;
 - Agreement with Municipal Finance Services for financial advisor services, in the total amount of \$42,000.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
 - Appointment of the District Treasurer, Assistant Treasurers, Encumbrance Clerk, and Activity Fund Custodians for the 2025-2026 fiscal year; and appointment of Dr. Patricia Williams, Chief Financial Officer, and Christine Gonzales, Director of Federal Programs, as the authorized representative to sign for federal, state, or local grant applications, contracts, reimbursements for the district, for the 2025-2026 fiscal year;

- Equipment support services agreement with UKG Kronos Systems LLC for the District's Kronos time clocks, in the amount of \$43,341.75 from bond funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Activity fund budget sub accounts, revenues and expenditures for FY 2025-2026;
- Fundraising activities for school activity sub-accounts and common expenditures for same for the 2025-2026 SY;
- Contract with Hilborne & Weidman, to serve as bond counsel on the District's \$36,000,000.00 General Obligation Bonds of 2026 for purposes of sale with funding from the General Obligation Bonds of 2026 on receipt of proceeds and authorize the Board President, Superintendent or designee to execute the agreement;
- Change funds for sites and associated payments and authorize the Director of Financial Reporting/Treasury to authorize additional ones as necessary during the fiscal year ending June 30, 2026;
- Resolution authorizing the CFO/Treasurer, Financial Reporting/Treasury/Budget Director or Accounting Director/Encumbrance Clerk to perform any transactions for activity fund projects 8880,8881,8802, and 8933 including, but not limited to, transfer of money to or from other district activity fund projects, processing of projects in said accounts or processing of districtwide activity projects in said accounts for 2025-2026, with total transactions for this authorization not to exceed \$900,000.00 in each fiscal year;
- Authorization for Investment Security Safekeeping and Financial Services;
- Interlocal Cooperation Agreement with Independent School District No. 15 of Atoka County a/k/a Atoka Public Schools and authorize the Director of Purchasing and Supply Management to execute the agreement;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22505641 through #22505945 in the amount of \$5,542,398.81 and final authorization to issue, revise, pay and close encumbrances and claims for all purchase orders issued in FY 2024-2025 and the release of payroll encumbrances.

Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

	Ms. Roemerman moved for approval of items N and P on the consent agenda as a separate vote. Ms. McAdams seconded the motion.
USPA REPORT	Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Steve Nguyen – abstain with conflict. Majority voted aye – motion carried. None.
UCTA REPORT	None.
HEARINGS AND CORRESPONDENCE	None.
COMMUNICATIONS	None.
COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA	None
RENEWAL OF SOFTWARE SUBSCRIPTION FOR EL STUDENTS	<p>BUSINESS AGENDA</p> <p>Amy Smith recommended the Board approve a two-year renewal of the Imagine Learning software subscriptions for EL students at all elementary sites, 6/7th Grade, Freshman Academy and High School, in the amount of \$404,850.00 from bond funds.</p> <p>Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.</p> <p>Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.</p> <p>All voted aye – motion carried.</p>
TEXTBOOKS & SOFTWARE	<p>Dr. Nelson recommended the Board approve the expenditure of up to \$274,948.41 from the general funds to purchase textbooks and software for the 2025-2026 school year.</p> <p>Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.</p> <p>Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.</p> <p>All voted aye – motion carried.</p> <p>Dr. Nelson further recommended the Board approve the expenditure of up to \$900,000.00 from the bond fund to</p>

purchase textbooks and software for the 2025-2026 school year.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

PROFESSIONAL LEARNING & COACHING MANAGEMENT SOFTWARE

Mr. Morris recommended the Board approve the purchase of Professional Learning & Coaching Management software from Kickup, in the amount of \$118,644.00 from bond funds and authorize the Executive Director of Instructional Technology to execute the agreement.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

CAPACITY LEVELS

Dr. Nelson recommended the Board approve the capacity levels and the calculated open transfer capacity amounts as recommended.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

UNION HEADSTART PROGRAM

Alycia Pennington recommended the Board approve the Memorandum of Understanding for the Union Public Schools Head Start Program with Community Action Project of Tulsa County (CAP Tulsa) for the Rosa Parks Early Childhood Education Program.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

OKLAHOMA EARLY CHILDHOOD PROGRAM (OECP) PROVIDER

AGREEMENT WITH COMMUNITY ACTION PROJECT OF TULSA

Alycia Pennington recommended the Board approve the Oklahoma Early Childhood Program (OECP) Provider Agreement with Community Action Project of Tulsa (CAP Tulsa) for the Rosa Parks Early Childhood Education Program and authorize the Board President, Superintendent, or designee to execute the agreement.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

EXTENDED DAY RATE INCREASE

Ms. Kiger recommended the Board approve the proposed rate increase for the Extended Day Program for the 2025-2026 school year.

Mr. Nguyen moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye; Heather McAdams – aye.

All voted aye – motion carried.

THE NEST RATE INCREASE

Ms. Kiger recommended the Board approve the proposed rate increase for The Nest, Employee Childcare, for the 2025-2026 school year.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

SUBSTITUTE STAFF

Consider and take action on the Addendum to Extend Agreement to the Substitute Staff Placement Agreement, originally approved at the May 9, 2022 Board Meeting, with ESS South Central, LLC, in the amount of \$1,500,000.00 from general funds, and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to the agreement.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

NAMING OF ASSOCIATE DIRECTORS & ASSISTANT PRINCIPALS

Mr. Loegering recommended the Board approve Dan Newman as the Associate Director of Sports Medicine and Performance.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Anthony Foster as the 6/7th Grade Assistant Principal, Michael Harmon as the 8th Grade Assistant Principal and Brad Sides as the Boevers Elementary Assistant Principal.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

ADJUNCT TEACHERS

Mr. Loegering recommended the Board approve Charles Jestic as a Certified Adjunct Teacher for a Section of World History for the 2025-2026 school year.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve David Girod as a Certified Adjunct Teacher for Job Code 2913 – Moving Image Arts – Film 1 for the 2025-2026 school year.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Blake Andrews as a Certified Adjunct Teacher for a Section of World History for the 2025-2026 school year.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

INSURANCE RENEWALS

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve insurance renewals for general liability/auto and other specified coverages for the policy year beginning July 1, 2025, from general and building funds, and authorize the Executive Director of Human Resources to sign any associated contract(s) and initiate payments under the contract(s).

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

BACKGROUND CHECK SERVICES

Mr. Loegering recommended the Board approve the Service Agreement with AmericanChecked, Inc. for background check services and authorize the Board President, Superintendent or designee to execute the agreement.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

CHILD NUTRITION

Ms. Powell recommended the Board approve the award of food, juices, dairy, produce, snack/beverages, and paper bids for the 2025-2026 school year and approve associated blanket purchase orders for amounts over \$100,000.00 to the following vendors:

Bake Crafters, Ben E Keith, Churchfield, Fidler Marketing Inc., Frontier, Gold Star, Hiland Dairy, Springfield Grocer, and Tankersley;

And approve the following vendors to provide food, juices, dairy, produce, snack/beverages, chemicals, and paper with blanket purchase order amounts not to exceed \$100,000.00:

Daxwell, Empire, RJ Kool, Interboro, Buena Vista, Super Bakery, Hadley Farms, Bar Fresh, Flowers, Bush, Schreiber, and Tyson.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**PURCHASE OF
MICROSOFT OFFICE
365 LICENSES**

Mr. Borland recommended the Board approve the purchase of Microsoft Office 365 licenses from Softchoice Corporation, in the total amount of \$575,881.71 from bond funds. Mr. Borland advised that the previous purchase of these licenses was retracted due to clarity of pricing.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**ASSET MANAGEMENT
SYSTEM RENEWAL &
PURCHASE**

Mr. Borland recommended the Board approve the renewal purchase of Incident IQ Facilities, Platform with IQ Assets and IQ Ticketing for a total purchase price of \$127,844.11 from bond funds.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**WASTE AND RECYCLING
SERVICES**

Mr. Bushyhead recommended the Board approve an extension of the contracted services agreement with American Waste Control, Inc. for waste control and recycling services in the amount of \$148,000.00 from the general funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**SPECIAL NEEDS BUS
PURCHASE**

Mr. Bushyhead recommended the Board approve the purchase of two Special Needs School buses from Holt Truck Centers, in the total amount of \$336,392.00 from transportation bond funds.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

JOB ORDER CONTRACT

All voted aye – motion carried.

Dr. Robinson recommended the Board approve the bid for the Job Order Contract (JOC) for multiple minor renovations and small capital improvement projects throughout the district, and award the contract to BT Builders, LLC with the initial funding request of \$500,000.00 from various funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

6th/7th GRADE CENTER RENOVATION

Dr. Robinson recommended the Board approve the bids for the 6th/7th Grade Center Renovation and award the construction contracts, to assign such construction contracts to Nabholz Construction Corporation, with GMP Amendment No. 3 in the amount of \$2,063,629.43 from bond funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

ANNUAL BLANKET PURCHASE ORDERS

Mr. Frentzel recommended the Board approve the annual blanket purchase order encumbrances that exceed \$100,000.00 from general and building funds and authorize the encumbrance clerk to adjust all utility and freight expenses as necessary and adjust any non-blanket purchase orders by up to fifteen percent to cover overages and price variance when paying claims, without prior approval of the Board, for the 2025-2026 fiscal year.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

FINANCIAL AUDIT

Dr. Williams recommended the Board approve a contract with RSM US LLP to perform an external financial audit of the 2024-2025 fiscal year at a fee not to exceed \$102,000.00 for professional fees for audit services and an additional \$7,500.00 per Federal Program, from general funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

KRONOS SOFTWARE SUPPORT RENEWAL

Dr. Williams recommended the Board approve the purchase of the Kronos UKG Ready Software Support Agreement Renewal from Kronos SaaShr, Inc. in the amount of \$136,957.76 from bond funds.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

BUDGET REVISIONS

Dr. Williams recommended the Board approve the 2024-2025 general, building and child nutrition budget revisions.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

TEMPORARY OPERATING BUDGETS

Dr. Williams recommended the Board approve the 2025-2026 Temporary Operating Budgets for the general, building, and child nutrition funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

PAYMENT OF STIPEND

Dr. Williams recommended the Board approve the payment of a one-time 2024-2025 retention stipend for work performed during 2024-2025, if funding allows on June 30, 2025, to be paid on specified dates in July, 2025, to eligible employees as per the allocation plan, terms, and conditions discussed with the UCTA for certified teachers, the USPA for the eligible support employees, and as recommended by the Superintendent for administrative/associate/exempt/curriculum coordinator personnel classes with funding from the 2024-2025 general, building, and/or child nutrition funds as deemed appropriate by the Chief Financial Officer based on available resources as of June 30, 2025.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

NEW BUSINESS

COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS

Dr. Federline stated that this has been a tremendously difficult time frame for the Union Public School District with the loss of five students and three of those over the last six weeks. He asked the Board and attendees to join him in a moment of silence to remember these students. He stated, “This is a difficult time for our school community and for the students’ families and loved ones. We will keep them in our prayers.”

He then recognized the work of the Hope Team, Scott Pennington, Jessica Hogaboom and our Administrators, who recently completed work on our loss protocols. There are resources available for students and adults. This is listed on the Union Website or feel free to reach out to Dr. Federline who will direct you to the right person.

ADJOURNMENT

Ms. McAdams moved to adjourn the meeting. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

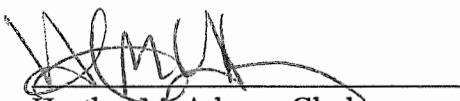
All voted aye – motion carried.

The meeting adjourned at 7:49 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **June 9, 2025**, regular meeting were approved by a majority vote of the Union Board of Education on **July 14, 2025**.



Heather McAdams, Clerk
Union Board of Education